

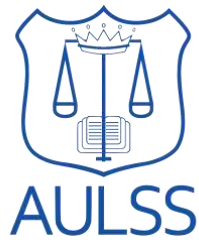
ANNUAL GENERAL

MEETING REPORT 2020

ADELAIDE UNIVERSITY LAW STUDENTS' SOCIETY



Adelaide University
Law Students' Society



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ABN 90 723 842 943

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Acknowledgement of Country

We would like to acknowledge that the land we meet on today is the traditional lands for the Kurna people and that we respect their spiritual relationship with their country. We also acknowledge the Kurna people as the traditional custodians of the Adelaide region and that their cultural and heritage beliefs are still as important to the living Kurna people today.



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President's Welcome

Wow, what a year it has been! As you may have read once or twice, we truly do find ourselves in 'strange and unprecedented' times. Despite all the curveballs 2020 has thrown our way, the AULSS has gone above and beyond to accomplish more than I could have bargained for. Of course, I have the Executive to thank for leading their roles with such passion, and our dedicated Committee Members for all their exceptional efforts.



Like most people, the AULSS has focused largely this year on adapting to our changing world. The Executive was faced with the challenge of finding different ways to provide initiatives for the student body, while not overwhelming students with events and information. This was a fine balancing act that in my opinion, the Executive did excellently. Some of these initiatives introduced: Rachel Chalmer and her Activities portfolio's Netflix Movie Night, Izzy Blacketer and her Careers & Sponsorships portfolio's virtual career seminars, Rachel Neef and her Competition's portfolios online client interviews, Elliette Kirkbride and her Social Justice portfolio's virtual walk for justice, Peter Tantalos and his Education portfolio's virtual AGLC seminar, Annabel Bramley and her Communications portfolio's revamp of our website and Behshid Golshani's trendy merchandise.

I cannot express my gratitude enough (I will try to throughout my report) to the Executive for their ability to find innovative ways to engage with the student body this year. As the face of the society, sometimes it is the President who receives recognition for initiatives. However, a conductor without an orchestra would make silent music, and similarly, it is the Executive who are behind all the works of the AULSS. I would also like to thank the Committee Representatives for working so hard under their portfolios. I must also thank Professor Melissa de Zwart, our Law School Dean, for her ongoing support and solidifying the positive relationship the AULSS has with the faculty.

This has been my fifth and final year representing the AULSS. Being part of the Society has played quite a significant role in my experience at university. I have met and worked with countless law students, made long-lasting friendships (I would hope), and organised numerous events. I specifically remember being in my first year and approaching the President at the time, Steph Kolavzkos, inquiring about the AULSS. I would have never imagined that a few years later, I would be standing where she was. During my presidency, I hope that I have given at least just one student the confidence Steph gave me, and that is how I will know I've had a successful year.



I have full faith in next year's President to continue to lead the AULSS in a positive direction of expansion and development. The President as well as the AULSS Committee has my unconditional support throughout their terms.

It has been my utmost honour and pleasure to serve as your 2020 AULSS President.

Yours sincerely,



Belal Salih
President
08 October 2020



Outgoing and Incoming AULSS Committee

Position	Outgoing Committee	Incoming Committee
President	Belal Salih	NEY
Vice-President	Behshid Golshani	NEY
Treasurer	NA	NEY
Director of Education	Peter Tantalos	Nadeesha Indigahawela
Director of Careers and Sponsorship	Isabelle Blacketer	NA
Director of Careers	NA	Leon Kasperski
Director of Activities	Rachel Chalmers	Chelsea Chieng
Director of Competitions	Rachel Neef	Kellie Elmes
Director of Social Justice	Elliette Kirkbride	NA
Director of Social Justice and Equity	NA	Divya Narayan
Director of Communications	Annabel Bramley	Nicholas Rich
Education Representatives	Oliver Hales Imogen Tonkin Bryan Lau (FYR) India Whitton (FYR)	Bryan Lau Ikhwan Fazli
Careers and Sponsorship Representatives	Leon Kasperski Anthony Luppino Andrew Baker Divya Narayan Charlton Gunn	NA
Careers Representatives	NA	NEY
Activities Representatives	Chelsea Chieng Stephanie Nomikos Isaac Trumble Catherine Chhour	NEY
Competitions Representatives	Mason Bierlein Nicholas Rich Brooke Washusen Nadeesha Indigahawela Alexander Alex Kellie Elmes	Celena Le Hannah Junh Riki Theodorakakos Michelle Neumann Yihui Alicia Ng
Social Justice Representatives	Sofia Arlotta* Natasha Slater Cecilia Tran-Pham	NA



Annual Report of the Adelaide University Law Students' Society Incorporated
2019-2020 Term

Social Justice and Equity Representatives	NA	Alexander Arthur William Fay Aditi Tamhanker
Communications Representatives	Annie Yuan Sandor Pikula Daniel Shizas	Christiana Michaels Annie Yuan
Mature Age Student Representative	Meaghan Prefontaine	NEY
Equity & Wellbeing Officer	Alexander Arthur	NA
Indigenous Officer	NNR	NNR
Hilarian Magazine Editors	Bianca Tramaglino* Hugo Chapman Christiana Michaels Lachlan Blake	Jenny Jung

NNR = No Nomination Received | FYR = First Year Representative | * = Resigned
NEY = Not Elected Yet | NA = Non-Applicable

NOTE:

This Report was prepared before the conclusion of the Society Election for the 2020-2021 term. Upon the conclusion of the Society Election at the end of week 10, semester 2, a completed list of the incoming Committee members will be published.



2020 Committee Meeting Attendance

Committee Members	9/3	23/3	17/4	5/5	1/6	3/8	24/8	14/9	5/10	Absences
	Mon	Mon	Mon	Mon	Mon	Mon	Mon	Mon	Mon	
Belal Salih	P	P	P	P	P	P	P	P	P	0
Behshid Golshani	P	P	P	P	E	P	P	P	P	1
Rachel Chalmers	P	P	P	P	P	P	P	E	P	1
Isabelle Blacketer	P	P	P	P	P	P	P	P	P	0
Annabel Bramley	P	P	P	E	E	P	P	P	P	0
Rachel Neef	P	P	P	P	P	P	P	E	P	1
Peter Tantalos	P	P	P	P	P	P	P	P	P	1
Elliette Kirkbride	P	P	P	P	P	P	P	P	P	0
Isaac Trumble	P	P	P	P	P	P	P	P	P	0
Chelsea Chieng	P	P	P	P	P	P	P	P	P	0
Stephanie Nomikos	P	E	P	P	P	P	P	P	P	1
Catherine Chhour	P	P	P	P	P	P	P	P	P	0
Andrew Baker	P	P	P	P	P	P	E	P	P	0
Charlton Gunn	P	P	P	P	P	P	P	P	E	1
Divya Narayan	P	P	P	P	P	P	E	P	P	1
Anthony Luppino	P	P	P	P	P	P	P	P	P	0
Leon Kasperski	P	P	P	P	P	P	P	P	P	0
Sandro Pikula	P	P	E	P	P	P	E	P	P	2
Annie Yuan	P	P	P	P	P	P	P	P	P	0
Daniel Shizas						Co-opted	U	P	P	1
Hugo Chapman	P	E	P	P	E	P	P	E	P	3
Bianca Tramaglino	P	P	P	E	Resigned					1
Christiana Michaels	P	P	P	P	P	P	P	P	P	0
Lachlan Blake						Co-opted	E	P	E	2
Nicolas Rich	P	P	P	P	P	P	P	P	P	0
Alexander Alex	P	P	P	P	P	P	P	E	P	1
Mason Bierlein	P	P	P	P	P	P	U	P	U	2
Lily Maslin						Co-opted	P	P	P	0
Kellie Elmes	P	P	P	P	P	P	P	P	P	0



Annual Report of the Adelaide University Law Students' Society Incorporated
2019-2020 Term

Nadeesha Indigahawela	E	P	P	P	P	P	P	P	P	P	1
Brooke Washusen	P	P	P	P	P	P	U	P	P		0
Oliver Hales	P	P	P	P	P	P	E	P	P		1
Imogen Tonkin	P	P	P	P	P	P	E	P	P		0
Meghan Prefontaine	E	E	P	E	U	U	P	U	P		6
Bryan Lau				Elected	P	P	P	P	P		1
India Whitton				Elected	P	P	P	P	P		0
Sofia Arlotta	P	P	P	P	P	P	P	P	Resigned		0
Natasha Slater	P	P	P	E	P	P	P	P	P		2
Cecilia Tran-Pham	P	P	P	P	P	P	P	E	P		1
Alexander Arthur	P	P	P	P	P	P	P	P	P		0



President's Report

President: Belal Salih

Summary

"In most cases being a good boss means hiring talented people and then getting out of their way." – Tina Fey

It is very rewarding being able to reflect on all that the AULSS has accomplished this year during a global pandemic. Building on from initiatives of previous committees, the AULSS is continuing to expand as well as explore new initiatives to present to the law school, all while remaining inclusive and transparent. I am very fortunate to have had the opportunity to work with such a resilient and energetic Executive and Committee.

AULSS Textbook Fund

The establishment of a textbook fund was initially proposed by our past president, Sophia Laparidis, with the intention of providing long lasting support to law students. Thank you to Sophia for introducing a way for the AULSS to channel a portion of their financials into something that is solely in the interest of students.

Building on her work, I continued to work with James Litt (Development Officer, External Relations at the University) to introduce the AULSS Textbook Fund. I am pleased to report the successful establishment of this fund. The AULSS made an investment of \$25,000 to the Adelaide University Endowment Fund. The interest gained would then be used to provide financial assistance to students when purchasing their textbooks. This would ensure longevity of the fund for many years to come, as the principal investment will remain unaffected within the endowment.

Using Sophia's recommendations as our foundation, the current Executive put in place the rules and eligibility requirements of the fund. Thank you to the current Executive for putting together and finalising the fund this year.

The selection board is responsible for assessing whether applications satisfy all requirements. Call for applications take place at the beginning of each semester. The current Committee including the President, are not involved in the application process, or informed of any applicants, so as to eliminate any conflicts of interest and maintain student confidentiality. Thank you to James for your constant support and patience throughout the process and to the selection committee for giving their time to administer the Fund.





Australian Law Students' Association ('ALSA')

ALSA is the peak national representative body of law societies around Australia, and this year we are proud to have continued our active engagement with them. Earlier in the year, Behshid, and myself attended the March Council at Bond University. The three-day council focused on issues including gender equality in the workplace, online competitions (perhaps a foreshadow), social media presence and much more. Council is always an excellent opportunity for the AULSS to connect and network with other law societies and bring home new ideas to the table. I hope to see we continue our relationship and commitment towards ALSA in future years. Later in the year, Behshid and I also virtually attended the ALSA 2020 AGM to discuss the arrangements of ALSA in light of COVID-19 and to vote for the 2021 committee.





The 2020 National Competitions organised by ALSA took place online due to travel restrictions. I am proud to have sent the winners of our internal competitions for the chance to compete on a national level. As challenging as this may be in normal years, competitors this year were faced with the obstacle of performing online. Congratulations to the following: Natasha Slater and Kimberly Jones for competing in the IHL Moot, Finnigan Marshall and Steven Slimming for competing in Negotiations, William Wong and Andrew Morrison for competing in Client Interview.

Uniform Clerkship Scheme

The AULSS, FLSA and USALSA proudly present the ...

South Australian Uniform Clerkship Scheme

Participating firms:

- DENTONS
- JOHNSON WINTER & SLATTERY
- MinterEllison
- Norman Waterhouse
- KAIN LAWYERS
- THOMSON GEER

This year, the Uniform Clerkship Scheme ran throughout July to September. The Scheme is organised by myself and the Presidents of the Flinders Law Students'



Association and the University of South Australia Law Students' Laura Sheridan and Association Patrick Schaefer respectively. We met at the start of the year to agree on the dates of the scheme and distribute any work required. The dates for the scheme this year were as follows:

- Applications Open: Monday 6 July 9am
- Applications Close: Friday 31 July 5pm
- Interviews Commence: Monday 10 August
- Offers Made: Monday 7 September 9am
- Offers Accepted: Wednesday 9 September 5pm

Firms are then approach between February and March. Unfortunately, this was at the peak of COVID-19 and social distancing. This meant many firms were uncertain whether they would be offering clerkships, especially firms based in South Australia. As such, Cowell Clarke was unable to participate in the scheme this year. However, we were excited to have MinterEllison participate this year.

I am proud to report the following six firms participated in the scheme this year:

- Dentons
- Johnson Winter & Slattery
- Kain Lawyers
- MinterEllison
- Normal Waterhouse
- Thomson Geer

The Scheme is designed to benefit both students and firms alike. Students have the opportunity to apply for multiple programs with the reassurance they can make an informed decision if they receive more than one offer. Equally, it provides firms with a large pool of applicants from all three Law Schools across South Australia. A win-win. It is also an excellent opportunity for the three Presidents to work together and enhance the triversity relationship within South Australia. Thank you to Patrick and Laura for their help and support this year. As the scheme continues to make a presence, more firms have expressed their interest in participating next year including HWL Ebsworth. I congratulate students who utilised the scheme to apply for clerkships this year. I hope students found this to be beneficial and an opportunity to expand their legal experience.

For future years, I recommend the President begin this process as early as possible during their term. I also recommend they work collectively with the other two Presidents with the aim of adding as many firms as possible to the Scheme while keeping the dates flexible to students across the three universities. In all other States, the clerkship schemes are organised by each State's respective Law Society. As such,



I invite the incoming President to approach the Law Society of South Australia and explore whether they can facilitate this process, in the interest of future lawyers to be.

Triversity Relationship

Building on from the Uniform Clerkship Scheme, it has been a very rewarding experience working with Laura and Patrick this year and I hope to see this collaborative relationship continue in future years. Working with the other two law societies has been beneficial to the AULSS as it means we can host larger events, especially those relevant to students from all three universities such as the Uniform Clerkship Scheme as well as the Triversity Careers Fair.

Faculty Relationship

I am very delighted to report this year has been one where the AULSS has preserved the strong relationship between the Law School. The AULSS is very fortunate to be in a position where it has the full support of the Faculty. I would like to give a very warm thank you to our Dean, Professor Melissa de Zwart, Associate Professor Lorne Neudorf, Corinne Walding, Alex Jones and all other members of the faculty that support the AULSS. On behalf of the Society, the faculty always has our unconditional support.

Advocacy

As President, I met with Melissa once a month as a means of updating the faculty on the affairs of the Society. This was especially relevant this year, as it helped Melissa check in with how students were going as they were off campus and allowed me to advocate any issues raised by students. Additionally, I had the pleasure of representing the undergraduate student body at the Law School Board Meetings which were held once every two months. Lastly, I sat on the John Bray Student Alumni Network Committee alongside Sophia Laparidis. Later in the year, I will be sitting with Peter Tantalos on the Adelaide Law School Academic Program Committee to review law courses with the academic staff.

Constitutional Amendments

On 14 September, we held a Special General Meeting where we successfully passed all 17 proposed constitutional amendments. These changes will bring some exciting change to the Executive and Representatives.



Of these changes include the introduction of a Treasurer position. The Treasurer will be responsible for the financial affairs of the Society that are currently being conducted by the Vice-President. Additionally, the Treasurer will be responsible for organising sponsorship of the Society that are currently performed by the Director of Careers and Sponsorship. By the same token, the Careers and Sponsorship portfolio has been renamed to Careers. It is great to see this role has received a great number of nominations for next year. I wish the incoming Treasurer all the best with laying the foundations of this new role for many years to come.

Moreover, the Equity and Wellbeing Officer position has been amalgamated into the Social Justice portfolio. By another amendment, the Social Justice portfolio has been renamed to Social Justice and Equity. The removal of the officer position was done in the interest of expanding equity duties to a portfolio at large, rather than leave it to one officer. Additionally, this would eliminate ambiguity that arises with the duties and responsibilities of an officer. This also gives the Society a more uniform structure as only having representatives rather than officers. I trust this will allow the Social Justice and Equity portfolio to accomplish a great amount of initiatives in future years. To help this vision, a third amendment was passed which expanded the Social Justice and Equity portfolio to up to four representatives instead of three.

On the note of expansion, multiple amendments were passed to expand the size of the Activities portfolio, the Competitions portfolio, the Careers portfolio, Communications portfolio and Social Justice and Equity portfolio. This is a very positive amendment as it is a true reflection of how the Society continues to grow. The intention of this is to allow these portfolios to start the year with a greater number of representatives, rather than having to co-opt more later in the year. In turn, this will help solidify the internal dynamic of each portfolio earlier and would give these portfolios the opportunity to host more events at an excellent calibre of quality.

Virtual Open Day

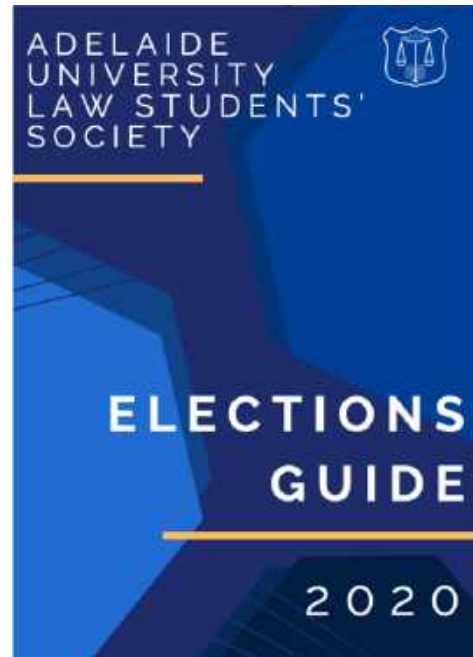
I had the pleasure to present our annual 'A Day in the Life of an Adelaide Law Student' with Peter Tantalos. This is a presentation aimed to give potential law students an insight of what is like to study law. This year was exceptionally interesting as we navigated how to host Open Day on a virtual platform. Consequently, Peter and I recorded our presentation which was made available on the Law School Portal during the Virtual Open Day, where I was live online to answer any questions people might have had.

Elections



We are currently in the elections process with voting taking place in Week 10. In recent years, previous AULSS committees have put in place election rules that are designed to provide an election process that is transparent and fair to all candidates. As this new process is now finding its feet, I am very pleased to see every Executive position being filled, and a fewer number of vacancies. It is also refreshing to see candidates who previously were not on the Society, which I take as an attestation to our transparency.

Unfortunately, there were a few positions that did not receive nominations. The incoming Committee will call for applications at the start of the 2021 academic year, following the co-option process as outlined in our Constitution. (Again, your opportunity to join the AULSS).



During my verbal report on the day of the AGM, the election process would have concluded, and I will therefore be able to congratulate those elected into their positions then. Until then, I wish all those nominating the very best of luck!

I would like to express my gratitude to Dr Franc de Zwart acting as our Returning Officer. Franc has stepped up to the role to provide clear communications at all times to the candidates and ensure the election process goes smoothly. I hope to see Franc take on this role for many more years to come!



Suggestions for 2020

While the AULSS has had a remarkable year, there is always room for improvement. Below are a few items I would like to make recommendations towards for the incoming committee:

1. Indigenous Representation

Regrettably, the Indigenous Representative position remained vacant throughout the year despite the call for applications on multiple occasions. While this could have been catalysed by COVID-19, I believe the AULSS can better connect with Indigenous students studying law, in the interest of equality and inclusivity. I urge the incoming President to contact Professor Alex Reilly, the Adelaide Law School liaison of Indigenous students, to explore how the AULSS can further support Indigenous Students throughout their studies.

2. Internal Communication

As the Executive is expanding with the introduction of a new role, it is imperative the Executive continue to communicate and work together as strong and unified team. The success of the AULSS is heavily reliant on this factor. I recommend the incoming president place heavy emphasis on this. This can be done through transparent communication if issues arise. Additionally, I recommend the President manage the Executive collectively as a whole, by undertaking initiatives with the Executive such as an Executive coffee catch up or lunch.

3. Uniform Clerkship Scheme

As outlined above, I suggest the incoming President begin this process as early as possible. This can be done by getting in touch with the other two presidents to communicate with firms early in the year, with the aim of increasing the number of participating firms. I also advise the incoming President to approach the Law Society of South Australia to seek their support in the process.

4. Elections

As mentioned above, I advise the President to investigate the option of moving our in-person elections online. I recommend they discuss this with Mrs Corinne Walding, the Adelaide Law School Manager, to consider how this can be done.

Conclusion

This year has been an exceptional experience. One thing that was made clearly very quickly was just how adaptive and devoted the Committee has been this year. On a personal note, I am extremely humbled by everything the AULSS has accomplished this year and the level of growth I have seen. The AULSS has positioned itself in a



very strong place by introducing new roles and expanding portfolios. This is a great chance for the AULSS to discover new grounds to further benefit the Law School, and I am confident the incoming Committee will do just that! I hope the AULSS 2020 Committee has left a legacy that will positively impact law students for years to come.



I want to give one last thank you to the Executive for a fantastic year, and especially to Behshid being the backbone of my Presidency. I would also like to extend my appreciation to the Law Student body, because without the students there is no AULSS, and without the AULSS, there is no fun.

Thank you and congratulations!

A handwritten signature in black ink, appearing to be 'BS' with a stylized flourish.

Belal Salih
President
08 October 2020



Vice President's Report

Vice-President: Behshid Golshani

Summary

'Put me on the dollar cause I'm who they trust in'

Nicki Minaj – *'Stupid H**'*

It has been an absolute pleasure and a huge learning curve for me personally to have worked with the 2019-2020 AULSS Committee this year. I am proud to have supported the Committee in any way I could have. I have also been lucky to have Belal, the previous Vice-President beside me to help with learning the financial and administrative requirements for this role.

The Vice-President's role comprises of both treasury as well as secretarial duties. The treasury aspect includes but is not limited to invoicing, payments and record-keeping of bank accounts. Moreover, the secretarial aspect involves but is not limited to meeting administration, minute-taking and liaising with members of the Executive and Committee. At the beginning of this year, I aimed to expand the range of the merchandise and the offers available through the Law School Local program. However, after a few months in our term, my role became more about flexibility and enabling the administration of the AULSS in the face of the limitations we faced. I am glad to still report that we still managed to break records and still have a historical year.

Finances of the Society

Income Statement & Balance Sheet

The AULSS has reported an unaudited loss for the 2019 financial year of - \$48,357.00 (FY19: \$3,350.00).

The AULSS' unaudited balance sheet as at 30 June 2019 reported net assets of \$82,085.00 (FY19: \$130,442.00).

As of 7 October 2020, the AULSS' bank accounts are as follows:



ACCOUNT:	BALANCE:
Society Cheque Account (our operating account)	\$16,690.30
Business Online Saver (our interest-bearing account)	\$57,818.15
TOTAL:	\$74,640.45

It is important to note the following:

1. The financial year of the AULSS is the default of the *Associations Incorporation Act 1985* (SA), which starts on 1 July and ends on 30 June. As such, this covers both the second half of the 2019 Committee's activities and the first half of the 2020 Committee's activities.
2. The net position of the AULSS has decreased since the last financial year due to the one-off spending of the Society which was a donation made for the **amount of \$25,000.00** to the University of Adelaide's Endowment Fund for the establishment of the AULSS Textbook Fund.
3. Typically, Law Ball is held in semester 1 and therefore, income and expenses from the event are included in that year's financial reports. However due to Law Ball being held in semester 2, most Law Ball expenses were paid in the second half of the 2020 calendar year and consequently will be covered in the 2021 Annual Report.

Accounting & GST

The AULSS is registered for GST as an Incorporated Association.

Due to some issues faced in handing over of the accounts and delays in some of our financial obligations, the decision was made this year for the AULSS to change over to a new accounting firm, **Caveo Partners**.

Belal and I did a thorough job of evaluating all the options we had, and we are pleased that Caveo Partners are now responsible for assisting us with using Xero (our accounting software), managing our Business Activity Statement lodgements and assisting with GST compliance. Please note that our Income Statement is GST exclusive. GST is shown as a liability on the Balance Sheet.

I am pleased to report the AULSS is up to date with its GST obligations.

Profits, Expenses and Budgeting

This year was an unusual year for the AULSS in terms of incomes and expenses. The following is an inexact description of how each income and expense source was impacted:



INCOME SOURCES:

1. **Sponsorship:** The economic conditions nationally have naturally caused firms to be hesitant of sponsoring the Society. Isabelle will touch on this in her report in more detail.
2. **Paid Activities Events:** A number of social events of the AULSS were either cancelled or delayed which have caused a decrease in income coming from ticket sales. Rachel Chalmers will touch on this in her report in more detail.
3. **Law School Local (LSL):** The economic conditions of our community in Adelaide, as well as social distancing or being in isolation for several month this year made the offering of the LSL impossible.

EXPENSES:

1. **Activities Events:** Cancellation a number of social events meant that we had lower expenses this year.
2. **Student Seminars:** Cancellation several seminars and holding a few of them online meant that the usual costs associated with them were non-existent.

As a student association at a university level, and also given the year that we have had, reporting a trading income of \$70,044.00 is, in my opinion, very impressive. It is reassuring seeing a net profit is also generated following our numerous operating expenses. Although we are a not-for-profit association, it is nonetheless important to be making a profit in order to sustain the Society's endeavours to be able to provide for the student body.

This year we continued to implement the budgeting process introduced by Henry Materne-Smith in the 2017-2018 term. This process requires Directors of each portfolio to plan all events they have for the upcoming semester, by outlining the estimated expenses and income of each initiative. These budgets are then circulated with the rest of Committee and discussed when necessary. The inherent nature of budgeting is its reliance on estimates and forecasts. Keeping this in mind, the intention of these budgets is to give the Executive a better understanding of the profitability of each event, and the impact that would have on the Society's financial position. This promotes the Executive to work together and develop a strong sense of responsibility, as seen throughout the year during various Executive Meetings. I would urge the incoming Executive to continue the utilise and develop this budgeting system.

Donations

The 2019-2020 term has made donations to a number of different organisations adding up to **\$27,892.00**. The details of these donations are as follows:

No.	DATE:	ORGANISATION:	AMOUNT:
1	09 Jan 2020	State Emergency Relief Fund	\$500.00



3	10 Mar 2020	The University of Adelaide Endowment Fund	\$25,000.00
2	21 Mar 2020	Women's Legal Services SA	\$115.00
3	20 Apr 2020	Working Women's Centre	\$167.00
4	16 May 2020	JusticeNet SA	\$1,610.00
5	27 May 2020	Aboriginal Legal Rights Movement Inc	\$500.00
TOTAL:			\$27,892.00

Seeing that we are in the position to continue to donate, I certainly encourage the future Executive and Committee to continue to donate to any organisation or social cause they see fit, especially those in our own community in South Australia.

Invoices

As one of the responsibilities of the role, I issued and paid all invoices as they were directed to me by the Executive. I am pleased to report that as of writing this report, all invoices have been paid, and all sponsorship invoices have been received.

Meetings and Reporting

Following last year's transparency initiatives, Committee Meeting agendas, reports and minutes were posted on the AULSS website. This has proven beneficial as more Members are able to access these documents and engage more with the AULSS.

As we saw frequent changes in the format of the meetings of the AULSS, I ensure that every decision or change to the format of meetings was communicated to not just the AULSS Committee, but also all AULSS members through posting on the AULSS Facebook page and student emails.

During the period of isolation, the AULSS Committee meetings continued to take place virtually, in order to keep Members updated about our activities and fulfilling our constitutional requirement of holding a minimum of 8 meetings in our term. In semester 2, due to social distancing requirements, the AULSS Committee members attended the meetings in person while they were still available virtually for members to join.

I am pleased to report that the reporting requirements of the society were closely followed this year. I am extremely grateful to Annabel for ensuring meeting Papers and Minutes are promptly posted on the AULSS website. The details of all Meetings held this year are as follows:

No.	DATE:	MEETING TITLE:	FORMAT:
1	9 Mar 2020	Committee Meeting 1	In person
2	23 Mar 2020	Committee Meeting 2	Virtual
3	17 Apr 2020	Committee Meeting 3	Virtual
4	05 May 2020	Committee Meeting 4	Virtual



5	01 Jun 2020	Committee Meeting 5	Virtual
6	03 Aug 2020	Committee Meeting 6	In person & Virtual
7	24 Aug 2020	Committee Meeting 7	In person & Virtual
8	14 Sep 2020	Committee Meeting 8	In person & Virtual
9	14 Sep 2020	Special General Meeting	In person & Virtual
10	05 Oct 2020	Committee Meeting 9	In person & Virtual
11	19 Oct 2020	Annual General Meeting	In person & Virtual

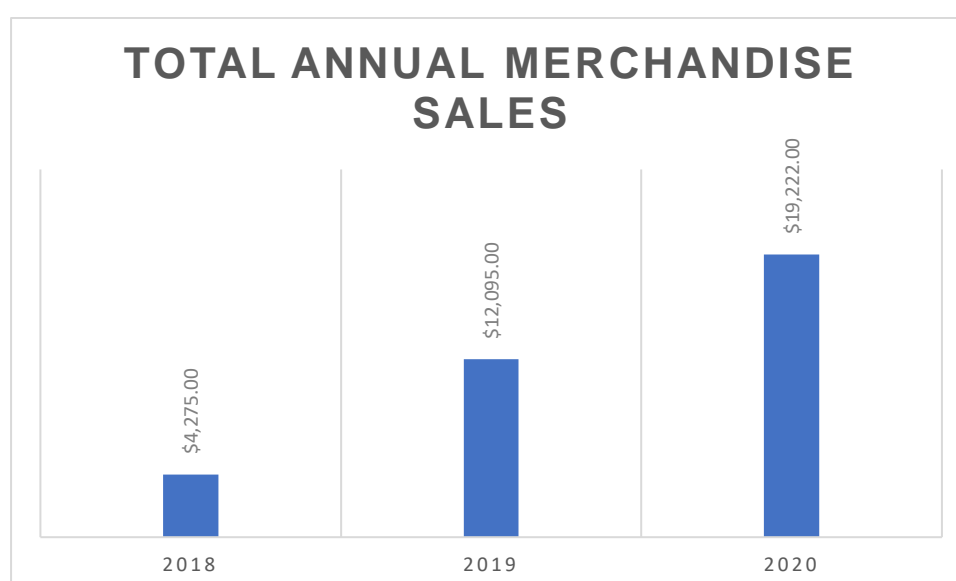
Public Office

I am pleased to report all our obligations Australian Business Register and with the Australian Taxation Office is up to date. The new Society Constitution of the AULSS was registered and approved by the Consumer and Business Services Customer Service on **12 Feb 2020**. The new Society Constitution reflecting the changes passed at our **Special General Meeting held on 14 Sep 2020** is yet to be approved by the Consumer and Business Services Customer Service. Belal and I will ensure of its registration and approval prior to finishing our term.

As such, the AULSS continues to satisfy its administrative obligations to Consumer and Business Services and relevant Commonwealth bodies.

Merchandise

As part of my election platform and personal goal, I looked into expanding the AULSS merchandise range as one of my first tasks at the beginning of my term. I had some worries about a potential decrease in sales and loss of income, however, I am pleased to report that we had an incredibly successful year with the introduction of a number of new merchandise items and breaking the previous record of merchandise sales in both number of units sold and total dollar amount sold. A total of **489 units** of AULSS merchandise was sold as of writing this report, **totalling up to \$19,222.00**.



Ordering and Distribution

The process for organising the merchandise essentially followed last year's process which involved:

1. Finding an appropriate supplier
2. Selecting a design and merchandise
3. Obtaining quotes for these designs and merchandise
4. Selling orders to students via Eventbrite OR selling merchandise out of the AULSS Office throughout the year
5. Ordering excess stock for students who missed out and size exchanges
6. Having set collection dates where students who placed orders scan their tickets and collect their orders

Taking orders prior to placing orders with the supplier is rewarding as it effectively mitigates the AULSS's financial risk of making a loss from this initiative. This is because payment is received upfront when students place their orders. Therefore, the only additional expense incurred are the excess stock and any fees arising from the ticketing platform, which will be assumed to be covered if the excess stock is sold and the mark-up on prices cover the ticketing fees.

A number of new merchandise items were ordered over the summer without taking orders prior and were advertised throughout the year. Any leftover stock from this collection was also made available for purchase on Eventbrite in semester 2 parallel to the sale of AULSS jumpers.

This year, I had the pleasure of continuing to work with Gurtej and his family from Embroidery Masterz to supply our merchandise. Embroidery Masterz is a family owned South Australian local business who supply to a variety of clients. Working with a local supplier, compared to an interstate or international supplier, comes with many benefits including a much faster turnaround time of approximately 14 days from when the order was placed. I was also able to go in store and see the products and work face to face with the team, to ensure the logo and product quality was all satisfactory. The personal customer service and quality products made this an excellent and memorable experience. I strongly urge the incoming Vice-President to continue our business with Embroidery Masterz!

Semester 1 Merchandise

Before the start of the semester, I placed an order for a number of new "spring/summer" range of merchandise for the AULSS from Embroidery Masterz. These items were first sold at the AULSS O'week Stall and were promoted and sold sporadically in the first few weeks of semester 1. Due to the disruption to in-person interactions and having to attend University online, we were not able to promote or sell them throughout semester 1. However, as University was back in-person in semester



2, we continued to promote and sell them in semester 2. All leftover merchandise was also made available on Eventbrite along with the AULSS jumpers. The specific items and a short review of them is as follows.

1. T-shirts

The following two T-shirt designs were offered at the price of **\$16.00 each**.



These items were an obvious choice for the expansion of the merchandise this year as to complete the typical range of University/College merchandise. The T-shirts have been very popular and most of them have sold out at this point in time. I would certainly recommend for the incoming Vice-President to offer T-shirts next year as well.

2. Tote Bag

The following canvas tote bag was offered at the price of **\$6.00 each**.





These bags were not only offered as merchandise but were also used as promotional items at a number of events, as well as prizes. As it was the first time we offered this merchandise item, it was not massively popular with students. However, I do note that students were not exposed to these new merchandise items due to university being held online. I would recommend the incoming Vice-President to explore a targeted and more intensive promotional plan for them.

3. Socks

The following two AULSS sports socks were offered for the first time this year at the price of **\$12.00 per pair**.



I was personally very keen to be able to offer these items to students this year as they were a part of my election platform. There are a number of pairs of them leftover which we will continue to promote and offer for sale throughout semester 2. I would also recommend the incoming Vice-President to explore a targeted and more intensive promotional plan for these items as well.

4. Pens



The following pen was ordered and used for promotional purposes throughout semester 1.



This item made for a good promotional merchandise item for students and other professional bodies. If finances allow, I would recommend the incoming Vice-President to purchase these pens as well.

5. *KeepCups*

The following KeepCup design was purchased over the summer period and offered for sale for the amount of **\$16.00 each**.



There was a total of 240 cups ordered and due to the same issues stipulated above, a large majority of them have still remained in stock. I would recommend the incoming Vice-President and Committee to explore a targeted and intensive promotional plan for these as well, perhaps even at a higher price point to offset the costs.

Semester 2 Merchandise

1. *Crewneck Jumper*

Proving great success in previous years, I adopted the Facebook design competition for this year. The process was the same as last year's where the Executive met to create a shortlist of the submissions made. This was then posted on Facebook where law students would like their preference design. The winning design was the following crewneck. Due to technological issues, we were unable to ascertain the precise number of likes on the winning jumper. Consequently, the Executive made the decision to pick a winning design based on approximate like numbers.

The competition is particularly beneficial as it allows for great student engagement. This is reflected through the sales as we **sold a total of 237 units**, which was the strongest selling item this year.

This year I made the decision to offer the winning jumper in a variety of colours as well. All colours offered were either primary colours or unofficial AULSS colours. I



believe the higher sales this year can be attributable to the change-up in the colour of jumpers.



The crewneck jumper was offered for the price of **\$50.00 per item.**

2. Rugby Jumpers

The ever-popular rugby jumpers were re-introduced this year as well. The same design and the same two colours were available including a plain navy design and a striped navy and white design.



A total of **88 rugby jumpers** were ordered this year. As these jumpers have been offered for a few years and purchased at a declining rate, I would recommend the incoming Vice-President to gauge the interest of students before offering them for sale in 2021. It is often wise to take a couple of years break from offering the same jumper design as to allow the newer design reach students.

The rugby jumper was offered for the price of **\$50.00 per item.**



Law School Local (LSL)

Even though I was very much looking forward to working towards expanding the range of offers and discounts available to LSL holders, due to the economic conditions of our community and financial difficulties perhaps we were all going through, the difficult decision was made to not offer LSL in 2020.

LSL has the potential to be a substantial source of income for the AULSS. In some other states such a program is offered as a state-wide one. This would have the advantage of having additional venues available for all students and the extra manpower for any help needed. I would certainly recommend the incoming Vice-President to look into the possibility of this option.

Additionally, I would recommend the incoming Vice-President to further formalise the process of acquiring venues to add to the list of offers to LSL. This includes drafting a MOU with venues/vendors for better record-keeping and keeping in regular contact with the venues/vendors to ensure a continuing positive relationship, as well as for having rough statistics about the use of program. This would ensure that handover is much smoother and also secures a number of discount venues for next year's Committee.

Lastly, in order to hold up our end of the bargain, I believe the AULSS can do more in promoting and advertising the venues/vendors with deals available. I do note that there is a thin line between promoting services which are in the best interest of our members as well as our relationship with venues/vendors. However, I believe this balance can be achieved with some trial and error next year.

I believe there is potential for huge advancements to be made for LSL and further establishing the AULSS' positive image and continuing positive relationships with our community.

Suggestions for 2020

With the recent constitutional changes passed, the Vice-President now has the ability to dedicate so much more time to developing relationships with students in order to ensure the AULSS is offering the best LSL deals, as well as merchandise items that are most sought after by students. My suggestions are briefly as follows:

- 1. Expanding the range of merchandise available.**



2. **Making use of the e-commerce option of the new website to have merchandise available for sale all year round.**
3. **Making available a messaging option on the website for students to directly reach out to the Executive:** This would increase accessibility to the Executive as well as increasing transparency of the work of the Executive. I believe this would allow the Executive to work more proactively to resolve foreseeable issues, rather than waiting for issues to occur and then attempting to resolve them.
4. **Expanding the Law School Local Program:** look into making Law School Local a program across all 3 Law Students' Societies – It has the potential to be a huge source of income for the AULSS.
5. **A bigger and/or more substantial end of year event for the graduating class:** The option of a Graduate Dinner was briefly explored this year but due to unanticipated changes to the AULSS social calendar it was difficult to plan out. However, I still believe this is a wonderful idea and there is a lot of interest in it!
6. **Find any other avenues for additional sources of income for the AULSS.**

Conclusion

It has been an honour and a highlight of my University studies to be a part of the AULSS and your Vice-President this year. I would like to extend my gratitude to the following people:

1. **Belal** for his support, friendship and teamwork this year. It would not have been possible without you!
2. **The Executive** for your support and teamwork and dealing with so many unprecedented changes this year.
3. **The Committee** for your enthusiasm and support and getting the Society through this strange year we have had. I'm incredibly proud of all of you for your achievements.
4. **And lastly the elected Executive in the 2018-2019 term** for taking a chance on me and co-opting me onto the AULSS.

I congratulate you all on another stellar year, it has been a pleasure being your Vice-President this year. I also congratulate the incoming Committee and wish them the best of luck in their upcoming term.



Behshid Golshani
Vice-President



7 October 2020



Financial Reports

Profit and Loss

Adelaide University Law Students' Society Incorporated For the year ended 30 June 2020

	2020
Trading Income	
Apparel/Merchandise	12,813
Closing Event	2,227
Handover Dinner Income	491
Interest Income	280
Law Dinner	7,566
Opening Event	755
Other Revenue	1,794
Quiz Night	2,972
Sales (Other)	523
Social Justice Breakfasts	1,172
Sponsorship	39,452
Total Trading Income	70,044
Cost of Sales	
Apparel/Merchandise Expenses	19,175
Total Cost of Sales	19,175
Gross Profit	50,869
Operating Expenses	
ALSA (Affiliation and Other)	545
ALSA (Competitors)	1,481
ALSA (Conference and Council Delegates)	2,899
AULSS Sports	801
Bank Fees	538
Career Seminar Catering	368
Careers (Various Expenses)	5,895
Careers Fair Expenses	5,179
Closing Event Expenses	1,136
Communications Expenses	1,041
Competition Expenses	2,618
Consulting & Accounting	1,662
Donations	2,896
Education (Other)	1,561
Equity and Wellbeing Expense	262
Gifts	129
Handover Dinner Expense	1,121
Law Ball Expenses	13,691
Law Dinner Expenses	12,075
Legal Expenses	141
Meeting Expenses	836
Miscellaneous Activities Expenses	410



Annual Report of the Adelaide University Law Students' Society Incorporated 2019-2020 Term

Profit and Loss

	2020
Office Expenses	662
Opening Event Expenses	2,003
Other Hilarian Expenses	136
Party Expenses	445
President Miscellaneous Expenses	26,360
Printing - Comps	97
Printing - Education	1,331
Printing - Hilarian	425
Printing - Other	45
Pro VIno Expense	227
Quiz Night Expenses	3,440
Reimbursement of Expenses	121
Social Justice (Other)	2,292
Social Justice Breakfast Expenses	1,384
Ticket Reimbursement	55
Vice-President Miscellaneous Expenses	1,951
Website & IT	966
Total Operating Expenses	99,226
Net Profit	(48,357)



Balance Sheet

Adelaide University Law Students' Society Incorporated As at 30 June 2020

30 JUN 2020

Assets	
Bank	
Online Saver	67,759
Society Cheque Account	14,277
Total Bank	82,036
Total Assets	82,036
Liabilities	
Current Liabilities	
GST	(49)
Total Current Liabilities	(49)
Total Liabilities	(49)
Net Assets	82,085
Equity	
Current Year Earnings	(48,357)
Historical Adjustment	77,006
Retained Earnings	53,436
Total Equity	82,085



Activities Portfolio Report

Director: Rachel Chalmers

Representatives: Chelsea Chieng, Catherine Chhour, Isaac Trumble, Stephanie Nomikos

Summary

“Don’t know about ya’ll but I could really go for some precedented times.”

- My thoughts following yet another wave of restrictions being imposed while trying to plan a one-thousand-person event

Navigating running events during a pandemic certainly wasn’t what I envisioned this year would hold when commencing my role as AULSS Director of Activities. Coming to the end of a year like no other I feel a sense of gratitude at the opportunity presented to me having to navigate this global pandemic. While gratitude is what I feel now, the fresh and brand-new Director of Activities back in March certainly did not share this feeling.

“The Plague” by Albert Camus (1947) poignantly expresses most feelings that I, and probably many others of you on the AULSS committee, have experienced throughout this whirlwind year.

Events of the year

1. Opening Party

Going back to March, the Activities portfolio had the exciting opportunity to run its Opening Party. While the event managed to take place there was a sense of anticipation after those first few news headlines broke.

“People in town are getting nervous, that’s a fact,” Dr. Richard admitted. ‘And of course, all sorts of wild rumors are going around. The Prefect said to me, ‘Take prompt action if you like, but don’t attract attention.’ He personally is convinced that it’s a false alarm.” (Page 47)

We went ahead with running the event, still convinced this was a false alarm that wouldn’t affect us. We had a wonderful time welcoming so many new students to Adelaide Law School at the new UniBar. My rep Steph Nomikos did an amazing job at pulling this event together and we all enjoyed the chance to catch up after a long holiday break. I was particularly proud that we sold out the event, seeing over a hundred students come through the doors due to our accessible \$5 ticket prices



including two drinks and a silent disco. Having the Fringe and RCC just next door was also enticing to attendees. This event was a hit and I recommend a similar laidback and casual format for the opening party next year!

Photos





As we all hugged and danced the night away little did we know that soon this would be illegal conduct. I don't think any of us could've comprehended or believed that.

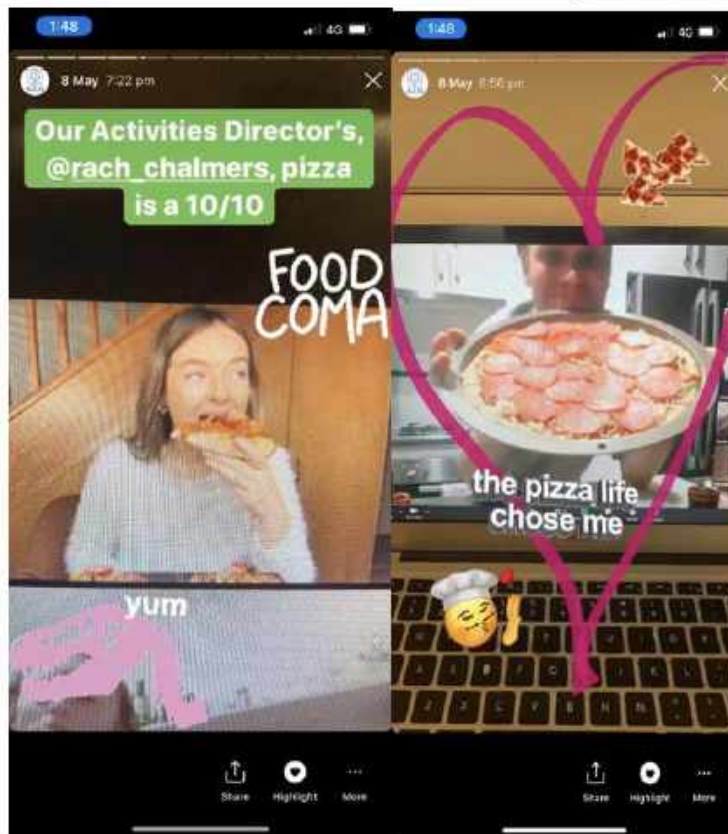
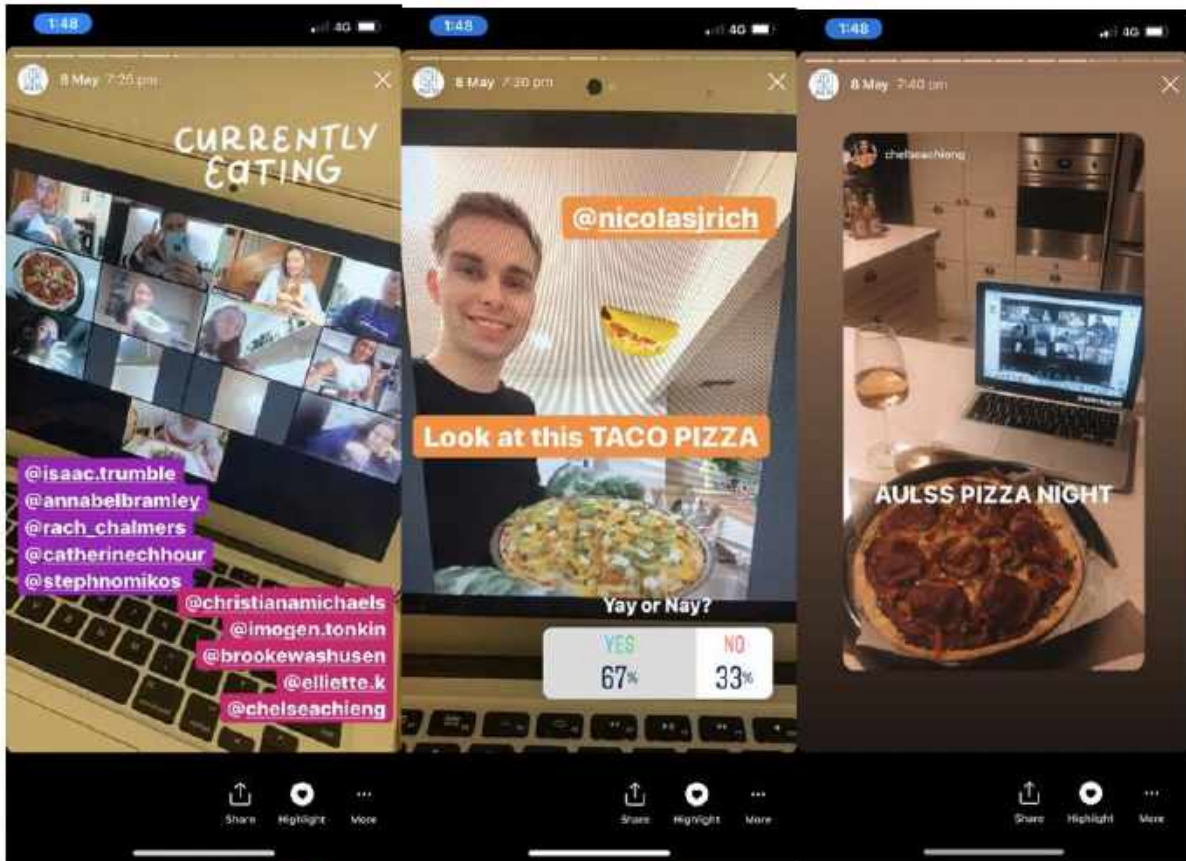
“Everybody knows that pestilences have a way of recurring in the world; yet somehow we find it hard to believe in ones that crash down on our heads from a blue sky. There have been as many plagues as wars in history; yet always plagues and wars take people equally by surprise.” (Page 36-7)

2. Cooking Dinner Party - Zoom Style

We soon realised this pandemic was real and tangible and would affect us all. After coming to grips with things following self-imposed isolation the Activities portfolio quickly kicked things into gear bringing students first-of-their-kind Virtual Events. My creative rep Isaac Trumble helped us run our very own “cook it yourself” pizza dinner party via the Zoom Platform on Friday, 8th May. As we all sat in our pyjamas in our kitchens, bedrooms, and dining rooms, we felt a warming sense of connection when chatting over this weird unfamiliar platform. After having been unable to catch up in the Ligertwood Foyer each day this event came as a welcome and light-hearted opportunity to show off our incredible (or somewhat challenged) cooking skills. A shoutout to Elliette who slaved over the kitchen for hours making handmade pizza dough!



Photos



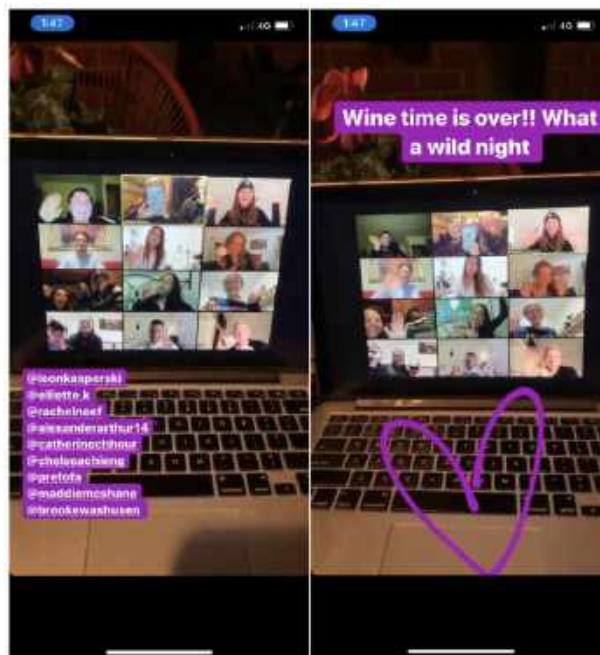
3. Virtual Wine Tasting

By the end of May, the University and many of our favourite venues suddenly closed, and we realised that this pandemic was here to stay.

“At first the fact of being cut from the outside world was accepted with a more or less good grace, much as people would have put up with any other temporary inconvenience that interfered with only a few of their habits. But, now they had abruptly become aware that they were undergoing a sort of incarceration under that blue dome of sky already beginning to sizzle in the first of summer, they had a vision that their whole lives were threatened by the present turn of events.” (Page 100)

Now no longer a novelty to run virtual events, with all physical events being impossible to run due to legal social distancing requirements we continued to persevere creating novel ideas. My wonderful rep Catherine Chhour put together a Virtual Wine Tasting with the help of our AULSS mature age rep, and very own wine expert, Meaghan. The Wine tasting focused on the Adelaide Hills as it had been particularly affected by the recent bushfires and COVID-19 so we wanted to support them. In the comfort of our own homes we sipped our glasses of wine, listening to Meaghan help us understand how on earth different wines were made with so many varieties of grapes, and trying to cleverly sniff them to see what was in the wine. Our Equity & Wellbeing Officer, Alex Arthur, took home the prize after winning a competitive Kahoot wine quiz.

Photos



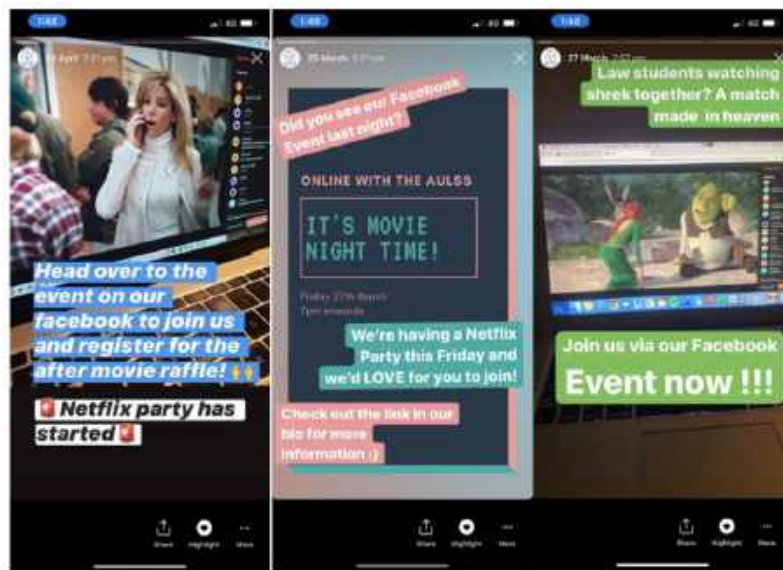
4. Netflix Party

We continued on socialising in isolation,

“Thus, each of us had to be content to lie only for the day, alone under the vast indifference of the sky.” (Page 75)

Netflix parties became the new normal and we snuggled up in bed through the cold June and July months pretending we were at the cinema with our friends.

Photos



5. Quiz Night

Come August, my Activities Portfolio could barely contain our excitement with the hope of bringing back some in person events. The fabulous Chelsea Chieng ran the AULSS Quiz Night “Fashion throughout the Decades.” On the 21st of August we all rolled into Carrington Function Centre, being directed by a COVID-19 Marshall, and trying to resist our urges to dance. We saw 175 students attend, an amazing turn out likely encouraged by the \$25 ticket price, and cheap drinks, being maintained after some heavy negotiations with our venue on pricing.



Photos





After successfully running the event and seeing so many happy attendees I felt newfound encouragement and excitement, reminded of our incredible Adelaide Law Student community. Each came through the door filling out their COVID-19 safe forms and conducted themselves so respectfully with the restrictions.

“There's no question of heroism in all this. It's a matter of common decency. That's an idea which may make some people smile, but the only means of fighting a plague is - common decency.”

6. Inaugural Karaoke Night

By the 4th of September Isaac and I were thrilled to secure exclusive access for Law students at the hottest venue in town, Loverboy. Isaac brought to life a first of its kind inaugural Karaoke Night where we left the night still buzzing. We enjoyed amazing performances from our talented solo artist and AULSS Education rep Imogen Tonkin, and silly group & duet performances from some of the rest of us. We loved seeing so many students come to this sold out event and enjoy having fun grooving to our favourite old school tunes.

Photos



7. Pro Vino

Only recently on the 19th September we ran yet another sold out event, Pro Vino. This took place at a brand-new venue Steph managed to secure, Big Easy Radio. After wonderful feedback from students I would love to see this venue used again next year. Hopefully, with easing COVID-19 restrictions in 2021, we can go back to the format of multiple venues. We managed to reduce costs and bring ticket prices down to only \$55. This could have been a factor contributing to how quickly this event sold out and I do think continuing to prioritise accessible ticket prices is vital to the AULSS serving the most Adelaide Law Students we possibly can. We got to listen to live SA artist, Ollie English, and enjoy the unexpected gift of sunshine throughout the day.



Photos





Still to come

8. Law Ball

The underlying and constant thoughts in my head this year have revolved around AULSS Law Ball. Back in January I had spent the whole summer ensuring the 1100 person, standing, and dancing, event was already planned. And, oh dear, how was I to know...

“How should they have given a thought to anything like plague, which rules out any future, cancels journeys, silences the exchange of views? They fancied themselves free.” (37)

After everything I knew being flipped on its head this event has seen a complete restructure. I would like to thank the continual support of previous Activities Director Annabel Bramley for her valuable input throughout this year. I am also grateful for my reps and the wider AULSS committee for being an incredible sounding board for bouncing all of my ideas for how to get this event on its feet.

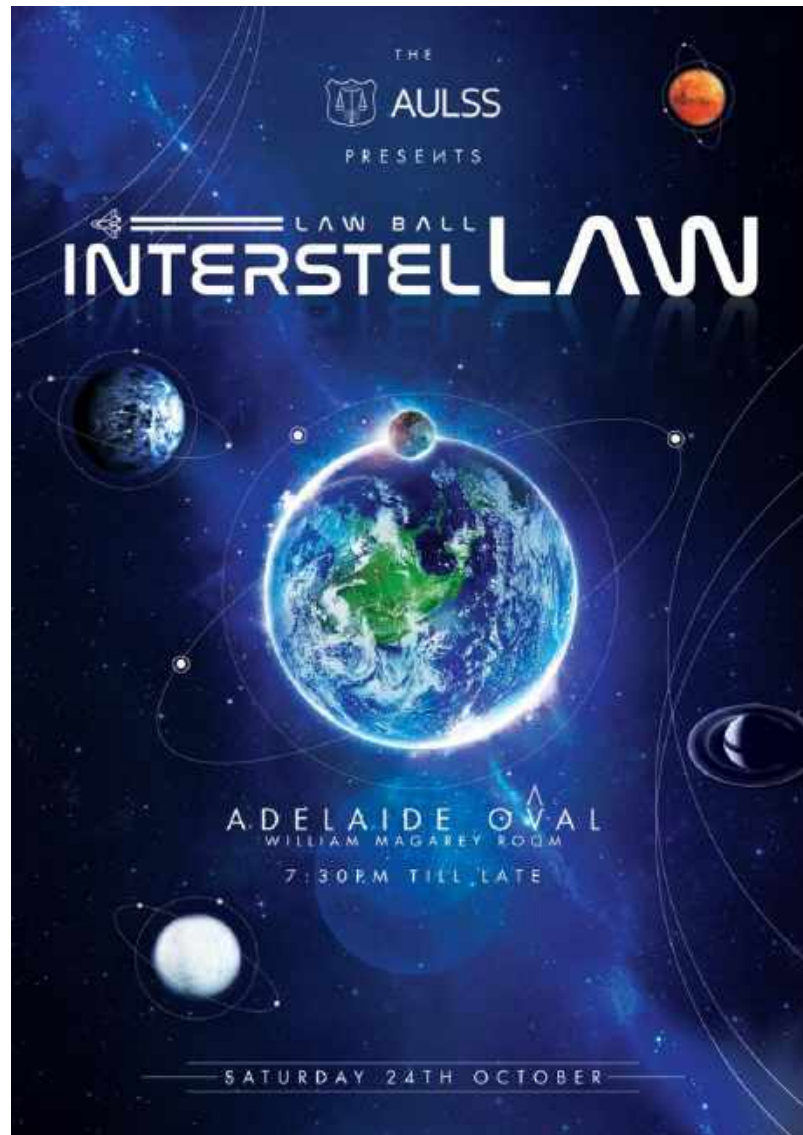
I am so proud to see that the AULSS “InterstellAW” Law Ball will be running this year. Without going into mounds of detail about this process, the core focuses I have maintained are:



- Ensuring Law students are put first and get priority ticket purchasing;
- Maintaining the health and safety of our students through a seated event;
- Keeping the same amazing features law students love at the event like the venue and entertainment;
- Supporting as many of our previous vendors for this event who are struggling at the moment; and
- Giving all Adelaide Law students a chance to celebrate getting through this crazy year.

As the event hasn't happened yet I can only share some sneak peek pictures of my plans in bringing "InterstellAW" to life.

Photos





9. Wellbeing Stress Less Event: “Pastries and Pictionary Picnic”

In our final exams week Catherine will be running a stress less event which we look forward to attending for some well-deserved R&R.

COVID-19 Impact

There have of course been many events we have had to push to the side to allow us to run the events we have this year. Those unable to be run include:

1. Pub Crawl
 - a. I met with the directors of Activities at Uni SA and Flinders early this year and we agreed on a Triversity Pub Crawl. I would love to see this happen in 2021.
2. Law Dinner
 - a. Not viable now that Law Ball is seated
3. Suits and Scrubs
 - a. Replaced by Karaoke due to numbers restrictions with it being a Med Society collaboration
4. Opening and closing parties
 - a. Affected by imposition of restrictions
5. End of exams parties
 - a. I am considering some form of final end of exams party for November 21st.



6. Year level drinks

While we have had to let these events go in 2020, we have managed to sell out almost all events run. Further, every event has run at a profit or break-even margin which is an important consideration to take into next year when budgeting Activities. These profits will assist us to subsidise the inevitable loss from running Law Ball at 50% capacity. I implore the incoming Activities portfolio to continue prioritising affordable ticket prices, and strategic budgeting using the lawyerly negotiation skills I know you are all well equipped with.

Conclusion

While this pandemic has brought many challenges and late nights, and seen the cancellation of many events I would have loved to bring students, I feel proud to be standing by my team knowing we have done the very best we can to adapt, be creative, and help keep Law students connected through 2020.

I feel immensely grateful to you all for attending so many of our events through the year and truly thank you for bringing yourselves to when you've been struggling with everything going on in your own life.

One last quote I certainly think rings true this year is that,

"They knew now that if there is one thing one can always yearn for, and sometimes attain, it is human love." (Page 300)

Thank you all for helping our Activities team through, and good luck to my amazing incoming Director, Chelsea. I am so excited to see everything you do in 2021. You can guarantee I'll be there at every event (hopefully) dancing with you.



Rachel Chalmers

Director of Activities

6 October 2020



Careers and Sponsorship Portfolio Report

Director: Isabelle Blacketer

Representatives: Andrew Baker, Charlton Gunn, Leon Kasperski, Anthony Luppino, Divya Narayan

Summary

It has been an honour being the Director of Careers and Sponsorship this year. Coming into the role from being a Representative last year, I felt excited to build upon the excellent work of the 2019 Careers and Sponsorship Team.

I feel extremely lucky to have been elected to the role of Director of Careers and Sponsorship, and I have enjoyed contributing to the AULSS this year. More importantly, I have loved working with the Careers and Sponsorship Representatives this year and what a huge year we have had!

In spite of the challenges this year, our team has delivered strong sponsorship income and expanded our relationships with the industry.

We returned the Careers Fair to the University of Adelaide campus, produced the Careers and Clerkships Guide, introduced the Career Readiness Series, which involved a revitalisation of the Jobs Board and production of informative careers pamphlets. The Portfolio helped students navigate a challenging clerkship season by producing our Clerkship Tips Series, and we hosted numerous careers seminars and networking events this year.

We have received excellent feedback from students and feel proud of the work done this year by the Careers and Sponsorship Portfolio. I sincerely hope that it has been of assistance to students.



Sponsorship

The Sponsorship Prospectus followed the same structure as in 2018 and 2019, however amendments were made to pricing of certain items in accordance with the recommendations of the 2019 Careers and Sponsorship Director. We also introduced small discounts for large sponsors as a gesture of gratitude.

We expanded our sponsorship mailing list from 100 organisations to more than 160 organisations, with a particular focus on establishing relationships with more local firms and with alternative industries such as banking and financial services. I encourage the 2021 Treasurer to continue to build on these relationships.

The prospectus was reviewed by the executive before being sent out on 13 January 2020. Over the next few weeks, I met with firms to discuss the prospectus in more detail. By mid-February, the 2020 sponsorship for the AULSS was largely finalised.

I am delighted to announce that in 2020, the Careers and Sponsorship Portfolio delivered the following sponsorship income:

\$29,737.50 excluding GST; or
\$34,187.25 including GST.*

* Current income as of 7 October 2020.

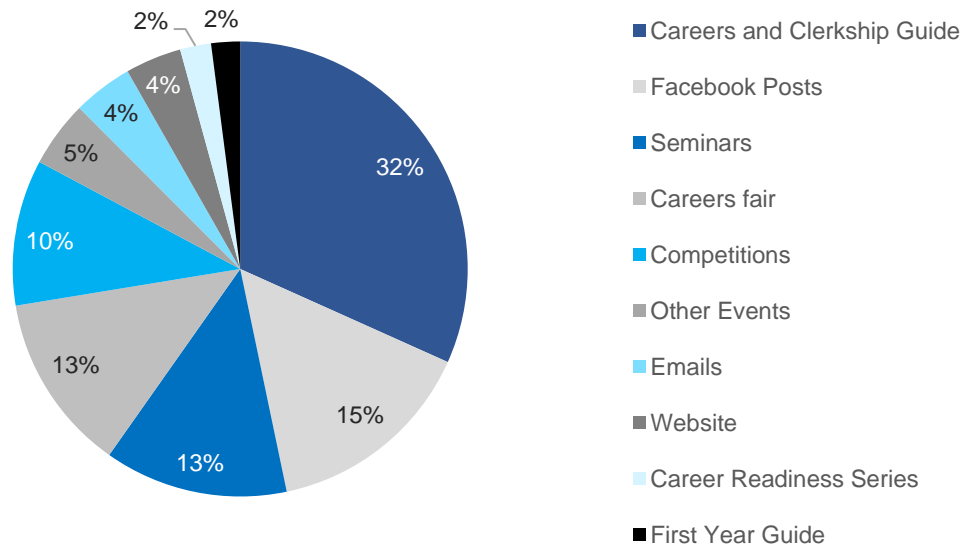
While there was a reduction in sponsorship from 2019, the sponsorship income generated is still very strong given the financial difficulties faced by firms this year. Although one of our sponsors did request a refund, we managed to maintain the remainder of our 2020 sponsorship arrangements.

The AULSS would like to sincerely thank our 19 generous sponsors for 2020:

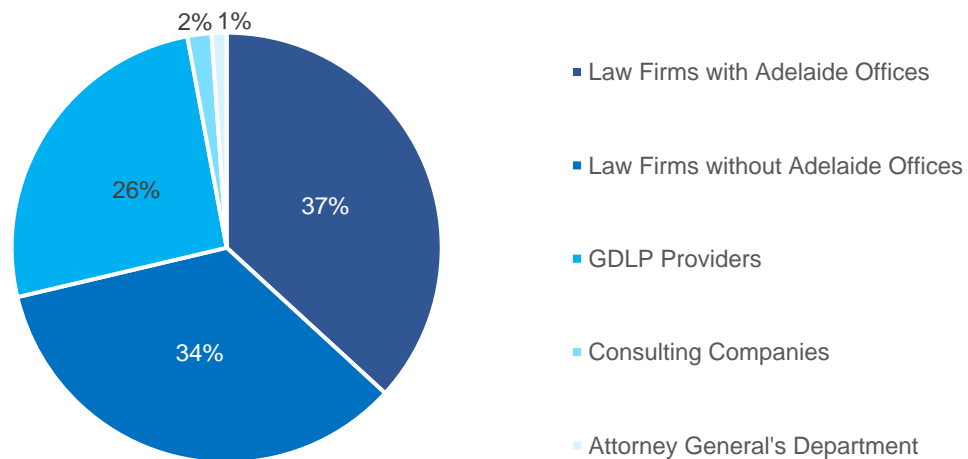
- Allens
- Arnold Bloch Liebler
- Ashurst
- Attorney General's Department
- Baker McKenzie
- BCG
- Clayton Utz
- Corrs Chambers Westgarth
- Cowell Clarke
- Gilbert + Tobin
- Herbert Smith Freehills
- Johnson Winter & Slattery
- Kain Lawyers
- Law Society of South Australia
- Leo Cussen Centre for Law
- Lipman Karas
- MinterEllison
- The College of Law
- Thomson Geer



Sponsorship Income Breakdown



Sponsorship by Industry and Location



Careers and Sponsorship Portfolio Financial Summary

Income	\$29,737.50
<i>Sponsorship Income</i>	<i>\$29,737.50</i>
Expenses	\$9,546.25
<i>Careers Fair</i>	<i>\$5,277.35</i>
<i>Careers and Clerkship Guide Printing</i>	<i>\$3,910.00</i>
<i>Seminars</i>	<i>\$323.90</i>
<i>Miscellaneous</i>	<i>\$35.00</i>
Net Profit	\$20,191.25

Constitutional Amendments



I advocated for constitutional amendments to the role of Careers and Sponsorship Director in 2021. Under this amendment, all sponsorship responsibilities will be removed from the Careers and Sponsorship Portfolio and will instead be the responsibility of the Treasurer.

This change was proposed to increase accountability and efficiency in sponsorship matters. The Treasurer will now be able to handle the entire sponsorship process, including invoicing, which will streamline our generation of revenue. Thanks to the new executive structure, the Treasurer will also be able to more effectively oversee the Directors and the committee as they deliver on sponsored items and events.

The amendment was also proposed for the purpose of reducing the workload of the Careers and Sponsorship Director to align with the workload of the other AULSS Directors. By removing the sponsorship element of the Careers and Sponsorship Portfolio, the Careers Director will have more time to focus on organising careers initiatives and directing their team. The Careers team has also been increased from three elected representatives to five, which will help to grow the activities of the Portfolio in future years.

The constitutional amendments were passed at the Special General Meeting on 14 September 2020.

Careers

It has been an intensive and exciting year for the Careers and Sponsorship Portfolio! Despite the challenges faced this year, we worked to deliver many careers initiatives and events. I feel immensely proud of our team as we rose to this challenge to deliver:

- An on-campus careers fair for the first time since 2017;
- An expanded Careers and Clerkships Guide which spanned more than 100 pages;
- Posting more than 200 jobs to the College of Law Job Opportunities Board;
- Producing two careers pamphlets;
- Our Clerkship Tips Series;
- Seven Careers Seminars.

Thank you to the team for putting in an enormous amount of work this year, to bring so many fantastic initiatives to life!



Careers Fair

The 2019 committee decided to leave the Triversity Careers Fair, organised by the AAGE, and instead return to hosting our own Careers Fair on campus. This decision was made to increase student engagement and to increase the quality of the event for students. Therefore, the 2020 Careers Fair was hosted on the University of Adelaide Campus for the first time since 2017.

Organisation of the Careers Fair was challenging for numerous reasons. By hosting a separate and competing Careers Fair to the AAGE event, our team needed to price the event competitively in order to ensure a strong turnout from local firms who did not have the resources attend two expensive events. This unfortunately resulted in the Careers Fair making a loss. Furthermore, to attract interstate firms, most of whom had already committed to the AAGE event on 13 March, the AULSS Careers Fair needed to be hosted on 12 March. As the Royal Croquet Club was being hosted on the University of Adelaide Campus during this time, the AULSS was unable to use Bonython Hall for the Careers Fair, as we did in 2017. Instead we turned to the Hub Mezzanine space, which while slightly more confined than Bonython Hall, was still a great location.

Despite these challenges the 2020 AULSS Careers Fair was able to host 15 Exhibitors:

- Arnold Bloch Liebler
- Aurora Foundation
- Community Legal Centres SA
- Crown Solicitor's Office
- Herbert Smith Freehills
- Johnson Winter & Slattery
- Kain Lawyers
- Leo Cussen Centre for Law
- Lipman Karas
- MinterEllison
- The College of Law
- The Law Society of South Australia
- Thomson Geer
- Women Lawyers Association of South Australia
- Women's Legal Service





Running our own event on campus meant that the AULSS was able to improve upon student services offered at the Careers Fair from previous years. For example, we published the Exhibitor Guide a week before the event. This meant that students arrived at the Careers Fair with a good understanding of the different exhibitors, and had received tips on how to network, dress professionally and make the most of the event. Food and beverages were provided for all student attendees as well as for exhibitors. Members of the Careers and Sponsorship Team were on hand to facilitate conversation between students and exhibitors. Thank you to the Social Justice Team for running a bake sale at the entrance of the Careers Fair. Running our own event also gave the AULSS more scope to invite community legal centres to exhibit free of charge. This gave exposure to these organisations, who do not always have the resources to meet students.

A lengthy marketing strategy beginning in January led to an impressive **turnout of more than 250 students**. Thank you to the Communications Team for running fantastic Instagram promotion on the day, which gave students a closer look into each of our exhibitors.

Both students and exhibitors gave positive feedback about the event on the day. Following the Careers Fair, I distributed separate surveys to our Exhibitors and to student attendees. Both students and exhibitors gave extremely positive feedback about the event, commenting on how supportive and helpful the AULSS representatives were on the day. Students particularly enjoyed the event's return to campus. However, despite the positive feedback from exhibitors, they still expressed disappointment that they had to attend two separate careers fairs and hoped that we would return to a Triversity structure.

Return to the Triversity Careers Fair in 2021

With the feedback from our exhibitors in mind, I began looking for alternative possibilities for the 2021 Careers Fair, whereby the AULSS could combine with the UniSA and Flinders University law student societies while still hosting the event on our campus. Belal and I had a meeting with representatives of the other two law student societies on 22 April 2020 to discuss this possibility. Unfortunately, they were not interested in moving to an event onto the University of Adelaide campus, as this would be further away for their own students. They were also disinclined to leave the AAGE structure as their students enjoyed attending the Big Meet, which was also hosted by the AAGE next to the Triversity Careers Fair.

With this in mind, it would be difficult to return to a Triversity event without re-joining the AAGE and returning to an event hosted at the convention centre instead of on the University of Adelaide Campus. Belal and I met with the Chief Executive of the AAGE, Ben Reeves, on 13 May 2020 to discuss the possibility of the AULSS returning to Triversity in 2021. Following this meeting, we made the decision to re-join the AAGE's Triversity Careers Fair.

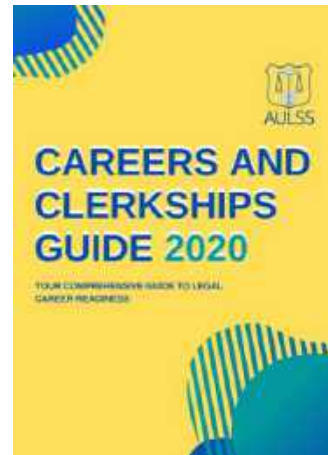
Returning to the Triversity Careers Fair will have many tangible benefits for University of Adelaide students as they will have the opportunity to meet more firms at one combined event. Further, the AULSS will be able to make use of the AAGE's immense resources which will reduce the pressure on the Careers team at the start of the year and will allow them to run more events in semester one. Most significantly, by returning to one career fair, this reduces the likelihood that firms will stop attending careers fairs all together, as this will be a decreased strain on their resources. This decision preserves the longevity of the event.

To ensure that the AULSS' interests are advocated for in the Triversity structure, I have organised a meeting between myself, the new Careers Director and the AAGE team.



Careers and Clerkships Guide

Upon the recommendation of the 2019 Careers and Sponsorship Director, the annual Careers Guide and the Clerkships Guide were combined into one comprehensive publication. This was done because much of the information in the two publications overlapped. Further, by releasing one Guide instead of two, the Careers and Sponsorship Portfolio was able to provide students with clerkship information much earlier than in previous years, giving students two months to read the Guide before the Adelaide Uniform Clerkship Scheme applications closed.



Sponsorship

The Careers and Clerkships Guide was the largest sponsorship item in 2020, generating 32% of total sponsorship income. The price of an advertisement in the Careers and Clerkships Guide was increased to reflect the consolidation of the two publications. However, producing only one guide instead of two as in previous years likely contributed to a decrease in overall sponsorship income. Despite this, I feel that the tangible benefits to students of producing one consolidated Guide significantly outweigh the loss of sponsorship income.

The Careers and Clerkships Guide featured advertisements from 13 sponsors:

- Allens
- Arnold Bloch Liebler
- Ashurst
- Baker McKenzie
- Clayton Utz
- Corrs Chambers Westgarth
- Gilbert + Tobin
- Herbert Smith Freehills
- Law Society of South Australia
- Lipman Karas
- MinterEllison
- The College of Law
- Thomson Geer

Significant Amendments and Updates

The Guide was significantly rewritten from previous years to update and expand the careers information provided. New pages on legal and alternate career pathways, such as 'Tax Law', 'Politics and Lobbying' and 'Investment Banking and Corporate Advisory', were included to help students gain a diverse understanding of the opportunities available with a law degree.

The testimonials from lawyers working in the industry were all updated, some of which had not been changed for several years. We also contacted lawyers and professionals in other industries to increase the number of testimonials in the Guide overall. To help students understand the basics of the industry, a new section of the Guide called 'From Student to Lawyer: An Overview' was included. This chapter explains the pathway



from first year to admitted lawyer, and breaks down the academic, volunteering, competition and employment opportunities for each year level.

COVID-19 Response

COVID-19 created significant uncertainty for students this year, with many students understandably concerned about the state of the job market. We felt it was essential to address these concerns in the Careers and Clerkships Guide and provide students with as much information as possible.

Therefore, I reached out to more than 30 law firms across the country and asked them to provide a short statement explaining how their clerkship and graduate programs would be impacted by COVID-19. This resulted in the following 14 firms providing statements, which can be found in the 'Firm Profiles' section of the Guide:

- Allens
- Arnold Bloch Liebler
- Ashurst
- Baker McKenzie
- Clayton Utz
- Corrs Chambers Westgarth
- Gilbert + Tobin
- Herbert Smith Freehills
- Lipman Karas
- King & Wood Mallesons
- MinterEllison
- Norton Rose Fulbright
- Piper Alderman
- Thomson Geer

We also expanded the information on video interviews and email etiquette, to help students navigate a largely online clerkship process.

Publication and Reception

In response to the University of Adelaide moving online in semester one, we adapted our strategy to do an initial online release of the Careers and Clerkships Guide, with hard copies to be provided later in the year. Thank you to IT Officer Annie Yuan for helping to make the electronic version of the Guide interactive and accessible.

Following an effective Facebook marketing strategy, led by the communications portfolio, the Guide was released online to students on Monday 4 May (week 8 of semester one). The Guide was downloaded from the AULSS Website **more than 1600 times**, and we received overwhelmingly positive feedback from students.

Hard copies of the Guide have been formatted to ensure ease of reading, and are ring bound with plastic covers and colour coded tabs to help students easily flick through the hefty publication. Hard copies of the Guide will be distributed to students in week 10, semester two.

Thank you to everyone who contributed and to the committee members who assisted in editing, promotion and publication of the Careers and Clerkships Guide!



Career Readiness Series

This is a new initiative sponsored for the first time by The College of Law. It is comprised of sponsorship and naming rights of the Jobs Board on our website, as well as sponsorship of careers pamphlets produced to accompany seminars.

Thank you to The College of Law for their generous sponsorship of the Career Readiness Series.

The College of Law Jobs Board

I was eager to revitalise this element of the website this year by increasing the number of job opportunities posted, expanding the job opportunities to those in non-legal fields and by improving the structure and layout of the page.

There was a major update to the structure of the Jobs Board, to help make the Board easy to navigate for student users. The page was reorganised to categorise job opportunities as one of the following:

- Legal Undergraduate
- Legal Graduate
- Non-legal Graduate
- Non-legal Undergraduate
- Careers Events

There was an increased effort provide students with opportunities outside of the legal sector in industries such as marketing, financial services, investment banking, management consulting and media. As a Portfolio, we made an effort to regularly update the jobs board at least every 3 weeks. We added job opportunities to the website by manually scanning sites such as Seek, Indeed, LinkedIn, InsideSherpa, the University of Adelaide CareerHub and government employment sites. We also included jobs which were sent to us by private advertisers. I am proud to say that we posted **more than 200 employment opportunities** to the website this year. This has been a fantastic resource for students who are unsure where to look to find employment opportunities. Student feedback had been extremely positive, and I feel that this is an initiative that should continue into the future.

Thank you to the Communications Portfolio for helping to facilitate the frequent updates to this part of the website.

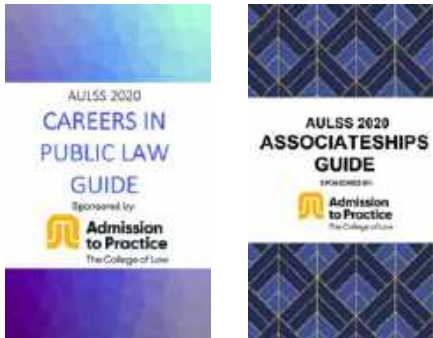
Pamphlets

The Careers and Sponsorship Portfolio produced two pamphlets this year:

- The 2020 Associateships Guide (which accompanied the Associateships Seminar)



- The Careers in Public Law Guide (which accompanied the AULSS x Next Steps: Careers in Public Law Seminar)



The pamphlets expanded upon the information in the Careers and Clerkships Guide and were a great way to provide additional information about niche areas of law. Hard copies of the pamphlets were distributed at the relevant seminars and a PDF version was also published on our website after the event.

Clerkship Tips Series

During the South Australian, Victorian and New South Wales uniform clerkship schemes, the Careers and Sponsorship Portfolio produced the Clerkship Tips Series which was published on the AULSS Facebook page from 21 July to 30 July 2020.

The Clerkship Tips covered the following topics:

- Acing your Clerkship Applications
- Tips on Cognitive Testing
- Acing your Interviews
- Final video encouraging students to apply, summarising tips and telling them to look after themselves.

This was a fantastic initiative to help maintain student momentum during the draining clerkship applications season. The Clerkship Tips Series also helped to direct students to the Careers and Clerkships Guide for more detailed information about the process. Given that it was an especially challenging year for students to apply for clerkships, I think that this was an invaluable initiative.



Seminars

Careers Seminars are a fantastic way for students to learn more about their prospective career path in law by hearing from individuals practicing in that field with different levels of experience. We organised a number of careers seminars starting from early semester one, a number of which were sponsored:



- Clayton Utz Clerkship and Graduate Programs Information Seminar
- Careers in Corporate Law with Kain Lawyers
- Careers in Mergers and Acquisitions with Kain Lawyers
- Careers in Commercial Litigation with Lipman Karas

Event Name	Speakers	Date and Location	Attendance and Reception
<p>Clayton Utz Clerkship and Graduate Programs Information Seminar</p> 	<p>Danielle Sandys</p> <p>Graduate Resourcing Advisor at Clayton Utz</p>	<p>12 March 2020</p> <p>5.30pm-7.00pm</p> <p>Moot Court</p>	<p>45 in person</p> <p>Well attended event. Hosting the seminar on the same day as the Careers Fair made it easy for students to attend, as they were already on campus in professional attire</p>
<p>Live Careers Q & A Session</p>	<p>AULSS Careers and Sponsorship Portfolio</p>	<p>13 May 2020</p> <p>7.00pm – 8.00pm</p> <p>Via Zoom</p>	<p>20 on Zoom</p> <p>Limited promotion of this event lead to smaller attendance.</p>
<p>Associateships Seminar</p> 	<p>Airlie Waterman Associate Supreme and District Courts of South Australia</p> <p>Claudia Boccaccio Associate Supreme Court of South Australia</p> <p>Paula Papastamatis Associate Family Court</p>	<p>12 August 2020</p> <p>5.30pm – 7.00pm</p> <p>Moot Court with a Zoom livestream</p> <p>Accompanied by a pamphlet as part of the Career Readiness Series.</p>	<p>45 in person 30 via zoom</p> <p>Very strong turnout as there is limited information available about associateships. We received fantastic student feedback about this event.</p>

<p>AULSS X Next Steps: Careers in Public Law Seminar</p>	<p>Aimee Travers Senior Assistant Parliamentary Counsel</p> <p>Anne Lindsay Principal Registrar at SACAT</p> <p>Lisa Dunlop Prosecutor at the DPP</p> <p>Lesley Jayasuriya Clerk at the CSO and Associate at SACAT</p>	<p>26 August 2020</p> <p>6.00pm – 7.45pm</p> <p>Moot Court with a Zoom Livestream</p> <p>Accompanied by a pamphlet as part of the Career Readiness Series.</p>	<p>30 in person 15 via Zoom</p> <p>Strong student turnout amongst students in penultimate and final years. We received great feedback about the range of speakers at this event.</p> <p>Thank you to Dr Laura Grenfell of the Next Steps program for helping to coordinate the event.</p>
	<p>Brian Vuong Director</p> <p>Alyce Ricciardi Associate Director</p> <p>Scott Hunt Lawyer</p>	<p>15 September 2020</p> <p>12.30pm -2.00pm</p> <p>Napier 209</p>	<p>40 in person</p> <p>Difficulties reserving the Moot Court meant that the venue was slightly difficult for students to access.</p> <p>Despite this there was a strong turnout, particularly amongst students who had not attended any previous careers seminars in 2020.</p>
<p>Careers in Corporate Law with Kain Lawyers</p>		<p>20 October 2020</p> <p>12.30pm – 2.00pm</p> <p>Moot Court with Zoom Livestream</p>	<p>Seminar to take place after this report was submitted.</p>
<p>Careers in Mergers and Acquisitions with Kain Lawyers</p>	<p>Kristy Zander Principal</p> <p>Patrick Leeson Senior Associate</p> <p>Bimaya De Silva Associate</p>	<p>21 September 2020</p> <p>5.30pm – 7.00pm</p> <p>Moot Court with Zoom Livestream</p>	<p>Seminar to take place after this report was submitted.</p>
<p>Careers in Commercial Litigation with Lipman Karas</p>	<p>TBC</p>	<p>TBC</p>	<p>TBC</p>





Next Steps

I met with Dr Laura Grenfell in December 2019 to discuss ideas for collaboration between the AULSS and the Next Steps Program. The Next Steps Program has strong contacts with highly experienced professionals in the industry, particularly within public law and the judiciary, while the AULSS has strong relationships with commercial firms through our sponsorship arrangements. The AULSS also has insight into the specific topics that students want to learn more about through careers seminars. I felt that this could be the basis of an effective collaboration this year.

It was fantastic to collaborate with the Next Steps Program for the Careers in Public Law Seminar. Thank you to Dr Laura Grenfell for her help in organising an engaging panel of lawyers with such diverse experiences within public law.

Unfortunately, there was no other collaboration between the AULSS and Next Steps this year on careers seminars. This was disappointing as Next Steps is able to attract highly experienced speakers. Furthermore, there was limited consultation about the events that Next Steps would be running, which resulted in the AULSS being unable to run one of our sponsored seminars, as the speaker had signed on to an event with Next Steps instead.

Both the AULSS and the Next Steps Program play an important role in helping students learn about the industry and become career ready. Therefore, I hope this relationship can become strengthened in future years.



Suggestions for 2020-2021

With the separation of the Careers and Sponsorship Portfolio, I hope that both areas will have the opportunity to grow in 2021.

Suggestions for the Treasurer

- I encourage the Treasurer to speak with AULSS Directors early in December 2020 to get their new ideas finalised before the prospectus goes out at the start of January 2021. This was difficult this year as two Directors were co-opted which delayed this process.
- Whether or not firms chose to sponsor them, it would be fantastic to see more sponsorship opportunities for Social Justice and Equity events, Education events and casual networking events.
- I hope that the Treasurer continues to build upon the relationships that we started this year by expanding the sponsorship mailing list and continues to expand the number of organisations that receive the prospectus.
- I hope that with the new authority of the Treasurer role, the Treasurer will be able to more effectively oversee the work of the Directors as they carry out sponsored events and items. Furthermore, the Treasurer will have increased authority to encourage committee attendance of sponsored events.

Suggestions for the Careers Portfolio

- Promotion of the 2021 Triversity Careers Fair will be essential to creating a strong student turnout. I also suggest establishing a buddy system, where AULSS representatives shepherd groups of students down to the Convention Centre every hour.
- It would be fantastic if the AULSS could work with the Law School to establish a formal mentor program with industry professionals. This would help students build a network, find employment opportunities and learn more about the industry. It would also bring the University of Adelaide in line with University of Melbourne and the University of Sydney, both of whom have mentor programs.
- Continue with a combined Careers and Clerkships Guide in 2021, as it allows for a more comprehensive and useful publication, which can be released earlier in the year. This gives students more time to read the Guide before clerkship applications begin.
- Continuation and expansion of the Jobs Board.
- More events aimed at students in their first, second and third years to help them understand the legal industry. While we hoped to run an event aimed at these students this year, unfortunately it did not eventuate as semester two was so busy.
- Running a CV and cover letter writing seminar early in the year. This could be done in collaboration with the team at Careers Services.



- Strengthening the relationship between the AULSS and Next Steps. It would be wonderful to see increased collaboration with them next year.

Conclusion

I would like to extend my sincere thanks to the following people:

- **Andrew Baker, Charlton Gunn, Leon Kasperski, Anthony Luppino and Divya Narayan** for bringing fresh ideas, positivity and energy to everything we did this year. Thank you for all of your hard work and dedication.
- **Belal Salih and Behshid Golshani** for their help and guidance in navigating the challenges of the role this year.
- **Annabel Bramley, Annie Yuan, Sandro Pikula and Daniel Shizas** for their help in promoting and bring every careers event and initiative to life. The Communications Portfolio has been an invaluable help to us this year.
- **The AULSS Executive** for their support, advice and passion. Thank you for helping proofread the Prospectus and the Careers and Clerkship Guide.
- **The AULSS Committee** for your assistance with the promotion and a production of careers events and initiatives. Thank you for attending sponsored events.

I feel immensely proud of everything the Careers and Sponsorship Portfolio has accomplished this year, in spite such the challenging circumstances.

I hope that our work this year has been helpful to you all.



Isabelle Blacketer

Director of Careers and Sponsorship

7 October 2020



Communications Portfolio Report

Director: Annabel Bramley

Representatives: Annie Yuan - IT Representative
Sandro Pikula
Daniel Shizas
Bianca Tramaglino - Hilarian Magazine Editor, resigned Semester 1
Christiana Michaels - Hilarian Magazine Editor
Hugo Chapman - Hilarian Magazine Editor
Lachie Blake - Hilarian Magazine Editor

Summary

Being co-opted as the inaugural Director of Communications for the AULSS and thus, fulfilling the role for the society for the first time, has been a wonderful yet challenging experience. I feel incredibly lucky to have been supported by a Portfolio comprising of a diverse range of students from varying year levels. These wonderful people – Annie, Bianca, Christiana, Daniel, Hugo, Lachie and Sandro – possessed the ‘can-do’ attitude, flexibility, adaptability and passion needed to ensure that the first ever Communications Portfolio has been a successful one. I would like to extend my deepest thanks to the AULSS Executive for ensuring that the details relating to the content they required of the Communications Portfolio was sent to us well in advance and helping me navigate and establish appropriate boundaries for the role of the Director of Communications.

I am incredibly excited to observe what the 2020-2021 Portfolio achieve from the foundations that this current Portfolio has established. I would like to congratulate Jenny Jung for being elected as one of the 2021 Hilarian Magazine Editors, Annie Yuan and Christiana Michaels obtaining the 2021 positions of Communication Representatives, and Nicholas Rich for being elected as the new Director. I would also like to wish the very best of luck to whomever is co-opted as the IT Representative, the second and third Hilarian Magazine Editors, and the third Communications Representative. I have no doubt that the Communications Portfolio is one of exponential growth and look forward seeing the team ensure that Law Students remain the focus in every piece of media that that AULSS produces.

The Portfolio

Amalgamating Communications, IT Officer and the Hilarian



The need for the AULSS to include more than just a Communications Officer was evident to the Committee from the beginning of 2018-2019 term. Upon this realisation, much discussion turned to which elements of the then-current structure would be transferred to the new Portfolio. It was decided that a Director and Representative was required, and given its roles and duties, it was natural for the IT Officer to become a separate IT Representative, and would have seemed unfortunate not to include the Hilarian too - despite their autonomy from still remaining an important feature of their brand. I found that once these positions fell under my leadership as Director, the close connection that I developed with the aforementioned roles was imperative to keeping them accountable, whilst also providing the support and link to the Executive (and broader Committee) that was definitely lacking in previous years.

However, it would be an omission on my behalf not to say that I do still think that there is some separation (not a fault of anyone's, just how the roles have been cultivated over the years) between the Hilarian and rest of the Portfolio. This is because upon meeting with the team, I found that a lot of the discussion that I was needing to have did not affect the Hilarian whatsoever and thus, seemed wasteful to the time of the Editors who could have otherwise been working on their Issues (note: of the magazine, not personal). I would advise the incoming Director to meet with the Hilarian once the two remaining Editors have been elected in order to develop some strategies on how to ensure that this separation is lessened in 2021.

Relationship with other Portfolios

As stipulated in the Summary of this report, developing what sort of relationship the Communications team has with the other Portfolios, particularly in the case of the Director position, has been an interesting project – one which I think still needs to be worked on by the incoming Executive (however, its current state is appropriate and functioning for the time being). As sub-reports have been provided by Annie (IT Representative) and Christiana, Hugo and Lachie (Hilarian Magazine Editors) within this report as reference to what each of these specific positions have achieved this year, I shall focus this section of the report solely on the Communications Portfolio in general.

It was hugely evident, upon commencing work in December of 2019, that having only one Representative under the Director would not successfully allow the Portfolio to achieve its personal goals while also performing the duties which naturally arose from supporting other Portfolios (such as creating graphic designs for each Portfolio initiative that was run and scheduling social media posts). As such, a second Representative (Daniel) was co-opted with the commencement of Semester Two. While I found being able to delegate the communicative proponents of the Careers and Sponsorship and Competitions Portfolio extremely beneficial to me as the Director (in that I was able to take up more of an oversight role, albeit only slightly), we were still unable to focus on our own initiatives. While I attribute this largely to COVID-19 forcing many of the other Portfolios' events into the Semester Two period, I did feel passionately that the Portfolio needed to be expanded



further. This was agreed upon by the Executive and wider Committee and is reflected in the Constitutional amendments made at the 2020 Special General Meeting.

I would suggest that one of the first tasks of the incoming general Communications Representatives and Director is to establish how they would like to divide their roles and responsibilities as this is definitely fluid. Next, I feel that it is imperative for an Executive meeting to occur *before* each respective Portfolio begins organising their initiatives. This will ensure that clear guidelines are set between the relevant Portfolio and whomever is responsible for them, whether this be the Communications Director or Representatives (as was the sometimes the case this year). Once these have been created, this will allow the Communications Portfolio to set realistic expectations of what they can achieve throughout the year as their own Portfolio.

COVID-19 Response

The Communications Portfolio was probably the Portfolio least affected by COVID-19. In fact, we arguably took on more work as the AULSS' seminars, workshops and events were transferred into an online format. While consideration was given to extending communication with students during the months of March – August, it was decided that given the online sphere was heavily saturated during this time, we would not seek to offer our students additional content. I am confident in this decision upon reflection and discussion amongst the Portfolio and broader AULSS Committee. Even though I hope that COVID-19 is not something that too heavily affects the incoming Portfolio, I would implore them to be mindful of striking a balance between 'too much' and 'too little' information being posted on the platforms that the AULSS uses.

AULSS IT

2020 saw the expansion of the responsibilities ascribed to the IT Representative role; for the first time since 2016, I undertook the project of building a new *aulss.org* website. In coordination with Annabel, the Director of Communications, we designed the website to reflect the Society's needs and image as of current, endeavouring towards giving the AULSS more autonomy and creative direction.

In addition, my responsibilities this year as the IT Representative extended into creating Committee emails and website analytics via completely different platforms as part of the Squarespace x G Suite collaboration. Through utilising external email hosting, the previous issues experienced by past Committees regarding automatic email forwarding and address limits were tackled and effectively resolved through the increased cohesion in email delivery and receipt.

While this project was exciting in that it facilitated the growth of the Communications Portfolio in maintaining the engagement and accessibility of the AULSS, we did experience many contingencies that induced some delays to our initially anticipated finish dates. The breadth of work required for this project was also something that I did not fully



anticipate, however this will only apply for the IT Representative position for this year given our shift towards major IT updates.

Extensive research into exploring flexible solutions, consistent liaising with third parties whilst providing frequent updates to the Executive and Committee allowed for these roadblocks to be overcome with effective actioning – we ended up achieving exceptional results with the website and related systems that will be foundational for future AULSS Committees to come.

Suggestions for 2021

My encouragement for the next IT Representative to always be on the look-out for innovative approaches in streamlining the Society's IT processes. The flexibility, teamwork and personal development promoted in this role definitely provides a rewarding and fun experience!

Unfortunately, this year the AULSS has had some issues with bots and fake accounts on its Facebook page and in certain Facebook events. Staying alert to these is imperative to ensuring that the AULSS' social media platforms stay relevant and accessible to students. Given that the incoming IT Representative will not have to be focused on developing a website from scratch, this will likely be an easy, and even routine task to complete.



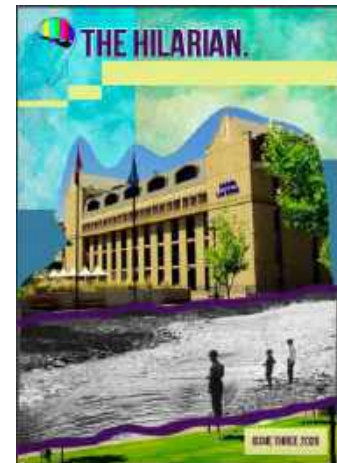
Annie Yuan
IT Representative

The Hilarian Magazine

The Hilarian in 2020 has been an absolute whirlwind, with COVID-19 altering our usual practises – particularly, in that all issues were published exclusively online on the platform *Issu*. We would like to extend a special thank you to Bianca Tramaglino for her invaluable contribution to the magazine in Semester One, as well as our Sub-Committee, student contributors, and support from the Communications Portfolio.



Issues



Note: at the time of writing this report the 2020 Hilarian are in the process of developing a mini magazine that will act as Issue 4. Students will hopefully be able to enjoy this during the examination period.

Suggestions for 2021

Sub-Committee

A key positive from this year has been the increased size of the subcommittee from 2019, which was an excellent way to secure content. Thanks to this, each issue was a super healthy size at over 50 pages. For 2021, it would be ideal to have the subcommittee size extended further, particularly as contribution numbers decrease throughout the year due to students' schedules becoming busier with study and other commitments. We also found that dividing the subcommittee into smaller groups with a nominated Magazine Editor overseeing their progress created a successful system of accountability, support, and open communication.

Student Contribution

We loved encouraging contributions from the wider student body as this saw a diverse range of content be submitted to us. To ensure that students have a permanent submission portal available to them (and thus, do not need to worry about who to get in contact with, can remain anonymous etc.), we would advise the Communications Portfolio in 2021 to build a submissions box into the AULSS website on the Hilarian page.

Branding

This year the Hilarian made consistent branding one of the team's major focuses. This was achieved particularly through updating and promoting the logo, whilst ensuring using identical fonts and colour stories were used across all platforms. We also had holographic stickers made up through the online platform Sticker Mule. These really helped engage students (as they could, you guessed it, stick them to their personal items such as laptops and phones) and increase brand awareness.



Graphic Design and Formatting Help

A core challenge for the Hilarian in 2020, which we believe caused the most delay in publishing each issue, was graphic design and the assembly of the magazine itself. While the collaboration between Bianca Tramaglino and our externally hired graphic designer Diminee was beneficial in Semester One, upon Bianca's resignation, the use of this externally hired graphic designer potentially presented more challenges to the remaining Editors (as we were then thrust as task that we had not had experience with despite having produced two issues already).

Ultimately, we did find it easier to complete the magazine assembly ourselves. However, achieving this alongside the graphic design work was incredibly time consuming. We would advise next year's Editors not to outsource work unless they know that this contact will remain with them throughout their term. As the IT Representative will not be consumed with creating a new website, collaborating with them on assembly and graphic design may be far more useful. In recruiting a Sub-Committee and the two remaining Magazine Editors for 2021, we would advise the incoming Hilarian Magazine Editor to ensure that they're looking for people with strong artistic/creative skills to help with this this proponent of the magazine.

Conclusion

While we are incredibly proud of what we have achieved as the Hilarian 2020 team, COVID-19 did interrupt our ability increase our social media content (as we were aware of the saturation of content occurring online during the 'work from home' period and thus, did not want to overwhelm students).

As we missed out on being able to create content in and around our dearly beloved Ligertwood, which we felt would be an easy way to boost student engagement (due to the familiarity students have with the space and thus, the content that could be created alongside of it) we would strongly encourage next year's team to explore this creative path. Moreover, setting and sticking to the goal of publishing four issues for the year is critical, and can be achieved through implementing stricter deadlines and sub-committee accountability.

While most of us won't be reading our copies of the 2021 Hilarian as Law Students (because we will have graduated, not dropped out [fingers crossed]), we absolutely cannot wait to see what the incoming Hilarian have instore!





Christiana Michaels, Hugo Chapman, Lachie Blake
Hilarian Magazine Editors

Suggestions for 2021

The layout of this report evidences the suggestions for 2021 provided for by the Annie (IT Representative) and the Hilarian Magazine Editors. As such, they will not be repeated. While there are undoubtedly a myriad of paths in which the Communications Portfolio could traverse (which I would be more than happy to discuss with the incoming Portfolio in greater detail during the handover period), I have attempted to outline a couple of suggestions that flow most naturally from the experiences of the 2020 team.

Composition of the Portfolio

While the extension of the Portfolio to include a third Communications Representative is most welcomed, this still does not necessarily make easier the task of delegating roles between the team. However, it is great that the composition and structure of the Portfolio is fluid and thus, can be adapted to the needs of the specific Committee. What is clear from the experiences of the Hilarian this year is that the Communications Portfolio, most probably the Director, needs to work more closely with the Hilarian to hold its Sub-Committee more accountable. This does not necessarily mean making the Sub-Committee a more formal group, in actuality in doing so would probably remove some of the perks of being on the Sub-Committee. However, it is obvious through trying to produce Issue 4 during a time in the Semester where most Law Students at stretched to their thinnest (in workload, not weight), that more accountability is needed.

Communications Specific Activities

Given it being its own Portfolio, it would be wonderful to see the 2021 team create some initiatives purely based on communicating with its Students. While I feel that the current Portfolio has done a magnificent job of maintaining a tone throughout its social media which is appropriate for both industry professionals and students to view, there is definitely room for more personal, casual connection with students through tools such as informal Instagram and Facebook stories, or events such as a live reading of a Hilarian magazine - which was attempted this year however, squashed by COVID-19.



Conclusion

Although this year has definitely been a challenging one, filled with a plethora of twists and turns and curveballs thrown at our way with the advent of COVID-19, I have thoroughly enjoyed my time leading the inaugural Communications Portfolio as their Director. Coming from the previous position of Director of Activities, I felt that there was not much else relating to the AULSS that could be learned – oh, how I was wrong! I feel so grateful to have been co-opted into this experience, to have learnt so much more about how the AULSS connects with its students and cannot wait to see how the Portfolio expands in 2021. Again, I would like to thank my wonderful Representatives and Magazine Editors, the Executive (we've #madeit through leading in a pandemic, wowee), and the rest of the committee for making 2020 a truly unforgettable year.



Annabel Bramley
Director of Communications
8 October 2020



Competitions Portfolio Report

Director: Rachel Neef

Representatives: Alexander Alex, Mason Bierlein, Kellie Elmes, Nadeesha Indigahawela, Lily Maslin, Nicolas Rich, Brooke Washusen

Summary

"I love getting out of bed for competition."

James Spithill

Preparation for the Year

The preparation for the year always begins early for the Competitions Portfolio. This was somewhat hampered by the December co-option of myself and two unelected representatives. Further, finding a time to have a handover with the previous Director was difficult due to them moving interstate. As such, the Portfolio began the year playing catch-up, but I am incredibly impressed and proud of how we fared.

Judges

Contacting judges for Competitions begins in January and February. This year I did a cull of our previous lists, as some judges we had used previously had moved interstate or were no longer contactable per the information we had. Like with previous years, I was required, along with my representatives to reach out to our own contacts to fill all the spaces. I would recommend to the next Director they reach out early to any contacts they have and further general organisations to see what help they can provide, such as the Women's Lawyers Association of South Australia (see further, in *Semester 2, Open Moot*). Further, there is capacity to better utilise current and past students who have succeeded in Competitions.

Jessup International Law Moot Event

The coordination of the 2019/20 Jessup Moot was outside the scope of the AULSS. We did however help with the advertising of a final practice Moot of the team, on Tuesday 4 February in the Moot Court. This event was well attended. When there is capacity, I recommend that future Portfolios hold events such as this. It gives competitors and opportunity to show off all their hard work and further students can learn from watching more experienced competitors.

Congratulations to Olivia Bradley, Rory Clark, Kellie Elmes, Nicolas Rich and Paul Sigar who went on to compete in Canberra in February, reaching the Quarter Finals.



Competitions Handbook

We released a new edition of the Competitions Handbook (edition 3). This update was something that the previous Director, Mitchell Brunner had hoped to achieve and thus it was very important to me that it was completed this year.

The main issues with the second edition were more related to the formatting and usability of the Handbook rather than the actual content. The Competitions Representatives and I re-drafted these sections over the Summer Break and then I put the Handbook together using 'Canva.'

We did a 'soft' release of this to students in Semester 1, via all-student email, along with the Competitions Registration information email. There are still minor edits to be made that will be fixed up before it is published on the new website.

This will be completed before my term ends.

Question Bank

Each year we are required to submit two questions to the ALSA Problem Bank in order to gain access to a range of questions written by participating Universities. This year I wrote both questions, submitting one Client Interview question and one Negotiations question. While this bank does have its uses in the last few years Directors have all struggled with the number of questions and the varying quality. Adding to these issues was that the 2020 submissions were not uploaded to the Bank for reasons unknown to me. This resulted in many questions for this year's Competitions having been used in previous years.

I have started to collect questions to begin to create our own Question Bank and would recommend that next year's Director continue this practice. There would also be scope to reach out to other Universities and swap questions on quid pro quo basis.

Competitions Information Evening and Registration

The Competitions Information Evening was held on Thursday, 5 March in Ligertwood 231. We had a strong turnout. We asked back some of the winners of previous years to speak on tips they might have for their Competition. This format works well as it breaks up the night and allows students to hear from people who have experience in the Competition. Thank you to Henry Mattered-Smith, Alexei Economou, Hugo Chapman, Luke Curtale, Nadeesha Indigahawela, Leon Kasperski and Kellie Elmes who spoke at the Seminar.

We had the same issues with registration this year as in previous years, despite this information being provided to students. Specifically, there were early registrations (which cannot be accepted) and students failing to register individually. Where possible, the Competitions Portfolio attempted to email students who had invalidly registered to attempt to get them to re-register.



Semester 1 Competitions

Impact of COVID-19

The Competitions Portfolio, like everything this year, underwent a massive restructuring as COVID-19 interrupted face-to-face contact. Upon consultation with the Executive, I cancelled Round 1 of all Competitions, on Monday Week 3, some due to begin the following day. While Round 1 could have proceeded in person at that stage, we cancelled this Round firstly; in anticipation that we would have to move to an online format and did not think it was fair to have a hybrid mode of Competition. Further, this allowed competitors to withdraw their registration in light of the changing circumstances. Importantly, this also allowed the Portfolio to explore options for following weeks of Competitions.

We underwent a trial of transitioning Competitions Online. Thank you to the Committee that assisted with this.

From this trial, it was decided that the Client Interview and Open Moot could be effectively transitioned to an online format. The Negotiations and Witness Examination Competitions were cancelled for Semester 1. Considerations relevant to this decision were, sponsorship of a Competition, the ease for running a competition online and the likelihood that we would run a competition in Semester 2 if we were able to resume face-to-face Competitions. Unfortunately, despite hoping to offer an online Mooting Competition, we faced significant competitor withdrawals due to the differing format; as a result, this Competition was also cancelled.

I take this opportunity to acknowledge all the work that my representatives did before the cancellation of most of our Semester 1 Competitions. The nature of the Competitions Portfolio is not restricted to round nights and much of the behind the scenes work was largely completed by the Portfolio.

For future planning registration numbers were:

Open Moot: 33

Witness Examination: 19

Negotiations: 44

Client Interview:

Client Interview was able to proceed online, which was fantastic to see. I coordinated the first round, to ensure kinks in the process could be worked through and Alexander Alex, Kellie Elmes and Nicolas Rich then continued the co-ordination.



57 people (a mixture of teams and individuals) registered for this Competition. This is well above our cap at 40 people (20 teams). Client interview is always a popular competition. I would recommend to the Director next year to increase the number of participants if they are confident in their ability to source judges and volunteers. Alternatively, the competition could be split into two separate competitions. Running a 'Senior Client Interview' in Semester 1, open to students further along in their degree, those who have already competed in Client Interview and who have completed courses such as CLE, EVAC etc. Semester 2 could then run a more relaxed version of the competition open to those with less experience.

Thank you to everyone who volunteered as a client for this Competition. I note that we received positive feedback from judges on the quality and consistency of our volunteers and I thank in particular Kellie Elmes who coordinated the volunteers for this competition. In future years to ensure the consistency is maintained I would recommend that a small, one-page guide be put together to explain the role of a volunteer client (or witness for the Witness Examination Competition) and how to prepare.

Thank you to the following people who judged this Competition: Leon Kasperski, Nadeesha Indigahawela, Lesley Jayasuriya, Gaida Merej, Emily Denbigh, Cameron Villarosa and Kieran Chester. A particular thank you to Dr. Beth Nosworthy who judged our Grand Final Round in addition to the Quarter Final.

Congratulations to Andrew Morrison and William Wong who won this year's Client Interview Competition.

International Humanitarian Law Moot

Dr. Stacey Henderson coordinated the IHL Moot Course in Semester 1 this year. Due to the Moot only stream students who had previously competed in a Mooting based course were excluded from eligibility. Further, there was a restricted intake in comparison to previous years. Stacey kindly afforded us the opportunity to call for applications for two additional students who were able to participate in the Moot as an extracurricular activity. This application process included an initial registration of interest (via our online form) and then a formal letter. I then selected two students who went on to participate in the Moot. I will discuss this process further (see External Competitions) but I believe it could be better streamlined to reduce the load on the Director and make it more accessible to students.

We were fortunate that Stacey allowed us to run an online event, allowing students to watch the Grand Final. This was well attended given that it was hosted during the day. Again, as stated above, opening up these events to students is a fantastic way to increase engagement of the student body.



Congratulations to Kimberly Jones and Natasha Slater for winning the 2020 International Humanitarian Law Moot.

ALSA

ALSA ran online competitions for International Humanitarian Law Moot, Negotiations and Client Interview.

This year the AULSS sent: Kimberly Jones and Natasha Slater (IHL Moot), Andrew Morrison and William Wong (Client Interview) and Finnigan Marshall and Steven Slimming (Negotiations). As we did not run a Negotiations competition, I opted to offer the opportunity to the winners of the 2019 Mergers and Acquisitions Competition.

All the AULSS' competitors at ALSA did outstandingly. A particular congratulations to Kimberly Jones and Natasha Slater who reached the Quarter Final of the International Humanitarian Law Moot.

Semester 2 Information Night and Mooting Session:

The Semester 2 Information Session took place via Zoom on Thursday, 30 July. This event was well attended.

We were unfortunately unable to have previous year's winners speak on their Competitions; however, this was largely covered in the Semester 1 information session.

Henry Materne-Smith generously offered his time to give a Beginners Mooting presentation. This was well received by those who did not have experience in mooting, and it ran quite smoothly even through the online platform. This in mind, I would recommend if possible, to return to face-to-face seminars in future years.



Semester 2 Competitions

The Semester Two Competitions Rounds were as below:

Open Moot

<i>Preliminary Round 1</i>	Week 3, Tuesday, 11 August
<i>Preliminary Round 2</i>	Week 5, Tuesday, 25 August
<i>Semi Final</i>	Week 7, Tuesday, 8 September
<i>Grand Final</i>	Week 5, Tuesday, 9 October

Novice Moot

<i>Preliminary Round 1</i>	Week 4, Saturday, 22 August
<i>Preliminary Round 2</i>	Week 4, Saturday, 22 August
<i>Semi Final</i>	Week 6, Thursday, 3 September
<i>Grand Final</i>	Week 7, Thursday, 10 September

First Year Moot

<i>Preliminary Round 1</i>	Week 4, Saturday, 22 August
<i>Preliminary Round 2</i>	Week 4, Saturday, 22 August
<i>Semi Final</i>	Week 6, Thursday, 3 September
<i>Grand Final</i>	Week 7, Thursday, 10 September

Witness Examination (Trial Advocacy)

<i>Preliminary Round 1</i>	Week 3, Tuesday, 11 August
<i>Preliminary Round 2</i>	Week 4, Tuesday, 18 August
<i>Quarter Final</i>	Week 5, Tuesday, 25 August
<i>Semi Final</i>	Week 6, Tuesday, 1 September
<i>Grand Final</i>	Week 6, Tuesday, 8 September

Mergers and Acquisitions



<i>Preliminary Round</i>	Week 5, Wednesday, 26 August
<i>Semi Final</i>	Week 6, Wednesday, 2 September
<i>Grand Final</i>	Week 7, Wednesday, 9 September

SULS * AULSS Online Negs Comp

<i>Preliminary Round 1</i>	Week 2 Wednesday, 5 August
<i>Preliminary Round 2</i>	Week 3, Wednesday, 12 August
<i>Intersarsity Rounds</i>	Week 5, Saturday, 29 August
<i>Intersarsity Grand Final</i>	Week 5, Sunday 30 August

Fortunately, we were able to return to face-to-face Competitions. We were required to complete COVID-Safe Plans for each room and further from 22 August we were required to have a COVID-Marshall.

Initially, at the beginning of the year we had planned to add an alternative competition to the Semester 2 Calendar. As instead we transferred all of our Semester 1 Competitions that were not run to Semester 2 in some fashion this unfortunately could not be done (see however *SULS x AULSS Online Negotiations Competition* below for further discussion).

Co-option of new representative

Semester 2 began with the co-option of Lily Maslin. This was decided as we intended to run more competitions than usual for Semester 2.

Open Moot

Nadeesha Indigahawela was the primary coordinator for the Open Moot. The Competition ran fortnightly on Tuesday evenings starting in Week 3. Due to low team registrations (6 teams), we decided to remove the Quarter Final round. The Competition therefore finished in Week 9. I am not concerned by the low registration numbers for the Open Moot. This Competition is largely filled by more senior students who note that their final semester is often more taxing, further, somewhat cynically, given the timing there is little opportunity to place this on CVs when applying to clerkships and graduate schemes. The lack of opportunity to compete at ALSA is also likely a contributing factor to the low registrations.

The Competition largely ran smoothly, with some small hiccups regarding rules. As this is our most senior mooting Competition, penalties are applied more stringently.



Thank you to Connor Rossi, Olivia Jay, Lloyd Wicks, David Plater who judged this Competition and in particular Rachael Gray AC, The Honourable Justice Lovell, The Honourable Geoff Muecke. I would like to highlight the efforts Nadeesha went through to find a female judge for the Grand Final Round. In the previous years male members of the profession have exclusively judged the Open Moot Grand Final. I had a many conversations with female mooters this year, who noted they had never Mooted in front of a female judge. While it is difficult to source esteemed female members of the profession as the senior ranks are male dominated, I believe it is important that future Directors endeavour to invite senior females within the profession to judge final rounds of all our Competitions.

I thank Kylie Dunn from the Women Lawyers Association of South Australia, who offered her assistance in contacting such judges.

Thank you to Herbert Smith Freehills who sponsored this Competition again. Further, for their understanding that this Competition was moved from Semester 1 to Semester 2.

Congratulations to Emily Chan, Patrick O'Neill and Anthony Centafonti who won the 2020 Open Moot.

Witness Examination

Brooke Washusen and Nicolas Rich coordinated the Witness Examination Competition. There were initially 16 registrations. After two withdrawals, the places were filled with a later registration and a swinger. Again, we did not reach capacity for this Competition, but I again do not see this as a cause for concern for similar reasons outlined above in *Open Moot*.

This Competition ran quite smoothly, despite some issues with the Question Bank (addressed above). Thank you to everyone who volunteered for this Competition, particularly committee members. We had very few issues this year. As with Client Interview, given that only one Competition a Semester required volunteers, they were easier to source and generally of a high standard.

We had a small hiccup regarding judges' discretion in relation to the use of an empty competitor slot. This did not cause material differences for the round, but some small upset with competitors. To remedy this, I would recommend the incoming Director amend and clarify the rules in relation to what conduct is appropriate in situations where there are less than four competitors in a room during the Preliminary Rounds.

Thank you to Airlie Waterman, Azaara Perakath, Emily Denbigh, Sean Nottle and Anita Brunacci who judged this year's Competition. An extra thank you to Sylvia Tee from Lipman Karas who judged the Grand Final.



Lipman Karas once again sponsored this Competition, for which I am very grateful. Unfortunately, due to COVID-19 policies we were unable to host the Grand Final at their offices as is usually done.

Congratulations to Angus Owens who won the 2020 Witness Examination Competition.

First Year Moot

Lily Maslin coordinated the First Year Moot. The Competition's timeframe was shortened this year to account for the additional competitions added to the Semester 2 calendar. Two key changes were made. Firstly, both Preliminary Rounds of the Competition were run on a Saturday. Secondly, the Quarter Final round was removed.

The feedback from this format was mixed but largely positive. The shorted timeframe reduced the time commitment and made the Competition more accessible. The key negatives were the lack of opportunity to gain feedback on written submissions between rounds as both had to be submitted at once. As a result, any penalties that were consistent across both written submissions were only applied once. Further, there was only a short break between rounds, which did not allow Competitors to fully act on the feedback they were provided. I would still recommend this format to next year's Director with the following changes.

Release the Problem Question earlier and require that one set of submissions be sent in a week prior to the Competition. Pass these onto the judges and require they give *brief* feedback on how to improve their next lot of written submissions. Additionally, apply any penalties as necessary, allowing Competitors a chance to rectify these issues before they submit their second lot of submissions. This would require extra work on the part of the judges, so it would be important to ensure that all judges would be able to give adequate time to this task and to properly thank them for this extra effort.

I would also increase the break between rounds to at least an hour. We were wary of the Competition taking up the entire day for judges and competitors alike; however, a small increase to the break time would assist the smooth running of the Competition.

This year we reduced the cap on the number of registrations from 40 to 20, as we were running two Competitions (First Year Moot and Novice Moot) concurrently. 16 people registered for the First Year Moot, and we had 0 withdrawals. Having no withdrawals particularly for the First Year Moot is a fantastic result and I think this is largely due to the comprehensive Seminar provided by Henry. The lower number of registrations I would assume like with most other Competitions this year be due to COVID-19 and competing priorities.

There were issues regarding rule clarifications that I would recommend next year's Director and Coordinator bring to the competitors' attention upon confirmation of registration. These were largely regarding the types of sources that could be used by competitors. It could be useful to slightly expand the section on Mooting in the



Competitions handbook to give a more thorough understanding of how to go about mooting, particularly for written submissions. This in mind this is already a large section of the guide and I will leave this for the incoming Director to make a decision on.

Thank you to the following persons who judged this Competition, Olivia Bradley, April Zimmermann, Claudia Floreani, Paul Sigar and Azaara Perakath who judged the competition. A special thank you to The Honourable John Doyle AC QC, Simon Ower QC and Ian Robertson SC who judged the Grand Final.

Congratulations to Riki Theodorokakos who was the winner of the First Year Moot 2020.

Novice Moot

Kellie Elmes coordinated this year's Novice Moot. This Competition followed a different structure to previous years (see above, the same as First Year Moot). Again, we reduced the cap to 20 people. We received 21 registrations. Two competitors withdrew from the Competition.

There were issues regarding rule clarifications that I would recommend next year's Director and Coordinator bring to the competitors' attention upon confirmation of registration. These were largely regarding the types of sources that could be used by competitors. The same recommendations that were made above for the First Year Moot could be followed.

Thank you to Henry Materne-Smith, Sam Beer, Natasha Slater, Isabel Blacketer, Rachel Chalmers and Joel Lisk who judged this year's Novice Moot rounds. A special thank you to The Honourable John Doyle AC QC, Simon Ower QC and Ian Robertson SC who judged the Grand Final.

Congratulations to Lily De Luca who won this year's Competition.

Mergers and Acquisitions

Mason Bierlien coordinated this Competition.

We capped the registration at 12 teams this year, up two teams from last year. This registration was filled; however, we did have one withdrawal. This competition has increased in the last few years and I would recommend that further expansion of this competition continue in future years.

There are mixed reviews on the timeline of the competition. Many students liked that the Competition ran over a shorter timeline (Weeks 5 - 7). This does mean however that we cut just under 75% of the teams (from 11 to 4) after the first round. Reworking how this competition is run could be something that the 2021 Director investigates.



Thank you to Kain Lawyers for sponsoring this Competition. They are a heavily involved as a sponsor. This year, unlike last year I was tasked with writing the problem question for this competition. While it was still approved by Kains, I would recommend to next year's Director to push harder to have Kains write the question. In relation to the problem question, this year we added in some extra secret facts for the Grand Final Negotiations. This added some complexity as the entire competition is based on the one fact scenario.

Thank you to Brian Vuong, Alyce Ricciardi and Scott Hunt, all from Kain Lawyers, who came and judged this Competition over the three weeks.

Congratulations to Daniel Shizas and Milton Mitsioulis for winning the 2020 Mergers and Acquisitions Competition.

Online Negotiations with SULS

Alexander Alex coordinated this competition in conjunction with Sydney University Law Society (SULS).

This was the first year we ran this competition and I am very happy with how it went given the short time frame in which it was put together. Due to the short time frame we only opened this Competition up to those who had registered for the Negotiations Competition in Semester 1. As a result, we only had five teams register and utilised one swinger team. We ran two weeks of internal competitions during Week 2 and 3. For ease, we utilised student judges during these rounds. Thank you to Finnigan Marshall, Luke Curtale and Hugo Chapman for volunteering their time to assist us. The two top performing teams from these rounds proceeded to the intervarsity rounds.

If this competition or a similar competition were to be run again, I think the use of student judges can ease the process, particularly if the competition is run in addition to the 'normal' Semester 1 Negotiations. Secondly, there is more scope to have more teams in the preliminary rounds. This in mind, if the number of teams in the preliminary rounds was increased, the method of choosing the top two teams would likely need to modify, or alternatively an extra round could be completed.

The intervarsity rounds took place over a weekend (Week 5, 29-30 August). There were three rounds on the Saturday and then the Grand Final took place on the Sunday evening. We shortened the round times from usual ALSA rules so that it would reduce the workload on competitors and judges. The time between rounds was also quite short; this could perhaps be extended in future years.

I have spoken with the SULS Directors and they have indicated that they would be excited to run the same or similar event next year. I would recommend that the 2021 Director contacts the SULS Directors and see what can be done.



This Competition really showed us what the Competitions Portfolio can do even in a short space of time. The first year did of course take an extra load, particularly on the Director, but now that we have a general structure and approach this Competition can be easily run alongside our regular competitions. See more in Suggestions for 2020.

Thank you to Ben Hutchins and Peter Kassapidis who assisted in the judging for the AULSS.

Congratulations to Celena Le and Chelsea Brookes who took out the Competition.

External Competitions

This year we advertised our external competitions primarily via Facebook. While many competitions were unfortunately cancelled as they could not be rescheduled due to COVID-19, the Competitions that did go ahead had great interest.

These advertisements need to be coordinated with the Communications Portfolio. In future years, I think these communications can be streamlined. As we have a new, more accessible website I think we could begin advertising all external competitions on this platform, similar to the current Jobs Board. This would then require periodic Facebook or Instagram updates to let students know to look here for information on external competitions. I would also recommend that the website then links to a Google Form, to complete the expressions of interest straight away. This reduces the amount of communication the Director needs to have with those interested in the Competition and would free up their time for other purposes.

This year we used both formal application letters and Google Forms with long answer questions to assess applicants for varying competitions. The latter is more accessible for both the Director and interested applicants and I would recommend this method be used for all but the most prestigious competitions with many applicants.

The AULSS facilitated the registrations of teams in the AAT NOOT (cancelled due to COVID), the Baker Mackenzie Women's Moot, The ANU Gender and Sexuality Law Moot and the Sir Harry Gibbs Constitutional Law Moot.

All these Competitions were run online due to COVID-19. This also reduced registration and travel costs, which made the competitions widely more accessible to students. This year, we did aim to put together a plan of how to better increase our resources to help students wanting to participate in external competitions but as all registration fees (barring for the Gibbs Moot) were removed this was not an avenue we explored thoroughly. I would recommend to next year's Director that this is something they investigate early in their term.

As stated above, after the registration process is completed the role of the Competitions Director is very limited. This year, a small issue arose when one team member withdrew



from an externally run competition. Fortunately, the remaining team member was able to continue within the competition. It was raised to me, that this late withdrawal not only caused understandable stress and frustration to the remaining team member, but concerns were also raised regarding the integrity and reliability of the Adelaide Law School and AULSS. I recommend that the incoming Director consider whether it would be appropriate to create a late withdrawal policy for external competitions, similar to our internal policies so that students better understand their commitments and to deter late withdrawals.

Congratulations to all students who participated in these external competitions. This is an area that I believe the AULSS can continue to push in future years.

Constitutional Changes

At the Special General Meeting in Semester 2, the number of representatives to be initially elected to the Competitions Portfolio increased from four to six. In previous years, including this year, it was common practice for the Executive to co-opt two extra representatives to the Portfolio at the commencement of their term. This Constitutional change was made to increase the number of positions open for election to increase the transparency of the process. The incoming Executive can still open co-option for additional representatives if this is in the interests of the Portfolio and the Committee and wider student body generally.

Budget

The Competitions Portfolio is not a budget-intensive portfolio. As in previous years, our chief costs included: gifts for judges, printing costs (reimbursements) and registration for external competitions.

I thank Behshid Golshani and Belal Salih, as Vice-President and President, for their help in coordinating the budgets.

Sponsorship

Again, I take the time to thank our sponsors for the year and the work of Isabelle Blacketer, Director for Careers and Sponsorship for her work in coordinating sponsorship and putting me in contact with the relevant persons.

Where possible I would recommend that there be increased engagement from our sponsors with our competitions. Unfortunately, this cannot always occur as for example the sponsor for the Open Moot Competition, Herbert Smith Freehills, do not have an office in Adelaide. The relationship with Kain Lawyers and Lipman Karas over the past years has been invaluable to the Competitions Portfolio.

Suggestions for 2020



Throughout this report I have noted suggestions where appropriate. I take the time now to make general suggestions to the incoming and future Director.

Speaking with Competitors this year, I discovered how truly invaluable Competitions are for targeted learning in areas of law, but also for the development of practical legal skills. Where there is capacity to I would recommend that the Portfolio increase the number of Competitions that are held each year. These Competitions can be run over a weekend or a shorter period (2 or 3 weeks rather than 5). This is a smaller workload for students and would likely see increased engagement across all Competitions. The new initiative this year, the Online Negotiations in collaboration with SULS is a fantastic example of how we can begin to incorporate different formats of competitions.

Conclusion

I take this time to thank work of the Committee and in particular the Executive for all their efforts this Semester. I look back on this past year as the Director of Competitions fondly and I am excited to see how future Directors build on this year and previous years.

My final and most sincere thanks is reserved for the tireless work of the Competitions Representatives. Alexander Alex, Mason Bierlein, Kellie Elmes, Nadeesha Indigahawela, Lily Maslin, Nicolas Rich and Brooke Washusen who all contributed not only their time, but also their ideas and passion to their roles. I thank each of them for everything they have done.



Rachel Neef

Director of Competitions

7 October 2020



Education Portfolio Report

Director: Peter Tantalos

Representatives: Imogen Tonkin, Oliver Hales, Bryan Lau, India Whitton and Meaghan Prefontaine

Semester 1

First Year Guide

This is an annual publication of the education portfolio. It summarises all the aspects of the law school including the law society, where to access various services, law subject timetables, guides on how to answer problems questions and many more. We bought approximately 250 copies and within a few weeks most were taken but not as many people came into University, so we made it available online. We gave them out at the law orientation day after the introductory lecture and at the pizza event afterwards outside the law school. This ensured that we distributed as many copies to first years as possible. The feedback from first years was very positive and they found it especially helpful in approaching their first problem question, picking their subject and locating other services on campus.

First Year Elections

This was our first election that was held online. Thank you to Matthew Stubbs and Alex Jones in helping us to facilitate this online platform. Students nominated through applications to the Director of Education and they were made online in a 'candidate guide' format. This was our record year for the amount of applications we received. We had students turned out to vote, especially since voting occurred at the conclusion of many first-year classes. Votes were counted multiple times, and we had to exclude a few votes which were submitted by non-first year students. Bryan Lau and India Whitton were the clear winners at the polls.



First Year Drinks

This was a great event and was very well attended. It was also hosted two days before the first restrictions on gatherings were announced. It was hosted by the Havelock Hotel on the upper balcony. The Havelock Hotel were very helpful in supplying us with wristbands and also in the organisation of a drinks tab and keeping track of the spending. They also checked the ID's of all the students so that we could also accommodate students under 18. There were approximately 60 people there, which was a little less than the previous year, but this was expected due to COVID concerns.

Thank you also to the cooperation of lecturers, who would post on MyUni, as an announcement in their respective subject, explaining the event and the benefits of attending first year social events. The feedback from the night was very positive among many students that attended, with students explaining that they had formed friendship groups from attending the first-year drinks night.

Legal Skills Week

This involved two seminars, hosted by the AULSS, featuring Paula Everett our Law School Librarian. The first seminar was a legal research seminar and the second was a legal referencing seminar.

The legal research seminar was designed to be at an intermediate level, not necessarily for first years. During the time Paula has been at the Adelaide Law School she has typically attended each subject and provided an introductory level lecture to legal research. After being in the education portfolio for two years and with the consultation with my education team, we decided to shift the tone of this research seminar to a more intermediate level. This involved Paula going into greater depth about how to use certain search terms to narrow information, explaining the use of various databases and how to access a wide range of secondary materials specific to one's research subject.

This was attended by six people; however low numbers were expected. The Zoom seminar was recorded and is intended to be made available to students online.

The legal referencing seminar was based on the seminar the education portfolio hosted last year. This was very well attended in the moot court last year and was found very useful by students, especially the first-year cohort. This was an introductory level lecture but also had elements where Paula gave her tips and



tricks throughout on referencing and common mistakes that are made and how to avoid them.

This was attended by five people, which was expected, and the recording will be made available online.

MyUni Research and Referencing Module

This year Paula Everett and I have formed the first collaboration between a University society and a library administrative/staff team. The purpose of this is to produce a MyUni module that can remain on students' home page and be an all inclusive hub of interactive videos and resources assisting students with research and referencing; Arming students with the transferable skills that are crucial for their future workplace.

Bryan and I met with Jaime Royals and Paula Everett:

- It went very well and Jaime explained that this was the first time any university society, including the law society, has wanted to collaborate and form a relation to do projects together in the interest of students so she was very excited.
- Our ethos for this collaboration is to provide students with employability and transferable skills that can instil confidence in law students when they undertake internships and job opportunities.
- We have developed a plan for our online MyUni Module and what form it will take.

Example of how it will look:

Database: WestLaw AU

What: A legal database to use for finding cases

Why?: It is an authorised and professional platform with a wide array of sources and you can seek cases, legal commentaries and other necessary materials.

How: Insert video here

We are in the process of re-imagining the home page with an opening welcome video. We are also creating a priority list of example sources we want to upload before the end of the semester. The preliminary stages will be completed by the end of the year and ready for next year's committee.



Semester 2

First Year Drinks 2.0

This event would have been typically held however due to COVID-19 restrictions, the Education portfolio did not want to use society funding to run an event which we know would not have been well attended. Hopefully the incumbent education portfolio will be able to

Legal Research and Referencing Seminars

In the second semester the Education Portfolio continued its successful collaboration with the Law Librarian Paula and the Law Library team by extension. These seminars were in the same format as those for semester one and were recorded live on zoom, while also being held in the moot court. These were well attended and are a positive resource for students.

GDLP Networking Night

Note: This event has not been held at the time of this report.

The GDLP Networking Night is a fantastic opportunity for students to explore the various GDLP pathways through casual conversations with Australia's top GDLP providers. We have secured The College of Law, Leo Cussen and Adelaide University combined with the Law Society of SA.

We have allocated 65 tickets for pre-registration and it will be in the Rumours Café, in Union House.

Study Overseas

The Portfolio is yet to hold the Study Overseas Stall as it was cancelled due to COVID. We look forward to giving students an opportunity to meet face to face with faculty and Study Overseas to discuss their Overseas options when borders re-open.

Electives Guide

This year the Education portfolio has as one of its responsibilities undertaken to review and replace the current electives guide. The revised guide will feature subjects not featured in the



previous guide and will cover two to three years of law subjects. At the date of this report this has not been completed but it is a work in progress.

Conclusion

The education portfolio would like to thank everyone for their support throughout the year. It has been a challenging year for all of us.

I want to specifically thank **Oliver Hales and Imogen Tonkin** for being amazing and supportive Education Representatives since the start of the year. They have contributed and, at the date of this report, are still contributing to our electives guide. I would also like to thank **Meaghan Prefrontaine** for her work over the year advocating for mature aged students. A special thank you to the first-year representatives **India Whitton and Bryan Lau** for their enthusiasm and energy they brought to the portfolio. I wish them well into the future.

Thank you to all the other members of the Committee who assisted with events and made them possible. Finally, thank you to the Executive for their support and guidance throughout the year.

Good luck to next year's committee and next year's Education portfolio! I look forward to seeing their outcomes for students.

Peter Tantalos

Director of Education

8 October 2020



Social Justice Portfolio Report

Director: Eliette Kirkbride
Representatives: Natasha Slater, Cecilia Tran-Pham, Sofia Arlotta.
Equity and Well-Being Officer: Alexander Arthur

Activities of the Term

Careers Fair Bake Sale

This bake sale fundraiser held on 12 March 2020 in the Hub Mezzanine raised \$167 for the Working Women's Centre. It was a nice way to interact with new students at the beginning of the year and to direct people to the new location of the careers fair. All baked goods were donated by our portfolio and the social justice sub-committee volunteers.

Social Justice Breakfast –Gender Equality in Law

The first event of the portfolio was threatened by the emerging Covid-19 pandemic but went ahead with modifications. Held on 19 March 2020 in the Moot Court, the breakfast had around 20 attendees (near max capacity for appropriate spaced seating). There was a selection of continental food and drink breakfast options, catering to vegan and other dietary requirements. Where breakfast ticket prices are usually around \$20, we decided to hold the breakfast on campus and have part ticket subsidisation by the Society. This meant that ticket prices were \$10 with \$5 from every ticket donated to the Women's Legal Service SA, raising a **total of \$115**.

With a theme of gender equality in the law, the Hon. Catherine Branson QC AC was the guest speaker and she delivered a highly engaging and passionate presentation which was later engaged with by attendees in an insightful Q&A. Feedback from students who attended was all very positive.







Walk for Justice

With the city walk initially planned for 19 May 2020 and post-walk breakfast at the Joinery, Covid-19 turned this event virtual. The whole JusticeNet event consisted of 3 virtual fundraisers held in the lead up to the virtual walk where we had a team of around 30 people.

Fundraisers included:

- Fundraiser 1: 24th April Virtual Movie Night [Netflix Party] – The Blind Side
- Fundraiser 2: Raffle of home care package (toilet paper, lollies, face masks, gift voucher, candle etc) and runners up prizes
- Fundraiser 3: Raffle of streaming service voucher

The AULSS won the shield for the most funds raised by a University team for the 4th year in a row, **raising \$3,220.00 for JusticeNet**. To thank all volunteers and donors, we held a pizza night at university using the \$200 Anchovy Bandit voucher won by our team.

Volunteering Handbook

Building on the inaugural handbook from last year, a volunteering handbook was refined and expanded with updated opportunities, including an expansion of university internship courses and non-legal volunteering opportunities. The handbook was circulated electronically on Social Media and the AULSS website. No hard copies were printed or distributed due to Covid-



19 limiting students on campus. Positive feedback was had from students, including reference being made to it by other University faculties.

Student Well-being Lex Salus Collaboration

We contacted Lex Salus to collaborate on some kind of initiative to raise student morale during the beginning of the Covid-19 lockdown. We posted a video compilation of staff members: Kellie Toole; Franc and Melissa De Zwart; and Meaghan Toews who offered tips for students to cope with study and life while at home. This interaction gained significant traction (with over 100 Facebook likes!) and the student engagement seemed to reflect that our goal was achieved!

Strava Running Group

Charlton and Leon from the committee suggested this start up group for a way for law students to connect with one another and stay active during lock-down. Gathered a strong but small group, likely to take off (!) more in person when things return to normal with further promotion.

Social Justice Careers Seminar

Careers seminar for social justice orientated career paths on 2 September 2020. Held in Moot Court with 20 attendees and socially distanced, live streamed and recorded via zoom. Very engaging and dynamic panel with unique tips from speakers: Lucinda Lovelock (background including in IHL with Red Cross); Taylor Johanson (ALRM and criminal defence barrister); Alex Parken (AMRC); and Sam Nelson (CSO – Native Title and Environmental Law). Positive feedback from all attendees and those who watched virtually.

Sexual Harassment Seminar WLASA Collaboration

Together with the Women Lawyers Association of SA, we put together a live seminar on 7 October 2020 with 3 female lawyers to speak on sexual harassment in the law. All members of the society, we heard from Claire O'Connor, Michelle Barnes and Michelina Guara. The presentation and Q&A were similarly live streamed via zoom and recorded to be documented on the AULSS website to form the first component of a resource bank for sexual harassment and assault.

After meeting with Marg Castles, we have decided to collaborate on this online resource back where her CLE class, currently studying reform in this area of law, will contribute resources on the relevant law and recommended routes to reporting and dealing with incidents of sexual



harassment in and out of the workplace. Similar resources to the ongoing initiative include providing sexual harassment bystander training and similar practical tools for students.

Mentoring Collaboration with Women Lawyers' Association

This initiative with WLASA was instigated at the beginning of the year but Covid-19 unfortunately restricted capacity of WLASA to be involved this year. Hopefully next year and into the future a program can be set up the portfolio pair up interested law students (male or female of any year) with a practicing lawyer mentor in their chosen field of interest. It would be up to student to coordinate meetups and each mentor could have up to 4 students depending on demand.

Wirltu Yarlu Collaboration & Volunteering

While Covid-19 unfortunately prevented any volunteering opportunities for students to get involved with the University group Wirltu Yarlu's Karnkanthi program, this will be possible from next year! After a meeting with Louise Mitchell who runs this mentoring and support program for Indigenous high school students, we have set up a partnership where students will have the opportunity to either volunteer their time at high school events promoting law and answering university related questions, or to act as a mentor in the Karnkanthi academic support program. Other opportunities include volunteering at campus events and being a campus tour guide to students visiting through these programs.

Social Media and Miscellaneous

Social Media Posts

- Bushfire donation post – suggestion of ways for students to help the cause.
- Denouncing and providing support for Covid-19 related racial discrimination.
- International Women's Day.
- National Sorry Day – suggesting ways to get involved in remembrance.
- AULSS Outlaws Facebook group promotion.
- Women Lawyer's Association membership discount promotion.
- Working Women's Centre Advocacy Program promotion.
- Environmental Defenders Office post share- High Court Environmental Law Case against Adani.

Email Signatures

As an executive, we discussed the potential of adding an Acknowledgement of Country and gender pro-nouns to Society members' email signatures. Both additions were decided against as they were considered unprofessional by some and the inconsistency across email signatures



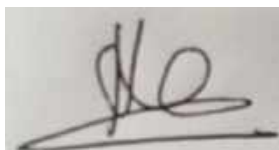
for voluntary opting was not desirable. I would have liked to see the Acknowledgement of Country passed as a compulsory addition to all Society members email signatures as an addition to the existing common practice of verbal acknowledgement prior to every committee meeting.

Suggestions for 2020

- Continue and **expand all events** (especially new and emerging events and initiatives) where possible now given the portfolio has expanded (to include equity) – no real event flops this year even given the circumstances, so in a normal Uni environment, they should thrive!
- Expand potential of portfolio to facilitate **hands on involvement** of students in causes of social justice within our local community. We had hopes this year of facilitating trips for students to organisations such as the Australian Migrant Resource Centre which unfortunately wasn't possible.
- Continue the relationship between the AULSS and **Wirltu Yarl** – this will hopefully address the ongoing issues with filling the position of Indigenous Officer, Indigenous law student engagement and get more Indigenous students to study law in the first place.
- During the airing of some new ideas and initiatives, our portfolio in particular this year has experienced some cases of **extreme adherence to the 'non-political' association policy** of the Society. The vast majority of contested initiatives were not in my opinion issues of a political nature, but rather had been politicised (ie Climate Change and Racism etc). A shift in this overall position by the Society would, in my experience, be widely beneficial for students and the portfolio's wider impact going into the future.

Conclusion

Considering this uniquely challenging year with restrictions on many initiatives this portfolio would have liked to have engaged in, there were many successes and new projects to come from these strange times. Many of these emerging and foundational events can be expanded upon especially next year when the position of Equity and Well-being merges with this portfolio. I look forward to seeing the potential of this portfolio expanded next year and into the future. Thank you to the fantastic portfolio for their commitment, tenacity and passion to their roles during what has been a testing term, and for everyone for having supported out initiatives.



Elliette Kirkbride

Director of Social Justice

6 October 2020

Equity and Wellbeing Officer Report

Officer: Alexander Arthur

The Equity and Wellbeing Officer failed to submit an annual report.



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