

Annual General Meeting Report 2021

**Adelaide University Law
Students' Society
Incorporated**





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ABN 90 723 842 943

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Acknowledgement of Country

The AULSS would like to acknowledge that the land we meet on today is the traditional lands for the Kurna people and that we respect their spiritual relationship with their country. We also acknowledge the Kurna people as the traditional custodians of the Adelaide region and that their cultural and heritage beliefs are still as important to the living Kurna people today.



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President's Welcome

Welcome to the Annual General Meeting (AGM) Report for the 2020/2021 Adelaide University Law Students' Society (AULSS). The AGM Report details the actions, initiatives, and achievements of the AULSS over the 2020/2021 Committee term and provides helpful suggestions for future Executive Directors in terms of Portfolio direction.

The AULSS is much more than a regular student society or club. It is an institution which is engrained within the fabric of the Adelaide Law School (ALS). Since its foundation in 1898, the AULSS has been dedicated to promoting a supportive culture for students undertaking their legal studies at the University of Adelaide, guiding students (both personally and professionally) throughout their tertiary education. As such, the ALS and AULSS have worked and continue to work hand-in-hand to provide the best possible experience for over 1500 students each year (who become automatic members of the AULSS by virtue of their degrees) and prepare them for life beyond Ligertwood.

2021 has been an important year for all ALS students. After a tumultuous 2020 as a result of the COVID-19 pandemic, it was evident that students were in need of greater support and guidance. While we were hopeful that COVID-19 would not permeate into 2021, its ongoing impacts continued to create obstacles. This forced the AULSS to be more adaptable and flexible than how we had previously operated, which simultaneously opened doors previously unexplored in terms of initiative delivery, resulting in the expansion of opportunities for ALS students. As such, the 2020/2021 AULSS Committee is proud to have implemented 57 events and initiatives during its term. This is the most events and initiatives the AULSS has ever run (at least in respect of our online archives which date back to 2012).

This year as President I was determined to ensure that the talented and hard-working students elected to positions on the AULSS were unified through a collaborative mission statement (which you will see reflected in mine and the Vice-President's Report below). This would be done by acting upon and implementing our core strategies and beliefs. I would like to thank the AULSS Committee for their dedication throughout the year, without which our success through the 2020/2021 term could not have been possible.

It has been an honour to be a part of such an amazing group of passionate, driven, and dedicated individuals. It has been clear to me and the student body (through the feedback we have received at our events, seminars, and competitions) how passionate the Committee and Executive Directors have been about delivering for students through an inclusive and accessible peer-to-peer model. The



comprehensiveness of this Report is a testament to all the work that has been put in throughout the year.

I would like to end my AGM welcome with a special congratulations to Chelsea Chieng who has been elected as the AULSS President and Bella Mickan who has been elected as Vice-President for the 2021/2022 term. I am confident that they will lead the AULSS into another successful year, with a strong focus on student wellbeing, providing new opportunities and initiatives for students and promoting a positive law school experience for all.

It has been a privilege to be the AULSS President in 2020/2021 and I wish the AULSS nothing but the very best for the future.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Peter Tantalos', written in a cursive style.

Peter Tantalos



Outgoing and Incoming Committee Members

| Position | 2020-2021 Term: | 2021-2022 Term: |
|---------------------------------------|--|---|
| President | Panagiotis Tantalos | Chelsea Gigi Chieng |
| Vice-President | Annabel Rosalind Bramley | Bella Rose Mickan |
| Treasurer | Imogen Mary Tonkin | Aryan Banerjee |
| Director of Activities | Chelsea Chieng | Catherine Chhour |
| Director of Careers | Leon Kasperski | Anthony Luppino |
| Director of Communications | Nicolas Rich | Annie Yuan |
| Director of Competitions | Kellie Elmes | Celena Le |
| Director of Education | Nadeesha Indigahawela | Bryan Lau |
| Director of Social Justice and Equity | Divya Narayan | Zachary Carter |
| Activities Representatives | Catherine Chhour Chloe Winter Kirsty McGinlay Theodora Sevastidis | <i>Campaigning required.</i> |
| Careers Representatives | Anthony Luppino Bella Mickan Bhavna Gupta Felix Eldridge George Komninos | Christos (Lucas) Michaels Sophie Tait Winston Li <i>2x positions unfilled. Co-option required.</i> |
| Communications Representatives | Annie Yuan Christiana Michaels* Ruby Stewart^ Sophie Tait | Henry Allen Ruby Stewart <i>1x position unfilled. Co-option required.</i> |
| Hilarian Magazine Editors | Isabelle Brewer^ Jackson Erhart-Bruce^ Jenny Jung Olivia Edmonds* William Broderick* | Kush Goyal <i>2x positions unfilled. Co-option required.</i> |
| IT Officer | Aryan Banerjee | <i>Position unfilled. Co-option required.</i> |
| Competitions Representatives | Ayan Ali^ Benjamin McAdams^ Celena Lee Hannah Jung Harry Yous^ Isah Negi^ Michelle Neumann* Riki Theodorakakos Yihui Ng* | Jessica March Zeyang Wang <i>4x positions unfilled. Co-option required.</i> |



| | | |
|---|--|--|
| | Shiv Gandhi | |
| Education Representatives | Bryan Lau Ikhwan Fazil Bin Adi Bokharee | <i>Campaigning required.</i> |
| First Year Representatives | Jessica March Olivia Higgins | <i>Elections not yet held.</i> |
| Mature Age Representative | Kane McAskill [^] | <i>Position unfilled. Co-option required.</i> |
| Social Justice and Equity Representatives | Aditi Tamhankar Alexander Arthur Madeline Ellis William Fay* Zachary Carter [^] | Aditi Tamhankar Paige Cowles Magenta Stoba |
| Aboriginal Representative | Position Unfilled | <i>Position unfilled. Co-option required.</i> |

*Resigned, [^]Co-Opted



2021 Committee Meeting Attendance

| Committee Members | | 08/03/21 | 29/03 | 03/05 | 24/05 | 07/06 | 09/08 | 30/08 | 25/10 | Valid Apology | Invalid Apology | Total |
|-------------------|------------------------|----------|----------|-------|-------|----------|----------|-------|----------|---------------|-----------------|-------|
| Aditi | Tamhankar | P | P | P | P | P | P | P | TBD | 0 | 0 | 0 |
| Alexander | Arthur | P | P | P | P | P | P | P | TBD | 0 | 0 | 0 |
| Annabel | Bramley | P | P | P | P | P | P | P | TBD | 0 | 0 | 0 |
| Annie | Yuan | P | P | P | P | P | P | P | TBD | 0 | 0 | 0 |
| Anthony | Luppino | P | P | P | P | P | P | P | TBD | 0 | 0 | 0 |
| Aryan | Banerjee | P | P | P | VA | P | P | P | TBD | 1 | 0 | 1 |
| Ayan | Ali | N/A | N/A | N/A | N/A | Co-Opted | P | P | TBD | 0 | 0 | 0 |
| Bella | Mickan | P | P | P | P | VA | P | P | TBD | 1 | 0 | 1 |
| Benjamin | McAdams | N/A | N/A | N/A | N/A | Co-Opted | P | P | TBD | 0 | 0 | 0 |
| Bhavna | Gupta | P | P | P | P | VA | P | P | TBD | 1 | 0 | 1 |
| Bryan | Lau | P | P | P | P | P | P | P | TBD | 0 | 0 | 0 |
| Catherine | Chhour | P | P | P | P | P | P | P | TBD | 0 | 0 | 0 |
| Celena | Le | P | P | P | VA | VA | P | P | TBD | 2 | 0 | 2 |
| Chelsea | Chieng | P | P | P | P | P | P | P | TBD | 0 | 0 | 0 |
| Chloe | Winter | P | P | P | P | VA | P | P | TBD | 0 | 0 | 0 |
| Christiana | Michaels | P | P | P | P | P | P | P | Resigned | 0 | 0 | 0 |
| Divya | Narayan | P | P | P | P | P | P | P | TBD | 0 | 0 | 0 |
| Felix | Eldridge | P | P | P | P | P | P | P | TBD | 0 | 0 | 0 |
| George | Komninos | P | P | P | IA | P | P | P | TBD | 0 | 1 | 1 |
| Hannah | Jung | P | P | P | VA | P | P | P | TBD | 1 | 0 | 1 |
| Harry | Yous | N/A | N/A | N/A | N/A | Co-Opted | P | P | TBD | 0 | 0 | 0 |
| Ikhwan | Fazli Bin Adi Bokharee | P | P | P | P | P | P | P | TBD | 0 | 0 | 0 |
| Imogen | Tonkin | P | P | P | P | P | P | P | TBD | 0 | 0 | 0 |
| Isabelle | Brewer | N/A | N/A | N/A | N/A | Co-Opted | VA | P | TBD | 1 | 0 | 1 |
| Isah | Negi | N/A | N/A | N/A | N/A | Co-Opted | P | P | TBD | 0 | 0 | 0 |
| Jackson | Erhart-Bruce | N/A | N/A | N/A | N/A | Co-Opted | Co-Opted | P | TBD | 0 | 0 | 0 |
| Jenny | Jung | P | P | P | P | P | P | P | TBD | 0 | 0 | 0 |
| Jessica | March | N/A | Co-Opted | P | P | P | P | P | TBD | 0 | 0 | 0 |
| Kane | McAskill | N/A | Co-Opted | VA | P | P | P | P | TBD | 1 | 0 | 1 |
| Kelle | Elmes | P | P | P | P | P | P | P | TBD | 0 | 0 | 0 |
| Kirsty | McGinlay | P | P | P | P | P | P | P | TBD | 0 | 0 | 0 |
| Leon | Kasperski | P | P | P | P | P | P | P | TBD | 0 | 0 | 0 |
| Madeline | Ellis | P | P | P | VA | IA | P | P | TBD | 1 | 1 | 2 |
| Michelle | Neumann | P | P | P | P | IA | Resigned | N/A | N/A | 0 | 1 | 1 |
| Nadeesha | Indigahawela | P | P | P | P | P | P | P | TBD | 0 | 0 | 0 |
| Nicolas | Rich | P | P | P | P | IA | P | P | TBD | 0 | 1 | 1 |
| Olivia | Edmonds | IA | P | VA | P | P | Resigned | N/A | N/A | 1 | 1 | 2 |
| Olivia | Higgins | N/A | Co-Opted | P | P | P | P | P | TBD | 0 | 0 | 0 |
| Peter | Tantalos | P | P | P | P | P | P | P | TBD | 0 | 0 | 0 |
| Riki | Theodorakakos | P | P | P | P | P | P | P | TBD | 0 | 0 | 0 |
| Ruby | Stewart | N/A | N/A | N/A | N/A | Co-Opted | P | P | TBD | 0 | 0 | 0 |
| Shiv | Gandhi | P | P | P | IA | VA | P | P | TBD | 1 | 1 | 2 |
| Sophie | Tait | P | P | P | P | P | P | P | TBD | 0 | 0 | 0 |
| Theodora | Sevastidis | P | P | P | P | VA | IA | P | TBD | 1 | 1 | 2 |
| William | Broderick | P | P | P | VA | VA | Resigned | N/A | N/A | 2 | 0 | 2 |
| William | Fay | IA | P | P | P | IA | Resigned | N/A | N/A | 0 | 1 | 1 |
| Yihui | Ng | P | P | P | P | P | Resigned | N/A | N/A | 0 | 0 | 0 |
| Zachary | Carter | N/A | N/A | N/A | N/A | Co-Opted | P | P | TBD | 0 | 0 | 0 |



President Report

President: Peter Tantalos

Summary

This year has been unprecedented for the AULSS. While navigating pandemic restrictions, we have delivered the most events and initiatives for Adelaide Law School students at least since our online records began in 2012. This can be evidenced below:

| AULSS Term | Number of Events and Initiatives Run |
|------------|--------------------------------------|
| 2011/2012 | 22 |
| 2012/2013 | 21 |
| 2013/2014 | 18 |
| 2014/2015 | 33 |
| 2015/2016 | 32 |
| 2016/2017 | 25 |
| 2017/2018 | 40 |
| 2018/2019 | 37 |
| 2019/2020 | 36 |
| 2020/2021 | 57 |

I would like to extend my deepest appreciation and thanks to the 2020/2021 AULSS Executive Directors and Committee this year. It was with your constant motivation, hard-work and passion for the AULSS and student advocacy that enabled us to provide Adelaide Law School students with critical academic, social, and professional opportunities necessary to achieve their best.

I started my journey on the AULSS as a First Year Representative in 2018. I did not know anyone enrolled in law or starting with me in my first year. I recall opening an email from Azaara Perekath (who was the Director of Education at that time) advertising the open position of First Year Representative. This was emphasised again at my first-year orientation day, with the Education Portfolio (amongst other AULSS Committee members strongly encouraging students to join the AULSS as a First Year Representative.

As someone with no ties to the legal profession and no family or friends practicing in law, I jumped at the opportunity to be a part of the AULSS and build a foundation in the legal sphere. I was elected alongside current Director of Activities, Chelsea



Chieng. From there, I became an Education Representative in 2018/2019, Director of Education in 2019/2020 and finally, President in 2020/2021.

I want to thank the AULSS for all the support and guidance it has shown me throughout my time at law school. I would like to extend a 'thank you' to the three immediate past Presidents of the AULSS, Alison Jones (2017/2018), Sophia Laparidis (2018/2019) and Belal Salih (2019/2020). Each of them were welcoming and supportive of me throughout my time on the AULSS and provided me with the confidence to immerse myself in law school culture, leading to my decision to run for AULSS President.

I would also like to thank Professor Melissa de Zwart for her time as the Dean of Adelaide Law School and for her support throughout the year. This extends to Professor Christopher Symes and Acting Dean Peter Burdo, who supported me in this role throughout Semester 2, after Melissa found opportunity elsewhere.

Finally, I would like to thank the students of the Adelaide Law School for entrusting me to be their President in 2021. It has been a great honour to serve you as President and it has been an experience which will define me beyond my time at University.

AULSS Mission Statement and Leadership

"Coming together is beginning, staying together is progress, and working together is success" – Henry Ford

In 2019, election tickets were removed which transitioned the AULSS elections to an individualistic, merit-based form of election nominations. The result of this is that the incoming AULSS Committee is comprised of a group of independent individuals joined together to form the AULSS Committee and Executive.

As a result of the 2020 elections, Annabel Bramley was appointed as Vice-President for 2021. As a previous Director twice on the AULSS, I knew Annabel was committed, hardworking and had a genuine passion for the AULSS and its success. Following the elections, Annabel and I met to discuss leadership principles and the objectives, policies and initiatives we wished to achieve throughout the year. While Annabel and I have different views on some ideological matters, this did not prevent us from forming a strong and united leadership team built on a foundation of equality, transparency and above all, respect for each other.

It is through this continuing united leadership that we have seen the success which the AULSS has had this year. I would like to extend a special thank you to Annabel for her support throughout the year and for assisting in setting a leadership example



as a precedent for future Presidents, Vice-Presidents and Executive members to emulate.

At the beginning of the year, the Executive met to formulate a mission statement for the AULSS in 2021. In recognising that the Executive was comprised of hard-working individuals, with a passion for student advocacy and a genuine commitment to AULSS success, it was imperative that we commenced the AULSS term with a mission statement. This statement would act as the collective foundation upon which all of the activities, initiatives and goals of the year would be based. This was discussed with and supported by Vice-President Annabel Bramley prior to its proposal to the Executive.

The mission statement was implemented because, in previous years, Annabel and I recognised that an Executive and Committee without an agreed upon mission or position was akin to navigating a ship through a storm without a port or guidance on the direction to get there. It created hardships and ultimately placed strain on the Executive and, by extension, the Committee structure. For 2021:

The mission of the AULSS is to represent all law students equally, to provide a positive law school experience, and to prepare students for life beyond university.

As an Executive and Committee, we strived to achieve this mission by adopting and pursuing the following core strategies and beliefs:

- Connecting students to professional networks, employment opportunities and growing job sectors;
- Supporting students to develop legal and professional skills;
- Advocating for social justice and equity issues;
- Coordinating competitions that aim to develop valuable legal and non-legal skills; and
- Encouraging the creation of personal connections through social events designed to bring students together.

The ultimate purpose for implementing this mission statement and core strategies and beliefs was to empower the Executive and Committee in our purpose for the year and I believe it was successful in guiding the Executive and Committee throughout the year.



Leadership Recommendations for Future Presidents

Formulate a mission statement that encompasses the scope of the AULSS for that particular year and propose it to the Executive for joint adoption to set an unifying foundation for the actions of the AULSS in that particular year.

I have read the draft report of Vice-President Annabel Bramley and I completely endorse her comments and recommendations for the next AULSS committee, particularly concerning:

- Executive Planning Days;
- The Vice-President's administrative load;
- Opportunities for Committee, including invaluable mental health training that has been introduced this year; and
- Policy development.

Uniform Clerkship Scheme 2021

The Uniform Clerkship Scheme, in which the UniSA Law Students Association (USALSA) and Flinders Law Students' Association (FLSA) participate, is designed to provide penultimate and final year South Australian law students with the opportunity to apply for multiple clerkship programs across a range of prestigious firms. The scheme provides students with the certainty of uniform application, interview and offer times across the participating firms.

Bouncing back from the tumultuous year that was 2020, the AULSS experienced significantly higher levels of student enthusiasm and engagement with our initiatives and opportunities in 2021.

The AULSS proudly presents, with participation from USALSA and FLSA, the:

Uniform Clerkship Scheme 2021

Firms Participating in our Largest Clerkship Scheme to Date :

MinterEllison. 大成 DENTONS FISHER JEFFRIES

THOMSON GEER LAWYERS Mellor Olsson Lawyers JOHNSON WINTER & SLATTERY

HWL EBSWORTH LAWYERS KAIN LAWYERS Norman Waterhouse

Lynch Meyer LAWYERS



The 2021 Uniform Clerkship Scheme is the largest scheme that has been coordinated, with an unprecedented number of firms agreeing to participate in the scheme.

The participating firms in 2021 were:

1. Dentons Fisher Jeffries
2. HWL Ebsworth
3. Johnson Winter and Slattery
4. Kain Lawyers
5. Lynch Meyer
6. Mellor Olsson
7. MinterEllison
8. Norman Waterhouse
9. Thomson Geer

The critical dates for the scheme in 2021:

- Firms Open Applications: [Monday 5 July 9am](#)
- Firms Close Applications: [Friday 30 July 5pm](#)
- Firm Interviews Commence: [Monday 9 August](#)
- Offers Made by Firms: [Monday 6 September 9am](#)
- Offers Accepted by Firms: [Wednesday 8 September 5pm](#)

Mellor Olsson and Lynch Meyer were new participants in the scheme this year. Each firm is firmly engrained in the legal community within South Australia, delivering quality legal services to clients from their offices based in the Adelaide CBD. Mellor Olsson has permanently staffed regional offices in Clare and Port Lincoln, providing a unique opportunity for students for regional experience and professional development. We thank Mellor Olsson and Lynch Meyer for their participation in the scheme this year.

Through this scheme we encouraged all interested penultimate and final year law students to consider participating in the scheme. We also provided the [Careers and Clerkship Guide](#), which is released prior to the commencement of the Uniform Clerkship Scheme, to assist students in applying through the scheme.



Advocating for Students to the Law School and Wider Community

Law School Board

The Law School Board is a meeting with all law school academic, teaching and administrative staff. At these meetings I provided updates and insights into the actions of the AULSS and ways in which staff can participate and assist in AULSS events or initiatives. These meetings were also an opportunity to gain information from the faculty about issues concerning students, such as University faculty merger proposals and how it would affect law school staff and by extension, the student experience throughout law school.

It also presented an opportunity for me to ask opinions and guidance from academic and professional staff on how we can make our events the best they can be and if any staff would like to collaborate to deliver initiatives to students.

Meetings with the Dean of Law

Throughout the year the Dean of Law and I had regular meetings, approximately once every two months, to discuss issues and concerns important to law students. These meetings were an avenue where concerns by the student body and AULSS Committee were raised. Through this dialogue I was able to find out information and discuss issues, especially concerning the University faculty merger and LPEAC, and plan ways in which the AULSS and Adelaide Law School could act to further the interests of students.

Legal Practitioners Education and Admissions Council

The Legal Practitioners Education and Admissions Council ('LPEAC') each year appoints a representative from one of the three law schools in South Australia. This position rotates between the three law student societies each year. This year I was appointed to this role and tasked to represent student views to LPEAC.

Students are finding it physically difficult to hand write, with online exams and assessments transiting to a 100% online format during COVID-19 restrictions. Discussions took place over the feasibility of conducting law examinations via computer, academic integrity, and resourcing issues with allowing examinations to be done using computers. During COVID-19, exams were completed online

Through meetings with Dean de Zwart and Professor Matthew Stubbs, I put in a oral submission to LPEAC and provided a report on the current state of university teaching arrangements, students perspectives about online assessments and student views on the need for more practical and authentic forms of assessment (assessments



which prepare students for the work which graduates are likely to perform beyond university).

LPEAC were receptive to this submission. With the support of the three law schools, we were provided with the assurance that assessments were set by the university, on the basis that universities know the needs of their students best. This is a fantastic outcome for students and grants more discretion to Course Coordinators and academics to form more authentic forms of assessments for students, specifically tailored to their courses.

Recommendations

Maintain contact with the next Student Representative on LPEAC and maintain dialogue with them on issues which Adelaide University Law Students are facing.

Working Group into Advocacy Experience Throughout the LLB

There has been recognition among some staff that students can have a love-hate relationship with advocacy training and that advocacy within coursework can be a significant source of stress and dissatisfaction. In addition, it is student opinion that advocacy experience is valuable and students would like it incorporated into the LLB degree from an early stage.

As such, a group of academics within the law school have suggested having a working party (WP) to review the law school advocacy offerings and make recommendations about how advocacy could be delivered and supported in a sensible and sequential way across compulsory courses at each level.

At the stage of this report, the working party is in a fact-finding process. Following this, the WP will be formed to assess the data collected and make recommendations to the Dean of Law. As President I will be a part of the WP when it is established. Until that point, my role has been contacting students and asking them for details on advocacy exercises, their incorporate into courses and any general thoughts they have on advocacy in the LLB into the future.

Adelaide Law School Academic Program Committee

This committee is responsible for reviewing the outcomes of law students and their courses. As President, I will be sitting on this committee during mid-October to discuss the student perspective on the courses that have been run through the 2021 academic year. Through this process and in reviewing courses for next year, I will be advocating for more practical and authentic forms of assessment. These include more incorporation of advocacy modules (especially earlier in the LLB), mediation simulations and drafting of legal documents which will be expected in the workforce.



Graduate Opportunities and Data Project for Law Student Outcomes

I had a meeting with Professor Paul Babie to discuss a new data project between the AULSS and the Adelaide Law School. This will be a brand-new initiative for the AULSS, working in collaboration with the Law School to create a data set giving current and prospective students the opportunity to view employment outcomes for their degree. This is a typical practice in other Universities overseas and ensures students are given transparency in their employment outcomes and the opportunities available by their law degree. I will be having a further meeting to discuss how this data project will work in practice, with the incoming President Chelsea Chieng.

Review of Harassment in the South Australian Legal Profession – Report Submission

In April 2021, the Final Report of the Review of Harassment in the South Australian Legal Profession was released by the Equal Opportunity Commission. In my capacity as President, I sent a submission on behalf of the AULSS highlighting the actions and initiatives the AULSS has taken, and what we intend to take, to address harassment in the legal profession within South Australia. The Commissioner included a portion of the full submission under the title “Current educative measures within universities” to address harassment in the legal profession in South Australia.

While a small portion of the submission was adopted in the submission, it is humbling to see that the actions we are taking as an AULSS, especially over the past year, is being acknowledged and playing a direct part in addressing harassment in the legal profession within our State. The reference to the AULSS submission is on [page 47](#).

Australasian Legal Practice Management Association – Piper Alderman Law School Board

On the 20th September the Australasian Legal Practice Management Associations (ALPMA) offered a face to face event for its members on the topic of wellness in the legal industry, how it can be reviewed and what has been learnt during COVID-19 and how we can meet the expectations of our teams to drive wellbeing and performance. The Chair of the SA committee, Emily Mortimer, facilitated a panel of HR professionals, practitioners and we are seeking to understand how firms can support the transition from student to practice by inviting a member of your committee to be part of our panel. An informal event with an audience of approximately 35 people it will be less daunting than it sounds.

The Director of Education, Nadeesha Indigahawela, was available to attend in my place. Nadeesha was asked about how COVID-19 impacted students, what students expected to see from potential employers and what graduates would expect from



their employees to help them reach their peak. I want to thank Nadeesha for representing the AULSS in this event to the wider legal community.

Forming New Partnerships and Relationships

This year the AULSS has branched out to new organisations which can provide students with valuable opportunities to learn, network and progress in their legal and professional life. A keyway has been to participate with culturally diverse organisations within the legal sphere, which understand the importance of guiding students throughout their University life and offering them the opportunities to progress and grow.

Partnership with the Hellenic Australian Lawyers Association (HAL)

The AULSS is proud to have partnered with HAL. The South Australian Chapter of HAL are enthusiastic to partner with the AULSS to promote professional networking initiatives for emerging legal practitioners who have a Hellenic background, or if not of Hellenic background, are philhellenes so as to connect and share ideas and experiences with each other and with senior legal practitioners.

HAL are dedicated to informing, celebrating, and promoting Hellenic ideals, cultural harmony and diversity across the emerging legal profession and for emerging legal practitioners to consider the way in which such ideals continue to shape and benefit the legal profession now and in the future.

Our first initiative with HAL took the form of a video series. [“Breaking Down the Law”](#), a new and exciting online interview series was designed for law students and emerging legal practitioners which breaks down niche areas of law through the insights, experiences and advice of senior members of the legal profession.

The AULSS has interviewed speakers from a diverse range of practice areas such as defence, space law, medical law and indemnity, ASIC, maritime, trade and shipping.

Interviewees throughout Semester 2 included:

1. The Honourable Chief Justice Christopher Kourakis;
2. Marie Shaw QC – Barrister and former Judge of the District Court;
3. Sarah Court – Deputy Chair at Australian Securities & Investments Commission;
4. Nick Iles – Principal Solicitor at Iles Selley Lawyers
5. Robert Bradshaw – Commercial Manager at Lockheed Martin;
6. Ian Maitland – Partner at Wallmans and Maritime and Shipping Law Specialist;
and
7. Joel Lisk – Solicitor at Cowell Clarke and PhD Candidate in Space Law.



These have since been shared and released to students.

The AULSS would like to thank Harry Patsias (Chairperson of Hellenic Australian Lawyers Committee) and the Hellenic Australian Lawyers Committee 2021 for their support. We would also like to thank Philip Elms (Multimedia Project Coordinator at the Faculty of Professions) for all his support in making these videos the best multimedia source for students as possible.

This video series will be available on the [AULSS Facebook page](#) or via our educational resources via [myLSS on our website](#).

Recommendation

The HAL have expressed interest in continuing and evolving the relationship between the AULSS and the HAL. Pursue further initiatives with the HAL, such as an in-person seminar event.

Asian Australian Lawyers Association

The Asian Australian Lawyers Association (AALA) is the first incorporated association in Australia to focus on the growing number of Asian Australian lawyers in the profession, as well as other lawyers with an interest in Asia. SA Branch President and Secretary, Jessica Teoh and Brian Vuong respectively, have expressed their interest in partnering with the AULSS on initiatives for the benefit of all law students. At the beginning of the year, the AALA sent us materials to give to students on O-week and to place around the Ligertwood building.

I will be meeting with Jessica and Brian to discuss our partnership going forward and the opportunities that could be done for our students.

Faculty of Professions and the Adelaide Law School

Our newest relationship has been with Philip Elms. Philip is the Multimedia Project Coordinator at the Faculty of Professions. He has been an instrumental part in the editing and production of the AULSS video series. Throughout the entire process, Philip has guided me in how to produce the interview videos and tips on recording techniques.

The AULSS has also formed a connection with Olivia Towers, who is the Marketing and Recruitment Officer at the Faculty of Professions. Olivia is responsible for the social media for the Faculty of Professions which includes the Adelaide Law School Facebook and LinkedIn. Olivia has expressed an interest in working closely with the AULSS and partner with delivering social media content, including news stories,



events, awards, seminars, scholarships and anything exciting law students may be participating in.

Recommendation

Continue to foster these relationships and encourage the Communications portfolio to collaborate with the Faculty of Professions media teams.

Triversity Relationship between the Adelaide University Law Students' Society (AULSS), University of South Australia Law Students' Association (USALSA) and Flinders Law Students' Association (FLSA)

This year we have hosted the Tri-Varsity careers fair, Tri-Varsity pub crawl and the Uniform Clerkship Scheme with the USALSA and FLSA. These were three successful combined initiatives between our three societies.

Due to the limits of COVID-19 and the faculty limits placed on the other two societies, it has been difficult to facilitate further joint collaborations and to establish a funding arrangement which would make larger joint initiatives possible. However, this year has been a positive year for the relationship between our three society Presidents. I would like to thank Harriet Knapman (USALSA President) and Laura Sheridan (FLSA President) for their partnership and collaboration throughout the year.

Recommendation

Continue to build the relationship between the three societies and the formation of joint initiatives and activities. Ensure regular meetings are scheduled between the three Presidents.

Promoting Cross-Faculty Student Culture

Tri-Society Blood Drive

Cross-society culture has been something which the AULSS has liked to do in the past but has not prioritised. This year however, I placed a strong focus on collaboration with other student clubs on campus.

This year, The AULSS, Adelaide University Engineering Society (AUES) and Adelaide Medical Students' Society (AMSS) have partnered for the first time to form the inaugural Tri-Society Blood Drive – a competition with a cause.

One in three Australians will need blood or blood products (such as Plasma) at some time in their life whether it's during childbirth, while undergoing chemotherapy or surgery, or because of trauma such as a road accident. Blood is needed somewhere



in Australia every 24 seconds, but currently only 3.5 percent of people donate blood. Furthermore, the impact of the COVID-19 pandemic on hospitals, medical facilities and communities is stretching blood supplies around the world

The three largest societies on campus joined together in this initiative to do our part in addressing this important issue. The Tri-Society competition is live and is running from the 20th of September until the 1st of November in partnership with Lifeblood Australia. We set up a [Facebook group](#) in which students can represent their Law Student Society and make a meaningful impact for an Australian in need.

I would like to thank Tash Moy (AUES President), Emily Osborne (AUES Representative) and Elly Schofield (AMSS) for collaborating with us to action this amazing initiative for our three societies and for all their work throughout meetings and social media posting.



Recommendation

Continue to cultivate the relationship between the AUES and AMSS and pursue new initiatives and events designed to bring the students of our three societies together. This includes working with the Director of Activities and the Activities portfolio to collaborate on social events.

Seeing the success of the Tri-Society Blood drive and the interest it has gathered in its short time, I believe this is the first step to many more events, with a sporting day and further activities events strong possibilities in the future.

Delivering for Students

AULSS “Textbook for All” Donation

The AULSS is proud to announce the AULSS “Textbooks for All” donation. This donation is designed to provide each student a greater opportunity to access the crucial resources necessary for personal academic growth and achievement.



The donation was tailored to meet specific student academic needs, with analysis of borrowing statistics, student demand and future library funding resources being considered.

The textbooks in consideration were selected based on:

- Student feedback/ opinion;
- Statistics from the library on student borrowing patterns, submission of borrowing requests and demand for textbooks before, during and after COVID- 19 lockdowns; and
- Advice by Paula Everett, speaking on behalf of library staff, on the highly requested and sought after textbooks by students.

This initiative has been actioned in conjunction with the Adelaide Law School library team. The AULSS would like to thank our head law school librarian Paula Everett for all her effort and work in assisting us in providing these crucial resources to our students.

This donation runs in conjunction with the AULSS Textbook Fund. As a part of the 2020 Executive, we approved the AULSS Textbook Fund, designed to provide disadvantaged students with funds for textbook purchases. This donation is different in that it aims to provide resources to all of the students as a shared library resource through the law library.

The following books are now processed and available to be borrowed, with some already being heavily utilised by students. All books are available as high use 3h text books in the library:

| Book Title | Edition | Authors and Year | Year | Copies Obtained |
|---------------------------------------|-----------------|---|------|-----------------|
| Australian Commercial Law | 2 nd | Dilan Thampapillai, Claudio Bozzi, Mark Giancaspro, Geroge Yijun Tian | 2020 | 2 |
| Tort Law Principles | 2 nd | Bernadette Richards, Melissa De Zwart | 2017 | 1 |
| Principles of International Law | 6 th | Stephen Hall | 2019 | 2 |
| Contemporary Australian Corporate Law | 2 nd | Bottomley, Hall, Spender and Nosw | 2020 | 2 |



| | | | | |
|---|-----------------|---|------|---|
| Evidence: Commentary and Materials, | 9 th | Andrew Hemming and Brianna Chesser | 2020 | 2 |
| Creighton & Stewart's Labour Law | 6 th | Andrew Stewart, Anthony Forsyth, Mark Irving, Richard Johnstone, Shae McCrystal | 2016 | 1 |
| Sports Law | 3 rd | David Thorpe et al | 2017 | 1 |
| Equality and Discrimination Law in Australia: An Introduction | 1 st | Beth Gaze and Belinda Smith | 2017 | 1 |

This fund is a small but meaningful step in empowering students with the resources to achieve their academic best.

John Bray Alumni Network Student Mentoring Program

As the Undergraduate Representative on the John Bray Alumni Network (JBAN), which is the representative body for alumni of the University of Adelaide Law School. I am proud to announce a brand new initiative with the JBAN, named the John Bray Student Mentoring Program ('JBANS Mentoring Program').

This program will be run by the AULSS and available for second to fifth year students, connecting students to the alumni of the University of Adelaide Law School.

The John Bray Alumni Network Student Mentoring Program aims to provide those mentored:

- the opportunity to gain insight and knowledge about the legal profession;
- encouragement with legal studies and achieving goals;
- general guidance concerning career planning and preparations for life beyond university;
- support and strategies to build confidence in their abilities and establish pathways for self improvement and development; and
- the opportunity to observe and understand the broad areas of expertise within the legal profession.

The administration of this Mentoring program will be the responsibility of the AULSS Committee. The JBAN will work throughout the year to encourage and facilitate JBAN members to participate in the Mentoring program, promoting the benefits of the program and the positive impact mentoring students can have on their personal and professional development.



The Mentorship program is due to commence in Semester 1, 2022, with mentors and mentees connecting and meeting by mid-Semester 1, 2022. In conjunction with the Director of Careers and the Director of Education, this initiative will be launched by the John Bray Alumni Network Committee at the beginning of 2022 and the AULSS will call for applications in Semester 1 of the 2022 Academic Year.

Social Justice Fund

As a fulfilled election commitment, the Social Justice Fund has been established to provide 5% of the profits from AULSS events throughout the year. The Executive will determine the final percentage distribution to the two or three philanthropic causes within the legal field.

Recommendation

Maintain and continue the Social Justice Fund and review the percentage of profits being contributed from each event.

Beg Your Pardon Tailors Collaboration

In pursuance of our mission to prepare students for life beyond University, we have established a [partnership](#) with local Adelaide based tailor 'Beg Your Pardon'.

Adelaide Law School has a long history of cultivating the legal profession's best and brightest minds. In addition to intellect, the profession also requires the wearing of professional attire. Beg Your Pardon has a mission to assist up-and-coming lawyers (for both men and women) to make the best possible impression on future employers, at networking events and upon entering the profession. Its owner, Michael Bois, has worked with some of the most knowledgeable and experienced tailors in the world, and crafts timeless garments with years of sartorial expertise.

For all AULSS students, Beg Your Pardon has offered an exclusive and ongoing 20% discount on all made-to-measure commissions.

In addition to this, Beg Your Pardon has created an exclusive booking link Adelaide Law School students for all tailoring appointments, and is also offering a complimentary consultation session. During this consultation, Beg Your Pardon tailors will explain the 'made to measure' process and provide guidance on how to dress appropriately for job interviews.

In furthering our joint passion to prepare law students for life beyond university and promoting academic and personal achievement, the AULSS and Beg Your Pardon partnered together for the brand new Criminal Law Moot competition.



The 2 winners of the Criminal law Moot each received a complimentary made-to-measure suit voucher, valued at up to \$2,000. We thank Beg Your Partner for this generous donation. Congratulations to Natasha Slater and Olivia Bradley, winners of the Criminal Law Moot, for being the first to receive this voucher as a part of our new partnership.

Please take advantage of this appointment to enquire about the finer details of building a functional corporate wardrobe and how to evolve it over your University and professional life.

AULSS Elections

Returning Officer

In 2021, Dr Francesco de Zwart agreed to be the AULSS Returning Officer. We thank Dr de Zwart for agreeing and donating his time to the AULSS once again this year.

To make it more accessible and administration straight forward, we created a specific and confidential AULSS Returning Officer email address. This is administered by the returning officer and allows all election related records to be consolidated in one place and accessible to the returning officer more efficiently.

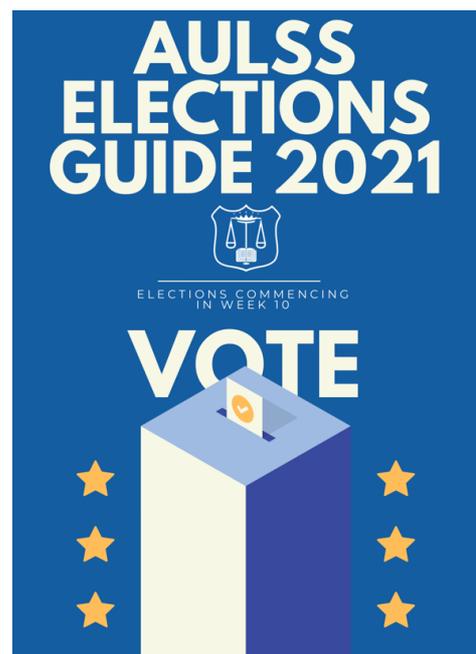
Online Email Voting System

With the continuing COVID-19 pandemic and restrictions on travel, the AULSS are implementing an email balloting system. I would like to thank Alex Jones and Dr de Zwart for agreeing to facilitate this process.

Election Guide

At the time of this writing report, the AULSS is within its election period. The election and voting will be taking place (excluding unopposed candidates) during part of Week 10 Semester 2. In preparation for the AULSS elections commencing next week, the [2021 AULSS Elections Guide](#) was created. This guide is designed to provide law students with the list of candidates running for positions on the AULSS in 2022.

The guide includes positions which are being contested at elections, positions which were filled unopposed and positions that will be vacant and open to future application.



The positions that are contested at the elections this year are:

- Activities Representatives
[with up to FOUR (4) Activities Representative positions available and a total of FIVE (5) applications received]
- Education Representatives
[with up to TWO (2) Education Representatives positions available and a total of THREE (3) applications received]

As with previous years, we have a number of positions which did not receive applications. Students interested in joining the AULSS Committee in 2022 can view the positions available for application once the 2022 AULSS Committee is sworn in under the section titled “vacant position”.

The voting times for Week 10 Semester 2 are:

- Monday 11 October 2021 between 10:00 am to 1:00 pm;
- Tuesday 12 October 2021 between 10:00 am to 1:00 pm; and
- Wednesday 13 October 2021 between 10:00 am to 12:00 pm

Polling will be in Rooms 1.08 and 1.09 of the Ligertwood Building.

I would like to congratulate all those who have been elected unopposed and will form the 2022 AULSS Committee. The list of candidates can be found at the beginning of this AGM report.

Australian Law Students' Association (ALSA)

ALSA is the representative body for law students societies within Australia. Our membership is paid annually to be a part of ALSA and its competitions. It is typical for ALSA to host conferences, inviting law student societies from around Australia to participate. The Conference is to assess the standard of the AULSS in comparison to other Australian LSS/LSA's and learn from each societies' experiences. However, this year ALSA decided to cancel the conference due to COVID-19.

It was extremely disappointing to receive no correspondence from the body which claim to be representative of all law student societies. As a paying member of ALSA, I expected to receive updates on their actions throughout the year and their initiatives. We were also not notified of any ALSA award competitions or the ALSA AGM/elections. This placed the AULSS at a disadvantage in respect of having a chance to have national representative from the AULSS or AULSS initiatives and publications being awarded and acknowledged.



Orientation into Law School Life

O-Week and AUU Clubsland

The AULSS had a stall at the AUU Clubsland. Here we offered the full array of AULSS merchandise for purchase and other promotional materials that we had to offer students. A special thank you to Leo Cussen for their promotional materials which we were able to offer to new students.

Annabel, Nadeesha and I also presented a PowerPoint presentation to the First Year Cohort during their induction. This presentation explained what the AULSS is, our objectives and mission and the events and initiatives we will run.

Following the presentation, we had AULSS committee members assisting with providing food and beverages to first years and meeting and mingling with the first-year cohort in the Ligertwood foyer.

Online "About the AULSS" Mid-Year Semester Orientation Welcome

This online module was run in conjunction with the Education portfolio and designed to welcome midyear entry students to university. This took the format much like the O-week presentation, with the purpose and function of the AULSS explained to new students. This welcome video was led by our two First Year Representatives to give mid-semester students a welcoming feel and allowing the First Year Representatives to share their first year experiences.

Initiatives to be Continued into the Future

Aboriginal Representation on the AULSS Committee

As a part of our constitutional change, we changed the name of the "Indigenous Representative" position to "Aboriginal Representative". This was done to ensure culturally appropriate terminology was being used to describe this position.

Aboriginal student representation has been an area in which the AULSS has struggled with in the past. As an AULSS, we have always been proactive in presenting opportunities for students in the fields of Aboriginal law and native title. However, Annabel and I will be having a meeting with Anna Olijnyk to discuss strategies in which we can encourage Aboriginal law students to join the AULSS and represent the views of Aboriginal law students to the Committee, in order to shape future events, initiatives and activities.



AULSS Teaching Prize

This would be the first prize awarded exclusively by the AULSS. It would be decided by the students and for the students. It would be based upon models which exist in law student societies across the United States and Canada. The prize would be voted upon by the students and awarded to the teacher/academic which the student body expresses their most satisfaction with for that particular academic year. This would be distinct to other teaching prizes, which are awarded exclusively by the University bureaucracy.

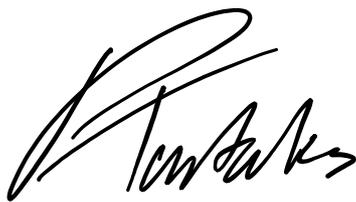
Over time, I envision the AULSS teaching prize would act as a strong indicator of student satisfaction and recognition of teaching practices which the students are receptive to, leading to better course satisfaction and teaching practices for students.

I want to thank Professor Lorne Neudorf for meeting with me to discuss this proposal and ideas on how to put this into motion. I would also like to thank Kyle Komarynsky, President of the Society of Law Students at Thompson Rivers University in Canada, for his assistance in how the prize can operate and ways in which it can be established.

Conclusion

I am proud to have served as AULSS President and I have considered it an honour to represent the law students at the University of Adelaide to the community. I wish the AULSS and all future committees prosperity and success in representing the law students of Adelaide university for many years to come.

Yours sincerely,



Peter Tantalos
06 October 2021



Vice-President Report

Vice-President: Annabel Bramley

Summary

It has been an absolute pleasure fulfilling the 2020/2021 role of Vice-President. I have been fortunate enough to work alongside a wonderful President in Peter Tantalos, an incredibly enthusiastic set of Executive Directors, and wonderful Representatives. It has been the willingness and determination of each Portfolio to support Adelaide Law Students through the COVID-19 pandemic, and ensure that their university experiences have not waned, which has made me so proud to be a part of this year's Adelaide University Law Students' Society (AULSS) Committee.

With the financial responsibilities previously held by this role being transferred to the position of Treasurer, 2021 saw the Vice-President position broaden its secretarial scope, enhance the pre-existing 'Law School Local' and merchandise initiatives, and attempt to incorporate a greater focus on waste reduction, mental health, and training opportunities for students. While not all of these were possible to explore as much as I had anticipated I would be able to (largely due to the administrative surprises encountered throughout the year [to be discussed below]), I am pleased to have attempted them such that the 2021/2022 Vice-President (whom I wish the very best of luck to) and Vice-Presidents of the future have a greater understanding of the capacity of this position.

Leadership and Values

I believe that the great successes of the 2020/2021 Committee derived from a concerted effort to facilitate a united leadership team, beginning first with the relationship between Peter and I. Peter and I began communicating and meeting almost immediately - discussing our senior leadership values, goals for the year and how we envisioned working together as a team going forward. Despite having quite different life views, through open communication, respect and compromise Peter and I were able to establish¹ a strong relationship, which we were then able to foster amongst the Executive Directors.

One means of doing this was through the 'Executive Planning Day', held on January 30. Here, Directors were able to meet and discuss their plans for the year in an informal environment, whereby Peter and I, who have previously held Director positions, were able to provide feedback and suggestions to the Executive upon them

¹ And have maintained.



sharing their 2021 plans. During this day I was also able to provide a candid and honest outline the roles of and expectations on Executive Directors, the Society 'hierarchy', and the values that Peter and I wished for them to be guided by throughout the year. These values were primarily centred around the respect and acceptance of the diverse needs of each Executive Director, the establishment of appropriate boundaries, and the understanding of the importance of full and frank in-meeting conversations to avoid any unnecessary or misplaced animosity amongst the team.

Peter and I were motivated to instil these as we had experienced a significant degree of tension in our previous terms as Executive Directors, and, in understanding that the stressors of COVID-19 would likely permeate into 2021, wanted to avoid this occurring again if possible. To do so, the Executive worked together to establish a mission statement for the Society, which we hoped would be able to guide the Committee's actions for the year and re-centre the team if things became stressful or difficult. The comprised mission statement was as follows:

The mission of the AULSS is to represent all law students equally, to provide a positive law school experience, and to prepare students for life beyond university.

I personally feel that establishing this mission statement, which complimented the Objects of the Society under the Constitution, helped the Executive in completing all facets of their obligations throughout the year and would thoroughly recommend that the incoming President and Vice-President work firstly to establish a strong senior leadership front, and second, alongside the incoming Executive to cement a mission statement/guiding path for the year.

Public Office

The AULSS is a registered incorporated association in South Australia. In this jurisdiction, incorporated associations are regulated by Consumer and Business Services (CBS). One of the requirements of an entity of such a kind is to possess a Public Officer, who, amongst other duties, ensures that its incorporated association adheres to (and upholds the obligations outlined by) the *Associations Incorporations Act 1985 (SA) (AIA)*. In terms of the AULSS, this mainly entails the Vice-President lodging any changes to the AULSS Constitution.



The Constitution

At the 2020 AULSS Special General Meeting (SGM), held on the 14th of September, the Committee of the Society passed numerous significant amendments to the AULSS Constitution – for example, the removal of the financial duties from the Vice-President to the new role of the Treasurer.

Unfortunately, as the minutes of the SGM and an Executive Meeting (which discussed the constitutional amendments [Executive Meeting 16]) had not been completed by the previous Vice-President and were left to me to complete at the start of my term, an updated AULSS Constitution was not able to be submitted to CBS until the 12th of February.

The fact that this task had been left to the incoming Vice-President was incredibly disappointing, and its effects have been felt throughout the entire year. Not only was I unable to properly commence the organisation of the 2021 Public Office, but the amendments to the Constitution were unable to be officially recorded, and the AULSS incurred a late fee for failing to submit the new Constitution within a month of the amendments being made.² I will be ensuring that any outstanding Public Office obligations are completed by me, not the incoming Vice-President, and emphatically recommending that the incoming Vice-President and all future Vice-Presidents do the same.

Due to COVID-19 delays, CBS were also quite slow to respond with whether this submitted Constitution had been accepted or not. Although this did not affect the internal governance or structure of the Committee (in that section 24(6) of the *AIA* provided that “an alteration to the rules of an incorporated association comes into force at the time that the alteration is passed”), it did affect external operations – for example, the Treasurer was unable to be authorised by CommBank (the AULSS’ bankers) as an overseer of the AULSS accounts. While this was unfortunate, there was nothing that could be done to expediate this process on our end.

A further unfortunate incident occurred a week before the Semester 1 SWOTVAC, where an email from CBS disclosed to Peter and me that the submitted Constitution had been deemed ‘deficient’ for a number of reasons – none of which had been relayed to us by previous senior leadership members as potential areas of inadequacy. As the only way to correct these problems was through a SGM (as per the AULSS Constitution), we quickly had to make arrangements to bring forward our scheduled September SGM to July.

² A requirement under the *AIA*.



This was quite a stressful scenario to have occur right on the doorstep of exams. Luckily, I was able to negotiate a due date with CBS that allowed the AULSS to adhere to its meeting and notice obligations, with the new SGM being held on Monday 26th July (Week 1, Semester 2). Given this timing, Peter and I had to devote quite a considerable degree of our mid-year break towards not only making the changes required by CBS, but also considering and implementing any other amendments that we wished to make to the Constitution (as we were opposed to holding two SGMs in a year because of the extra burden it would impose on the Committee).

During this time of constitutional drafting, both the Executive and Committee were consulted with. Peter and I expressed our intention to only make administrative changes to the Constitution to bring the document in line with current Society standards and relayed this to all parties. While any suggestions were of course allowed to be raised, we emphasised that amendments to the Constitution be considered as a 'last resort' option, with many other tools such as policies or memorandums being just as useful to enact change within the Society. This was accepted by the Committee and Executive Directors. I would like to thank all parties for their understanding and cooperating during this time.

Despite our intentions to only make formatting changes to the Constitution, there were still 58 amendments proposed to the members of the Society in the 2021 SGM Report. This was the most amendments put to the members of the Society since 2017, with the history of proposed constitutional amendments being as follows:

| Year | Number of proposed amendments |
|------|-------------------------------|
| 2016 | 33 |
| 2017 | 63 |
| 2018 | 10 |
| 2019 | 19 |
| 2020 | 11 |
| 2021 | 58 |

Data obtained through the AULSS Vice-President archives

57 of the proposed constitutional amendments were put to a vote without change at the SGM. One grammatical amendment (Change No. 32) was not put to a vote after being decided by members present as being unnecessary. For more insight into the 2021 SGM, please see the SGM Agenda, Report, associated documents, and minutes on the AULSS website [here](#).



Despite it being quite the effort, I was glad to have composed such a comprehensive SGM Report (at over 6000 words), as this (coupled with the diligence of Committee members), rendered the proceedings of the SGM relatively painless. As a result, all necessary documents were able to be completed and submitted to CBS by the imposed due date of Tuesday 3rd August. On Monday 9th August I received confirmation by email from CBS that the Constitution, with its newly passed amendments, had been accepted and was in line with the AIA. This was, of course, fantastic news. I would like to thank Paul, the Client Services Officer presiding over the AULSS Constitution at CBS, for being so flexible and understanding of our situation. Following the acceptance of the Constitution by CBS, the new document was able to be uploaded onto the AULSS website and broadcasted as the official Constitution of the Society. Amongst other things, this then meant that Peter, Imogen, and I were able to commence changing the bank accounts' access from the President and Vice-President to the President and Treasurer.

While this whole situation was quite a rigmarole, there were a few positives that arose from it. For example, I am now confident that the Constitution is in such a state that it will not need many (if any) formatting changes for at least a few years and is in line with current standards of the Society - containing the most culturally appropriate terminology that was possible to implement in the time frame for change that was provided. Further, although the SGM was technically held on the first day of Semester 2, the timing of it was such that it did not invoke the usual burdensome feeling of having two General Meetings in one Semester. While I think it is important to keep the SGM in Semester 2 such that any constitutional amendments have adequate time to 'breathe', I do think that this spread of General Meetings was nicer than in previous years and would suggest that the incoming President and Vice-President look at how they could emulate something similar.

The AULSS Constitution is something that can always be worked on/updated. However, I also feel (as stated above) that this should not be done unless absolutely necessary for the successful functioning of the Society. I hope that future Committees afford the 2021 Constitution with time, such that it can be observed whether the practical effect of its new structure is sufficient. I would encourage the incoming President and Vice-President to look to collaboration with the Executive on the development of policies, which are discussed below in the 'Suggestions for 2022' section.



Meetings and Reporting

Committee Meetings

In line with the obligations under the AULSS Constitution, eight Committee Meetings were set to be held in 2021 on the following dates:

| Meeting | Date |
|---------------------|---|
| Committee Meeting 1 | Monday 8 th March (Week 2, Semester 1) |
| Committee Meeting 2 | Monday 29 th March (Week 5, Semester 1) |
| Committee Meeting 3 | Monday 3 rd May (Week 8, Semester 1) |
| Committee Meeting 4 | Monday 24 th May (Week 11, Semester 1) |
| Committee Meeting 5 | Monday 7 th June (Week 13, Semester 1) |
| Committee Meeting 6 | Monday 9 th August (Week 3, Semester 2) |
| Committee Meeting 7 | Monday 30 th August (Week 6, Semester 2) |
| Committee Meeting 8 | Monday 25 th October (Week 12, Semester 2) |

As observable from the table above, a greater number of meetings were held in Semester 1 than Semester 2. This was done to compensate the two General Meetings of the Society in Semester 2: the SGM, which was originally set to be held in on Monday 13th September (Week 8) before having to be moved to Monday 26th July (Week 1); and the Annual General Meeting (AGM), for which this report is being written for, which will be held on Monday 19th October in Week 11. Committee Meeting 8's closeness to Committee Meeting 7 is noted and can be explained as being changed from an originally scheduled date of Monday 4th October (Week 9) to allow for the elected members of the 2021/2022 AULSS Committee to be recorded in the minutes of the Society. I personally felt that the spread of the meetings was adequate, with the meeting held on the week of Law Ball (Committee Meeting 7) being especially important to the successful functioning of the event.

In 2021 the AULSS continued to uphold its values of transparency, accessibility, and openness, with Committee Meeting Agendas, Reports and Minutes being posted on the AULSS website. Thanks to the Communications Portfolio, in 2021 the 'Meetings' website tab was divided in two, to that of '[Meetings](#)' and '[Meetings Archive](#)'. This was done to ensure that students could quickly access the most relevant meeting information, yet also search for older meeting records if need be. I feel that this, coupled with the increased use of the AULSS Instagram page for Meeting promotion, has also allowed for the greater access to the Committee Meetings of the Society.

With COVID-19 persisting into this year, Peter and myself opted to utilise the use of Zoom attendance for non-Committee members for all Committee Meetings, and the use of Zoom for Committee members were deemed necessary (i.e., due to COVID-19 restrictions or where a member could provide a valid apology). The utilisation of



Zoom for Committee members 'only where deemed necessary' rather than always being an option was enforced as a result of the 2020 meeting format, which often saw tense sessions occurring due to the 'technological shield' Zoom seemed to provide some members of the 2020 Committee (thus resulting in unsavoury behaviour). This was naturally something that myself and Peter wanted to avoid and as such, moved to have as many in-person meetings as possible. However, it was important to us that room restrictions did not impede on a non-Committee members' ability to attend our meetings and thus, the aforementioned option was provided to them.

To increase comradery at meetings, I also moved to include an 'icebreaker' named '21' at each meeting. I feel that this did 'break the ice' and helped set the inclusive and united tone of each meeting. Committee Meetings occur at night³ to ensure that as many members as possible can attend. A cost of this, however, is that members have usually either had a big day of university/work and are tired, or are not as engaged as they might be if the meeting was held earlier in the morning. Moreover, due to the increasing size of the Committee, the Ligertwood Lecture Theatres are the most appropriate and comfortable locations to hold Committee Meetings. However, this forces members to sit facing away from one another and increases the divide between the Executive and Representatives due the Executive Directors needing to sit at the front of meetings as to be able to access the lecterns and deliver their reports . As such, I feel it is important to incorporate as much light-heartedness and fun as possible into each session and would strongly recommend that the incoming Vice-President adopt a similar approach. At the very least, ensuring that a moment to discuss Committee wellbeing is provided for in each Meeting is recommended.

Committee Meeting reporting requirements under the Constitution and *AIA* have been adhered to, however the timely completion of Committee Meeting minutes has suffered due to the implementation of scheduled Executive Meetings (discussed below). However, I am pleased to report that this has not affected the affairs of the Society, and I am motivated to complete and upload these to the AULSS website as soon as humanly possible. I would like to thank IT Officer, Aryan, and Communications Director, Nicolas, for their swift uploading of documents onto the website when they have been complete. I would also like to thank the Committee for being so understanding and patient as I navigate this new scope for the Vice-President role.

³ The day of Committee Meetings is also voted on by Committee members at the start of the year via the Committee Facebook group.



Executive Meetings

As mentioned throughout this report, a significant change to the governance of the Society in 2021 was through the implementation of regular, scheduled Executive Meetings. This was enacted by Peter under his Presidential powers in an attempt to alleviate the unnecessary stress and animosity experienced by both Peter and I in our previous term on the AULSS as a result of most Directorial communication occurring outside (rather than in) Executive Meetings.

Peter and I both felt strongly about facilitating regular, robust discussion amongst Executive Directors. This was to ensure that any conflicts could be dealt with in meetings, rather than having any criticisms or complaints occur 'behind closed doors'. Moreover, and in line with our desire to maintain civil and orderly Committee Meetings, Peter and I hoped that the formal scheduling of Executive Meetings would enable the Executive to come to a uniform understanding of (and position on) the issues of the Society, such that when items were discussed at Committee Meetings, they would be done so productively and in a way that did not incite confusion from Executive Directors taking entirely difference stances on matters.

While completely eradicating people from discussing or complaining about issues⁴ outside of scheduled times is impossible, I do feel that this initiative set an appropriate boundary for the Executive and thus, any outside conversations were conducted through the want of an individual Director rather than a need from not having the opportunity to converse as a group. Overall, I have been thoroughly impressed with the honest, candid, and productive discussions had by the Executive in our meetings. I feel that this has contributed to a mostly positive and supportive experience for all Committee members and would recommend that Executive Meetings are regularly scheduled in the years to come.

Importantly however, the regularity of Executive Meetings significantly affects the capacity of the Vice-President to coordinate any activities beyond the Law School Local program and a limited merchandise range. By the completion of the 2020/2021 term, 14 Executive Meetings will have been held. Thus, as Vice-President I will have produced emails and notice for, set up, arranged the Agenda and Reports for, and written the minutes for 24 meetings (8 Committee, 14 Executive and 2 General). This, to put it lightly, has been a lot and has taken up an incredible amount of my time. While I completely recognise that this is part of the role of the Vice-President, I would strongly encourage the incoming Executive to assess the frequency of Executive Meetings against the other activities of the Vice-President to determine their necessity, as the current structure sees the Vice-President reduced to a mostly

⁴ That should be contemplated by the whole of the Executive, rather than that that simply needs to occur between a few Directors (which is fine and normal procedure).



secretarial position. This is fine. However, as one of the senior leaders of the Society, it limits the ability for the person in the role to support the President, the rest of the Committee, and enact any further initiatives (which may be of real merit to the Society) which are championed through their election campaign.⁵

Law School Local

Law School Local (LSL) is an initiative introduced by the AULSS Vice-President in 2017 and is the Society's discount card program. LSL sees Adelaide Law Students able to obtain access to exclusive deals across the Central Business District through the purchasing of a unique loyalty card. Having been paused in 2020 due to COVID-19, it was excellent to be able to promote and support local businesses/venues and reinstate this initiative in 2021. I really wanted to 'level up' the program for 2021, recognising that not only would local businesses likely be looking for/needing extra support, but also students (most of whom are casual or part-time workers) would likely have taken a financial hit in 2020. As such, I spent a fair amount of my December-February 'holidays' organising LSL. This was useful as it enabled me to spend a lot of time garnering interest from venues and ensured that the program was ready for students to engage with by the start of the academic year.

To connect with organisations, I prepared a LSL-specific sponsorship prospectus and emailed this out to as many businesses and venues that I felt were relevant to the needs and wants of Adelaide Law Students.⁶ From here, I engaged in a lot of emailing back and forth with proprietors before finally securing the following LSL deals:

| No. | Category | Venue | Deal |
|-----|------------|---------------------|--|
| 1 | Food/Drink | Bakery on O'Connell | 10% off pie warmer products (2 products pp. Student ID also required). |
| 2 | Fashion | Cambridge Clothing | 20% off Joe Black, Uberstone, Cambridge or Gibson suits. |
| 3 | Night Club | Downtown | Fridays: free entry, \$5 base spirits and tap beers until 2am. Saturdays: \$5 base spirits until 12am. ⁷ |

⁵ This was the case for me and will be discussed below in the 'Suggestions for 2022' section.

⁶ This ended up being over 85 businesses – including coffee shops, retailers, and restaurants.

⁷ Unfortunately, this deal ceased in the middle of the year due to Downtown being permanently closed.



| | | | |
|----|------------|------------------------|--|
| 4 | Food/Drink | Jack Greens | 10% off all food and drinks (including coffee) at Waymouth St and James Pl stores. |
| 5 | Fashion | Leonard St. | Free gift with purchases over \$150. |
| 6 | Restaurant | Lemongrass Thai Bistro | 10% off your order (April onwards). |
| 7 | Night Club | Lion Arts Factory | \$5 off Nightshift (Saturdays after 10pm). |
| 8 | Fashion | M.J.Bale | 15% off full priced items. Student ID also required. |
| 9 | Fashion | Peter Shearer | 15% off full priced items. |
| 10 | Night Club | Super California | \$6 vodka and cocktail shots on Friday and Saturday nights. |
| 11 | Pub | The Duke of York Hotel | \$6 base spirits, \$6 house wines and \$7 house pints (available anytime). |
| 12 | Pub | The Franklin Hotel | 'Buy one get one free' meal to the value of \$25. |
| 13 | Pub | The Havelock Hotel | Fridays and Saturdays: \$6 Super dry, Coopers Pale Ale, West End and Hills Cider pints. 'Pint and Parmi' deal: \$17.50 for a chicken, beef or vegan parmi and a pint of Coopers Pale, West End, Hills Cider or soft drink. |
| 14 | Pub | The Seven Stars Hotel | \$20 AULSS Meal Deal: any burger, schnitzel or salad plus a tap beer, soft drink or house wine for \$20. |
| 15 | Food/Drink | St Raphael's Coffee | \$1 off any hot drinks. |

I am incredibly happy with the number of venues who have participated in the LSL program this year. What I was also happy with was how the actual physical card students were able to purchase turned out. In organising the initiative and following my election hopes to steer the AULSS in a 'greener' direction, I felt strongly about



ensuring that the card was developed from recyclable plastics. It was pleasing to find Australian owned and operated company, Creative Plastic Cards, who were able to offer such an item.⁸ Account manager Paul Clinen and his team were extremely efficient and lovely to work with and I felt that their prices were quite reasonable given the high quality of cards produced.

In 2021 I also decided to offer an extra mini-key-card option. This decision was admittedly made from personal experience of losing loyalty cards in my bags/wallets. I felt that by offering a smaller card that could be attached to a students' keys, there would not only be less chance of them losing the card but also a greater likelihood that they would remember that they were a member of the program and thus, utilise the arranged deals. From the feedback received by students, I feel that this was a good move and would encourage the 2021/2022 Vice-President to offer the same item and work with Creative Plastic Cards again. Further, the 2021 LSL cards contained a QR code on the back of each card (standard and key) which scanned to the '[Law School Local](#)' tab on the AULSS website.⁹ This tab contained information about the program, the terms and conditions and also the relevant deals. I feel that this feature on the cards was another simple way to ensure that students would maintain engaged with the initiative.

Merchandise

Navigating the AULSS merchandise program has certainly been an interesting experience. My election campaign saw me strive to deliver a more comprehensive range of stock. Unfortunately, however, these efforts were stalled due to being required to take over the remainder of the 2020 merchandise program from the previous Vice-President, who expressed that they were not willing to complete this task. Again, this was incredibly disappointing as I was required to utilise the December-February university break to follow up students who had not collected their items and complete a comprehensive stock take, which detracted from my ability to liaise with suppliers and arrange the 2021 merchandise program. I will be ensuring that the 2021 program does not impose this unnecessary burden on the incoming Vice-President.

⁸ The cards were made from 100% recyclable PET plastic. Creative Plastic Cards also offset the carbon footprint of all of their employees. 2021 AULSS LSL cards also contributed to Creative Plastic Cards' '[Ecologi](#)' project, seeing over 5788 trees planted by the company.

⁹ A special thank you to the Communications Portfolio for letting me design this webpage and for maintaining it throughout the year.

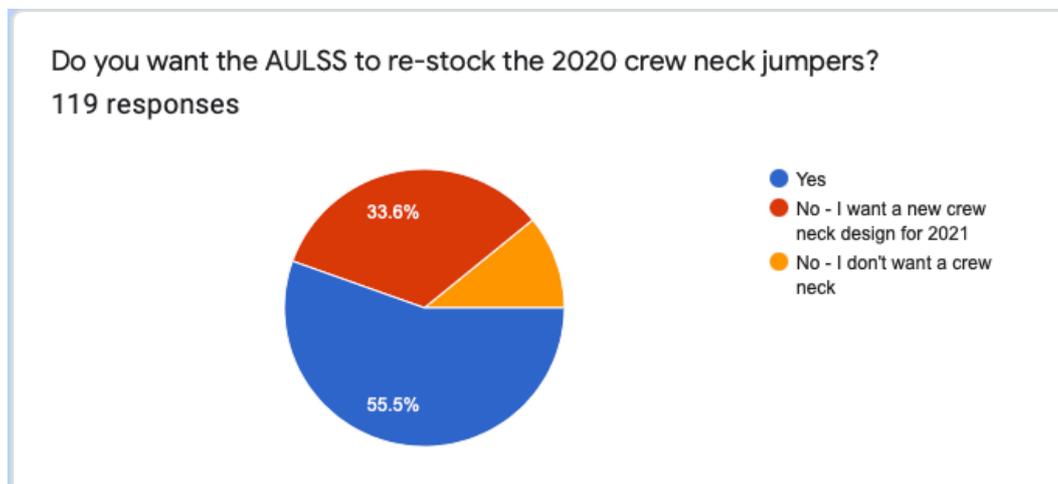


2020 Leftovers

Through completing a thorough clean out and stocktake of the 2020 merchandise items, it was evident that there was a plethora of leftover items. While this was okay, as items could simply be sold this year, it did signal to me that more of a concerted effort needed to be taken when purchasing stock such that unnecessary waste was not produced.¹⁰

Items Continued from 2020

In establishing that there were numerous items leftover from 2020 and wanting to ensure that there was student input on the 2021 merchandise program, I established a merchandise survey, which was delivered to students via Google Forms and through sending a number of 'all-students' emails. This received good input, with 121 responses. The results were as followed:

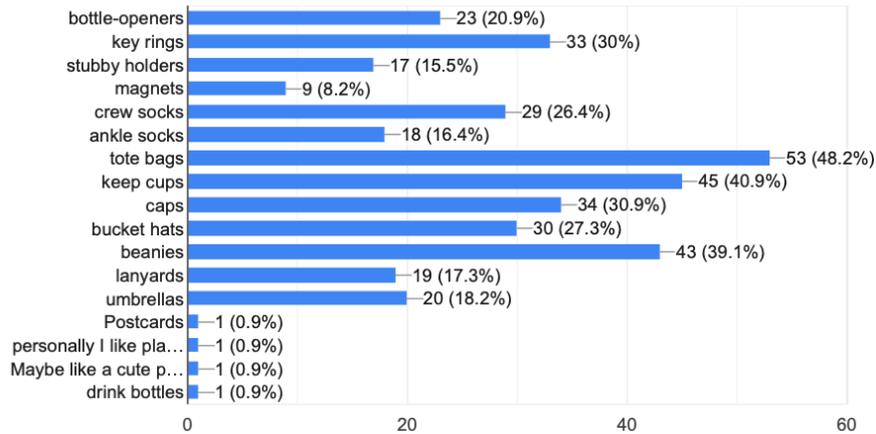


¹⁰ For example, there were a myriad of KeepCups left over. This was not such an issue as the design had remained the same since the inception of the product. However, there were also numerous plus size crew necks that had been ordered. There was no guarantee that this style would be continued into 2021 and thus, there was the potential that if these could not be sold, they would need to be given to an opportunity store (if they were willing to take them), given away for free (costing the AULSS money), or disposed of (something I was not comfortable in doing).



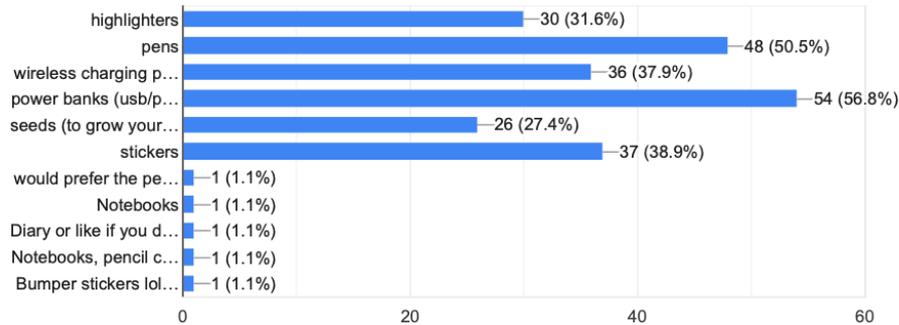
Which Accessories (if any) would you like to see the AULSS stock this year?

110 responses



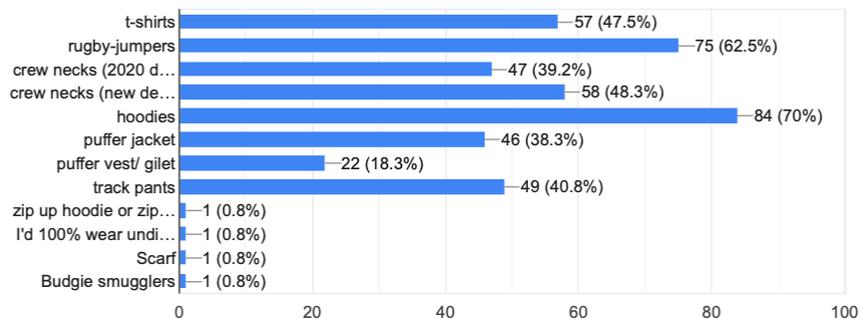
Which Stationary (if any) would you like to see the AULSS stock this year?

95 responses



What Apparel (if any) would you like to see the AULSS stock this year?

120 responses



After leaving the survey open for a month, I took to researching and seeking quotes from different suppliers in relation to the most popular products. As it was signalled through the surveys that students wanted to continue with the 2020 items, I confirmed with the suppliers of these specific products, Embroidery Masterz (EM), that they still produced these items in the exact styles and sizes that had previously been. As this was confirmed, I was pleased to be able to offer the following items from 2020 in the 2021 merchandise program:

1. Ruby Jumpers

Navy with White Embroidery



Striped with Navy Embroidery



2. Crewnecks

Baby blue with White Embroidery



Navy with White Embroidery



Black with White Embroidery



Grey with Blue Embroidery



White with Black Embroidery



3. T-Shirts

Navy with White Embroidery



Grey with Navy Embroidery



4. Tote Bags

Navy on Canvas Material



5. Keep Cups

Navy with Blue Accents



6. Socks

Navy with White Embroidery



White with Navy Embroidery



Ordering, Distribution and Sales

As stipulated, EM were the company from whom the 2020 merchandise items were re-ordered from. Utilising the same principles from precious merchandise programs, the ordering and distribution process was as follows:

1. Create Eventbrite page and associated social media campaign for students to purchase items from;
2. Download Excel spreadsheet order form from Eventbrite after the ordering period;
3. Code this into an easy-to-understand document for EM. Email them this;
4. Receive invoice from EM. Forward to the Treasurer for payment;
5. Keep connected with EM and follow up on delivery times;
6. Receive items to AULSS Office. Ensure that correct items had been sent;
7. Arrange collection dates and times with AULSS Committee;
8. Email students who had ordered merchandise to inform them of the arrival of their items;
9. Ensure that students' orders were 'checked-in' through the Eventbrite app after collected;
10. Follow up stock left uncollected; and
11. Sell any additional stock.

As outlined in previous Vice-Presidents' Annual Reports, EM are a pleasure to work with and the process of opening up an 'ordering period' for students through the Eventbrite platform ensures that students who are keen to get their hands on an item are able to and the AULSS avoids any unnecessary waste. I would strongly recommend that future Vice-Presidents adhere to what is becoming quite an engrained practice.

The distribution of AULSS merchandise has, as is outlined at point 9 above, been historically resolved through the 'checking-in' of ordered items through the Eventbrite app. While this has worked reasonably well in previous years, the situation has and continues to arise where some Committee members forget to 'check-in' a student after they come to collect their item and thus, there is a lack of clarity around the actual stock in possession of the AULSS. As I wanted to bring in a greater range of stock in 2021, and potentially experiment with simply ordering a quantity of items¹¹ for students to purchase in-person, it became evident that our distribution/sales system would need to expand.

AULSS Treasurer Imogen and I were fortunate enough to be provided with a suggestion from IT Officer, Aryan, to use an app called 'Loyverse POS'. I am sure that

¹¹ Based off of a conservative estimate of desire for stock.



Imogen will speak to this in her report, and thus will not devote too much time to discussing it. However, I will say that utilising this system allowed any left-over merchandise items to be sold and kept track of far more easily than in previous years. It did prove to be a little bit challenging for the Committee to get the hand of. As such, I would recommend that the incoming Vice-President and Treasurer work with the incoming Committee members very early on in their term to understand the system. Nevertheless, I would like to thank Treasurer, Imogen, and IT Officer, Aryan, for suggesting the use of this app, setting up the process and educating the Committee about it.

Summer Merchandise Items

Given the number of leftover t-shirts, socks, and KeepCups, these were simply able to be re-advertised and sold throughout the summer merchandise period (Semester 1). As such, my focus turned to the Rugby Jumpers, which I knew would be easy to produce for students in a short time frame given their design and details already being registered with EM. 44 students ordered a Rugby Jumper through our Eventbrite platform in the summer school period, which enabled me to place an order on the 15th of February and see the orders distributed to our AULSS Office by the 1st of March (Week 1).

As I was aware that there would be many students who either didn't see the email or have access to the email¹², I ordered an extra 160 Rugby Jumpers. While this might seem contradictory to my previous sentiments about waste, I was confident that being a well-known and loved item, and being a cohort of over 1500 students, there would be interest in the purchasing of this item. My confidence was not misplaced, and we saw numerous Rugby Jumpers sold throughout Semester 1.

After the Summer Merchandise Item sale period was well underway, I then took to organising additional items that students had indicated they would be keen to purchase. However, I had to pause these efforts due to the unexpected administrative burden of this role and rejection of the submitted 2020 Constitution. While it was disappointing to do this, it was an important learning moment for the need for merchandise items to be arranged before the academic year and other Vice-President duties became too burdensome. Please see the discussion of merchandise under the 'Suggestions for 2022' section for more on this.

¹² For example, first year students.



Winter Merchandise Items

As my mid-year break was consumed with constitutional reform, there left very little opportunity to pick back up my efforts to expand the AULSS merchandise program for Semester 2. However, I was impassioned to ensure that at least some items were able to be sold during this time. I had made the decision to not re-introduce the 2020 crewnecks until Semester 2 and so these were a major item sold this year. A special thank you to Annie Yuan for allowing her designed to be used once more.

As the crewnecks could simply be re-ordered through the wonderful team at EM, I decided to make another trip down to their North-East Road store to observe what else I could realistically offer Adelaide Law Students in Semester 2. It was important to me that for the purpose of student comradery the 'Hoodie Design Competition' (HDC) continued in 2021, and so I chose to offer a hoodie jumper which was produced by the same manufacture as the crewneck jumper (given its comfortability and size range). In terms of smaller items, I selected a cap which had been used by the AULSS in previous years and also found an incredibly soft and fleecy beanie which I choose to work with too. After consultation with the Executive on a design for the caps and beanies, I simply arranged for this to be created by EM. Thought could then be turned to the HDC.

The HDC ran once again on Facebook, with supporting promotion occurring on Instagram and via the 'all-students' email channel. I received a total of 10 designs from students, from which the Executive shortlisted 7 to be uploaded to the AULSS Facebook page and voted on by students. After a week of voting, the design of first-year student Lucy Blenkiron received the most votes (126) and thus, was the winner of the competition (seeing Lucy receive a free hoodie as a result). The completion of the HDC saw the opening of the Winter Merchandise ordering period, which ran from the 1st to the 15th of June. In addition to the crewnecks pictured above, the Winter Merchandise items were as follows:

1. Hoodies

Black with White Embroidery



2. Beanies

Navy with White Embroidery



3. Caps

Navy with White Embroidery



At the close of the ordering period, 210 items had been ordered by students. Although only a small number of beanies and caps had been ordered, Peter and I made the executive decision to order 100 of each. This was for two reasons. First, we wanted to keep the cost as minimal as possible for students. A 'cost per order' of these items was going to result in a more expensive item. Second, we knew that given their simple design and the items themselves being popular amongst students, there would be interest in these for years to come. By ordering an excess at this time, it would save the AULSS time, money and importantly result in less of an environment impact in terms of delivery. I feel that this has been a good choice, as many students who forgot or were unable to purchase a cap or beanie during the ordering period have been able to do so after the fact.

Merchandise Website Tab

From my research in the position of Director of Communications in 2020 with former IT Representative Annie Yuan, I knew that there was the possibility of transforming the AULSS '[Merchandise](#)' website tab into an ecommerce platform. However, as the 2020/2021 Committee began its term without an IT Officer, I felt that it would be asking too much of the Communications Portfolio to set this up for me while there were greater priorities to complete. I also did not have the capacity to arrange for this



to occur. Instead, the Portfolio and I re-vamped the page to be representative of the expanded program and link to the ordering page when available.

There is definitely still much more work that could be done to increase the attractiveness of and engagement with this page. On top of my suggestions provided below for the merchandise program, I would encourage the incoming Vice-President and Communications Portfolio to investigate ecommerce in the first instance, and in the second, a way of making the website page less arbitrary and something that actually functions to assist with the initiative.

The Office

To the horror of some past AULSS Committee members, in 2021 Peter and I decided to update the AULSS office such that it felt and looked more like an office. Through our past experiences as Committee members, we felt that the office could sometimes be more of a 'hang-out' room than a space to actually complete AULSS work and felt this was counterproductive to having the space, set an 'elitist' tone for other students who did not necessarily have access to the room, and was not the visual that we wanted third-parties (for example, esteemed guests or Judges) to associate with the AULSS when they visited.

As such, I spent much of my December-February break cleaning out the office and purchasing supplies for the room to increase its organisation, functionality, and ability to remain clean. This was a challenging feat to overcome - be it some form of psychological phenomenon, a case of ghosts, or the more likely option that some students simply struggle to clean up after themselves, the AULSS office is something that struggles to remain in order. I would like to thank the 2020/2021 Committee for being quite good in terms of keeping the space tidy, however would note for future Committee's that this is a constant battle which requires a unified effort.

Suggestions for 2022

As stated in the outset of this report, 2021 saw the capacity of the new Vice-President role tested. While naturally each term of the AULSS will vary, I, along with the President, feel strongly about the continuance of scheduled Executive meetings, as we experienced a marked difference from previous Executives in terms of a bond, candid and productive discussion, and efficiency of all meetings. As such, my suggestions for 2022 are tailored to the continuance of scheduled Executive meetings.



Administrative Load

The secretarial duties and administrative load required of the Vice-President are enormous. I cannot emphasise enough how important it is to the success of this position that initiatives are organised before the commencement of academic study periods and that record keeping is completed as soon as possible after a meeting has occurred.

There are a lot of duties that fall to the President and Vice-President through the normal day-to-day functioning of the Society that are additional to personal initiatives (for example, Law School Local) or arise unexpectedly, so I would recommend that the Vice-President plans for less in terms of their own personal activities to be able to realistically pick up any other duties or resolve and issues that arise throughout the year.

I would also recommend that the incoming Vice-President meets with the incoming President as soon as possible after their term commences to set all important dates, begin arranging meetings and cement all initiatives for the year. Utilising the app 'iCal' to set dates and invite Executive and Committee members to events was incredibly helpful, as it kept all team members accountable and ensured that all Portfolios had an overview of the activities of the AULSS.

Meetings

1. Committee Meetings

Each year there are students elected to the AULSS who either have no or limited experience with the functioning of the Society. To ensure that the Committee could 'hit the ground running' in terms of productive meetings, I chose to hold an 'AULSS Information Night' on Wednesday 17th February for Committee members. This was an informal introductory session, which allowed for Peter, myself and the broader Executive to provide the Committee with information about the AULSS (including our history, key dates for the year and set roles and expectations for members). This followed the aforementioned 'Executive Planning Day' and thus, allowed Executive Directors to provide an outline of their plans for the year and myself and Peter to reinforce the values that we intended to be guided by throughout the year.

I feel that hosting this session was incredibly beneficial. Most, if not all, Portfolios begin meeting almost immediately into their term, and so it is a long time to wait before the first Committee Meeting at the start of the semester for the group to become acquainted with one another and develop team comradery. By hosting this February session, the Committee was able to achieve both of these things, and also ensure that the first Committee Meeting could be utilised to discuss the affairs of the Society, rather than introductory matters pertaining to the everyday functioning and



structure of the AULSS. I would thoroughly recommend that at least this session is held again in 2022 and would encourage the incoming President and Vice-President to consider something similar (for example, a wellbeing session) occur in the mid-year break to prepare the Committee for Semester 2.

This year I was very pleased with the efficiency and duration of Committee Meetings. In previous years, Committee Meetings had sometimes lasted for three or more hours, which was incredibly onerous. I feel that the efficiency of this years' meetings derived from two things: first, the holding of regular Executive Meetings to facilitate a united Executive on all issues of the Society and ensure that any minor issues were simply disseminated through Portfolios; and second, cutting off any in-meeting discussions that were unhelpful, unproductive, or more suited to be discussed by the Executive. While I understand that this second point requires a judgment call on behalf of the Vice-President, this is a skill that someone within this position should possess or otherwise be able to implement through looking to the mission statement of the Society and asking whether discussion is helping to achieve this.

2. Executive Meetings

Following on from this discussion, the efficient and effective nature of Committee Meetings could have not occurred unless robust discussion occurred at Executive Meetings. This did mean that Executive Meetings were often quite long. However, I feel that this was a 'necessary evil'¹³ to ensure that all Directors were updated and aware of the goings on of each Portfolio and able to discuss important issues that arose. Again, it is incredibly important that the Executive is united and comfortable with the goings on of the Society. This cannot occur unless regular and comprehensive gatherings are held. Moreover, if the Committee continues to grow in size each year and Directors want to organise a greater number of events, there will naturally be more matters to discuss. I would suggest that the incoming President and Vice-President work with the Executive such that all parties understand the consequences of this and decide on the value of organising the extent of events that have been this year against the burden it imposes on the Vice-President, Directors and broader Committee.

I would also recommend that the incoming President and Vice-President host at least the 'Executive Planning Day' that was done this year, but also look to organising a similar 're-fresher' event for Semester 2. This was something we were not able to hold this year due to the already heavy commitments of the Executive and thus, saw a smaller, more-rushed planning meeting occur. I feel that holding these preliminary sessions allows for standards to be set and honest discussions to occur, which in turn work to ensure that all Directors are on the same page going forward.

¹³ Even though they weren't evil at all!



3. General Meetings

I am of the strong opinion that the success of General Meetings of the Society results from the extensive preparation of documents and items such that AULSS members have adequate time to comprehend the issues/activities/decisions being implemented prior to the meeting occurring. While this is partly ensured through the clauses pertaining to General Meetings in the Constitution, I would encourage the incoming Vice-President to continue to create comprehensive documents for General Meetings¹⁴ such that AULSS members have a clear understanding of what will be spoken about and why well before the actual meeting occurs – thereby allowing for shorter meetings (as it can be presumed that all members have read the documents beforehand and thus, will simply need any questions answered rather than information detailed).

Opportunities for Committee and Students

At the same time as creating the 'AULSS Merchandise Survey', I also created the 'AULSS Demographic Survey' via the same Google Forms platform. Due to the University's Privacy Policy the AULSS is unable to obtain the demographic information of its student cohort. While this is completely fair, it does make it a little difficult represent the students at Adelaide Law School when we don't actually know who this comprises. I thus felt it was important to create a voluntary survey to capture an insight into who the AULSS was representing. In line with the AULSS' Privacy Policy, I have not included the results of this survey in this Report as I did for the merchandise survey. However, I will note that this activity was helpful in framing the direction of the AULSS' activities and would thus, encourage next years' Vice-President to do the same.¹⁵

This year also saw the AULSS take a greater focus on training opportunities for both Committee members and students. Having studied and worked in the mental health field, and also in recognising the prevalence of mental health issues at Law School, I felt it was important that the AULSS was active in decreasing mental health stigma and increasing mental health literacy amongst its students. As such, I connected with the University's Counselling Services and organised for 14 Committee Members to attend the University's free Mental Health First Aid Training (MHFA) on Monday 8th and Tuesday 9th February.¹⁶ Having attended these sessions myself and having heard feedback from students who also attended shortly afterwards, I felt this was an incredibly valuable exercise and was keen to see how the AULSS could support further training of this nature throughout the year.

¹⁴ See the Report of the 2021 SGM as an example.

¹⁵ Keeping in mind that the AULSS Privacy Policy must be adhered to in doing so.

¹⁶ The decision was made to not advertise this training on the AULSS social media platforms in this instance because we wanted to ascertain the quality of the training before advocating for it, and also because it was already promoted via the University's general communication channels.



Being quite a comprehensive training, MHFA (along with most professional development courses) is quite expensive. As such, I collaborated with the President and Treasurer such that MHFA and professional training opportunities were offered as an item within the AULSS Sponsorship Prospectus. Despite there being no uptake on the professional training front, we did receive interest from multiple parties to sponsor MHFA. This was quite exciting, however took quite some time to eventuate - with Leo Cussen being the only organisation to actually conduct this training for our students. This discrepancy between interest and action was likely the result of a number of factors. However, I anticipate that with more awareness of the AULSS' interest to offer this opportunity, MHFA will be something that the AULSS can incorporate into its activities for years to come.

Due to capacity, I was unfortunately unable to explore any further training for Committee members and students, with Imogen kindly taking on the coordination of the Leo Cussen MHFA session for me (thank you Imogen). Nevertheless, I feel that it is most pertinent that the 2021/2022 Executive consider the expansion of training opportunities for the Committee and broader student cohort. In respect of the Committee, it was quite obvious throughout the duration of my term that there was a big discrepancy in leadership experience/ professional development amongst the Committee. This is not necessarily a negative, however, given the responsibilities and expectations required of some roles, it might be beneficial to arrange for some sort of professional training for members. Further, I don't believe professional development is something that students are afforded through the traditional university experience. This is a gap that I feel that the AULSS could alleviate for Adelaide Law students at least.

Law School Local

Law School Local (LSL) is an initiative that, after quite a hefty front load of work at the start of the year, is relatively self-functioning. While I have asked for feedback from participating Committee members throughout the year, I feel that I could have garnered more feedback from non-Committee students. However, at the time of writing this report, I still have intentions to circulate a 'LSL evaluation survey' via an all-students email. I would encourage the incoming Vice-President to do the same at more regular intervals throughout next year.

Moreover, while I did have some interaction with venues and organisations after securing a partnership with them, this was generally quite limited. As with most things, this was not so much an omission as it was a lack of capacity, however I would have really liked to create more meaningful relationships with these businesses (for example, posting any jobs to the 'Jobs Board' and promoting specific venue



events and opportunities) to ensure that they felt they were participating in a worthwhile venture.

Upon considering the administrative burden this would create, question arises as to whether such a relationship would be possible for the Vice-President to foster with the current volume of venues. This is contrasted against the need/desire to provide Adelaide Law students with as many opportunities (in this case discounts) as possible to make the program worthwhile for them. This is something that I would encourage the incoming Executive to contemplate, particularly the Vice-President and Treasurer. Given LSL is a discount and thus, finance related initiative, it is potentially something that could be handed over to the Treasurer to coordinate in future years.¹⁷

Merchandise

As stated in my discussion of AULSS merchandise, this year saw a number of 2020 items continued. Maintaining this 'core' collection was not only vital to me being able to organise new merchandise items and other initiatives in this role but was also (at least in my view) positive move for the Society in terms of creating a consistent brand. I would thus encourage the incoming Vice-President to continue on with current the Ruby Jumper and Crewneck styles, as well as the beanie and cap designs I created this year (which are quite basic and thus, can be incorporated as a staple item over the years).

There are a few items that I got quite deep into organising the production of, however due to capacity, did not get the chance to create and sell. These include puffer jackets, track pants, water bottles, power banks, key rings and pens. If at all possible, I would love to see these implemented for students in 2022. However, I would note that the coordination and organisation of merchandise is quite labour intensive (a lot more than is perhaps lead onto), and the more items made available will garner more facilitation and organisation from the Vice-President (unless the initiative is shared between the Treasurer and Vice-President, and I have suggested could be possible for Law School Local).

Similarly to the discussion above, the Vice-President is the role of only one person. The success of the AULSS merchandise program (as with most other initiatives of the AULSS) is dependent on the collaboration, cooperation, and participation of the AULSS Committee. As such, it is incredibly important that the Committee is comfortable with and competent in the sales process. While this was discussed

¹⁷ Noting that being a duty enshrined under the Vice-Presidents' duties in the Constitution, LSL would need to be transferred to the Treasurer at a SGM. I am conscious that the Treasurer is consumed by the sponsorship prospectus at the start of the year, so asking them to also undertake LSL might be too burdensome. However, it does make a lot more sense for the Treasurer to facilitate rather than MHFA Training, for example. So, at the very least, some more collaboration between the two roles might be productive.



regularly at Committee Meetings, the introduction of a new POS system (which requires a few more steps than the previous process for sales) caused some confusion amongst members. Given that the sale of merchandise is a year-round process (and is not blurred by AULSS Committee terms) I would encourage the incoming Treasurer, IT Officer and Vice-President to continue with this system and commence informing the Committee about the sale of merchandise as soon as possible.

Flowing on from the point that the AULSS Merchandise program is an ongoing initiative, I would also suggest that the incoming Vice-President work closely with the incoming Director of Communications to ensure that AULSS merchandise is regularly promoted throughout the year and that relevant social media platforms are updated in real-time to reflect the extent of items offered. Further, I would encourage the incoming Vice-President to host specific merchandise 'sales days'. This was done twice in 2021, once at the AULSS stall at O'Week and then again at the Mini Fair held alongside the Triversity Careers Fair. These days saw a spike in merchandise sales, and was a great way to sell old stock (thus creating more space for new stock to come in).

AULSS Seminar

The AULSS Seminar is an initiative that I started in 2020 through recognising that there was a big discrepancy in 'AULSS literacy' between Committee and non-Committee members. While this discrepancy is the fault of no one (as it is developed by the virtue of being on the Committee), I felt that this creates/created an unfortunate advantage come election time. As such, I created an event whereby students could attend and hear from Committee members about their experiences with the AULSS.

In 2020 the seminar was conducted via Zoom and received a low turn out of approximately two people. However, the promotion of this event was quite last minute, and I felt that being the first time it was run, would receive a low turnout anyway. This year I tried to promote the event far earlier and organised the session to take place in the Piper Alderman Moot Court. This saw approximately 14 people attend, which was excellent. I was incredibly appreciative of the Committee members who took time out of their busy schedules to attend and provide such a candid and honest insight into their roles and responsibilities.

I could not recommend that the 2021/2022 Executive continue this event more, as the feedback received from non-Committee members - for example, that the session was incredibly insightful and alleviated some nerves about nominating themselves for a position on the AULSS – demonstrates how valuable this opportunity is for students



and is something that should be continued if the AULSS wishes to uphold its values of accessibility and transparency.

The Office

As outlined in my discussion pertaining to the office, in 2021 I took to making the room feel more like a professional workspace, taking down posters, securing the legs onto the new sofa, buying decorative pillows, and fitting the space out with office-related stationary such as charging cables, tape, pens and blue tac. This helped set the tone that the space would be one where Committee members could actually complete Committee-related work, rather than simply a space to chat (which has never been the intended use of the room and enforces the idea that the Committee is an exclusive space).

Following from previous initiatives of the Executive, I set up a cleaning roster in the form of a poster for the room. Generally, I felt that the use of posters was effective in ensuring that Committee members could be reminded/informed about certain activities and initiatives (for example, merchandise prices and Committee Meeting dates) and while I would not recommend over-saturating the office with information, I would suggest that the incoming Executive at least update the posters currently in the room to be relevant to their term. I would note that I was unable to observe the effectiveness of the cleaning roster specifically (due to working three days a week). However, after regular discussion around the need for office cleanliness in Committee Meetings, the office did manage to remain relatively clean throughout the year. I would like to thank the Committee for their cooperation in keeping this shared space tidy.

An element that also assisted with office tidiness was the collaboration with Coffee Cart, St Raphael's. The ever-wonderful Michelle very kindly allowed us to use a portion of her storage room in Ligertwood to house some of our bulkier items. I would like to publicly thank Michelle for this and am hopeful that this relationship can continue into the future. While there was still some need to keep merchandise boxes in the office at times (meaning the office was a bit awkward to access), I would encourage the incoming Executive to store as much as possible in this second room.

I would note that office-related tasks generally fell to me to complete. This may have been because I took the initiative to clean, organise¹⁸ and discuss it in an Executive Meeting first, or because the Executive felt this was a role of the Vice-President. While I did not necessarily mind doing this, I would note that the maintenance of the office is not (and has never been) a duty of the Vice-President. Therefore, I would encourage

¹⁸ As the 2020 merchandise program was left to me to complete, I had to spend some time cleaning and organising the office and completing a stocktake of all outstanding items.



next years' Executive to take a collaborative approach to office maintenance - a shared space should evoke shared responsibility.

I would also strongly encourage the 2021/2022 Committee to continue the office's 'Open Door Policy' – whereby the office door is left open for students to come and ask questions of Committee members, buy merchandise/other items etc. However, I would recommend that the incoming President/Vice-President perhaps provide some clarity for Committee members and students over how the space can be used by non-Committee members. That is, that students are more than welcome to use the microwave, kettle and fridge when there is a Committee member present, but otherwise, the Committee cannot be responsible for the items of the broader student cohort and thus, non-Committee members cannot access the space when the office is not attended.¹⁹

Environment

One of my election campaigns was to attempt to create a 'greener' AULSS. This did not necessarily mean implementing a drastic overhaul of the activities of the Society, but rather, enacting small changes that were more environmentally friendly (for example, sourcing items local suppliers where possible, introducing a soft plastics bin for the AULSS office and harbouring a greater focus on recycling). Unfortunately, a strong focus on this initiative was not possible due to other opportunities taking priority. While I would not expect any incoming student to adopt one of my election policies, I would strongly encourage the incoming Committee to be conscientious of waste production and consider whether the purchasing of items is entirely necessary to the successful functioning of the Society.

Policy Development

Something that Peter and I were unable to implement this year that we were hoping to be able to was the formalisation of several AULSS 'conventions' and development of a broader range of policies in a 'Terms of Reference'. I would strongly recommend that this be something that the incoming President and Vice-President look to establishing as soon as possible, as it was evident at certain points throughout the year that a Terms of Reference was needed, however was unavailable, leaving Peter, myself, and the Executive to traverse grey areas.

¹⁹ This is also important for security and safety, as the AULSS office often houses the Society's monies, receipts, confidential documents and items purchased for seminars and events.



I have started a Google Document version of this Terms of Reference, which I will be sure to share with the incoming Vice-President. However, for reference, the Terms of Reference that we were looking to develop contained the following policies/guidelines:

| Policy | Description/Reasoning |
|------------------------------|--|
| Accessibility Policy | To enshrine the values of past AULSS' that our events, activities, seminars, and procedures be as accessible as possible – for example, to students living with disability, studying remotely or from diverse backgrounds. |
| Anti-Social Behaviour Policy | To formalise the current guidelines stipulated in all Activities Portfolio events pertaining to the responsible consumption of alcohol and in line with the University's sexual assault prevention campaign. |
| Branding Policy | To create a consistent model for all AULSS documents, including that produced by the Communications Portfolio. |
| Constitution | Already created but included in the Terms of Reference such that the document is a 'one-stop-shop'. |
| COVID-19 Position | To ensure that all members of the Society understand the position that will be taken in the event of a COVID-19 outbreak and how the Committee will return to 'normal' functioning afterwards. |
| Election Rules | Already created but included in the Terms of Reference for the same reasons outlined as the Constitution. These were something that Peter and I wanted to expand upon this year but did not have the capacity to do so. I would recommend making these a priority in 2022. |
| Election Guide | Created for the Returning Officer in order to act as a support to the Election Rules. We anticipate that upon the expansion of the Election Rules, the Election Guide will not be needed. However, it was evident that this guide was needed for the 2021/2022 AULSS elections and thus, it was created. |
| Green Policy | To formalise the desire for the Committee to be conscious of waste and be committed to making a |



| | |
|------------------------------|--|
| | positive, rather than negative, impact on the environment. |
| Privacy Policy | Again, this has already been created but should be included for the reasons cited in the Constitution description. Given the increase in the AULSS' communications (through the Communications Portfolio) this should also be looked at being updated. |
| Political Affiliation Policy | To formalise the long-held convention that the AULSS is not in any way affiliated with any political party and thus, does not produce or support content of a political nature. ²⁰ |
| Social Justice Policy | To ensure that the obligations under the AULSS Constitution to support and champion issues of social justice can be achieved without being dismissed for being political. |
| Social Media Policy | To compliment the Branding Policy and ensure the successful functioning of the Communications Portfolio through the clear setting of role boundaries and the security of the AULSS. |

I believe that creating/formalising these policies will allow for the easier running of the Society and support the transparent and inclusive values that the AULSS has attempted to uphold at least during my time as a Committee member.

Conclusion

Being on the AULSS for the last four years has taught me many things: tenacity, resilience, adaptability, communication, and conflict resolution. The lessons definitely continued this year, with my most valuable takeaway being a reminder to always remain kind and cognisant of the fact that one's response to a situation is predominantly a reflection of their experiences, rather than of the situation itself. Being a part of the AULSS Committee is not a 'walk in the park'. It requires excellent time management, resilience, perseverance, the ability to work within an incredibly diverse group of people with incredibly diverse needs, and most importantly, a love for student advocacy. I am so proud to have co-led a team who have possessed all of these qualities and am so lucky to have met everyone involved with the 2020/2021 AULSS Committee.

²⁰ Recognising that what is 'political' to some is not to others and thus, needs to be defined (i.e., climate change and human rights).



Thank you for letting me lead you and thank you to the broader student cohort for being so receptive to our initiatives. I am so excited to see how the incoming Committee build upon the fantastic work of this year's team and will be watching passionately on the sidelines ready to lend my support if need be.



Annabel Bramley

Vice-President

27 September 2021



Treasurer Report

Treasurer: Imogen Tonkin

Summary

I am very grateful to have had the opportunity to be the inaugural Treasurer for the AULSS, something which has been an extremely challenging, but rewarding experience.

Finances of the Society

Income Statement & Balance Sheet

The AULSS has reported an unaudited loss for the 2020 financial year of - \$9,437.26 (FY20: \$48,357.00).

The AULSS' unaudited balance sheet as at 30 June 2020 reported net assets of \$72,647.73 (FY20: \$82,084.99).

As of 26 September 2021, the AULSS' bank accounts are as follows:

| ACCOUNT: | BALANCE: |
|--|--------------------|
| Society Cheque Account (our operating account) | \$22,645.15 |
| Business Online Saver (our interest-bearing account) | \$70,880.27 |
| Social Justice Fund | \$100.07 |
| TOTAL: | \$93,625.49 |

It is important to note that the financial year of the AULSS is the default of the *Associations Incorporation Act 1985 (SA)*, which starts on 1 July and ends on 30 June. As such, this covers both the second half of the 2020 Committee's activities and the first half of the 2021 Committee's activities.



Accounting & GST

The AULSS is registered for GST as an Incorporated Association. This year, the AULSS has continued its relationship with Caveo Partners, the accounting firm that we began working with in 2020.

Caveo Partners have continued to assist us with using Xero (our accounting software), managing our Business Activity Statement lodgements and assisting with GST compliance. Please note that our Income Statement is GST exclusive. GST is shown as a liability on the Balance Sheet.

I am pleased to report the AULSS is up to date with its GST obligations.

Profits, Expenses & Budgeting

While the society's financial loss is significantly less this year than in FY20, it should be noted that this is still an increased loss when compared with the FY19 unaudited loss (\$3,350.00). However, this is not particularly concerning, as we have continued to see the effects of COVID-19 on our income and expenses in 2021, including the cancellation of events and restrictions on attendance at those events that did go ahead.

This year, we have continued to build on the budgeting process introduced by Henry Materne-Smith in the 2017-2018 term. This process requires Directors of each portfolio to plan all events that they have for the upcoming semester by outlining their estimated expenses and income. In addition to this requirement, I have further developed the AULSS budgeting process by preparing separate, overall budgets for each month of the year. These budgets are circulated with the rest of the Committee prior to each meeting, and are discussed when necessary.

Difficulties in this budgeting process did emerge as the year went on, with Executive members often forgetting to update their budgets, which in turn made it difficult for me to compile all of this information into a single budget each month. To try to tackle this issue, we have implemented a new budgeting process in Semester 2 which requires each member of the Executive to provide me with a finalised budget for the previous month, as well as a forecasted budget for the next, a week prior to each Committee Meeting. This, along with the introduction of an updated, easy to use budget template has greatly assisted this process.

The preparation and regular update of budgets is fundamental to providing the Executive with a better understanding of the AULSS' financial position, and is a useful tool in assessing the profitability of each event. Further, the presentation of these budgets at each Committee Meeting allows for better transparency between the



society and its members. I strongly urge the incoming Executive to continue to utilise and develop this budgeting system.

Donations

The 2020-2021 term has made donations to a number of different organisations adding up to **\$1,789.04**. The details of these donations are as follows:

| No. | DATE: | ORGANISATION: | AMOUNT: |
|---------------|------------------|-------------------------------------|-------------------|
| 1 | 26 February 2021 | CARE Australia (via The Good Bunch) | \$200 |
| 3 | 2 June 2021 | Textbook Fund | \$1,155.75 |
| 4 | 3 June 2021 | The Push-Up Challenge | \$76.80 |
| 5 | 12 June 2021 | Textbook Fund | \$356.49 |
| TOTAL: | | | \$1,789.04 |

Further, with the introduction of the new Social Justice Fund, 5% of proceeds from all events will be donated to a charity of the AULSS' choice at the conclusion of the year. This donation will be included in the 2022 Annual Report.

The AULSS is by no means in any state of financial struggle. I encourage the future Executive and Committee to continue to make donations for as long as we remain in a financial position to do so.

Invoices

One of the primary responsibilities of the Treasurer is the issue and payment of all invoices for the AULSS.

Unfortunately, the payment of invoices has been particularly difficult this year due to complications with the bank recognising my role. I would like to take this opportunity to extend my thanks to the President, Peter Tantalos, for managing the payment of invoices while I have not had access to the AULSS bank accounts, and to the Committee for their continued patience during this time. I am pleased to report that this issue has now been resolved, and the future Treasurer should have much less trouble fulfilling their duties in 2022.



As of 8 September 2021, all invoices have been paid. There is currently one sponsorship invoice outstanding, however this invoice is not payable until 23 September.

Loyverse POS System

In Semester 2, with the help of our IT Representative, Aryan Banerjee, I was able to introduce a new POS system for the management of all in-person merchandise sales.

The need for a new system was discovered early in the year after difficulties were experienced in separating income lines coming in from our EFTPOS machine, Albert. These issues arose because any payments received using Albert are delivered into our bank account in one lump sum at the end of each day. This, combined with the difficulties in relying on Committee members to not only place receipts on the Treasurer's spike after selling items, but to also write the details of each item sold on those receipts, has made it difficult to determine which items are the most profitable for the AULSS. In particular, it has been extremely difficult to differentiate Law School Local sales from merchandise sales.

The Loyverse POS system allows us to include line items on receipts, as well as to keep track of which Committee members are making each sale. It has proven highly successful in the short time that we have been using it, and I strongly encourage the incoming Executive and Committee to continue its introduction in 2022.

Sponsorship

The Sponsorship Prospectus followed the same structure as in 2018, 2019, and 2020, however amendments were made to the pricing of certain items in accordance with the recommendations of the 2020 Careers and Sponsorship Director. We also continued to offer small discounts for large sponsors as a gesture of gratitude, as was introduced by Isabelle Blacketer in 2020.

The prospectus was reviewed by the Executive before being sent out to the 140 organisations on our mailing list on 12 January 2021. I did note, however, that a number of the organisations on our mailing list are extremely large (e.g. Westpac, NAB, and Commonwealth Bank), and are highly unlikely to consider sponsoring a university society such as the AULSS. I would encourage the incoming Treasurer to consider whether our mailing list should be cut down in future so that we can focus on targeting more relevant sponsors directly.

Over the following weeks, I met with several sponsors individually via Zoom, and by mid-March, the majority of 2021 sponsorship for the AULSS was finalised. Our list of sponsors has continued to grow throughout the year, and I am pleased to report that,



at the time of writing this report, a total of 21 organisations have chosen to sponsor the AULSS this year.

I am proud to announce that, at the time of writing this report, I have been able to deliver the following sponsorship income in 2021:

\$30,714.50 excluding GST; or
\$33,785.95 including GST.*

* Current income as of 26 September 2020.

This is a very small reduction in sponsorship from 2020 (which appears to have been reported incorrectly in the previous Annual Report). However at the time of writing, sponsors are continuing to contact me with requests for sponsorship items such as Facebook posts, so this number may further increase before the end of the year. It is also important to note that some larger sponsored items, such as the Law Dinner, were held over to 2021 as they could not be delivered in 2021. As such, those items are not reflected in the 2021 sponsorship income.

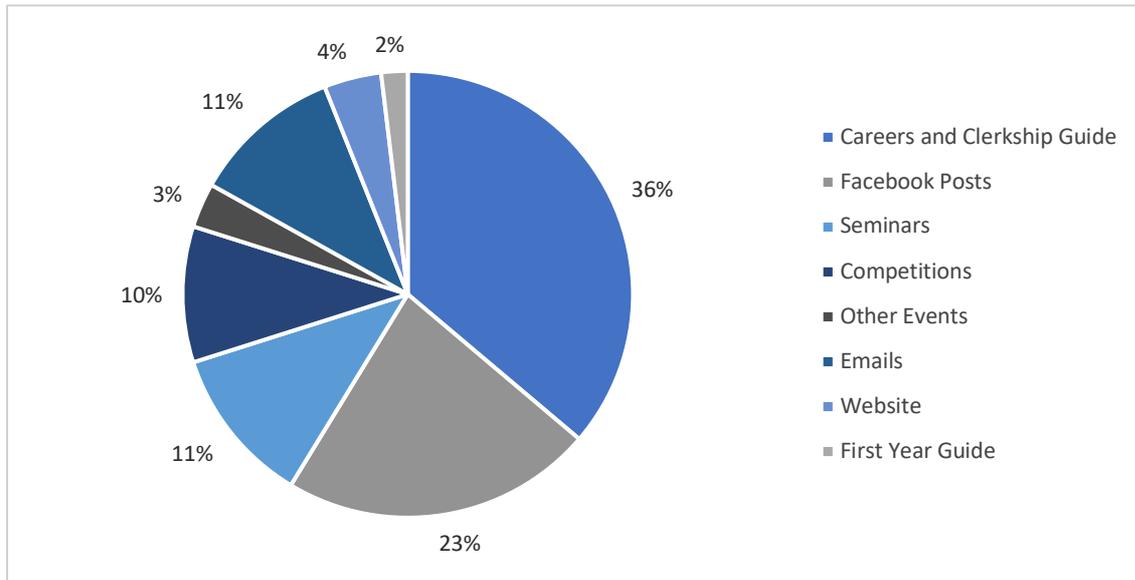
Given the financial difficulties that firms have faced this year with the remaining effects of COVID-19, it is encouraging to see such strong continued support from our sponsors. Further, it is worth noting that this result has been achieved despite offering some significant discounts on certain sponsorship items to accommodate for the financial and travel difficulties that we anticipated firms would be experiencing.

The AULSS would like to sincerely thank our 21 generous sponsors for 2020:

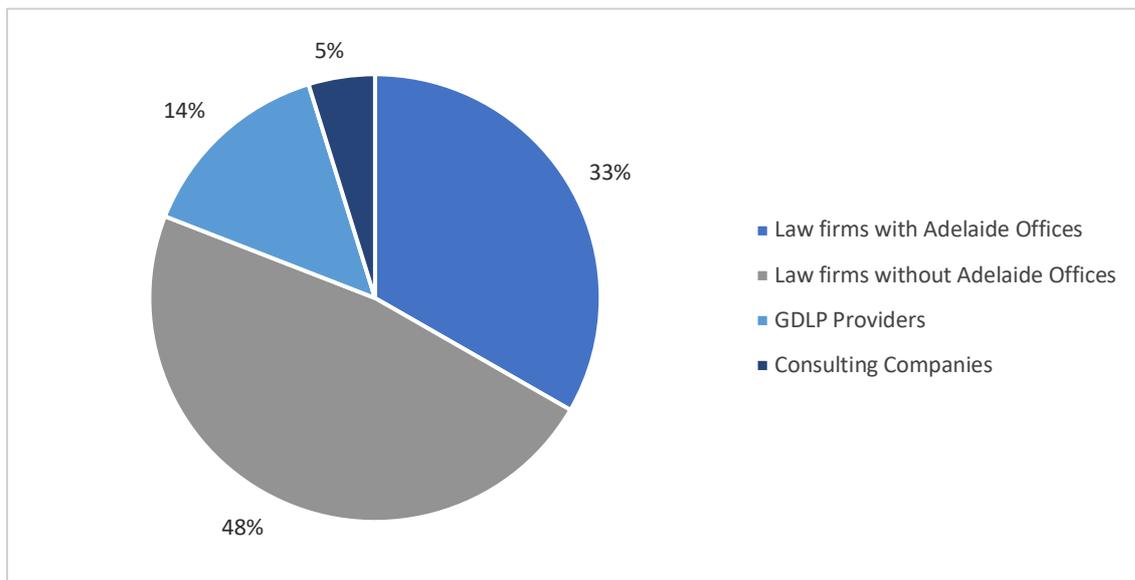
- Allens
- Allen & Overy
- Arnold Bloch Leibler
- Ashurst
- Baker McKenzie
- BCG
- Clayton Utz
- Clifford Chance
- The College of Law
- Corrs Chambers Westgarth
- Cowell Clarke
- Gilbert + Tobin
- Herbert Smith Freehills
- HWL Ebsworth
- Johnson Winter & Slattery
- Kain Lawyers
- The Law Society of South Australia
- Leo Cussen Centre for Law
- LK
- Mellor Olsson Lawyers
- MinterEllison
- Thomson Geer



Sponsorship Income Breakdown



Sponsorship by Industry and Location



AULSS X Leo Cussen Mental Health First Aid Training

A new initiative included in the prospectus this year was the option for organisations to provide various training programs for Adelaide University law students. We were extremely fortunate that the Leo Cussen Centre for Law was able to provide an online mental health first aid training course for 15 of our students in August.

This course was offered at a heavily subsidised cost of \$35, with all profits going towards supporting asylum seekers completing their GDLP with Leo Cussen. This cost was then further subsidised by the AULSS, and the course was ultimately offered to students for \$15.

The course was very well received by students, and Leo Cussen were very pleased with the results. We had hoped to work together to offer more courses in 2021, however due to Mental Health First Aid Australia (who offer the online learning component of the course) updating their pricing structures, it is currently looking unlikely that this will be able to occur. However, once Leo Cussen have a clearer picture of what pricing will look like going forward, they are eager to offer more sessions for our students.

I strongly urge the 2022 Treasurer to continue working with Leo Cussen, as well as any other sponsors who would like to be involved, to provide training sessions to our students.

Suggestions for 2022

Finances

I strongly urge the incoming Treasurer and Executive to continue to use and develop the current budgeting system, including the new template introduced in Semester 2.

I note that there is a paid version of Loyverse which allows for better tracking of sales for each merchandise item. The incoming Treasurer may wish to consider whether it would be worthwhile upgrading to the paid version.

Sponsorship

During my year as Treasurer, I had hoped to put together a new page on the website detailing the pricing for our most regularly requested sponsorship items (e.g. Facebook posts and emails). My thinking behind this was to attempt to encourage further sponsorship of these items throughout the year. While I unfortunately was not able to arrange this in 2021, the next Treasurer may wish to implement it in 2022.



As in previous years, 'exclusive' sponsorship items, which can only be purchased by one sponsor each year, were provided on a 'first in first served' basis in 2021. This means that we do not 'reserve' exclusive items for any of our sponsors, even if they have traditionally sponsored that particular item in the past. To my knowledge, this has not been an issue in previous years. In 2021, however, several of our sponsors expressed disappointment when they found that items they had usually sponsored in the past had already been purchased. I do not recommend that the incoming Treasurer change this policy, as it would not be desirable to preclude the AULSS from building relationships with new sponsors in the future. Instead, I recommend that the Treasurer make it absolutely clear in the 2022 prospectus that this is our policy, and encourage sponsors to return their sponsorship registration forms as soon as possible to avoid disappointment.

The pricing of some items in the prospectus may need to be reviewed for 2022. While I will discuss most of these individually during my handover with the incoming Treasurer, the GDLP Networking Night posed some issues this year that warrant being mentioned in this report.

At present, the GDLP Networking Night is an exclusive sponsorship item valued at \$1,000. Despite this year being sponsored by the Law Society of South Australia, this event has traditionally been sponsored by a different GDLP provider. It soon became apparent that there was some confusion among the GDLP providers regarding how this event is sponsored, and our previous sponsor was under the impression that all of the GDLP Providers were paying \$1,000 to attend each year. Upon looking closer into this issue, I discovered that in previous years, our sponsor did not receive any additional promotion, despite essentially paying to host an event which other providers were attending for free. This is a very significant oversight that has somehow gone unnoticed over many years.

In order to address this issue, I recommend the incoming Treasurer develop a new model for sponsorship for the GDLP Networking Night. It is possible that a model similar to the Careers Fair held in 2020 would work well (wherein attendees pay a set fee for a booth at the event). I do note, however, that some providers have previously indicated that they would be unable to pay to attend this event in addition to their other sponsorship. I recommend that the incoming Treasurer discuss the GDLP Networking Night with the providers directly to develop a sponsorship model that works well for all of them, as we do not wish to lose any of our attendees.

An issue that has caused publishing difficulties for myself and the Communications Director is sponsors requesting Facebook posts be put up at the last minute, sometimes with less than a day's notice. While I understand that sponsors are extremely busy, and the AULSS is likely one of the last things on their minds, this has



caused some significant difficulties, and at times we have not been able to get sponsored posts up on the requested day. While deadlines (e.g. three days before the requested time) for sponsored posts may be difficult to actually enforce, I recommend that the Treasurer include suggested timeframes within the prospectus and make it clear that where these timeframes are not met, it is possible that posts might not be able to go up at the requested time.

A similar issue has been faced in attempting to fit sponsored events into the second half of the year with very little notice. I recommend that the 2022 Treasurer consider implementing a deadline for seminar sponsorship, making it clear that acceptance of seminar sponsorship after that deadline will be strictly subject to availability. Liaising with sponsors early in the year to set dates for sponsored events will also help ease the workload of both the Treasurer and, in particular, the Careers portfolio.

Following on from a recommendation contained in the 2020 Annual Report, I began this year with a strong emphasis on Committee attendance at sponsored events. This was conveyed as an expectation of all Committee members, and I am pleased to have seen a much higher rate of Committee attendance at sponsored events than in previous years. While this year's Committee has been absolutely fantastic in this regard, it is an unfortunate reality that the Committee has not always been this enthusiastic, and this cannot always be guaranteed to be the case. As such, I strongly urge the incoming Treasurer to continue emphasising that attendance at sponsored events is an expectation (although not an enforceable one). If Committee attendance does prove to be an issue, the Treasurer may wish to consider implementing a new policy regarding sponsored events.

As discussed above, I would encourage the incoming Treasurer to consider whether our mailing list should be cut down in future so that we can focus on targeting more relevant sponsors directly.

Finally, as discussed earlier in this report, I strongly urge the incoming Treasurer to continue to engage with Leo Cussen and any other interested sponsors to offer training for our students.

General Role Recommendations

There have been times throughout 2021 where I have been disappointed that the Treasurer role has not been given the level of authority that the 2020 Committee envisioned it would have. I note that in her Annual Report, the previous Careers and Sponsorship Director, Isabelle Blacketer stated: 'Thanks to the new executive structure, the Treasurer will also be able to more effectively oversee the Directors and



the Committee as they deliver on sponsored items and events'. Unfortunately, this has not always been the case.

There have been times where some members of the Executive have suggested that I should be organising their sponsored events for them, in addition to organising the sponsorship itself. This has at times included requests that I send out invitations and venue details to sponsors. This is not a role of the Treasurer, and is very clearly a duty that lies with Directors and their individual portfolios when they are organising sponsored events.

In addition, there have been times when other members of the Executive have carried out aspects of my role without consultation with me. There have been occasions where sponsorship has been organised without my input, including discounts, and I was not informed until after agreement had already been reached with the sponsor. There has also been an occasion where a decision was made about how event reimbursements were to be handled which was communicated to the entire Committee, again without any prior consultation with me. This decision in effect would double my workload with respect to the processing of Committee event reimbursements, and flow-on effects were quickly observed that I would have raised concerns about had I been consulted.

It is my belief that these issues largely stem from an impression that my role carries a similar level of authority to the other Directors, when in reality, it should be somewhere closer to the Vice President. I am by no means suggesting that the Treasurer has the same level of authority as the Vice President, but the role is certainly supposed to sit higher in the hierarchy than a regular Director. I do not believe that this is necessarily any individual's fault. Rather, I believe it likely stems from the introduction of a new role and some confusion surrounding my actual duties.

As such, I strongly urge the incoming Executive, and in particular the President, Vice President and Treasurer, to work to ensure the Treasurer is viewed with the right level of authority to be able to effectively carry out their duties.

Conclusion

While it has been a struggle navigating the challenges associated with acting in an entirely new position, I am grateful to have been able to work through these issues. I hope that, with my recommendations, future Treasurers will be able to carry out their duties with much more ease.



I would like to thank the Committee for their patience throughout the year, and I wish to congratulate you all on everything we have achieved in 2021.



Imogen Tonkin

Treasurer

26 September 2021



Financial Report

Profit and Loss

Adelaide University Law Students' Society Incorporated For the year ended 30 June 2021

| | 2021 | 2020 |
|---|-------------------|------------------|
| Trading Income | | |
| Apparel/Merchandise | 53,335.41 | 12,812.52 |
| Closing Event | - | 2,227.27 |
| Handover Dinner Income | 245.40 | 490.98 |
| Interest Income | 108.81 | 280.20 |
| Karaoke Night Sales | 909.09 | - |
| Law Ball | 56,128.18 | - |
| Law Dinner | 14,525.45 | 7,565.69 |
| Opening Event | 1,618.18 | 754.55 |
| Other Revenue | 3,481.49 | 1,794.47 |
| Pro Vino Ticket Sales | 15,796.36 | - |
| Pub Crawl/T-shirts | 6,403.64 | - |
| Quiz Night | 4,045.45 | 2,971.83 |
| Sales (Other) | 259.67 | 522.72 |
| Social Justice Breakfasts | 363.64 | 1,171.94 |
| Sponsorship | 28,264.50 | 39,452.00 |
| Total Trading Income | 185,485.27 | 70,044.17 |
| Cost of Sales | | |
| Apparel/Merchandise Expenses | 38,852.90 | 19,175.25 |
| Total Cost of Sales | 38,852.90 | 19,175.25 |
| Gross Profit | 146,632.37 | 50,868.92 |
| Other Income | | |
| LSL Sales | 880.00 | - |
| Total Other Income | 880.00 | - |
| Operating Expenses | | |
| ALSA (Affiliation and Other) | 409.09 | 545.45 |
| ALSA (Competitors) | 90.91 | 1,480.55 |
| ALSA (Conference and Council Delegates) | - | 2,898.53 |
| AULSS Sports | 113.64 | 800.91 |
| Bank Fees | 665.69 | 538.38 |
| Career Seminar Catering | 170.83 | 368.09 |
| Careers (Various Expenses) | 647.49 | 5,895.27 |
| Careers Fair Expenses | 240.00 | 5,179.06 |
| Closing Event Expenses | 1,100.00 | 1,136.37 |
| Communications Expenses | 381.48 | 1,040.88 |
| Competition Expenses | 1,217.30 | 2,617.54 |
| Consulting & Accounting | 2,892.68 | 1,662.05 |
| Donations | 69.82 | 2,895.55 |
| Education (Other) | 857.90 | 1,561.35 |



Annual Report of the Adelaide University Law Students' Society Incorporated 2020-2021 Term

Profit and Loss

| | 2021 | 2020 |
|---------------------------------------|-------------------|--------------------|
| Equity and Wellbeing Expense | - | 261.82 |
| General Expenses | 24.55 | - |
| Gifts | - | 129.14 |
| Handover Dinner Expense | 261.76 | 1,120.82 |
| Karaoke Night Expenses | 944.06 | - |
| Law Ball Expenses | 91,745.13 | 13,690.92 |
| Law Dinner Expenses | 15,030.54 | 12,075.01 |
| Legal Expenses | - | 141.36 |
| Meeting Expenses | - | 836.36 |
| Miscellaneous Activities Expenses | 463.48 | 409.77 |
| Office Expenses | 964.98 | 661.82 |
| Opening Event Expenses | 2,052.27 | 2,003.18 |
| Other Hilarian Expenses | 551.13 | 136.36 |
| Party Expenses | - | 445.45 |
| President Miscellaneous Expenses | 2,377.95 | 26,360.45 |
| Printing – Careers | 3,628.62 | - |
| Printing - Comps | 22.98 | 96.62 |
| Printing – Education | 1,340.00 | 1,330.91 |
| Printing – Hilarian | 425.00 | 425.00 |
| Printing – Other | 260.00 | 45.17 |
| Pro Vino Expense | 13,965.11 | 227.27 |
| Pub Crawl Expenses | 2,875.00 | - |
| Quiz Night Expenses | 4,723.11 | 3,440.37 |
| Reimbursement of Expenses | - | 120.76 |
| Social Justice (Other) | 3,768.10 | 2,291.79 |
| Social Justice Breakfast Expenses | 311.79 | 1,383.79 |
| Ticket Reimbursement | - | 54.98 |
| Vice-President Miscellaneous Expenses | 2,084.51 | 1,950.54 |
| Website & IT | 272.73 | 966.36 |
| Total Operating Expenses | 156,949.63 | 99,226.00 |
| Net Profit | (9,437.26) | (48,357.08) |



Balance Sheet

Adelaide University Law Students' Society Incorporated As at 30 June 2021

| | 30 JUN 2021 | 30 JUN 2020 |
|----------------------------------|------------------|------------------|
| Assets | | |
| Bank | | |
| Online Saver | 49,867.83 | 67,759.02 |
| Society Cheque Account | 22,965.91 | 14,276.86 |
| Total Bank | 72,833.74 | 82,035.88 |
| Total Assets | 72,833.74 | 82,035.88 |
| Liabilities | | |
| Current Liabilities | | |
| GST | 186.01 | (49.11) |
| Total Current Liabilities | 186.01 | (49.11) |
| Total Liabilities | 186.01 | (49.11) |
| Net Assets | 72,647.73 | 82,084.99 |
| Equity | | |
| Current Year Earnings | (9,437.26) | (48,357.08) |
| Historical Adjustment | 77,005.68 | 77,005.68 |
| Retained Earnings | 5,079.31 | 53,436.39 |
| Total Equity | 72,647.73 | 82,084.99 |



Profit and Loss

Adelaide University Law Students' Society Incorporated For the year ended 30 June 2021

| | 2021 | 2020 |
|---|-------------------|------------------|
| Trading Income | | |
| Apparel/Merchandise | 53,335.41 | 12,812.52 |
| Closing Event | - | 2,227.27 |
| Handover Dinner Income | 245.40 | 490.98 |
| Interest Income | 108.81 | 280.20 |
| Karaoke Night Sales | 909.09 | - |
| Law Ball | 56,128.18 | - |
| Law Dinner | 14,525.45 | 7,565.69 |
| Opening Event | 1,618.18 | 754.55 |
| Other Revenue | 3,481.49 | 1,794.47 |
| Pro Vino Ticket Sales | 15,796.36 | - |
| Pub Crawl/T-shirts | 6,403.64 | - |
| Quiz Night | 4,045.45 | 2,971.83 |
| Sales (Other) | 259.67 | 522.72 |
| Social Justice Breakfasts | 363.64 | 1,171.94 |
| Sponsorship | 28,264.50 | 39,452.00 |
| Total Trading Income | 185,485.27 | 70,044.17 |
| Cost of Sales | | |
| Apparel/Merchandise Expenses | 38,852.90 | 19,175.25 |
| Total Cost of Sales | 38,852.90 | 19,175.25 |
| Gross Profit | 146,632.37 | 50,868.92 |
| Other Income | | |
| LSL Sales | 880.00 | - |
| Total Other Income | 880.00 | - |
| Operating Expenses | | |
| ALSA (Affiliation and Other) | 409.09 | 545.45 |
| ALSA (Competitors) | 90.91 | 1,480.55 |
| ALSA (Conference and Council Delegates) | - | 2,898.53 |
| AULSS Sports | 113.64 | 800.91 |
| Bank Fees | 665.69 | 538.38 |
| Career Seminar Catering | 170.83 | 368.09 |
| Careers (Various Expenses) | 647.49 | 5,895.27 |
| Careers Fair Expenses | 240.00 | 5,179.06 |
| Closing Event Expenses | 1,100.00 | 1,136.37 |
| Communications Expenses | 381.48 | 1,040.88 |
| Competition Expenses | 1,217.30 | 2,617.54 |
| Consulting & Accounting | 2,892.68 | 1,662.05 |
| Donations | 69.82 | 2,895.55 |
| Education (Other) | 857.90 | 1,561.35 |



Annual Report of the Adelaide University Law Students' Society Incorporated
2020-2021 Term

| | 2021 | 2020 |
|---------------------------------------|-------------------|--------------------|
| Equity and Wellbeing Expense | - | 261.82 |
| General Expenses | 24.55 | - |
| Gifts | - | 129.14 |
| Handover Dinner Expense | 261.76 | 1,120.82 |
| Karaoke Night Expenses | 944.06 | - |
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Balance Sheet

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| | 30 JUN 2021 | 30 JUN 2020 |
|----------------------------------|------------------|------------------|
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| Historical Adjustment | 77,005.68 | 77,005.68 |
| Retained Earnings | 5,079.31 | 53,436.39 |
| Total Equity | 72,647.73 | 82,084.99 |



Activities Portfolio Report

Director: Chelsea Chieng

Representatives: Catherine Chhour, Chloe Winter, Kirsty McGinlay, Theodora Sevastidis

Summary

My time as the 2021 Director of Activities has been an exciting, challenging, and extremely rewarding experience. I have had the absolute pleasure of working with 4 of the most hard-working and incredible women, Catherine Chhour, Chloe Winter, Kirsty McGinlay and Theodora Sevastidis, who have put in so much effort to continue the Activities legacy, work through the COVID-19 restrictions and deliver high-quality events at affordable prices. I would like to sincerely thank the Executive for offering the most incredible support and friendship through what has been a challenging year. It is the amazing Committee members who make the experience of being a part of the AULSS so special, as it truly is a second family. I would like to extend particular thanks to Annabel Bramley and Rachel Chalmers, the previous Directors of Activities, for their mentorship and guidance throughout the year. Despite Annabel having her own many commitments on the AULSS, she has helped me more times than I can remember, and I am very appreciative of her guidance and friendship.

Nine events will have been held by the end of 2021, including our long-standing student favourites such as Law Ball and Law Dinner. We continued the newer, but just as popular events, including the iconic Pro Vino wine tour and Suits & Scrubs collaboration with the Adelaide Medical Students' Society (AMSS). And for the first time ever we hosted a Triversity Pub Crawl with University of South Australia! Whilst two of our events were cancelled due to COVID-19, I feel incredibly grateful that we were able to host nine large-scale events amidst the restrictions and in comparison to the other States. Despite COVID-19, we nevertheless had a fun-filled year of AULSS Activities!

Our main goal as the 2021 Activities Portfolio was to continue to focus on providing accessible, affordable and inclusive events aimed at bringing all law students together and providing a sense of balance to the busy and stressful lives of law school. I strongly believe that we fulfilled this goal. My team and I made a constant effort throughout the year to find venues that had large capacities to allow for more students to attend amidst density requirements, which was a challenge. We strongly feel that we have had incredible attendance at all our events despite the restrictions, with many of our events selling more tickets than in years pre-COVID-19.



I would like to congratulate the new Activities Portfolio for 2020/2021 and I wish them the best of luck! I am extremely excited to see what they achieve in, hopefully, a post-COVID-19 climate (fingers crossed)!

1. Opening Party

Date: 05/03/21

Venue: Adelaide Uni Bar

Cost: \$10.00

We kicked off the start of 2021 with hope and optimism that it would be better than last year in terms of COVID-19. Due to the success of the 2020 Opening Party, we decided to host this event again at our very own Adelaide Uni Bar, a location that is central for everyone to catch-up on our own campus.

My representative Catherine Chhour did a fantastic job organising this event amidst the restrictions. We were incredibly grateful to be able to have 178 students attend this event, which was more than in 2019 without COVID-19 restrictions! We were joyed to see that the tickets sold out in less than 14 hours. The event involved a free drink on arrival, DJ, photographer, and entry to our After Party at Fat Controller.



A common theme we noticed throughout the year was the especially incredible support and engagement from our second-year students, who missed out on a proper first year. So, we were grateful to be able to host events again this year for our students.

My recommendations for the 2022 Activities Portfolio would be to consider continuing the tradition of hosting our annual Opening Party at our very own Uni Bar, keeping ticket prices low and making the event as easy and accessible as possible since the first week back at Uni is already busy as is!



Photos



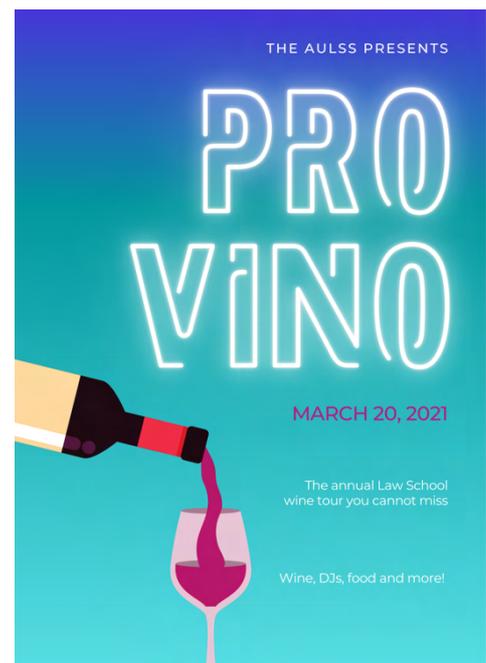
2. Pro Vino

Date: 20/03/2021

Venue: Coriole Vineyards and Big Easy Radio

Cost: \$70 + BF

In Week 3 we hosted one of our most popular and anticipated annual events - our iconic Law School Wine Tour, 'Pro Vino'! Kirsty McGinlay did an incredible job continuing the legacy of this much-loved event, and even made it our largest one to date! We were lucky to have lesser restrictions during this time, meaning we were able to accommodate for 150 students (which could seriously be a wine tour record)!



The first round of tickets were gone in a blink of an eye, selling out is less than 2 minutes.

We kicked off the fun-filled day at the beautiful Coriole Vineyards. We had been to this winery in 2019, however, this year we were allocated the gorgeous 'Homestead' area, which was incredibly spacious - topped with a 5-wine tasting, cheese platters, a grand piano, 3 large areas and a picturesque view. It is safe to say that people did not want to leave this venue!

We luckily could bring back a second stop for the wine tour, which saw us journey over to a Law School favourite venue, Big Easy Radio. Due to the absolute success of the 2020 event and the incredibly accommodating owners, we were more than happy to follow last year's recommendation to come back to Big Easy Radio! Here guests enjoyed a free drink on arrival, music, big outdoor garden games, photographer, a food truck, beautiful indoor and outdoor areas and even dancing! We then all jumped on the bus with the option to be dropped off at the Havelock Hotel for the after party with our own sectioned off area inside and outside, or to be dropped off back at the University on Victoria Drive.

I would recommend the 2022 portfolio to allocate more time at the first winery as it was very difficult to get people to leave, especially when there were 5 wines and cheese platters to get through in a short amount of time! I believe the format this year was beyond successful and would highly recommend the same very accommodating venues. Pro Vino is a complex event to organise, due to the liaison with two different wineries and the bus company. Therefore, my advice for the 2022 Activities Portfolio would be to remain highly attentive to the details, following up with venues and being extremely clear as to what you want.

Photos





3. Triversity Law Pub Crawl

Date: 09/04/2021

Venues: The Austral, Belgian Beer Café, Fumo Blu, Dog and Duck, Distill, Atlantis, Downtown, Fat Controller, Zambreros (Rundle and Hindley)

Cost: \$25 T-Shirts

In week 6 we hosted our very first 'Tri-Varsity Pub Crawl' with University of South Australia. Due to Flinders University's own COVID-19 limitations on events at the time, they were not able to participate in the organisation of the event, however, their students were invited to attend.

This year's theme was 'Donoghue's Snail in Ale' designed by Adelaide University student Annie Wagner. The design competition was open to Adelaide University and University of South Australia students, with the prize being one free ticket to their own University's Law Ball for 2021.

On the night, students 'crawled' to 8 different locations, starting on the East End and making their way down to Hindley Street, with a range of drink and entry specials on offer. Chloe Winter did an incredible job allocating enough venues for each time slot to ensure there was enough total capacity for all attendees amidst challenging COVID-19 density restrictions. This required a lot of planning, following up with venues, and even adding extra venues in certain time slots to ensure there were enough options for students.



We were extremely grateful to have had a massive 300 students participating in our Triversity Pub Crawl for 2021! In the past, engagement has typically been lower for this event, however, this year we were extremely pleased to have such high engagement and hype for our Pub Crawl, which can hopefully be continued in future years. Adelaide University students made up a high majority of attendees, selling 207 out of the 300 t-shirts. There were 76 University of South Australia students, 7 Flinders University Students, and 10 shirts sold in the 'other' category.

Hopefully the 2022 Activities Portfolio will be less impacted by COVID-19 restrictions and can increase engagement even further for the Pub Crawl.

4. Law Dinner (AULSS x The Law Society of South Australia)

Date: 07/05/21

Venues: InterContinental Adelaide

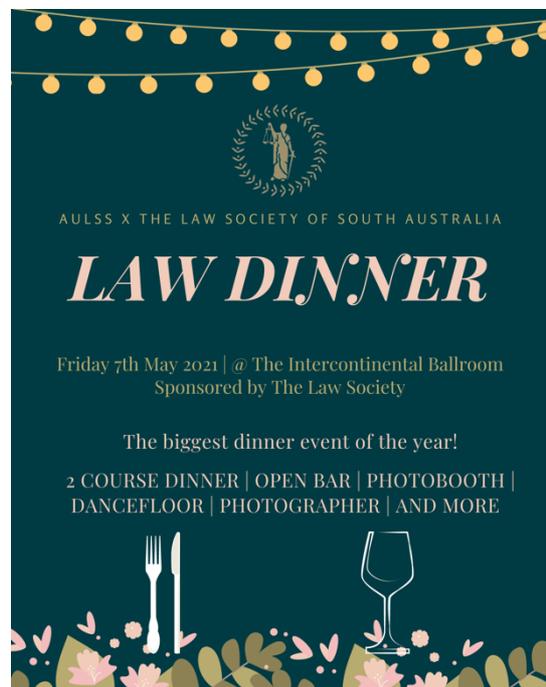
Cost: \$94 (alcohol ticket), \$84 (non-alcoholic ticket)

In Week 8 of Semester 1 I hosted our annual Law Dinner event at the InterContinental Adelaide Ballroom. Due to COVID-19, we decided to push Law Ball back to Semester 2 and bring Law Dinner forward to Semester 1 in hopes of having lesser restrictions for Law Ball. This year we had a fantastic number of 172 guests attend our Law Dinner!

This event involved a 30-minute pre-dinner drinks, a 2-course dinner (entrée and main, desserts supplied by Cherry Darling Bakehouse, a 4-hour open bar, photographer and our resident DJ supplying the music, Alasdair Gordon. We were extremely fortunate to be able to have a dancing allowed at this event, and the attendees certainly made the most of this as there was a dancefloor for majority of the night!

I would like to thank the Law Society of South Australia for sponsoring this event, and their President, Rebecca Sanford, for speaking out their GDLP program on the night.

InterContinental Adelaide offered attendees a generous hotel discount. A Google Form was also used to collect table preferences and dietary requirements, which worked extremely well, and I would recommend using a similar format in following years.



In previous years, the Law Dinner has been ran as a Triversity style event. However, after feedback from previous years, we decided the Pub Crawl event is better suited to a Triversity format. However, if the 2022 Activities Portfolio wish to bring back a Triversity Law Dinner, I encourage them to give it another go! I would absolutely recommend working with InterContinental Adelaide again in the future as they were extremely professional and accommodating, and even offered us a discounted hotel room for the Law Ball preparation competition in Semester 2.

Photos



5. Quiz Night

Date: 13/08/21

Venues: Next Gen Memorial
Drive

Cost: \$25

To kick off Semester 2, Catherine Chhour did a fantastic job of hosting our annual Quiz Night! Due to

the date falling on Friday the 13th, we decided to make the theme 'Freaky Friday'. The beautiful function room in Next Gen was decorated with spooky Halloween decorations including cobwebs, fake blood tablecloths, skulls and haunted house music!



This year we moved away from our usual Quiz Night venue and decided to try something new! Next Gen was an incredible choice as they charged no room hire fee, provided their own speakers and microphone system (previously hired externally) and were overall extremely pleasant and accommodating!

The spooky night involved a fantastic quiz purchased from Trivalicious, which contained 4 rounds of questions plus our own Law School round. We offered a subsidised bar tab all night long, with students only paying \$4 for drinks. We had a photographer to capture all the spooky outfits. We also purchased 2 bowls of chips and wedges for each table, with attendees allowed to bring their own food to snack on throughout the night as well! We used a Google Document for students to submit their table preferences, which worked well.

Whilst masks were required to be worn when walking around, and there was unfortunately no dancing, I believe it is safe to say that students nevertheless had an incredible night!



Photos



6. Law Ball

Date: 04/09/21

Venue: Adelaide Oval, William Magarey Room

Cost: \$104.50, \$114.50, \$119.50

Law Ball consumed my life for over 10 months, with many ups and downs and constant uncertainties due to COVID-19 restrictions. I would like to thank the previous Directors of Activities, Annabel Bramley and Rachel Chalmers for their continuous mentorship, constant support, and fantastic advice along the journey – I could not have done it without their help. I would like to thank the 2021 AULSS Committee for volunteering half an



hour on the night of Law Ball to help scan tickets and wristband attendees. I would also like to thank the Committee for their incredible support and friendship during what was an unpredictable and challenging lead up to the event.

The theme of this years' ball was 'The Met Ga-LAW'. This theme focussed on the extravagance of the biggest event of the year for all law students and friends, with incredible decorations, which were again provided by the team at Bliss Events. The theming aimed to provide a V.I.P celebrity feel for attendees, with a focus on fashion expression, as inspired by the Met Gala. Jack Fountas did an incredible job creating the beautiful poster, event banner and TV display for the William Magarey screens.

When we initially sold our first 3 rounds of tickets, the capacity of the William Magarey Room was only 616pax. As expected, these tickets sold out incredibly fast, with each round selling out in a matter of seconds! Although there were limited tickets available, the hype created by the save the dates, theme release and poster reveal absolutely contributed to this high engagement. A problem encountered amongst ticket sales was that not all pre-registered students were able to secure a ticket in the first and second rounds, due to the reduced COVID-19 capacity. Therefore, to prioritise law students and upon considering the feedback offered by our members, we decided to make the third round of ticket sales exclusive to pre-registered students as well. There was some constructive feedback as to our decision to allow plus ones even though the capacity was limited. Our decision was based on feedback from 2020, where students preferred plus ones, and the fact that our events aim to be inclusive and accessible for everyone. However, I fully recognise the feedback received by students and encourage next years' portfolio to consider this.

Closer to the date of Law Ball, we were extremely excited to be able to release an extra round of ticket sales once the capacity increased to 750pax! This round was open to law students who were emailed an access code, allowing a plus one. Whilst my initial plan with Adelaide Oval at the start of 2021 was to have the event return to its usual standing cocktail function. However, COVID-19 restrictions at the time meant the event had to be ran differently than in previous years. As patrons were required to be seated whilst consuming food and beverages, we had the room filled with 75 round banquet tables, filling up majority of the space! However, students were free to roam around, mingle and change tables throughout the night.

Unfortunately, dancing was not permitted this year. However, we still had music from our resident DJ, Alasdair Gordon, and our favourite band, The Uptown Seeds. We attempted to make the most of the COVID-19 restrictions and mandated face masks by introducing a brand-new award, 'Best Face-Mask'. We also continued our traditional awards voted by students, such as 'Cutest Law School Couple', and the Best Dressed awards chosen on the night.



Catherine Chhour did a fantastic job organising a wide range of donated vouchers for these prizes. I would like to thank Yo-Chi, Holey Moley, Joes Henley Beach, The Messy Tomato and The Howling Owl for donating gift vouchers for the award winners. We had enough donations that we could even introduce another new award, which we made specific to the theme – ‘Anna Wintour’s VOGUE Award’ for the most Met Gala inspired outfit. I would also like to thank Peter Shearer and ORTC Clothing for generously donating the vouchers for the Best Dressed Male and Female. These brands were both extremely enthusiastic about participating and I would highly recommend working with them again in future years.

The engagement on the Facebook event this year was again very high, which is extremely important as it used to communicate a lot of critical information surrounding restrictions. We again hosted our annual ‘Law Ball Preparation’ competition on Instagram, which was won by Ellisa Kimura who was awarded a free hotel room at the InterContinental Adelaide for the night of Law Ball. Our annual ‘Before, During and After’ Instagram Competition again took place, which was fantastic for engagement and it was great to see so many wonderful entries!

Overall, the event ran incredibly smoothly with minimal dramas this year! The main problem that arose was Adelaide Oval Security not allowing guests onto the grandstands as promised. However, Adelaide Oval were, as always, fantastic to work with and extremely accommodating and flexible regarding the changing restrictions. Following feedback from previous Directors, I addressed the issue of the heavy handedness of Security in the past with Adelaide Oval and I noticed a slight improvement.

With tickets being so in demand this year, I believe it is safe to say that the AULSS Law Ball remains the most anticipated event of the year for Law Students, and proudly the largest of its kind on the Southern Hemisphere! I would recommend the 2022 Activities Portfolio to start planning Law Ball as soon as possible. There is a lot of planning required for this event, and liaison with multiple different suppliers, so securing details early will alleviate stress later down the track. I would also recommend delegating the smaller tasks to the representatives, as this was a major help to me during the busy lead-up weeks and I greatly appreciated my representatives help!



Photos



7. Suits & Scrubs

Date: 15/08/21

Venue: Atlantis Bar & Lounge

Cost: \$12

Our annual collaborations with the Adelaide Medical Students' Society (AMSS) will return in 2021 for our 'Suits & Scrubs'



Party. This iconic event will take place for the first time ever at Atlantis Bar & Lounge in the Main Area. This event will see students dressing up in either suits or scrubs, with proceeds from the ticket sales being donated to SHINE SA, an incredible not-for-profit organisation who deliver comprehensive sexual health, relationship, and wellbeing services to our community. The event will involve subsidised drinks, exclusive drink specials, a photographer and priority entry to our exclusive party area!

Theodora Sevastidis has done an outstanding job working with the AMSS over the past 5 months and creating what will be another iconic event! We are proud to have continued the tradition of collaborating with the AMSS on this event, and I encourage future portfolios to consider adding extra collaborations with other Societies and Universities as it is fantastic to have a diverse range of students getting to know each other!

We proudly sold out the full capacity of 300 tickets in one night, with 150 students from each of the Societies. We are extremely excited to have such a high number of students attending and sure it will be a night to remember!

Still to come...

We look forward to the Alcohol-Free Event for Semester 2 organised by in the final weeks, and our annual Closing Party at the end of the year at Lion Arts Factory, hosted by Chloe Winter!

COVID-19 Impact

Due to lockdowns and COVID-19 restrictions at the time, there have been two events this year that were unable to run ahead as planned. The first was our End of Exams Party which was forced to be fully refunded. We intended to combine this event with the Back To School Party at the beginning of Semester 2. However, as the COVID-19 restrictions had not yet eased, this event was unfortunately cancelled. Whilst we were disappointed to have to cancel two of our events, this is absolutely an improvement from 2020 where 5 events were cancelled! Therefore, we are extremely



grateful to have been able to provide so many fabulous, large-scale, sold-out events – all amidst the COVID-19 restrictions! I would like to extend a very big thank you to all the law students that showed continuous support and engagement with our events and understanding regarding the COVID-19 restrictions!

Suggestions for 2022

The Activities' social events calendar is well-established with many iconic events ran annually that have built up good reputations and that students look forward to every year. My goal as Director of Activities for 2021 was to continue the legacy created by my predecessors, with a focus on improving events, rather than creating new ones. I would encourage the 2022 Portfolio to have a similar perspective on their roles, as the events and study calendars for law students are already jam-packed, with the current events running mostly with 2 weeks in between. If too many more events are added it can become overwhelming for both the students, and the Portfolio. Therefore, my recommendation is to focus on quality over quantity!

I would encourage the 2022 Activities Portfolio to continue building hype for the events and engagement on our social media platforms by creating unique content. For example, the theme release video I created for the 2021 'Met Ga-LAW' Law Ball majorly contributed to the high engagement as hundreds of students commented and tagged their friends, ultimately spreading awareness. Further, our Communications Representative, Ruby Stewart, played around with some Tik Tok videos to be posted in the Facebook event and Instagram stories which is a fun idea that can break up the typical memes, which I would encourage the 2022 Portfolio to explore further.

I would also recommend that the 2022 Portfolio begin planning their events and collaborations before commencing Semester 1. This was recommended to me by the 2020 Portfolio, and it significantly reduced the amount of stress and pressure during the already busy Semester. I think this is especially important regarding collaborations with other Societies and Universities. Collaborations inherently require more communication, discussion and balancing of interests. Therefore, in order to have a smooth sailing and successful collaboration, it is best to touch base early in the year and start planning as soon as possible. The challenges brought on by the COVID-19 restrictions means it is best to have venues secured early, so you can work with the venue through the restrictions as they emerge.

Conclusion

Whilst 2021 was yet another challenging year to be running social events amidst the ever-changing COVID-19 restrictions, it was nevertheless an extremely rewarding experience and I feel very grateful to have been able to provide our Law Students



with 9 incredible events during the COVID-19 pandemic. Whilst COVID-19 had a greater impact on our events than we initially expected coming into 2021, it is safe to say that it was a better year for Activities in terms of the number of events ran and the level of restrictions compared to 2020.

It has been a pleasure to be the Director of Activities for the 2021 AULSS Committee. The role has provided me with a range of core skills and useful experience that I would have not gained otherwise during my degree. What I have especially enjoyed about my time as Director of Activities is the relationships that I have been able to make, whether that be my fellow team members, the wider Committee, or every lovely student I have had the pleasure of meeting and be-friending at our events. It has been so rewarding to observe the friendly and social culture at our events, where students feel comfortable enough to come alone and make new friends! The AULSS Activities remains mine, and many others, favourite part about the Law School and our community.

I am extremely excited to see what the 2022 Activities Portfolio achieve next year, and I wish them the best of luck! Finally, I would like to sincerely thank my team of Representatives for being the greatest girls in the world, the Executive for being my second family throughout the year, the wider Committee for always being so supportive, and the Law students for being so engaged and excited for our events! You have all contributed to making 2021 a year of great fun, fond memories, and amazing Activities!



Chelsea Chieng

Director of Activities

27 September 2021



Careers Portfolio Report

Director: Leon Kasperski

Representatives: Felix Eldridge, Bhavna Gupta, George Komninos, Anthony Luppino, Bella Mickan

Summary

The 2021 academic year was nothing short of busy for the Careers Portfolio, and for good reason. The whole team was eager to bring fresh ideas to the Law School and importantly, put in the necessary work to see our ideas come to fruition.

Given the slightly slower year that was 2020, it was clear from the very beginning that students wanted to engage with as many Careers events as possible, as it would make up for lost time. Whether that be through learning new networking skills or attending sector specific events, the Careers Portfolio saw an enthusiasm not previously seen. This eagerness was highly motivational for our team and is certainly one of the reasons for our success.

It was an absolute pleasure to be a part of this process. I am a firm believer in surrounding yourself with the best people, to improve your own skills. This could not be truer for the committee this year. First of all, the Executive was an excellent foundation from which my excellent team could flourish. Annie Zhang, who was my dedicated Communications Representative, was nothing short of brilliant, as we built an efficient working relationship, and she was instrumental in making my creative visions come to life. Last but certainly not least, the Careers Team were exceptional, especially because of their enthusiasm to work hard and help students. I have been incredibly passionate about the Careers Portfolio for a number of years, so it was crucial that I had a team hungry to learn and work for their fellow students. I can comfortably say that I did have such a team! As for my own experience, I have learned so much in such a short period of time, which I am forever grateful for. A friend of mine who was Vice President at another Law School said to me that our responsibilities on the Executive mirror those of senior positions eight to ten years out of Law School, which is why we are so fortunate to be learning these skills now. He was absolutely right, which is why I had such a fulfilling and fortunate experience as the 2021 Careers Director for the AULSS.



Semester 1

Semester 1 was very busy for the Careers Portfolio, as it was the semester which saw the team co-organise the Triversity Fair, put on eight skill-oriented seminars and publish the AULSS largest publication. All of these initiatives were crucial to run in Semester 1, as the Careers Team wanted to share experiences, knowledge and skill from industry professionals to students, which will help them with clerkship and work experience applications.

Careers x Competition Come and Try Day

I approached the 2021 Competitions Director, Kellie Elmes early in the year, as I felt strongly about giving students a really interactive competitions experience by expressing why participating in a competition is so important to building a lucrative set of professional skills. We had over 69 students join, which was an unexpected turnout given how early in the semester the event was held, however, certainly shows the hunger for students to try competitions before they sign up. We offered a mooting, client interviewing, negotiations and witness examination workshops, which was led by previous winners, and supported by Careers and Competition Representatives. This format was well received by everyone, as it gave an informal yet knowledgeable feel to the seminars, which encouraged participation and questions. An additional reason to hold this event was to boost the number of competition participants, as this may encourage growth in the portfolio in later years.

Reflections

This event received nothing but positive feedback, which was really encouraging for our first event. Given it was our first time, we were hesitant to have enough time slots in the day for the students to try each competition on offer, however, we were told on numerous occasions that students were keen to do just that. If this event continues in 2022, I certainly encourage the event to run for longer, to enable for students to try each competition on offer in Semester 1.

How to Network Evening

This event was an initiative that was held to boost hype and attendance for the Triversity Fair. In previous years, it was clear that the main reason why students were not attending the Triversity Fair was because they were unsure on how to network with industry professionals. As such, in the lead up to the Triversity Fair, we held the How to Network Evening, which included a short seminar presented by Ms Fiona Brammy, from Careers Services, who shed light on simple tricks to improve student networking abilities, before we broke up into smaller groups to put Fiona's advice into practice. This model was excellent for the students, as they could ask their mentors questions that they would have otherwise been too hesitant to ask in the seminar. For instance, I took a group of six students of varying age groups and experience levels.



I partnered them up and gave them a scenario closely centred around an area of law that they are passionate about. This allowed each student to open their shell and ask questions as they were networking in a mock setting.

Reflections

Overall, the event was a great success and was well received by the 40 students who attended. It broke the ice for a lot of students, which was particularly evident the day of the Triversity Fair, where I saw some previously hesitant students attend the fair given their experience at the How to Network Evening. Next time, I think there needs to be more structure when we break up into groups, so that the mentors leading the group session were better informed.

The Informative Seminar, Prior to Group Work



Triversity Fair

This year saw the Adelaide Law School return to a Triversity Fair format. This was a direct response to the feedback we received from law firms, whom were impressed with our own event, however, could not justify the cost of two careers fairs in the long term. Despite the obvious benefits from running our own event on campus, this year's Triversity Fair was very successful. A total of 255 students from the three law schools attended, with a total net profit of \$6,262, which meant the AULSS received \$2,979. This was an excellent stimulus of cash which was later used for publishing the Careers and Clerkship Guide, the Careers and Clerkship Guide launch party and the Court Event. The Triversity Fair was also the first large event which incorporated the 2021 Careers colours and design language, which was consistent throughout the year. The Triversity Fair marketing material can be seen below.

Reflections

The success of this event was largely attributed to the relationship the Careers Directors from each respective University built. From the outset, we created a Memorandum of Understanding, to clarify the workload expectations from each University, and the split of the profits. This enabled a clean workflow between each other, which helped the organiser of the Triversity Fair, Ben Reeves from AAGE, implement our ideas easily. Given the uncertainty of Covid-19 at the beginning of 2021, the major law firms were hesitant to join the Triversity Fair, as they were opting for more personalised packages where they could engage with a specific demographic. Whilst this has been lucrative for the AULSS financially, it was a shame for younger students to not meet their future employer from an early stage. As such, I recommend that the incoming Careers Director encourages other initiatives at the Triversity Fair such as mock interviews, so that students and firms receive more for their time and money. Fortunately, as it currently stands, there are currently six exhibitors who have already confirmed their spot in the 2022 Triversity Fair, which is four more than the same time last year. This is an encouraging sign of things to come.

Example of Promotional Material for Triversity Fair 2021



Mini-Fair

Given Adelaide Law School's return to the Triversity Fair, I was trying to encourage as many students to participate as possible. The unfortunate location of the Triversity Fair meant that students had previously erred on the side of forgetting the fair entirely. This point was never more evident than when the AULSS hosted our own Careers Fair on campus, where 250 students as opposed to the common 140 to 160 Adelaide Law School students at the Triversity Fair. As such, my idea was to have games, food trucks, merch sales and a photograph competition to build hype and excitement around the fair. This would supplement the practical element of the mini-fair, where students could be ushered in groups by the Careers Team up to the Convention Centre, so that they felt safe and encouraged to participate.

Reflections

This event did not go as planned. Food trucks were a challenge on the Ligertwood courtyard given weight restrictions, and despite videos and marketing material, students simply did not seem that interested about another fair to come to. I still think there is potential to grow this event into an annual 'must see' affair, where students can get together with their friends, play games and have a small lunch before heading over to the Triversity Fair together. This event would pay for itself as the more students we have coming into the fair, the more money we receive at the end.

How to Interview Evening

This event was the first time I had completely removed myself from the organisation process, as I wanted to give my Representatives a trial before they took their own seminar in Semester 2. In particular, Bella Mickan took the lead and was instrumental in coordinating the Careers Team, along with the three industry professionals who were kind enough to join us. We had Ms Fiona Brammy speak at the event once again, about how to approach an interview, before Bernice Witkowski from DMAW Lawyers, Dr Bernadette Richards, Negligence Academic and Health Law Advocate and Olivia Sharman from Piper Alderman, took over as the interviewers.

Reflections

The main feedback we received from students is that they wanted to be interviewed more than once. Given the interest and time constraint, the Careers Team limited each student to a single industry professional, however, given their different backgrounds and employer, students were eager to interview more than once. As this event was so successful this year, there is certainly scope to lengthen the evening and allow for students to interview more than once. In addition, the great success of this event means that we can offer this event as a sponsorship opportunity. There was brief interest from a large national firm, which certainly indicates that firms are interested in gaining closer exposure to students.



Careers and Clerkship Guide

From the outset, my intention was to create a publication which everyone could not only receive a lot of useful information but were proud to interact with. The way I felt I could achieve this was through approachable and gender ambiguous colour palettes, a modern and classy design, and a simple layout. Over the span of around eight weeks, the Careers Team, with the help of my Communications Representative, Annie Zhang and IT Officer, Aryan Banerjee, tirelessly worked on fine tuning the publication of old into something fresh and new.

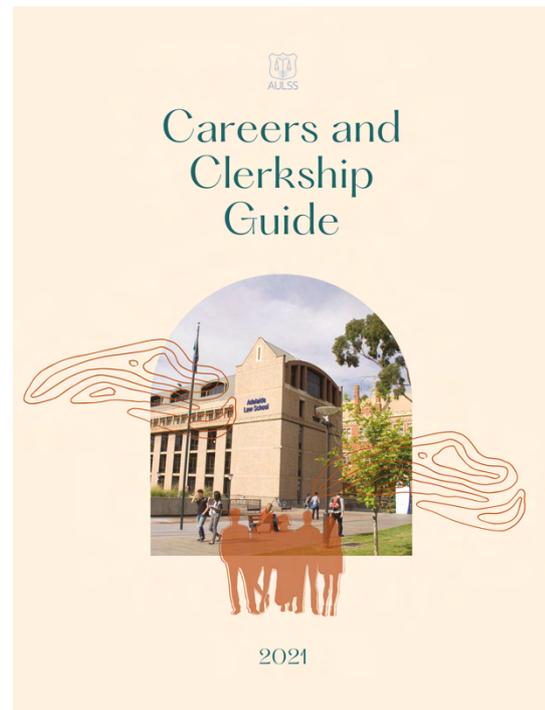
I started by sectioning the 2020 guide into 20-25-page chunks and gave them to my Representative who I felt could give me the best advice about their part. This stage was critical because it gave each Representative a chance to bring fresh ideas to their part of the guide, which would lend itself to our vision of being more cohesive and easy to read. I gave a simple brief: make it sound clear and professional, and more importantly, give me new ideas on how to convey the information better. From there, each Representative explained why they made the changes and suggestions that they did to the whole team, before implementing them.

It was whilst my Representatives were making these changes that Annie and I were working on the design for the guide. We wanted an instantly recognisable design which was cohesive through the 100 pages. We settled on a preppy yet modern theme, as it reflected the Adelaide Law School well, yet would be something that no one had seen before, and thus was instantly recognisable. Once my Representative's changes were complete, I then designed each page from scratch, and created themes based on sections of the guide. This was to allow for a seamless workflow, and cohesion throughout the guide. This process did not come without its challenges, as it was tough to liaise with the sponsored firms to receive the right content, make sure all of the testimony providers were happy to contribute again, and that new interviews were of sound quality. However, with the support of my whole team, including Annie and Aryan, we made it work. All of this is to say that the Careers Portfolio worked really hard to make a memorable publication that can be, as per the last page, a comforting companion for students as they navigate their opportunities within and beyond law.



Reflections

Overall, the Careers and Clerkship Guide was received very well. The initial wow factor that we aimed for seemed to work, and grabbed people's attention, however, importantly many students were also really pleased with the new layout. Examples of this include replacing word elements with visual icons, making the background colour a beige pink tone as opposed to a harsh white which enabled extended viewing, and reducing the text on each page. The AULSS printed 120 hard copies with Bowden Printing, as it enabled for plenty of spares to be passed out during events. As for the online version, it has been viewed many hundred times to date, which is a testament to the importance of the guide, and the ease of use on our website, thanks to Aryan.



2021 Careers and Clerkship Guide Cover

Careers and Clerkship Guide Launch Party

This year, Imogen and I worked together on making the Careers and Clerkship Guide sponsorship more appealing to firms. Not only could they receive an A4 advertisement in the guide, but they would receive an invite to our launch party, where they could network with students. This was generally received well by firms, as a majority of the Adelaide based firms joined us for the launch. In addition, this event was an important way to share the importance of the guide and spread awareness that it had been released in hard and soft copy. The turnout was exceptional, with approximately 40 students showing up to receive a copy of the guide, and network with the seven firms out of the thirteen who were featured.

Reflections

Overall, a lot of students really enjoyed celebrating the culmination of hard work from the Careers Portfolio, and crucially, the importance the Careers and Clerkship Guide has for the Adelaide Law School. However, I received some excellent feedback from firms, including having designated tables for firms, so students can come and go as they please, which creates a more seamless networking experience. Kellie Elmes, Director of Competitions also suggested that we had a short presentation to explain the process in creating the guide, from conception to final form. These are all excellent ideas which should certainly be adopted by the incoming Careers Director.



A Collection of the Career and Clerkship Guide Launch Party Photographs



Education x Careers Headstart Seminar

The Career x Education was a new initiative introduced by the AULSS committee, as a number of the executive members saw deficiencies in linking copious amount of skills each law student gains, with job prospects. To combat this deficiency, the Careers and Education portfolios teamed up to create a really popular event, which included a seminar and interactive panel.

The seminar was an excellent precursor to the panel, as it gave detailed context to the types of work experience and jobs a law degree can open students to. For instance, examples varied from politics to humanitarian work, which aimed at capturing the interest of a wide variety of students. The panel was a brilliant addition to the event, as it gave a practical application to the seminar, and allowed for involvement from the crowd.

Reflections

The number of students who joined the Headstart Seminar was a surprise, as there were around 50 students, many of whom were not committee members. What is more, I was really impressed that our target audience of first to third year students were the predominant groups of students, which is a testament to our social media engagement and demographic specific marketing.

I certainly advocate for this event to be run again, however, with two main adjustments. One, the seminar itself needs to be more lively and interactive. An example may be to first introduce an area of work, and then allowing viewers to give suggestions of their opinions on legal skills that relate to that area of work. A second suggestion would be to reduce the number of students on the panel. I believe four



students of varying experience is a perfect amount to give a variety of answers, whilst allowing for each panellist to expand upon their thoughts.

Clayton Utz Online Clerkship Seminar

The Clayton Utz Online Clerkship Seminar had to be online given the uncertainty of travel due to Covid-19. Generally, we have less engagement online, however, we still had a good turnout given the time of day. The clerkship tips were really useful as they were not specific to Clayton Utz, however, would be invaluable if a student were to apply for a clerkship at Clayton Utz.

Reflections

The Clayton Utz seminar was a perfect example of the need for social media engagement, especially on the Facebook event. Specifically, I often received both narrow windows and late notifications from firms to host an event. As they were sponsored, I tried my hardest to accommodate and achieve the best turnout possible, however, more needs to be done. First of all, we certainly need to be harder on firms to either give us a wider window or we will refuse sponsorship. This is mainly because our first priority is to our students, who need to know the event is occurring well in advance. Whilst all of the sponsored events were popular, more time to plan would always be ideal. Next time, I would certainly recommend running the seminar after 5pm, as it allows for a wider range of students to attend the event.

As events go, the Clayton Utz seminar was great, as the information was really useful when applying for clerkships, and Danielle Sandys was a delight to work with. I recommend that we continue to work with Clayton Utz, and we try to incorporate more scholars from Adelaide, so that it makes the seminar relatable.

MinterEllison Clerkship Seminar

The MinterEllison Clerkship Seminar was in person and was really popular. We had around 45 people join, which is especially great as this event was held in week 12. I believe this turnout was high for two reasons. One being that MinterEllison carries a lot of value and two being that we would incorporate a student panel. Audience members were able to cut through the corporate veil that often adorn a Clerkship seminar and were able to understand the benefits of working at MinterEllison.

Reflections

This event was exceptional, especially because of the relatability of the students who came in to talk to us. I would certainly recommend that if the Careers Portfolios in the future continue to adopt the more traditional panel style seminar, they encourage firms to bring three to four clerks who can be candid about their experience. I received nothing but really positive feedback from this seminar, and it was all centred around



being able to engage with students. In addition, MinterEllison's Talent Experience Lead, Emilia Bowles was a pleasure to work with, so I advocate that we work with her in the future.

Allen & Overy Online Clerkship Seminar

The Allen & Overy Online Clerkship Seminar was the last Careers event for Semester 1 and was very popular despite being online. Given Allen & Overy is a large firm, largely based overseas, it appeared that students were intrigued to find out more. Additionally, the ability to receive information from a Partner and a clerk was a fantastic way to find out a wide spectrum of experiences and a genuine gauge of what it is like to clerk at Allen & Overy.

Reflections

I was impressed by the turnout for this seminar. It goes to show that holding the seminar in the evening tends to be more successful. I would encourage that the Careers Portfolio find a way to be more engaging. I was told by this year's Vice-President, Annabel Bramley that an easy way to boost student engagement is to continually post within an event Facebook event, that way it constantly refreshes on student's feeds. We have adopted this in Semester 2, with noticeable improvements.

Jobs Opportunity Board

The Jobs Opportunity Board (Jobs Board) is a wonderful initiative by the Careers Portfolio, to provide a capsule of job opportunities in one simple online location. As per the recommendation of the outgoing Director of Careers and Sponsorship, Isabelle Blacketer, I wanted to improve two elements of the Jobs Board. One being the way students hear about the Jobs Board and the other being the way students interact with the Jobs Board page.

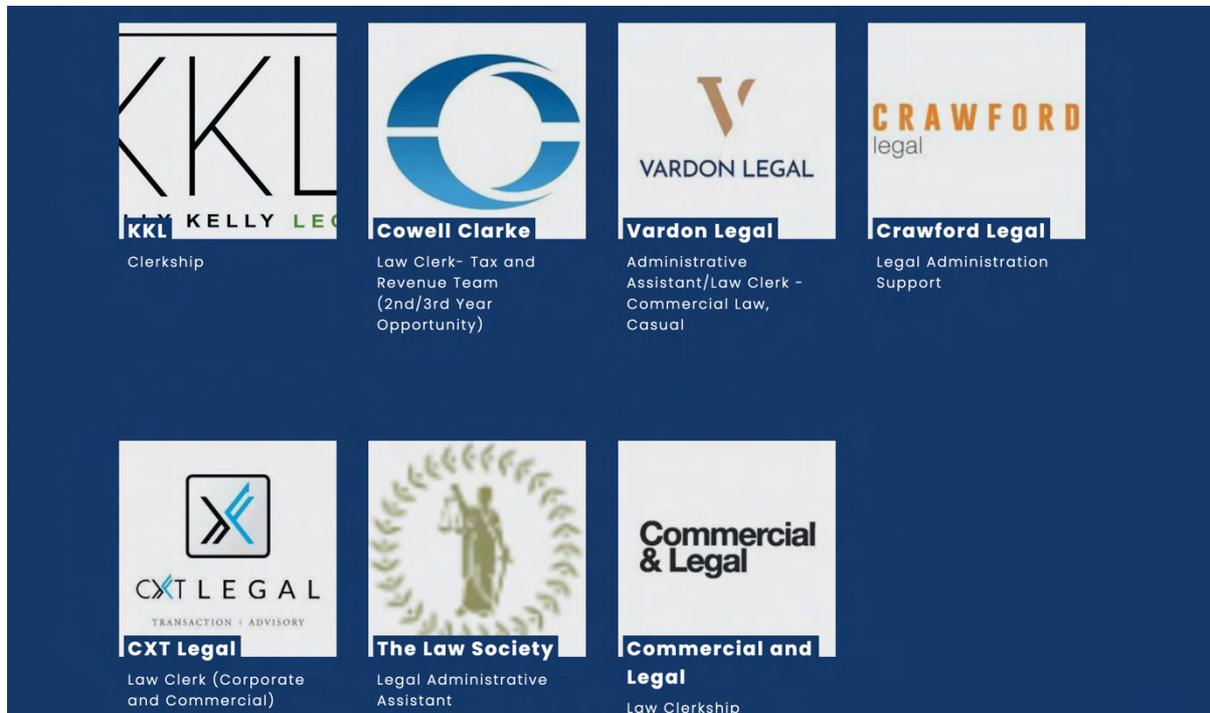
To overcome the first obstacle, I set up a roster system for my Representatives, where the Jobs Board was updated by Tuesday every second week and an accompanying post was circulated on Instagram and Facebook, to ensure there was consistent engagement. This worked really well, as we saw an improvement in engagement from students. The next step for the Careers team was to improve how the Jobs Board operated, to ensure it was intuitive. I, along with Annie Zhang, as acting IT Officer, created a tile system, as seen below. This was an upgrade from the list method that was previously used, which made finding jobs a challenge. If a student were to click on a tile, it would go to either a pdf or website outlining the job listing, which made finding the requirements of jobs easy.

In addition, the Jobs Board was split into four categories, including Legal Undergraduate Opportunities, Legal Graduate Opportunities, Non-Legal



Undergraduate Opportunities and Online Seminars and Education Tools. This enabled more students to gain value from the Jobs Board, and easily navigate the page to find the jobs which were relevant to them.

Example of the New Jobs Opportunity Board Format



Reflections

The Jobs Board is generally working well. We have had an increase of 19 clicks from last year, with 1742 visits since the beginning of the University year, which is fantastic. However, I would recommend two small upgrades to improve the success of the Jobs Board. Firstly, we can leverage our analytics to advocate for sponsorship, as the Jobs Board received seriously attention on a weekly basis. As we have improved engagement over the last year, sponsorship may be more promising. Secondly, I recommend we should outline the exact sub-category which has been updated on our social media posts which are released every two weeks. For instance, if we recently uploaded a new seminar, it should be highlighted in that week's social media post, to gain the attention of that particular market.

Semester 2

Given the traditional clerkship season was over, Semester 2 was a chance for the Careers Team to focus on legal sectors, rather than professional development. As such, each Careers Representative was in charge of a seminar, where they would liaise with industry professionals, organise marketing and creating information brochures to accompany the presentation. This gave me a change to focus on the



Jobs Opportunities Board even more and ensure all outstanding or desired sponsored careers events were fulfilled.

South Australian Law Reform Institute Port Pirie Trip

The South Australian Law Reform Institute (SALRI) Port Pirie Trip was a wonderful opportunity in the winter break for students to embark on a 2-day trip to Port Pirie, where they met with regional law firms, community legal centres and members of Aboriginal community groups in Port Augusta and Port Pirie. I cannot emphasise enough that opportunities in regional Australia are incredibly valuable, as students are exposed to a wide variety of tasks, and often have greater responsibilities as a clerk than their city counterparts. This trip was an approachable first step into such a lucrative job prospect. I originally wanted to organise a Regional Law Opportunity seminar in Semester 2, as it is an area of law which is severely underrepresented, however, provides valuable life and legal lessons. However, I was approached by a friend of mine who is involved in SALRI, who informed me that SALRI were applying for University funding to take eight to ten students on a 2-trip to Port Pirie. This was the perfect way to not only provide information on regional law opportunities but achieve my mission statement of getting students as close to the workforce as possible by visiting workplaces, and meeting lawyers.

Reflections

A Regional Law Opportunity seminar would have reached more students, whilst the SALRI Port Pirie Trip provided a few lucky students the opportunity to have a more visceral experience on what regional legal work is really like. This year, I opted to favour the practical experience, as it is a new initiative for the AULSS, however, in the future we should pursue this opportunity if we can enable more students to join the trip. This may come in the form of AULSS support, to a subsidy which requires that students pay for half of their trip. In any case, the SALRI Port Pirie Trip was a huge success, and should be pursued in future years so long as we can enable more students to join. As approximately 20 students applied, with a likely increase inbound in future years due to growing interest, there is certainly a desire for this event to continue, so I hope the AULSS can continue to help.

Kain Lawyers Seminar

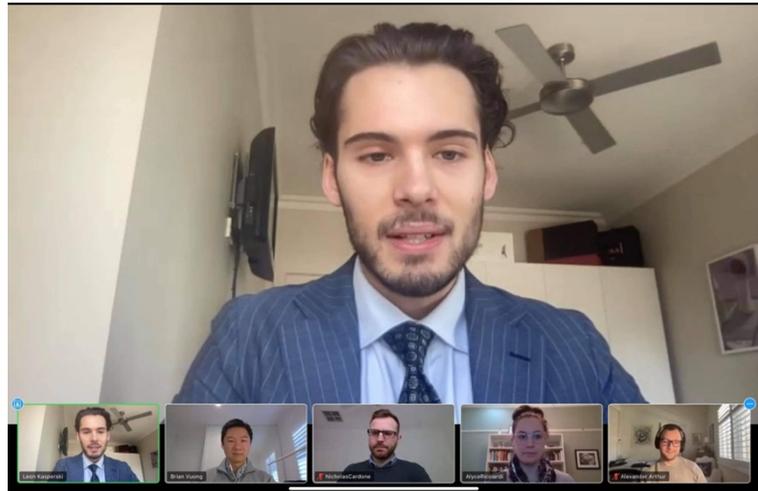
This was the first event that was within the traditional Semester 2 calendar and was a great success. It was unfortunately converted to a Zoom seminar given the South Australian lockdown, however, we still had 48 students on the chat. Importantly, a lot of the students were not committee members, which clearly shows a desire to get involved and that our new marketing tactic worked. Specifically, engaging with the Facebook event throughout the week leading up to the event was critical, and meant that our engagement went from between 40-50 students to well over 100 students.



Even if we receive 50% of this number, it is still an excellent outcome for the AULSS and the firms.

Reflections

Overall, I was really impressed with the engagement and eagerness of the students who attended the Kain Lawyers Seminar. Whether it was the appeal of Kain Lawyers, or the rush for students to submit their applications which garnered engagement; I don't know, but this seminar certainly saw more interest than before. For next year, there is certainly an argument to suggest that we either bring application due dates forward or backwards, and then line up seminars very close to the application deadline, to attract more engagement.



Kain Lawyers Online Seminar Screenshot

Court Event

The AULSS Court Event was one of my proudest moments this year, as all of the pieces of the night's puzzle fell into place. First of all, I must share my utmost gratitude for the Honourable President Kelly, the Honourable Justice Bleby, Judge Bochner and the Sheriff's Office for welcoming Law Students into the Sir Samuel Way Building with an intellectually stimulating and comforting embrace. The 40 students who attended found a lot of benefit from the court tour, as they saw elements of the court process that they only hear about through lectures or whispers in the law corridors. It is more rewarding to feel the aura of the Sir Samuel Way Building in all of its glory, which is why this event was so special. The panel itself was a firm reminder that despite your experience or rank, we all can learn from each other. An example of this was when a student asked a really thought-provoking question regarding bias, and the Honourable President Kelly was taken aback by it, and then provided excellent insight into out she deals with bias when writing judgments. This is just a mere snippet of the brilliant discussion the students had with our esteemed panel.

1. Reflections

Overall, this event was a success, and a highlight for this year. All of our esteemed panellists replied to my thank you email with incredibly kind words, and comfort knowing that we have intelligent students rising through the legal ranks. I certainly recommend that this event be introduced next year with a new panel, but with an



equally strong focus on diversity of rank, gender and experience. The whole audience garnered valuable information from our panellists purely because of this diversity, so it is crucial moving forward. I have made sure to leave a positive impression on the Sheriff's Office and the Court organisers, to ensure we can continue this relationship moving forward. In addition, if another court tour is organised, I recommend that we do it in a different building and that we have two sheriffs guiding the tour, so that more people can hear the guide and ask questions freely.

Public Law Seminar

This event was the first of a series of Careers events solely run by the Careers representatives. Specifically, Felix Eldridge took the charge, with the help of Anthony Luppino, to coordinate to execute a brilliant event. We had 36 students attend this event, which is a positive given the unease Covid-19 has still put in many students. The Careers Portfolio adopted a format where each speaker introduces themselves on a panel, before breaking off onto smaller tables to have a more causal discussion. Each speaker would move through all of the tables every 15 minutes. The Careers Portfolio adopted this format to reflect the more open plan style of many public law offices. For instance, Crown Solicitor's Office had recently introduced an entirely open plan office, which encourages collaboration. We wanted to bring that collaborative nature to the law school with this seminar. This format was adopted for the Boutique Law Firm seminar, to mimic the nimble nature of Boutique Law Firms, and provide an equally rewarding experience.

Reflections

The new, interactive format that the Careers Portfolio adopted for this seminar received nothing but positive feedback. Students mainly enjoyed the unthreatening feeling of a round table, where they could ask more personal questions, and guide the conversation of the speaker. It was also an excellent way to remove the power imbalance seminars can often have, and the intimidation which is associated with it. I would recommend that we introduce a more diverse panel, particularly in ethnicity and gender, so that the AULSS can continue to actively fight for equality at law school. I also recommend that the incoming Careers Portfolio explore the lead that I started with Peter Beacham, from the Office of Parliamentary Council. Specifically, he was open to having students go to the public law offices, much like the Court Event, to add an additional learning stimulus for students.



Example of the Brochures that Accompanied Each Seminar



Associateship Seminar

The Associateship seminar was an excellent opportunity for students to appreciate what is involved, without the intimidation of judges, or the pressure of an interview. As with all Semester 2 seminars, the Associateship seminar was accompanied by a brochure, which had key information, to continue our mission of making career opportunities as approachable as possible. A special thank you to Bella Mickan for leading this seminar, and George Komninos for supporting Bella where needed. Information about Associateships are often covered with a thin veil of mystique, making it hard for students to understand what is involved in an Associateship. Our panellists were very approachable, given they were past students, and gave an unfiltered view of an Associateship. This was especially impactful because Bella made sure we had a student from each of the main courts in South Australia, so that students could appreciate the similarities and differences between them, before making a decision on where to apply.

Reflections

Once again, we received excellent feedback from the 35 students who attended. Many students really enjoyed the young age of the panel, and the diversity of experience that they could share. Given the traditional nature of the panel, I would recommend that the Associateship seminar be live recorded as well as offered in person, to reach as many students as possible. In addition, this seminar may be able to be worked in with the Court Event in 2022, where students can walk through a Judge's chambers, and see where an Associateship takes place.



Boutique Law Seminar

The Boutique Law seminar was a first for the AULSS and had the intention of bringing in boutique law firms founders in, to discuss their pathway to run their own firm, as opposed to working for larger employer. This incorporates the entrepreneurial and leadership side of a law degree that excites a lot of students. Unfortunately, the time of year was unfortunate, and made it very difficult to get people involved. Having said this, a bit thank you goes out to Anthony Luppino for leading this event, and Bhavna Gupta to lending a hand where necessary. The event ran really well despite the initial challenges. The incorporation of a student who has worked at a boutique and large law firm was an excellent reference point for a lot of students.

Reflections

I recommend that we contact boutique law firms much earlier than we had previously done. Whilst Anthony had contacted the firms approximately four weeks in advance, this time of year appears to be incredibly busy. Having said this, many of the firms were very keen to get involved, so if we give firms two to three months' notice, it may work.

Aboriginal Law Opportunities

This seminar will be a collaboration with the Social Justice and Equity portfolio and was introduced to shed light on the fantastic work opportunities available for Aboriginal students, or other students who want to be involved in making a difference for the underrepresented Aboriginal community. The glitz and allure of a commercial firm, or the theatre of the court often hide some of Australia's most impactful law opportunities. These include Aboriginal courts, community legal centres and divisions within the Crown Solicitor's Office; all helping bridge the vast gap Aboriginal people have in Australian society. This seminar is intended to bring these opportunities to light and change students' perception on how the law can impact such an unrepresented community.

Criminal Defence Seminar

The Careers Portfolio wanted to introduce a slightly different angle to law careers, with the introduction of the Criminal Defence seminar. As it stands, the purpose of this seminar is to expose students to the mental rigors of the law, and the different ways that lawyers deal with it. Their methods may range, from a balanced workload, to seeking professional help; which is why this seminar is so impactful. Behind the veil of competition and prestige lie many vulnerable lawyers who have been battered from years of exposure to confronting ethical dilemmas and second hand mental trauma. This seminar will be this year's most vulnerable and will allow for students to receive an unexplored side to the legal profession.



Mellor Olsson Office Tour

Mellor Olsson reached out to the Careers Portfolio with a burning desire to engage with our students and spread their brand. In doing so, an event format has been negotiated, where students will be able to receive a tour of Mellor Olsson's office, before hearing from a panel about their career opportunities and firm values. This is in line with my mission statement that I accompanied my Directorship, where I was committed to bringing students into law firms, to have a more visceral experience, and to fully appreciate what a law firm is really like to work in. In addition, Mellor Olsson appear to be interested in building a relationship with the AULSS in the long term, which would be fruitful, not only in capital, but also different experiences.

Suggestions for 2022

Apart from the suggestions I made in the recommended section of each event, I have two additional suggestions for the incoming Careers Portfolio, as follows:

Increased Diversity

The law profession is rife with a conservative focus, which disregards the wonderful diversity that is evident at law school. I was incredibly firm to ensure every event or panel that the Careers Portfolio hosted would be as diverse as possible, to truly reflect the law school cohort. This is certainly something that is mandatory for the Careers Portfolio in the future, as it is our obligation to not only provide as wide a variety of career opportunities as possible, but also be reflective of what the law profession is and will be. This can be through diverse panellists, seminars on minority groups in the law, or collaborations with other portfolios on their diverse initiatives. The law profession is far from perfect, but the AULSS Careers Portfolio are in a unique position to educate and advocate for change.

Continued Engagement in Law Firms

It was one of my goals at the start of my directorship to hold more events in the offices our law students will be working in, as it adds a level of theatre and excitement to career events. I am really pleased to have held a few events at law offices; with a notable example being the Court Event. This is certainly something which should continue. Many firms have shown a keen interest trying new initiatives to get students excited for career events, including lunches, firm tours, and Q&A's. In addition, my meetings with the Office of Parliamentary Council have also hinted to their interest in students attending their office, as it would allow for a more targeted marketing campaign. There is certainly scope for more interactive engagement in the future, and thus, I certainly recommend it continues.



Conclusion

Overall, I would like to express my warmest gratitude to my team, and the wider committee for their support, and hard work this year. With respect to the Careers Portfolio, we have held an unprecedented number of events, introduced new initiatives, and started new events that will continue for years to come. My directorship has most certainly been my proudest achievement at law school, and it is not only down to my hard work, but also the support of the committee to allow my wings to fly, and my careers team to flourish! The Careers Portfolio is a team I hold dear to my heart, and my tender as the Director of Careers is a position that I will forever cherish. It is a role that must include assertiveness, compassion and above all, leadership; so, I wish the incoming director best of luck!

Warm regards,



Leon Kasperski

Director of Careers

09 September 2021



Communications Portfolio Report

Director: Nicolas Rich

Representatives: Annie Zhang, Aryan Banerjee (IT Representative), Christiana Michaels (Resigned Semester 2), Sophie Tait, Ruby Stewart (Co-Opted Semester 2)

Hilarian Editors: Isabelle Brewer, Jackson Erhart-Bruce (Co-Opted Semester 2), Jenny Jung, Olivia Edmonds (Resigned Semester 1), William Broderick (Resigned Semester 1)

Summary

2021 was the second year of having a Communications Portfolio within the Adelaide University Law Students' Society and has been an incredible opportunity to build on the foundations set by my predecessor Annabel Bramley. Annabel and the previous Committee's work to bolster the Communications Portfolio's role and resources for the start of this year is to be commended and I hope I can leave behind a similar legacy for the incoming Communications Director.

I could not be more grateful to those representatives I have had the pleasure of working with constantly throughout the year. Annie, Aryan, Christiana, Sophie and Ruby, your contributions to this year's Committee have been immense. So much of the work done by the Communications Portfolio goes on behind the scenes and I am truly grateful for the incredible time and efforts you have put into your respective roles this year. Jenny, Isabelle and Jackson, your contributions to the Hilarian have made the Law School a better place. The Hilarian provides a getaway for so many students to laugh, think and contribute to the Adelaide Law School experience. To all editors (with appreciation to Jenny) you have remained adaptable through a changing set of circumstances and have produced outstanding satirical issues that the AULSS can only commend you for. I would also like to note the contributions of Will, Olivia and the Hilarian sub-committee for their contributions over various issues throughout the year.

Reading my predecessor's report, I am so proud of the growth we have been able to achieve as a Portfolio this year. Growing exponentially to reflect the exceptional number of events put on by all Portfolios, I have no doubt that the Communications Portfolio will continue to be an integral part of the AULSS and its events. I look forward to watching what next year's Portfolio will achieve and know that with every year, we will be able to reach an even higher standard and quality.



Composition of the Portfolio

The way in which the Communications Portfolio has ballooned is paralleled by the incredible efforts of the whole Committee. What last year started as a Portfolio (including Hilarian) of 5, has now become a Portfolio I can proudly say has 9 representatives. Contained within this is:

- 1 Communications Director
- 4 Communications Representatives
- 3 Hilarian Editors
- 1 IT Representative

This is a tremendous growth and I thank my representatives for their adaptability in the new way in which we structured the Portfolio. The structures will be listed below.

Communications Representatives

The beginning of my term saw 2 Communications Representatives brought in uncontested. Christiana and Annie, even though you were uncontested, you have proved to be some of the best representatives I could ask for. Going into this term there were 3 representative roles within the Communications Portfolio. With two of these filled, both possessing incredible experience in graphic design, IT experience and graphic design (among other things), I was excited to plan how I wished to facilitate the Portfolio.

The first idea that came to me was for everyone to be across all Portfolios and potentially be available a different day a week for posting. As an example, if I was at University Monday, Wednesday and Friday and the other Representatives were there on Tuesday and Thursday respectively. This idea may not seem silly to read but was clearly problematic practically.

While trying to consider other ways to make the Portfolio work, we were fortunate enough to co-opt another Representative in Sophie. It was incredible throughout this co-option (and future co-options,) to see the large interest in the Communications Representative role and I am excited to see large interest in the coming elections.

Bringing in three representatives, an idea sparked to delegate the Representatives. Specifically, I thought it would be an idea to explore how the Communications Portfolio may run if each Representative had an entirely different Portfolio to run. The intention with this was not to give the other Portfolios an extra rep (although their contributions may seem like they were), but to ensure that each Portfolio had the coverage and opportunity to get out as many communications as possible. As a result, from this, I gave my first two reps (Annie and Christiana) the Portfolios of



Education and Careers respectively. They worked with the relevant Directors and Portfolio Representatives to put out notifications for and create events to expose students on what each Portfolio was doing.

When Sophie was brought in, I assigned her the two Portfolios of Social Justice and Competitions. By selecting two Portfolios, this was in no way to reflect a smaller importance that these respective Portfolios have on the society. Rather, from my experience, competitions are very heavy towards a few weeks (grand finals and information evenings) yet quite light besides this. Alternatively, Social Justice focuses on a few events a year which require effective communications yet may not be as frequent as Education or Careers.

This resulted in me handling the postings of Sponsorship, Activities, and some areas of Vice-President. Admittedly, I think I could have initiated a better dialogue to these bodies to establish what I was there to do and what they are in a better position to do. To Activities, I feel that my handling of the communications rather than a particular Communications Representative stifled some of the publishing of events and more could have been done had there been a particular person responsible.

As such, when we got to semester 2, although we had more representatives than ever before, I asked for another representative. Their focus would be on the Activities Portfolio but also on different content to engage students. Ruby's application stood out to the whole Executive and I am happy to have her with us. Her immediate contributions to Quiz Night media were not unnoticed and showed how much more we could do with a particular representative focused on this.

My reasons for the addition of Communications Representatives are listed above as an indication of how much we provide for students and how imperative it is they know all the opportunities and events we provide.

IT Representative

The IT Representative role parallels the Communications Portfolio as being in its infancy within the AULSS. The role was formed in recent times and we were very fortunate to have last year's IT Officer (Annie) as one of this year's Communications Representatives.

The difference between moving from an Officer to a Representative is important. Whereas the Officer sits outside of the Portfolio, having the IT role be one that is a Representative gives the role an area to fall under, namely Communications. It has been a great experience having IT Representative within the Communications Portfolio.



When bringing in Aryan as our IT Representative, an issue was faced with what the role entailed. A large portion of last year's work consisted of getting the website up and running and setting up the mailing lists for our Committee as a whole. Because we did not have anyone run for this position in the elections, Annie was kind enough to sort out a chunk of this latter responsibility. Bringing in Aryan saw a significant portion of work done however he has continued to facilitate this for new members.

That is not to say the IT Representative has done no work. To the contrary, Aryan has made a significant impact on the functioning of the communications Portfolio and beyond. His work on ensuring the website maintains its professional and up to date look along with his work in assisting other Portfolios in their questions is of great benefit.

Aryan also is a direct point of contact through our it@aulss.org which is the overview of all the different Director, Portfolio, and Committee emails. This role ensures that questions (particularly those sent to info@aulss.org) are directed to the right person. This year, our IT Representative has also revolutionised our Point of Service Sales System for Merchandise. We look forward to seeing how this continues to benefit our students, maintain stock levels effectively and streamline processes for Committee members and students alike.

Hilarian Editors

The Hilarian is such an important part of our Law School. The Hilarian is unique in that it allows for running as a 'ticket' meaning a close-knit group can run together. Unfortunately, we did not have that this year. However, since elections last year, we have had Jenny as one of our editors. Jenny has done an incredible and admirable job in the creation and publishing of Hilarian Issues. By no means has she done this alone, but her adaptability in a changing set of editors can only be commended. The Hilarian's individual report and recommendations will be set out below.

Communications Master Document

The Communications Master Document was something started by my predecessor Annabel and is important to the facilitation of AULSS Communications. The Master Document separates all the Portfolios and provides an oversight for the Communications Portfolio and the Executive to see what communications are going up and when. Upon receiving feedback after first semester, I endeavoured to change this slightly to make it easier to follow for everyone.

Something I considered during this was whether to give this document to the whole Committee so Committee members can see when certain posts are going up to be ready to like/react to our posts. This ultimately wasn't followed through with as it may



confuse some Committee Members and if things needed to change last minute (i.e., Sponsorship or last-minute changes) it is easier this is just seen and handled through the Executive.

Communications Policies

As official documents go, this is not something that has been published yet. However, this is something that I am incredibly passionate about at least drafting before my role ends this year.

As policies go, they are a great resource to refer to for the handlings of areas within our Law Student's Society. We currently have publicly available policies for Privacy, Accessibility and Grievances. They all serve as a great medium to implementing change before going all the way to Constitutional amendments.

When taking this role onboard this year, it has been an incredibly enjoyable role. It has also been incredibly uncertain at times. While other Portfolios do not necessarily have policies that help entail their activities, roles and responsibilities, Communications as a much newer Portfolio may benefit from such structure. Not only this, but the Communications Portfolio has a function in the society which sees significant responsibility placed on them through utilizations of social media. As well as this, if the current structure of the Communications Portfolio continues (specifically assigning Representatives to certain Portfolios), then the allocation of responsibilities is also of benefit.

Throughout this year there have been many opportunities for the assignment of responsibilities. Often, I have questioned whether I am doing more, less or the right amount of work. As a result of talking to other Directors, members of the Executive and my own Portfolio, I really feel as though having a draft of a Communications Policy may be of benefit going forward. Obviously, I hope that the incoming Director will consider everything within this Report, but the Policy will provide a starting ground for them to work off and run with in how they manage the Portfolio in future years. As these have not been finished at the time of writing this report, I will not be able to provide them within my report. However, they will include the following areas:

- Responsibilities of the Communications Director
- Responsibilities of the Communications Representatives
- General Communications etiquette on social media
- Clarity surrounding the role of a Communications Representative assigned to a Portfolio.



This is not an exhaustive list by any means. However, these are areas I have either experienced or told as needing further clarity. I look forward to drafting this with the help of the Executive and my Representatives.

Engagement

Website

Thanks to the incredible work done by our Communications Portfolio and IT Officer last year, we have been able to enjoy our first year of a fully-fledged updated website! For those of you who have been on the AULSS for some time or have been following, the website was in dire need of updating so a massive shout out for making that happen. As a result, I can provide a year-to-date overview of our website which may be interesting but also consider how we use and market the website going forward.

At the time of writing, we have had 10,113 visits to our website. 86% of these have come from Australia. Clearly, we do have an international reputation as we had over 100 views this year from the United States, Canada, and China each.

In terms of reaching the website, 50% of our visits came from directly entering our website. 35% came from searching (as to what terms this will be discussed below), 8% of visits were from Social Media platforms and the rest came from our new Linktree.

In terms of searching, the most popular way people found our website was by searching AULSS. Alternatively, people also searched the teams 'Hilarian' and 'legal volunteering Adelaide' frequently also.

The majority of views on our website came from our Home page. Following this, our Publications, Jobs Opportunities Board, About Competitions and Merchandise were the most popular areas of our website. While this may seem menial, it shows that there is real engagement in these areas and what we can consider pushing other parts of the website up. Our new Social Justice Articles had the most amount of time spent on the page (with an average of around five minutes). Our new Social Justice Articles had the most amount of time spent on the page (with an average of around five minutes).

These statistics are all very insightful for the website and provide many great considerations going forward. I'd like to thank the Communications Portfolio for their updating of this and a special thank you to Aryan as IT Representative for his continued work on this platform.



Facebook

Unfortunately, we do not receive as much data from Facebook, but I will provide a brief overview below.

We started the year on 4,299 likes on Facebook. We have grown considerably in this time to 4,634 at the time of writing this report. Another figure to be quite proud of is that the first day of Uni we were reaching around 550 organic views a day. Not only are we now averaging 1000 views most days, but we have also reached remarkable heights including 6,025 people in a single day. This was on the 31st of May. From looking at our posts, these peaks were the amalgamation of our Law Ball Teaser, AULSS Law Dinner Photos and the Hoodie Design Competition.

Interestingly enough, the Event that reached the most people was our unfortunately postponed End of Exams Party with an incredible 19,160 people reached. Our most responded to event was (unsurprisingly) Law Ball with 641 responses. Our most reached post was the 'Textbooks for All' post reaching 4,000 people and how most reacted to post was the Law Ball 2021 Theme Reveal with 2,500 reacts and comments.

The Facebook Page has again proved to be consistently showing students the amazing work we do. We have seen significant highs across all our initiatives, and I believe these statistics are of celebration for the whole AULSS.

Instagram

At the time of writing, Instagram only allows us to look at the past 60 days for insights. In the past 60 days we have reached 2,152 individual accounts and had our content interacted with 1,265 times. We currently have 1,536 followers on our Instagram which is incredible for what is admittedly a second platform. Our most liked photos on Instagram are those celebrating students whether through photos of events or from competitions and other achievements. This bodes well for the mission of the AULSS and is something we can all be proud of!

LinkedIn

I take complete responsibility for our neglect of this Social Media platform this year. Although initially used for Semester 1 Competitions, there have not been many uploads. Our most recent uploads have been of the AULSS 'Breaking Down the Law' initiative spearheaded by our President and Vice-President as well as the AULSS 'Textbooks for All' donation. I thank our President and Vice-President for their work in these initiatives and am grateful we can celebrate these as well as our Semester One Competition winners on our website. I look forward to sharing the similar successes of our Semester 2 students.



Unfortunately, LinkedIn only provides a 30-day overview but achieving 103 page views and 57 unique visitors is great for this professional platform. We also currently have 578 followers and made 4,631 impressions (views when the content is at least 50% on screen for at least 300 ms, or when it is clicked, whichever comes first). I will also be recommending to my successor to build on this platform as it is a great professional network to celebrate successes. It is also a great platform to connect with professionals in the field as firms, lawyers and judges may come across our profile and want to collaborate further.

Linktree

Utilising this social media platform was a new initiative which I have the current Director of Education to thank for bringing it to my attention. This was developed from an issue that presented itself in first semester. While Instagram possesses a short biography text box and link box, there was not the opportunity to have links to multiple events or publication. This was highlighted by the incredible number of events that the Committee has put on this year and we can all be proud of.

In saying this, the Linktree has been a success with 1,290 views and 1,030 clicks in its lifetime. As we currently only have a free version of this, we do not have access to more analytics but this may be of consideration in the future to see which events students are most interested in.

Snapchat

This social media platform did not achieve the success that we hoped for. I thought at the start of the year this may be a good idea to increase exposure to students in a different way, however there was very little uptake of the accounts despite posters being around the Law School. Further, it is already quite difficult to upload stories to Facebook and Instagram so adding another platform that is not connected proved to be quite difficult.

Generally, most people did not know or think this social media platform was necessary and may be worth considering either removing or focusing on next year, depending on the direction of the Communications Director and Portfolio.

Hilarian

Words from Jenny Jung

I can't say that Hilarian 2021 has been smooth sailing or that it has been a magnificent success. With resignation after resignation both within the Editing team and sub-committee, huge drop in social media engagement and readership, it definitely has been a tumultuous year for the Hilarian.



But first, as the only Editor to have seen the Hilarian through its entire course, I would like to thank the past and present co-opted Editors for their contribution: Will Broderick, Olivia Edmonds, Isabel Brewer, and our newest co-editor, Jackson. Their contribution has been invaluable. I would also like to thank Nic and the rest of the communications Portfolio for their constant support.

Carrying on from last year's Hilarian efforts, in semester 1, we ordered the holographic branded stickers – I'd say that this was a pretty successful endeavour as we don't have any stickers left and I've seen it on people's devices all around Liggy! Issue 1 had good engagement in terms of number of reads and post likes, there were only very few copies left around Liggy as well. In the lead-up to Issue 2 however, Will became unwell and he wasn't able to provide any substantial participation anymore. Liv and I managed to publish Issue 2 on time, though, and graphic design wise, this was my favourite Issue.

Issue 2 was when we came up with the keep-cup giveaway initiative too. While the idea was good and we found a good way to execute it, the engagement was really quite disappointing. Out of the three tickets, only one was redeemed, and it was by a Committee member. I think that this low engagement was due to the fact that people often do actually pick up the copy, but they don't actually take it with them or flick through every page. In the lead-up to Issue 3, we had both Liv and Will officially resign from their positions, and we saw the co-option of Isabel, and towards the release we co-opted Jackson. Isabel took on the responsibility of organising printing, as well as a lot of the editing and proofing. After the resignations, I honestly did not think we could release the Issue in time for Law Ball, but we managed it at the end. For Issue 4, we will aim to put together a launch party/farewell party, and we hope to have it at UniBar.

After being with the Hilarian since the beginning, I have noticed some issues and points of criticism and concern. I think the most disappointing thing is the lack of Committee engagement. It may be because the Hilarian team isn't fully integrated as its own Portfolio but the amount of the Committee members that even like our social media posts is quite saddening. I think going forward into 2022, the Hilarian should be integrated more into the larger Committee and see more endorsement by the AULSS social media. It would also be great to have a launch party for each Issue and create a more active culture around the Hilarian. However, having experienced the stress of even just getting each Issue out, logistically, this idea may not be feasible. But even just 2 launch parties a year could be what gets the Hilarian name out there around Liggy.



A crucial point I want to raise is the fact that I did not get to participate in the co-option of other Editors. Arguably, the person who knows best the qualities that make a good editor is an experienced editor. So, I think that it is important to involve current editors in the co-option process, especially given the fact that historically, Hilarian is bound to go through several resignations per year. I only found out about Isabel's experiences and qualifications that she had put down in her application when we first met up in person – I really don't think that is ideal. Carrying on from this point, I think it would be wise to have up to 4 Editors in future years, with one Editor position specialising in graphic design. Having to edit, put together and design articles all the while having to deal with social media engagement and leading sub-committee members is a lot of stress, and could easily be optimised by just having another specialised graphic design editor like on On Dit.

Overall, however, working as a Hilarian editor was a valuable and rewarding experience and I am glad that I joined the AULSS this year. I can't wait to see what the Hilarian produces in the coming years!

Suggestions for 2022

I have many suggestions for the incoming Director to either keep in mind or implement. A new Portfolio is not going to be perfect after a year, two years or even five years. That hasn't changed the fact that my predecessor provided an incredible foundation that I hope I built on with my Representatives this year. I will separate my recommendations into 'Keep in mind' and 'Consider Implementing' headings below.

Keep in Mind

Above all, the main thing to keep in mind for the Communications Portfolio next year is just how much the AULSS as a student organisation puts on. We have so many incredible Portfolios and from the inside it may seem like we do a reasonable amount, but for many students (particularly first-year students) it can certainly be very overwhelming. The Communications Master Document was a great way for Portfolios to see what each other were doing (in terms of advertising events) as well as ensuring that there are not days where we have a burdensome amount on our socials. Not only do I like to think this kept Directors (and the Communications Representative for each Portfolio) accountable, but it should also be kept in mind by the Communications Portfolio as a whole to ensure there is an even spread of coverage for events and that there isn't too much on particular days.

On this, it was passed on to me and I highly recommend it continues, that the optimal posting time is between 7:00 PM and 8:30 PM. Posts that were done in this time saw significant traction. Further, it seemed as though weekdays (excluding Friday) garnered the most views. Perhaps students procrastinate more on the weekdays, but



it is great to get views. The same thing should be kept in mind when communicating with the Treasurer about Sponsorship information. Firms will often ask us to get posts up quickly and our primetimes should be utilised to ensure that they are getting the maximum value possible. This will ensure great relationships for years to come which connects with all areas of the Society (e.g., funding, competitions sponsorship and careers events).

Another thing worth keeping in mind is the importance of notice of events. There have been many times this year where circumstances have changed. I acknowledge that quite often this is beyond the control of the Director, Representatives, or the Event itself (particularly in line with COVID restrictions). However, there is something to be said when things are not prepared. I will admit as much as anyone this year that things can often slip our minds but it is important to give effective notice when we can for activities. There have been moments this year when locked in posting for Portfolios had to be changed due to foreseeable events that were brought up at short notice. This is not communicating frustration towards anyone; however, the Society will be able to continue growing if we all keep in mind have accountability to prepare things in advance. This is of most significance for the Communications Director as they have the oversight and involvement in all facets of the Committee to ensure this happens.

Another thing which I did not by any means enjoy doing (but its admittedly necessary) is reminding Committee Members to like/react to all posts and click interested or going on events. It is really important for the initial reach of posts that there is traction for them. While there is the most riding on engagement for sponsored posts (much like sponsored events) I really tried to let the Committee know when things were going up as we should try to celebrate as much as possible. While I considered putting recommendations below about organising sponsorship posts early, the reality is that sponsors will often give us very little notice about when things are to go up so this is not all too feasible. Above all, I would highly recommend that the Director considers continuing to remind Committee members when posts are going up and to provide notice perhaps if possible.

Finally, another recommendation to keep in mind is the importance of the Communications Master Document. This document (when used correctly) proved extremely useful, particularly in Semester 2. The ability to see when everything is being posted and separated by week and Portfolios provided a great oversight. One consideration as I mentioned above was including the Committee beyond just the Executive and Communications Portfolio in this document. For example, to perhaps allow the Committee to only view the document and the relevant people to edit the document. This was not something I followed through with but may be worth considering as this may save energy in other areas such as reminding to react to all



posts (especially sponsorship) and ensure the Committee can keep up to date with all events that are happening.

Consider Implementing

As noted above, I would absolutely love to see some Communications Policies implemented. These by no means should be implemented into the Constitution, but some structure should certainly be added to give clarity to representatives. By no means should this be set in stone but establishing who does Eventbrite, who updates the Website, what role the Communications Representatives play in guides etc. There are many things that can be done by many people so establishing early on what are the roles and responsibilities of Representatives do is highly recommended!

I would highly be recommending to the incoming Director of Communications to consider posting more frequently to the LinkedIn as it is a great professional resource that we do have to showcase what our society offers. As I have acknowledged, I have not given as much attention to this profile as I would have liked. It is important to keep this at the forefront of the Communications Portfolio's mind as it is easy to forget given our more popular platforms in Facebook and Instagram. Perhaps creating a checklist after an event to upload a story on Facebook and Instagram and a photo of the Portfolio's seminar/event/activity may alleviate these issues.

Something which I have had a considerable think about was the inclusion of messenger groups to circulate information. There is not enough about this to warrant a whole section to this but a recommendation can certainly be made. I created the messenger groups to allow for transparent communications between the Director of Communications, Director of relevant Portfolio, Communications Representative, and the President. The idea of this was to allow for oversight by all people and ensure if a particular person cannot post, everyone is kept in the loop. This was created at the start of the year; however, this did not have the effect I hoped for. I heard of many instances where Directors messaged privately to follow up on particular posts and events before they should have been posted which added some unnecessary stress to the representatives. By no means was this any Director, but I believe if these communications were directed to the above-mentioned group chats, there would be less of a need to follow up and the accountability would still be present. I would highly recommend that the incoming Director of Communications be firm to all Portfolio Directors and Communications Representatives to keep as many reminders about posting and post-organising to the group chats as possible; to allow oversight, ensure that there is adequate notice of posts, and provide accountability if someone is unable to post.



Conclusion

Overall, it has been an absolute pleasure to be the second Director of Communications this year. I am incredibly proud of the work achieved by the AULSS and specifically my Portfolio. While I acknowledge there have been moments I have not achieved the full extent of what I desired, I am pleased with the direction the Communications Portfolio is taking and look forward to following the changes and developments of future Communications Directors and Representatives. As a director, I want to thank all of the work done by my Representatives, the Hilarian and the Committee as a whole. The Communications Portfolio is a new portfolio and will not be perfected in its first, second or even fifth year. However, I hope my experiences and recommendations to the future Director can be considered to continue the important work done by the Communications Portfolio which will immediately embellish the work done by the whole AULSS Committee.

The work done by the Communications Portfolio is integral to the functioning of all Portfolios within the Society and I am grateful to the Committee for their efforts in ensuring the image, posts and events of the Law Students' Society are highly regarded. Thank you everyone.



Nicolas Rich

Director of Communications

09 September 2021



Competitions Portfolio Report

Director: Kellie Elmes

Representatives: Celena Le, Riki Theodorakakos, Shivani Gandhi, Hannah Jung, Ben McAdams, Harry Yous (Co-Opted Semester 2), Ayan Abdirashid Ali (Co-Opted Semester 2), Isha Negi (Co-Opted Semester 2), Michelle Neumann (Resigned Semester 1), Alicia Ng (Resigned Semester 1)

Summary

It seems to be a tradition for Competitions Directions to use a motivational quote relating to competitions in the summary of their AGM Report. I believe the below quote represents what we tried to push to our students this year to encourage them to try an AULSS Competition. This year we really focused on trying to increase participation and highlight the practical skills and experiences that can come from competitions. Ultimately, the Competitions Portfolio, much like the other Portfolios, strives to help students succeed. In the context of competitions, this does not necessarily mean winning, although that is an excellent outcome. Success is evident in all aspects of competitions, and that is what I hope continues to be at the heart of this Portfolio.

It's all about the journey, not the outcome.
- Carl Lewis

Preparation for the Year

As is necessary, preparation for this year's competitions began very early in our term. This is absolutely crucial because much of what the Competitions Portfolio does requires an organised system. I believe the Competitions Portfolio this year utilised Google Drive more than previous years for all tasks and I would highly recommend that the next Director encourages this same method. This ensured everyone had access to important information and enforces an organised method of planning which is crucial.

Question Bank

Similar to Competitions Portfolios in previous years, we felt the difficulty of finding sufficient problem questions for each round of the competitions. We try to avoid using problem questions that have been used for competitions in the last three years. This is a safe way of ensuring that no competitor will have seen the problem question before.



However, this is difficult when previous Competitions Portfolios have not necessarily kept a complete record of which problem questions they used in their year. This resulted in a few sudden changes to problem questions when its recent use had been brought to our attention. I will endeavour to make a spreadsheet of problem questions that we have used this year, which will hopefully assist in avoiding the problem in future.

This year the AULSS made a concerted effort to begin reducing our reliance on the ALSA Problem Question Bank, however this is not a goal that will be achieved overnight and whilst we have collated a few problem questions from other sources, many more will be needed to avoid these problems in the future. Prior to Semester One, I emailed all staff in the University of Adelaide Law School to seek donations of problem questions, new or old. We received two responses.

Unfortunately, when I sent a similar email at the beginning of Semester Two, we received no responses. However, I would encourage all future Competitions Directors to do this religiously before or at the beginning of every semester. I recognise that many of the law school staff are incredulously busy and might miss their emails.

Judges

In the lead up to Semester One competitions, we contacted over 65 members of the legal profession to invite them to be involved in and judge our Semester One Competitions. Every year we have some excellent judges who are able to give valuable advice to our competitors. However, we also receive a staggering number of emails from legal professionals declining to judge or receive no response at all to our invitations. This is an unfortunate reality every year, so I would encourage the next Director to continue to update and add new contacts to our judges contacts list and to reassure their Representatives that this is normal. Early contacting is key in this regard.

Occasionally we experienced issues with some judges not receiving emails that we sent to confirm their participation in an upcoming round. The result of this was that some judges did not turn up or stated they did not have the opportunity to prepare because they had not received the materials in advance. In response to this issue, it became general practice for our Portfolio to insert “***please respond to confirm that you have received this email***’ at the end of any correspondence. I would strongly suggest to the next Director to ensure that this practice is occurring from the very start of their term.



Trophies

At the start of my term, the competition trophies had not been engraved for the previous three years and so this was a priority for me. In the future, I believe every Competitions Director should ensure that the trophies are updated before the end of their term.

Phillip C. Jessup International Law Moot

The AULSS Competitions Portfolio is not involved in the organisation or running of the Phillip C. Jessup International Law Moot. However, it is a prestigious competition that the Adelaide Law School competes in each year and thus I would like to recognise the team that represented the University of Adelaide this year. Unfortunately, due to COVID-19, the competition looked slightly different. Usually, the Australian national rounds are held in Canberra, following which the winners attend the international rounds in Washington DC. This year, all teams went immediately to the international rounds, which were held via Zoom.

Congratulations to Kimberly Jones, Annalise Delic, Jana Humzy, Eamonn Carpenter and Wajan Abumustafa for their efforts.

Semester One Competitions Information Seminar

The Semester One Competitions Information Seminar was held on Wednesday 3rd March 2021. Students were given the opportunity to hear about how we were running Open Moot, Client Interview, Negotiations and Witness Examination. Additionally, although we have no involvement in the International Humanitarian Law Moot, we always include this in our information sessions to make students aware of the opportunity, should they choose to take the International Humanitarian Law elective course.

We had previous winners speak about each competition, except Negotiations. Thank you to the following people for giving their time: Anthony Centofanti and Patrick O'Neill (Open Moot), William Wong (Client Interview), Olivia Bradley (Witness Examination) and Natasha Slater (International Humanitarian Law Moot).

Registration

Competitors

Registration for the Semester One Competitions opened immediately after the Information Seminar at 7pm and remained open until 12pm on Tuesday 9th March. Registration information was also sent via an all-students email. We had an impressive 148 registrations (competitors and volunteers).



Volunteers

Volunteers are an integral part of our competitions, and we would not be able to run these events for students without them.

Unfortunately, I was required to be firm at an early Committee Meeting to express the disappointment felt by the Competitions Portfolio when very few Committee members were willing to help the Competitions Portfolio by volunteering when we desperately needed volunteers. I would suggest to the next Director to liaise with the other members of the Executive early so that they can push this to their own representatives, as I think this may be more effective. Whilst it is not an expectation that Committee Members volunteer for competitions, we would hope that the rest of the Committee are willing to support the Competitions Portfolio, as we support other portfolios by attending their events.

Competitions Come & Try Workshop

This brand-new initiative was held on Saturday 6th March 2021 in collaboration with the Careers Portfolio.

The purpose of the event was to equip students with the basic knowledge of each type of competition, and to encourage students to give competitions a go without any pressure. We wanted to enforce that winning does not need to be your goal when entering a competition, and in fact competitions provide an opportunity to exercise a range of skills that are highly sought after in the professional work force. As the peak student body at the Adelaide Law School, we want to ensure our students have as many opportunities to up-skill as possible in order to increase their employability. Competing in an AULSS competition is just one way to do this.

Thank you to Leon and the rest of the Careers Portfolio for making this event possible. The size of the event would not have been manageable for the Competitions Portfolio alone and it was an excellent opportunity to put into perspective for our students how the skills from each competition can be utilised in their future careers.

I would also like to thank Rory Clark, Paul Sigar, Nadeesha Indigahawela, Andrew Morrison, Olivia Bradley and Angus Owen who volunteered their time to help run each individual workshop.

We held three 45-minute workshops each for mooting, client interview, negotiation and witness examination. The day ran from 11am – 2pm and we had 69 students register for the various workshops.



We had some great feedback from students who attended, of which I have included below. We also asked for suggestions for next year and the most common suggestion was that we should extend the sessions and offer more sessions. One of the main reasons we only offered three timeslots was that we were conscious of not making the day drag out for too long, and I was particularly nervous about the traction that the event would have. However, it became clear that the Come & Try was extremely popular, so I would highly recommend to the next Director to not shy away from adding more sessions. Students are also very keen to see this event happen in a post-covid environment, so that we can offer lunch and/or coffee for participants. These are all things next year's Director should keep in mind.

Some students' favourite moments of the day:

"Learning about the ways of the legal profession in a practical sense without academic pressure. I learnt a great deal from not only the leaders on the day, but also other students. It was fun having a go and realising it wasn't that scary after all."

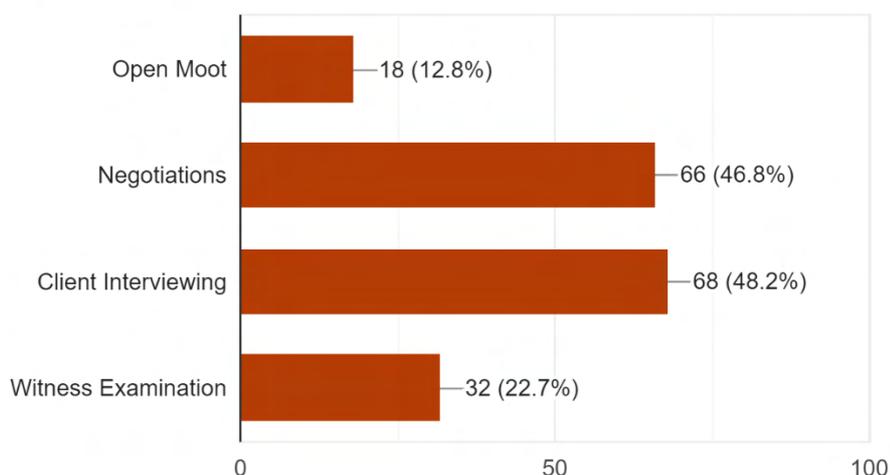
"The interactive experience. I loved meeting new people and learning how the competitions work."

"Hearing about personal experiences with competitions from students who have previously competed. This made each competition a bit easier to understand."

Semester One Competitions

Competitors - Please select the competition(s) you would like to register for

141 responses



***Note: the above chart may include unsuccessful registrations and repeat registrations*

Negotiations

| | |
|----------------------------|---------------------------|
| Organiser: | Celena Le |
| Number of Teams: | 18 |
| Preliminary Round 1 | Week 3 Tuesday 16th March |
| Preliminary Round 2 | Week 4 Tuesday 23rd March |
| Quarter Final | Week 5 Tuesday 30th March |
| Semi Final | Week 6 Tuesday 6th April |
| Grand Final | Week 7 Friday 30th April |

Celena Le was the coordinator for the Negotiations Competition. We had 66 students register for this competition, which is above our capacity of 40 students (20 teams). However, before the competition began, two teams withdrew, leaving us with 18 teams.

Thank you to the following people who judged various rounds of this competition: Luke Curtale, Hugo Chapman, Chelsea Brooks, Shannon Schwarz, Diandra Ciacciarelli, Rachel Neef, Finn Marshall, George Lukic, Chris Kelly, Danielle Gilby and Olivia Jay. A special thank you goes to the Honourable Justice Katrina Bochner, Master of the Supreme Court of South Australia, for judging the Grand Final.

Congratulations to Sophie Tait and Amy Lancaster for winning the Negotiation Competition.

Open Moot

| | |
|----------------------------|-----------------------------|
| Organiser: | Michelle Neumann |
| Number of teams: | 6 |
| Preliminary Round 1 | Week 4 Wednesday 24th March |
| Preliminary Round 2 | Week 6 Wednesday 7th April |
| Quarter Final | Cancelled |
| Semi Final | Week 7 Wednesday 28th April |
| Grand Final | Week 9 Wednesday 12th May |

The Open Moot Competition was coordinated by previous Competition Representative, Michelle Neumann. Thank you to Herbert Smith Freehills for again sponsoring the Open Moot Competition.

We had 16 students register, making up 6 teams for the Open Moot Competition. One student then withdrew from the competition before rounds commenced, but their



other two team members were able to continue on in the moot. After Preliminary Round 1, another student withdrew.

We have capacity for 10 teams in this competition. Initially I wanted to hold both Preliminary Round 1 and Preliminary Round 2 in week 4, on Tuesday 23rd March and on Wednesday 25th March respectively. The reasoning behind this is because we feel it makes the most sense for mooting competitions for the same problem question to be used for both preliminary rounds; this is reflective of many national competitions in which the same problem question is used throughout the whole competition. However, given the low number of teams, we decided to alter the competition time line, and remove the Quarter Final round. The effect of this was that we held Preliminary Round 1 on Wednesday 24th March in week 4, and the intended date of the Quarter Final then became the date for Preliminary Round 2 (Wednesday 7th April).

Thank you to the following people who judged various rounds of this competition: Ferguson McPharlin, Sam Beer, Connor Rossi, Ian Robertson SC, Ashley Files, Enzo Belperio and Judge Jack Costello. We were fortunate to have a stellar panel of judges for the Grand Final, which consisted of the Honourable Catherine Branson AC QC, the Honourable Mark Livesey QC and the Honourable Natalie Charlesworth.

Congratulations to the winners of the 2021 Open Moot Competition, Nicolas Rich, Lilly Deluca and Ruby Schutz.

Witness Examination

| | |
|-------------------------------|--------------------------------|
| Organiser: | Shivani Gandhi and Hannah Jung |
| Number of individuals: | 18 |
| Preliminary Round 1 | Week 3 Wednesday 17th March |
| Preliminary Round 2 | Week 4 Wednesday 24th March |
| Quarter Final | Week 5 Wednesday 31st March |
| Semi Final | Week 6 Wednesday 7th April |
| Grand Final | Week 7 Wednesday 28th April |

The Witness Examination Competition was co-coordinated by Shivani Gandhi and Hannah Jung. A special thank you to LK for continuing to sponsor this competition and for hosting the Grand Final at their offices.

We had 32 registrations for Witness Examination and were able to accommodate 18 competitors.

A big thank you goes to everyone who volunteered as a witness for this competition: Jenny Jung, Sergio Santelices, Kristen Mai, Marguerite Wills, Harry Passehl,



Kostantinos Molivitatios, Dana Zahr, Zeyang Wang, Piper Horner, Isabella Harrald, Sophie Cranwell, Samoda Silva, Hanna Martin Joesph, Ella McNaught and Nicolas Rich.

Thank you to all who participated as a judge in this competition: Kerry Clark, David Plater, Gary Phillips, Anita Brunacci, Azaara Perakath, Ian Robertson SC and James Williams. Thank you to Madeleine Harland for judging the Grand Final.

Congratulations to Divya Narayan for winning the Witness Examination Grand Final.

Client Interview

| | |
|----------------------------|-------------------------------|
| Organiser: | Riki Theodorakakos, Alicia Ng |
| Number of Teams: | 40 people / 20 teams |
| Preliminary Round 1 | Week 3 Thursday 18th March |
| Preliminary Round 2 | Week 4 Thursday 25th March |
| Quarter Final | Week 5 Thursday 1st April |
| Semi Final | Week 6 Thursday 8th April |
| Grand Final | Week 7 Thursday 29th April |

The Client Interview Competition was co-coordinated by Riki Theodorakakos and previous Competitions Representative, Alicia Ng.

This is always a very popular competition and this year we had 68 student registrations; however our capacity is 40 students (20 teams).

Thank you to everyone who volunteered to act as a client: Jingyun Xiao, Ali Winterburn, Janice Jiek Ning Yong, Sophie Cranwell, Katie Cooper, Thu Ngyuen, Celena Le, Shiyao Wang, Isabella Harrald, Ella McNaught, Magenta Stoba, Cate Lipsham, Imogen Tonkin, Gloria Li, Kostantinos Moliviatis, Esther Wong, Catherine Chhour, Esther Wong, Aditi Tamhankar and George Komninos.

Thank you to the following people for acting as judges throughout the competition: Airlie Waterman, Emily Denbigh, Tina Tran, William Wong, Leon Kasperski, Nadeesha Indigahawela, Andrew Morrison and Kieren Chester. A special thank you goes to Margaret Castles for judging the Grand Final of this competition.

Congratulations to Lilly Deluca and Ruby Schutz for winning the Grand Final of the Client Interview Competition.



2021 ALSA Competitions

Each year, the Australian Law Society Association holds a conference, at which national competitions are held. Usually this occurs in-person, in a selected state city around Australia. However, due to COVID-19, the ALSA Committee decided it was safest to run the competitions online.

Due to the different format, the registration fee for each competition was reduced to \$20. We registered teams for five competitions, bringing our total payment to \$100.

Lilly Deluca, Nicolas Rich and Ruby Schutz, representing the University of Adelaide in the Championship Moot were the overall winners of the national competition. A special congratulations to Lilly Deluca for receiving an award for Best Oralist in the Grand Final.

Jana Humzy, Teresa Palmer and Olivia Bradley, representing the University of Adelaide in the International Humanitarian Law Moot, competed in the preliminary rounds of this competition.

Isabella Strbic and Cayleigh Stock, representing the University of Adelaide in the Negotiations Competition, competed in the preliminary rounds.

Elma Li and Noopur Aryal, representing the University of Adelaide in the Client Interview Competition, competed in the preliminary rounds of this competition.

Divya Narayan, representing the University of Adelaide in the Witness Examination Competition, competed in the preliminary rounds of this competition.

Congratulations to all competitors for their efforts.

Semester Two Information Session and Moot Q&A

The Semester Two Information Session was held via Zoom due to the COVID-19 restrictions in place at that time. We were very fortunate this year that this was the only Competitions event which was interfered with by the pandemic. We had a total of 62 people join the Zoom call which was a fantastic turn out. I ran the information session without consulting previous winners of the competitions because I did not feel it was necessary. I wanted to keep the information session brief to ensure that plenty of opportunity was given for students to ask questions in the Moot Q&A, which did have a panel of past winners.



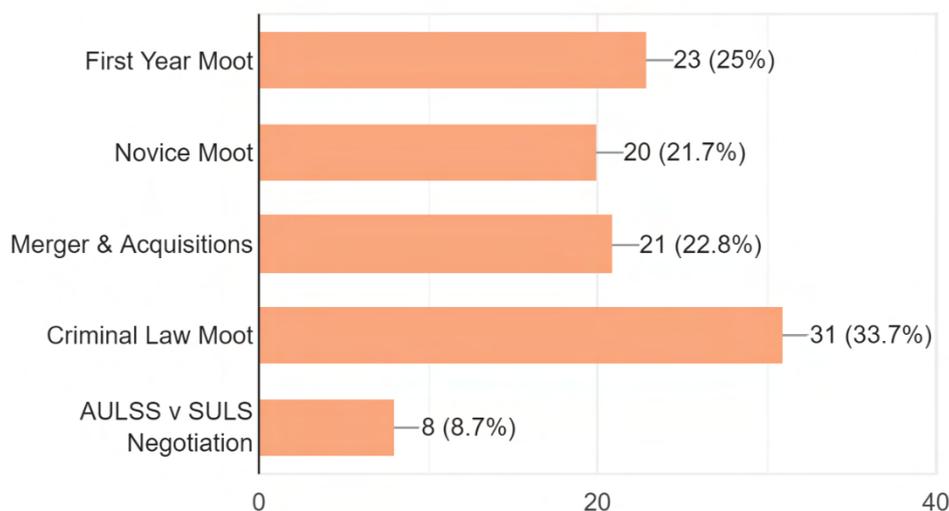
The session was very interactive and it was excellent to see so many students asking questions. This was particularly the case during the Moot Q&A. Thank you to Riki Theodorakakos, Lilly Slaughter and Nicolas Rich for volunteering their time to sit on the panel. I received feedback from a number of students after the Moot Q&A that the session was very informative and helpful. I would highly encourage the next Director to maintain some sort of informal Q&A session.

Registrations opened at 8pm after the Moot Q&A and we received a total of 92 registrations. Whilst this is still a great number, one of the reasons that I believe it is lower than semester 1 registrations is that I did not organise an all-students email for semester 2. I would stress to the next Director that this is an important aspect of advertising our competitions and reaching students who do not necessarily have Facebook.

Semester 2 Competitions

Registrations

Competitions! Please select which competitions you would like to participate in
92 responses



***Note: the above chart may include unsuccessful registrations and repeat registrations.*



AULSS x SULS Negotiations

| | |
|-----------------------------------|--|
| Organiser: | Celena Le |
| Number of Teams: | 8 (internal selection), 2 (intervarsity component) |
| Internal Selection Round 1 | Week 3 Tuesday 10 th August |
| Internal Selection Round 2 | Week 3 Wednesday 11 th August |
| Preliminary Round 1 | Week 7 Wednesday 8 th September |
| Preliminary Round 2 | Week 7 Thursday 9 th September |
| Grand Final | Week 8 Thursday 16 th September |

This is the second year that the AULSS have collaborated with the Sydney University Law Society (SULS) to bring our students an intervarsity negotiation competition.

Conversations with Julia Tran, the designated Competitions Coordinator at SULS, began very early on. I had many zoom meetings with Julia to determine how we envisioned the competition and how we wanted to divide responsibilities.

Once the semester began, I introduced Celena as the AULSS coordinator for the competition and I only retained an oversight role from there onwards.

As both the AULSS and SULS could only put two teams forward, we organised an internal selection process, consisting of two negotiations. There was capacity for 8 teams for the purpose of the internal selection process. We firstly extended the invitation to compete in this competition to students who had reached the finals (including the Quarter Final and Semi Final) of the AULSS Negotiation Competition in Semester 1. The reasoning for this was that we wanted to put forward our best negotiators for the intervarsity competition. We retained 4 teams with this method, and then opened the final four spaces to all students to obtain the remaining four teams, which were chosen on a first come, first served basis. The internal selection rounds were judged by Isabella Strbic, Hugo Chapman, Luke Curtale and Celena Le. Thank you to those individuals. The best two teams then progressed to the intervarsity rounds. Thank you to Chris Kelly, Peter Kassapidis and Cindy Chang for volunteering their time for the AULSS to judge the intervarsity rounds.

Similar to last year, collaborating with SULS has been an incredibly smooth and friendly process. This is a great competition that enables our students to interact with another law students' society and I highly recommend that we maintain this relationship with SULS so that we may continue to run this competition in the future.

No AULSS teams progressed to the Grand Final of this competition, however I would like to congratulate Jiakai Tang, Annalise Zacest, Elma Li and Victoria Wong on their efforts.



Criminal Law Moot

| | |
|----------------------------|--|
| Organiser: | Ben McAdams, Harry Yous |
| Number of Teams: | 10 |
| Preliminary Round 1 | Week 4 Tuesday 17 th August |
| Preliminary Round 2 | Week 5 Tuesday 24 th August |
| Quarter Final | Week 6 Tuesday 31 st August |
| Semi Final | Week 7 Tuesday 7 th August |
| Grand Final | Week 8 Tuesday 14 th August |

The Criminal Law Moot is a new edition to the events run by the Competitions Portfolio. The decision to introduce this competition was based on student feedback that they wanted more specialised moots, the keen interest in criminal law that exists and the apparent lack of opportunity to pursue criminal law at university. Additionally, it has been very exciting to have Beg Your Pardon Tailors be involved in the competition, by offering a tailored suit each to the two winners.

We had 31 registrations for the Criminal Law Moot. This was the largest number of registrations of any of the Semester 2 Competitions. We accepted 10 teams which I believe was a good, manageable size, particularly given this is the first year the competition has been run. There is scope to increase the number of teams in this competition for the future.

The challenge in creating a new competition was that I was required to create new competition rules and I needed to obtain a sufficient number of problem questions specific to criminal law. We were luckily able to find just enough problem questions for the competition. A special thank you goes to David Plater and Kellie Toole for assisting with this task. I am cognisant of the fact that we used all of the criminal law problem questions that we had access to this year and I encourage the next Director to actively locate more problem questions relating to criminal law should they wish to run this competition again. Having heard general feedback from students, I absolutely think this competition is worth running again and I believe it can be improved each time it is run.

Thank you to those who have assisted with judging this competition: Nicolas Rich, Paul Sigar, David Plater, Kellie Toole, Azaara Perakath, Michelle Barnes. A special thank you to the Honourable Geoffrey Meucke (former Chief Justice), Marie Shaw and Amy Davis who will be judging the Grand Final.

Congratulations to Olivia Bradley and Natasha Slater who were crowned the winning team of the Criminal Law Moot Grand Final.



First Year Moot

| | |
|-------------------------------|---|
| Organiser: | Riki Theodorakakos, Ayan Ali |
| Number of Individuals: | 18 |
| Preliminary Round 1 | Week 4 Saturday 21 st August |
| Preliminary Round 2 | Week 4 Saturday 21 st August |
| Quarter Final | Cancelled |
| Semi Final | Week 6 1 st September |
| Grand Final | Week 8 15 th September |

Thank you to Riki Theodorakakos and Ayan Ali for co-coordinating the First Year Moot. This year, we had 23 registrations for the competition, but we are only able to accommodate for 20. Unfortunately, not long before the competition began we did have two individuals withdraw. First Year Moot and Novice Moot are the only two mooting competitions where progression is based on individual performance. The main reason for this is that I believe there may be an assumption that first year law students do not know as many people, and this is usually evident with most students registering without selecting a specific partner for the Preliminary Rounds. I did receive some feedback this year from students who struggled adapting to working with different people every week. This may be an aspect of the competitions that the next Director may want to review.

After the success of last year, we again held all Preliminary Rounds for the First Year Moot and Novice Moot on one day, being Saturday 21st August. I strongly encourage the 2022 Competitions Portfolio to maintain this structure. Not everything went to plan on the morning of the Preliminary Rounds, as it was discovered by my Representatives that competitors had not put their names on their written submissions. This significantly impeded their ability to organise materials for each individual judge. Next year the Director should edit the Competition Rules to make it a formatting requirement that teams include their names on their written submissions. However, there is also room for improvement within the Portfolio itself, and I would strongly encourage all future members of the Competitions Portfolio to prepare materials the night before.

Unfortunately, following the Preliminary Rounds a significant number of students who had progressed to the semi final chose to withdraw from the competition due to other commitments. This was very unfortunate and stressful for the competition organisers. It is understandable that the time commitment of competitions may come as a shock to first year students. My suggestion to the next Director is to further reiterate to all students at the information sessions and in all other communications that competitions are an additional commitment on top of course work. I have included



some other suggestions regarding the timetabling of competitions under “*Suggestions for 2022*” that may be useful in addressing the issue of withdrawals. Thank you to everyone who volunteered their time as a judge, including Olivia Bradley, Lilly Deluca, Rachel Chalmers, Michael Ivanov, Rory Clark and Joel Lisk. A special thank you goes to the Honourable Justice Bleby, Judge Katrina Bochner and Enzo Belperio for judging the Grand Final.

Congratulations to Harry Passehl for taking out the First Year Moot Grand Final.

Novice Moot

| | |
|-------------------------------|---|
| Organiser: | Shivani Gandhi, Ayan Ali |
| Number of Individuals: | 16 |
| Preliminary Round 1 | Week 4 Saturday 21 st August |
| Preliminary Round 2 | Week 4 Saturday 21 st August |
| Quarter Final | Cancelled. |
| Semi Final | Week 6 Wednesday 1 st September |
| Grand Final | Week 8 Wednesday 15 th September |

Thank you to Shivani Gandhi and Ayan Ali for co-coordinating the Novice Moot. As this competition ran concurrently with the First Year Moot, much of the feedback relating to First Year Moot can be applied to Novice Moot. There were less withdrawals in this competition in comparison to the First Year Moot, however a few did still occur. We had 20 students register, which matched our capacity for the competition. After withdrawals, we had 16 students competing.

Thank you to everyone who judged this competition including Nicolas Rich, Ruby Schutz, Annalise Delic, Kimberly Jones, Olivia Bradley, and Natasha Slater. A special thank you goes to the Honourable Justice Bleby, Judge Katrina Bochner and Enzo Belperio for judging the Grand Final.

Congratulations to Ben McAdams and Lachlan Prider for sharing the Novice Moot Grand Final win. This is the first year that a tie has been awarded for first place in this competition.

Mergers & Acquisitions

| | |
|--------------------------------|--|
| Organiser: | Hannah Jung, Isha Negi |
| Number of Teams: | 10 |
| Oral Advice | Week 6 Thursday 2 nd September |
| Semi Final Negotiation | Week 7 Thursday 9 th September |
| Grand Final Negotiation | Week 8 Thursday 16 th September |



The Mergers & Acquisitions Competition has been organised by Hannah Jung and Isha Negi. Thank you to Kain Lawyers for sponsoring this competition.

We had 21 registrations, and so only one person missed out on the competition initially. However, we then had a number of withdrawals and only had 8 teams compete.

Prior to appointing Hannah and Isha to this competition, I liaised with Brian Vuong from Kain Lawyers. On the suggestion of the previous Competitions Director, I suggested that Kain Lawyers were best equipped to write a problem question, however it was the preference of Kain Lawyers that we drafted the problem question first. Whilst we were happy to do this, I do not believe we have the appropriate experience to write problem questions for this competition. Kain Lawyers ended up making extensive changes to the problem questions that we provided, which was much appreciated. I would suggest that next years' Director make the suggestion to Kain Lawyers again that they write the problem question for the competition.

Thank you to Brian Vuong and Scott Hunt for their help in judging the competition and editing the problem questions used. I am aware that Brian has some ideas for the future of the competition and so I would encourage the next Director to ensure this discussion happens early.

Congratulations to Daniel Plunkett and Rocco Ierace for winning the Mergers & Acquisitions Grand Final.

External Competitions

This year, with the help of the Communications Portfolio, we advertised the majority of external competitions via the Competitions Board on the AULSS website, which was then accompanied by Instagram story updates to inform students about the opportunities. We were contacted about a number of external competitions this year, however external competitions seem to draw minimal interest. I would often receive only one email from an individual interested in competing, which is of course not enough to form a team. Last year the Director suggested implementing a google form that students could fill out instead of directly emailing the Director. This was not done this year, however it is an option that the next Director could implement in an attempt to increase engagement.

The Sir Harry Gibbs Constitutional Law Moot, intended to be held in Melbourne, was moved online due to the COVID-19 situation in Victoria. The Adelaide Law School was kind enough to pay the registration fee for our team of students to compete in



the competition and thus there has been no expense incurred by the AULSS for this competition.

The Alfred Deakin International Commercial Arbitration Moot was also held online in 2021. We received enough interest to register two teams. However, both teams withdrew after the cut-off date for withdrawals. I encourage next years' Director to create and implement a late withdrawal policy for external competitions, similar to the one we have for our internal competitions. This policy should also include an agreement that students who withdraw from an external competition will reimburse the AULSS the registration fee, should the AULSS have paid any such fee for that student.

I hope that external competitions are an area that the AULSS can continue to grow in, however I am of the belief that for this to happen we would require more resources and support for students who do choose to compete in external competitions. This may be an area that the next Director can consider. Congratulations to all students who participated in an external competition this year.

Budget

The Competitions Portfolio is not a budget-intensive portfolio, and the budget for the Competitions Portfolio this year was relatively minimal. In previous years, a large proportion of our budget has gone towards ordering wine to be used as gifts for judges. However, as a result of the initiative spearheaded by Divya of the Social Justice Portfolio to purchase wines from a charitable company for whole Committee use, this was not a necessary expense. An additional expense that was incurred this year (although should be a yearly expense) was the cost of trophy engraving. Other than these specific expenses, the main costs for the Competitions Portfolio were printing reimbursements, gifts for judges and registration for external competitions.

Suggestions for 2022

I have made various recommendations throughout my report where they relate to specific events and issues that arose. I now turn to make some further suggestions.

The 2021 Competitions Portfolio did an excellent job of implementing some new ideas that I believe were beneficial to students. My main suggestion to the next Director would be to not introduce any new initiatives in 2022 and instead focus on improving all that we currently offer, because there are always improvements that can be made.

I would also recommend that the next Director aims to have a full portfolio of eight representatives as early in their term as possible. I have seen a noticeable difference



through having the luxury of appointing two Representatives to certain competitions particularly mooting competitions. In comparison to other Law Student Societies around Australia, we have a relatively small Competitions Portfolio. Whilst I understand that the AULSS Committee does not need to be excessively large, given we have a smaller cohort of students in comparison to the Eastern States, it is a fact that if we wish to give our students similar competition opportunities, we do need more resources. I am very thankful that the Executive agreed to allow a maximum of 8 Competition Representatives this year and I believe this is a step in the right direction.

Based on feedback from students and the significant number of drop outs we had, I would also urge the next Director to consider trialling a competition outside of university semester dates, and in an intensive fashion. Students may be more willing to commit to a competition when they do not have to also focus on university course work and I believe a short timeframe is always appealing.

Competitions Handbook and other materials

The Competitions Handbook was last updated in 2020 and this year I did not believe that another update was necessary and preferred to put our focus in other areas. However, I would suggest to the next Director that they and their portfolio undertake a brief review of the contents of the Competitions Handbook and add a section on the Criminal Law Moot. It also never hurts to review all Competition materials, particularly competition rules.

This year, Competitions Representative Celena Le began working on a 'Judging Guide' for the Negotiation Competition. This is something the Competitions Portfolio have wanted to do for a while. The reason for this is that there is often significant variation in the scores that judges give, because of inherent differences in judging styles. This task should continue next term, as we move towards trying to ensure competitions are as fair as possible.

Conclusion

I would like to thank the full Committee, and in particular the Executive, for all of their support this year. I am grateful to have been a part of such a passionate student body and to have had the opportunity to make a difference in our law school.

Finally, I am incredibly thankful to each member of my Competitions Portfolio, who all put in immense time and effort into ensuring that each competition ran smoothly. The work done by the Competitions Portfolio is often a thankless job, but I would like each of my Competitions Representatives to know that their hard work does not go



unnoticed. I feel very proud to have led such a cohesive and supportive Portfolio. Without them, competitions would not be possible.



Kellie Elmes

Director of Competitions

09 September 2021



Education Portfolio Report

Director: Nadeesha Indigahawela

Representatives: Bryan Lau and Ikhwan Fazli (Education Representative), Jessica March (First Year Representative), Olivia Higgins (First Year Representative), Kane McAskill (Mature Aged Representative, Co-Opted Semester 1)

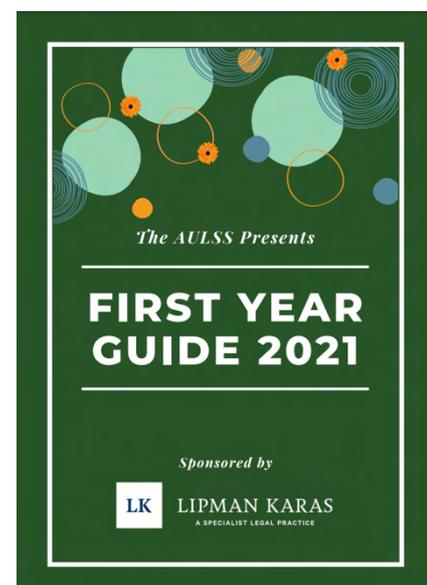
Summary

This year, the Education Portfolio introduced multiple new initiatives and had a greater presence within the Law School, which was one of our main goals, as we believed that the Education Portfolio was underutilised in past years. Our focus for this year was twofold: we hoped to create a portfolio that was transparent and a safe space for all students to reach out to for assistance with settling into their year and with achieving their goals to the best of their abilities, which we aimed to accomplish through having student driven events prior or concurrent to when students would likely need such information.

It is incredibly to think that by the end of this year, the Education Portfolio would have published two comprehensive guides, established an insanely popular mentorship program, published 10 loose newsletters on various topics related to first year, created a video series on navigating legislation and case law, held first year elections, and ran 13 events! I am so proud to have led such a wonderfully passionate and creative team that accomplished such an amazing feat!

First Year Guide

The First Year Guide, sponsored by LK, is an annual publication of the Education Portfolio and aims to summarise important aspects of the Law School, such as the AULSS, where students may access helpful services, law subjects, and more! This year, as there was an overwhelming number of students enrolled in Foundations of Law (over 325 students), we printed 270 copies and distributed these to students who attended the Law School Induction Day, after their introductory lecture. Many copies were taken by students, but as this Induction Day saw less than half of the cohort in attendance, due to COVID-19 restrictions, there were quite a few copies



Screenshot of the First Year Guide 2021 cover.



left over. However, we promoted the online version, published on the AULSS website, to students and continued to leave copies in the Law School foyer for students to take throughout the year.

The Education Portfolio strived to update the First Year Guide extensively this year, both in format and in content. The 2019 and 2020 guides provided a good foundation, however, we believed the information to be dated in some circumstances, especially given the changes due to COVID-19.

Updates were made to many of the pages, but especially to the:

- Depiction of degree structures;
- Core subject summaries;
- Answering problem questions;
- Case summaries; and
- AULSS Competitions.

New additions of the First Year Guide included:

- Tips and tricks;
- Answering short answer questions;
- Careers for early years of Law School;
- Save the date calendar for Semester 1; and
- Important contacts.

The feedback we received for the guide was overwhelming, with a few students even reaching out to us to let us know that they kept the guide next to their prescribed textbooks, because they found it that useful! I am immensely proud of and thankful for my Educations Representatives, Bryan and Ikhwan, for their hard work and assistance in helping to put this guide together!



Screenshots of some of the pages in the First Year Guide 2021, namely updates or new additions to the guide.



Suggestions

My suggestion for next year is to print less copies of the guide and encourage students to view the guide in its online form. I would also like to note that our printers of the guide, Bowden Printing, were incredibly professional and accommodating, even going so far as to hand deliver a proof to me before we printed all of our copies. Thus, I encourage the future Director to consider continuing to print with Bowden Printing.

Another suggestion I strongly encourage is starting the guide as early as possible! This was something that this year's portfolio aimed to do, however, due to a resignation from one member, we were all working incredibly hard to meet our printing deadline. It is also important to save enough time for drafting. This year, there were a few mistakes that we had missed in the print copy, which was mainly due to the time limits we had between giving the guide to the sponsors and giving the guide to Bowden Printing for the guide to be printed in time for the Induction Day. It is my hope that next year's Director will not have to work as hard, due to us creating a very informative guide, however, the suggestion to start as early as possible is still important and one I encourage greatly!

Legal Skills Video Series

Last year's Director of Education, and our now President, Peter collaborated with Paula Everett, the Liaison Librarian for Law and the Faculty of Professions, to create a module within MyUni that would serve as an inclusive hub of interactive videos and resources to assist students with research and referencing. Our initial plan was to continue to develop this module, which was still in very early stages when we started our term, by creating these videos and resources to assist students. As Bryan, in his role as First Year Representative, assisted Peter last year, he took the lead in this project, and did incredibly well, given the difficulties he faced with contacting Paula and the changes that the University threw our way. Bryan and Ikhwan created over 20 scripts to create videos on topics such as using primary sources including legislation and case law, and using secondary sources like books and journal articles. Our plan was to have these videos filmed and put on the MyUni modules before Week 4, which was typically when assignments were released. Unfortunately, we found it quite difficult to liaise with the Law Library staff, and did not record any videos, bar an introductory welcome video.

In the second half of Semester 1, we were told by Paula that the University Library wanted to change the format of these videos. They were worried that what we had created caused us to be too heavily involved in teaching students. Furthermore, they wanted to change the MyUni module into a video series that would be distributed on



the University Library's platforms instead. This meant that we had to scrap our initial plans and scripts. Paula and the other Library staff also felt as though it would be best for us to focus on our experiences as students, and suggested the involvement of the First Year Representatives, as most of our audience would be first year students. Thus, Bryan, Ikhwan, Olivia, Jessica, and I recorded a few videos that would work in collaboration with the videos Paula would create; Paula's videos will be more from a teaching perspective. There were quite a few issues with the videos, and we had to record most of them two or three times, but in the end, along with a welcome video, we recorded a video on Case Law, Legislation and Secondary Sources. These have been published on the University of Adelaide Library Page and linked on our website. Paula's additional videos will be added to this link once she creates them, for students to easily access.



Screenshots from one of the videos we created, particularly on secondary sources.

I would once again like to thank Bryan for his incredible work in leading the Legal Skills Video Series. It was no easy feat with continuous changes and difficulty in liaising with the University!

Suggestions

My hope is that the future Director of Education continues to develop this video series as needed, in collaboration with Paula and the wider University Library staff. As the University Library staff only wanted us to introduce the series and provide student experiences, rather than assist with teaching students about various research platforms and methods of referencing, this should not be too difficult!





Screenshot of materials sent to mentors and mentees.

AULSS Mentorship Program

A new initiative that the Education Portfolio introduced this year, and one that I am incredibly proud of, is our AULSS Mentorship Program. Initially, this was intended to be a collaboration with Lex Salus, as they had run similar programs in the past. However, Lex Salus were not running this year, so it became a sole project of the AULSS. The program aimed to match first year students with a mentor in their third to final year of study, as a way of helping the first year students in their transition into Law School. We thought it would be a wonderful way for first year students to be able to ask questions in a comfortable environment and to pick up some tips and tricks from their mentor – and if the program was a way of making friends with older students, we strongly welcomed that too!

We wanted the program to be very adaptable to the needs of both the mentees and the mentors, but we recommended that they met at least 5 times a semester for session as little as half an hour long. We believed that this would be achievable for mentors, who were likely incredibly busy due to being in the later years of their degrees but was also a suitable number of sessions for first year students to develop a relationship with their mentor. Mentees were also strongly encouraged to reach out to their mentors for advice over email or through messaging platforms, if their mentors could not meet up often. To assist both mentors and mentees during their sessions, we also provided some suggestions on what they may chose to focus on each session. Below were our suggestions:

| Week | Topics | Further Suggestions |
|----------|--|--|
| Week 2/3 | Getting to know each other | <ul style="list-style-type: none"> • Discuss what you are both hoping to gain from the program. Discuss availability. • Why did you decide to pursue law? • What does a typical day/year look like? What do you love most about law school? |
| Week 4 | How to make the most out of your law school experience | <ul style="list-style-type: none"> • What was your first year experience like? • What would your three top tips be, if you could go back and redo your first year? |



| | | |
|------------|--|--|
| | | <ul style="list-style-type: none"> • How did you make your first friend at law school? • Is it important to go to both lectures and seminars? • Should I buy the textbook and do all the readings? • How did you keep up with all the demands of your studies? • Are there any activities that you would recommend being involved in or events that I should go to? |
| Week 6 | Tackling your first assignment (general advice) | <ul style="list-style-type: none"> • Where do you start once you get given your question? • What was your experience with your first assignment? What would you have done differently? • Do you have any tips for approaching an assignment? • Who should I talk to if I run into issues with my assignment? |
| Week 7/8 | Balancing university with life – tips for juggling | <ul style="list-style-type: none"> • What do you do to ensure you stay on top of your studies whilst still having a life outside of university e.g. work and social life? • How do you make sure that you take care of your mental health? • How do you keep your energy up throughout the day and work productively? • How do you overcome getting a grade that you are not happy with? |
| Week 10/11 | Exam tips and tricks | <ul style="list-style-type: none"> • How do you approach your exam revision? • What is a good start to making notes for an exam? Is it different for each exam? • Do you have any specific study habits that work well for you? • What are your 'must haves' during an exam? • How do you overcome your nerves during an exam? |



In Semester 1, we paired 108 first year students with 69 mentors (some mentors had multiple mentees). Because of this overwhelming response by first year students, we had to call for mentors multiple times and source mentors from our personal connections.

Due to the keen interest by students in Semester 1, we wanted to offer the program again in Semester 2 for mid year entry students, as well as students who had missed out in Semester 1. In Semester 2, we paired 20 mentees with 20 mentors, which was a great addition to our already large number in Semester 1!

We have received extremely good feedback from both mentors and mentees, which makes me incredibly proud to have introduced such an initiative! I have received this overwhelming feedback from mentors and mentees reaching out to me by email or message, as well as through interactions in person, and through the surveys I sent out to all our mentors and mentees. These surveys, as expected, were not widely completed, however, the feedback received from these was largely positive, in addition to the feedback we have received personally. Many mentors have loved getting to know first year students through the Mentorship Program and I have had many of them tell me that they learnt a great deal themselves because of their sessions and loved giving back to the Law School by inspiring and helping the new generation of students! The best part of this initiative, in my opinion, is the wonderful feedback that I have received from first year students. Many of them felt as though their mentor was instrumental in making their transition into Law School as smooth as possible, as their mentor was encouraging and kind, and in many cases, have become a great friend to them.

Conversely, a few first year students who signed up in Semester 1 reached out to me to say that they were never contacted by their assigned mentors, which was quite unfortunate. I encouraged them to sign up again in Semester 2, which many of them did, and have assigned them to new mentors. I also reached out to these mentors to see if they were still interested in the program. Because of this, we decided to reach out to all the mentors and mentees during Week 6 of Semester 2, to see that everything was going well. I did not have too many replies to these emails, which makes me think the program is going well but I was quick to address any issues or concerns of those who did reach out as quickly as possible. We also had a few students drop out of Law School during the program, and in these cases, mentors were assigned new first year students who had signed up to the program.

Despite these few issues, this program is one of the best initiatives that the Education Portfolio has run this year in terms of accomplishing our goal of assisting first years in their transition into university, and I could not be prouder of its success!



Suggestions

I am sure it comes as no surprise that I encourage the future Education Portfolio to continue this program! If Lex Salus are running again in the future, I strongly recommend a collaboration between the two organisations to ensure that the AULSS are not competing with them. It may also lessen the workload, as this was an initiative that required a lot of work, especially by the Director. Because of this high workload, my biggest tip is to get onto it quickly! The Program is best done when it starts as early as Week 2, and thus, the Portfolio will need to account for time to source mentors, open the program to mentees, and then pair mentors with mentees. This last task is the most time-consuming, which is why I would suggest getting onto it early!

To minimise issues of mentors not reaching out to mentees, I strongly suggest checking in with mentors and mentees during Week 6 of the semester to see how they are going with the program. In the surveys I sent out, I received feedback of doing an informal gathering of all the mentors and mentees. I really would have liked to have done this in Semester 2, however, our schedule was jam-packed and with the COVID restrictions at the start of the semester, it was quite difficult to organise. I really recommend that the 2022 Portfolio do this, however, as it is a great way of getting the mentors and mentees together in a low-stress situation.

Tales of First Year

This year, the Education Portfolio wanted to create a new initiative in the form of a newsletter, titled *Tales of First Year*. Each issue would focus on one topic, with the aim of making students feel more comfortable through either being able to laugh at them or relate to them!

In Semester 1, we released five issues with the following topics:

| Issue | Topic/Title | Publication Date | Responsible Person(s) | Notes |
|-------|-------------------|-----------------------------|-----------------------|---|
| 1 | First Week | Friday, 05 March (Week 1) | Nadeesha | |
| 2 | Making Friends | Thursday, 18 March (Week 3) | Bryan | Special thanks to first year student Taylor Portelli for willing to be interviewed! |
| 3 | Assignment Season | Tuesday, 06 April (Week 6) | Nadeesha | |



| | | | | |
|---|------------------|----------------------------|---------------------------|--|
| 4 | Balancing Act | Monday, 10 May (Week 9) | Kane and Ikhwan | Special thanks to our Vice President, Annabel Bramley, for her help with this issue! |
| 5 | Exam Preparation | Thursday, 20 May (Week 10) | Bryan, Olivia and Jessica | |

In Semester 2, we also plan to release 5 issues, some of which, at the time of writing this report, have yet to be released. These are the topics we decided to focus on this semester:

| Issue | Topic/Title | Publication Date | Responsible Person(s) | Notes |
|-------|---------------------------------|----------------------------------|------------------------------|--|
| 6 | Welcome Back | Friday, 30 July (Week 1) | Nadeesha, Olivia and Jessica | |
| 7 | Competing in AULSS Competitions | Tuesday, 10 August (Week 3) | Bryan | |
| 8 | Getting Law Experience | Wednesday, 08 September (Week 7) | Ikhwan and Kane | Special thanks to Alexandra Kenny for her insight into this topic! |
| 9 | Is Law the Right Path for You? | Wednesday, 13 October (Week 10) | Nadeesha | We believed that this was an important topic to address, as many students feel as though Law is not the right path for them, as early as first year! |
| 10 | Congratulations on Completing! | Friday, 29 October (Week 12) | Nadeesha | |



We were initially only publishing our *Tales of First Year* newsletters in the First Year Facebook Group, but we now publish them on our website under the 'Education' tab, before then publishing this link in the First Year Facebook Group. We are not entirely sure how many people read these and thus, how helpful they truly are but we have received some feedback from a few students who have said they have been enjoyable to read. Students have also said that some of the topics, such as 'Balancing Act', which focused on the importance of maintaining a balanced life whilst in Law School, have been incredibly helpful in helping them feel less stressed! Regardless of numbers, they have been fun to write, and I hope they have helped students, even if it is only a small number!

Suggestions

If the 2022 Education Portfolio decide to continue this initiative, which I encourage, they should work with the IT Representative to see if there is a way to get some statistics on how many students read the issues. It would have been great to make this initiative more interactive, such as through videos with first year students or even a mini podcast of sorts, however, we unfortunately did not have the capacity to do so this year. If the future Education Portfolio can make this initiative more interactive, I strongly believe that it will have a wider reach.

First Year Drinks Night

Date: 12/03/2021 (Friday Week 2), 7pm

Venue: Atlantis Bar & Lounge, Mr Brown's Bar

Cost: Free

This event went really well and was well attended! It was hosted in Mr Brown's Bar, a function room within Atlantis Bar & Lounge. The staff at Atlantis Bar & Lounge were very accommodating by checking IDs and providing wristbands, so that we could have students who were underage attend the event. They were also very helpful with the organisation of our bar tab and subsidised drinks for students, which allowed us to give out 100 free drink cards to students (cost of \$750). There was also no room hire and they provided us a DJ, who was initially meant to start later in the night with a playlist playing until 10pm, but ended up starting at around 8:30pm and went until the end of the event, with no extra charge! I would also like to thank our very own Director of Activities, Chelsea Chieng, for taking photos during the night.



We had a capacity of 150 people, with us reaching this registration limit within a few days of the event being advertised and we had very close to that number of students attend in the end! It was no surprise that this event was popular, as many students wanted to engage in events and make up for what they missed out in 2020, due to COVID-19. Our use of Facebook to distribute the event, as well as an Instagram post, and Instagram and Facebook story reminders helped with getting this event out to students!



Photos from the event, taken by Chelsea.

The Executive and Education Portfolio really enjoyed meeting all of the first-year students at the event, as they were all so lovely and were incredibly passionate about getting involved in the Law School! We also had great feedback from attendees, who have relayed to us that the event allowed them to make great friends, so I hope that these friendships ensure throughout their degrees!

Suggestions

The staff at Atlantis Bar & Lounge were very accommodating and thus, this may be a venue that the future Director may wish to consider in the future.

First Year Elections

Nomination Period Open: 08/03/2021 (Monday Week 2)

Nomination Period Closed: 15/03/2021 (Monday Week 3)

Candidate Statements Circulated: 17/03/2021 (Wednesday Week 3)

Voting: 22/03/2021-24/03/2021 (Monday-Wednesday Week 4), 10am-2pm

Distribution of Results: 26/03/2021 (Friday Week 4)

Screenshot of Candidate Guide.



This year, we had an overwhelming number of candidates, with 17 applications! This is so many more than we have had in a few years, which I attribute to the passion and go-getting attitude of this year's first year cohort, as well as the passion that the Education Portfolio and the rest of this year's Committee illustrated through their initiatives and events! Students were required to write a candidate statement to express their interest in the position, which we distributed to students in the form of a Candidate Guide through an all students email as well as publishing the guide on our website.



We had a few students who had nominated for the position that did not meet the requirement of needing to complete Foundations of Law in Semester 1, 2021, as they had completed the course through the Head Start Program promoted by the Law School. This proof of enrolment was previously the benchmark we had used to determine that students had not previously enrolled in the Bachelor of Laws program. However, with a little help from Alex Jones, it was determined that apart from completing Foundations of Law the previous year, these students had otherwise not enrolled in the Bachelor of Laws program, and thus, were still eligible to run for First Year Representative.

Unfortunately, we also had a candidate raise concerns around campaigning during the elections, as they faced some bullying during the process. In this case, there was nothing that the AULSS could do, as there was no conclusive evidence as to what truly occurred in the incident, however, this incident made us realise the need for a better policy around campaigning during the First Year Elections.

This high number of applicants made the use of the Hare-Clark voting system quite difficult and led to the votes having to be recounted a few times. Although all the applicants were incredibly fit for the role, this year's election led to our wonderful First Year Representatives, Olivia and Jessica, being nominated!

Suggestions

This year, the election was held at the busiest time for the Education Portfolio and thus, I would suggest getting onto organising this election as quickly as possible and to try and not hold the elections at the same time as many of the activities that the Education Portfolio are running. Another suggestion I have for the future Director is to stipulate stricter guidelines around campaigning to avoid any incidents of bullying our foul play when advertising for the position. This may include being as clear as possible that campaigning should not be done by anyone else bar the AULSS, in the form of a Candidate Guide, and by each individual for themselves. Moreover, the Director should also outline the AULSS' Grievance Policy and the AULSS stance against bullying.



Stories posted on our socials.



Problem and Short Answer Question 101

Date: 24/03/2021 (Wednesday Week 4), 2pm

Venue: Ligertwood Lecture Theatre 333

Cost: Free

An event we wanted to have this year was a seminar focused on possible approaches to answering problem questions and short answer questions, which was held around the time when assignments were being released. This event had incredibly high registration numbers but was attended by only roughly 20 students in person and a few joining on Zoom.

Stories posted on our socials.



This seminar ran for just under an hour and consisted of a presentation, split into a portion on problem questions and one on short answer questions. We also aimed to make the seminar interactive and gave out chocolates to students who participated by asking and answering questions. Moreover, something that we wanted to focus on was having past HD examples, as many students learn better through examples. I felt as though this was especially important as the AULSS no longer provided examples on our website. For transparency and to ensure there were no issues with academic integrity, I cleared this with the Dean of Law (at the time), Melissa de Zwart, who was very willing for us to have examples. I really appreciate the various Committee members, as well as a few other students outside of the Committee, who contributed these excellent examples. We received overwhelmingly good feedback from students regarding having these examples, as they were able to actively see how the tips spoken about during the seminar were properly applied. Many first year students expressed feeling less apprehensive about their upcoming assignments and other students expressed gaining different perspectives on how they may approach their assignments.

In line with wanting to be more accessible this year, especially as many students were still wanting to engage in remote learning due to COVID-19, we also decided to have a live Zoom. We had quite a few students who joined on Zoom, which was encouraging. We also decided to film the session and distributed this recording to students who missed out through the Facebook event, as well as an all students email. As we had a great resource in the recording, we decided against running the seminar again in Semester 2 and instead, distributed this recording in Week 5 through an all students email.



Suggestions

I strongly recommend running this event again in the future, with a strong focus on past examples, as students loved being able to see how to effectively address a problem or short answer question.

Research and AGLC 101

Date: 31/03/2021 (Wednesday Week 5), 2pm

Venue: Benham Lecture Theatre G10

Cost: Free

This event was done in collaboration with Paula Everett, the wonderful Liaison Librarian for Law and the Faculty of Professions, with Bryan taking lead with the organisation of this event. Paula thought it would be best to focus on mainly the first semester subjects that first year students would be completing when using examples for research and referencing, which was a great idea, as most of the attendees were first year students.



Stories posted on our socials.

Paula was mainly led this event and focused on the common databases that students used, as well as a few important techniques that students may find useful.

A strong point of this event was that, in addition to comprehensive slides, Paula actively showed students how to use various databases, by going on to the webpages of these databases and searching for cases and statutes. She also showed students how to effectively reference the most common sources, by asking Bryan to type out references to common cases and statutes that first year students may be referencing in their Foundations of Law and Tort Law courses, in stages on a word document so that students could follow along. Paula also encouraged students to participate, by searching and referencing along with her. She further encouraged students by handing out chocolates (provided by the AULSS) to those who answered or asked questions.

Our event was attended by around 20 students; I mainly attribute this low number to the fact that the event was held in a venue that was quite far from the Law School. Unfortunately, most of the rooms we wanted to use in either Ligertwood or Napier were booked for the same time as our event, which led us having to hold the event in Benham Lecture Theatre, especially considering the need to accommodate for COVID-19 room limits. To account for the event being in a likely unknown building,



we walked down in groups with students, which proved to be useful for many students!

Much like our Problem and Short Answer Question 101, we recorded this session and thus, have decided against doing this event again in Semester 2. Instead, the videos were distributed in Week 5.

Suggestions

My main suggestion for next year would be to stick to an hour, as many students had to leave to get to other classes. As we had booked the room for an hour and a half, Paula initially started slow, which meant that she had to slightly rush through the referencing aspect of the seminar. Having a clear hour time limit next year should overcome this need to rush through the second half of the presentation.

First Year Q&A

Date: 31/03/2021 (Wednesday Week 5), 6pm

Venue: Piper Alderman Moot Court

Cost: Free

Another new initiative that we introduced this year was our First Year Q&A, which was a suggestion by one of our Committee members, Riki Theodorakakos, who was a first year student last year. This event took the form of a panel style event, with me being the facilitator of questions. Our panel consisted of Ikhwan Fazli, Bryan Lau and Aditi Tamhankar. Our panellists, being recent first years themselves, gave great answers about their first year experience and provided extremely useful tips and tricks to the students in attendance.

We held this event in Week 5, as the first few weeks of the term were quite busy. We also believed this was a good time to have the First Year Q&A, because there was enough time for students to settle in and thus, begin to accumulate a metaphorical list of questions to ask. Unfortunately, the turnout was a lot lower than we would have liked, with only around 15 attendees, some of whom were Committee members. This low turnout was likely due to the time of the event, both in terms of the week it was held, as well as the event being later in the evening. An all students email was sent outlining the events that the Education Portfolio was running in the first half of the semester, however, this may have caused students to have missed the information about the First Year Q&A, as the email was quite long. It may have been better to do a separate email for the event. The Communications Portfolio tried to encourage students to register and attend by having numerous Facebook and Instagram stories as a reminder.



However, the students that attended the First Year Q&A asked great questions, in addition to the ones we had prepared. Some of the questions addressed during the event included questions on how to overcome the pressures of getting “good” grades, especially after achieving highly in high school; how to make friends; how to balance university with life and part time work; whether students should buy the prescribed textbooks and do the readings; and how to get a law-related job in first year. Students also expressed their thanks for us taking the time to hold such an event and for the comprehensive answers that our panellists gave. Having Committee members in later year levels of their studies at the event also made the event more laidback, as they too were able to give answers to the questions asked and share candid experiences about their time in Law School. We also decided against recording this event, as we wanted the panellists to feel as though they could be as frank as possible.

I would like to thank Ikhwan for organising such a great event, as well as our panellists for their invaluable advice!

Suggestions

I strongly believe there is great value in running this event in the future, and if a few small changes were made, there is a great chance in having higher attendance! Firstly, I think, if possible, the event should be held slightly earlier in the term. Moreover, it may be worth having the event earlier in the day, so you can catch students in between lectures and seminars.



Stories posted on our socials.

Education x Careers Headstart Seminar

Date: 13/05/2021 (Thursday Week 9), 11am

Venue: Napier Lecture Theatre 102

Cost: Free

An important event that both the Education and Careers Portfolios wanted to run this year was a seminar on early careers in law, as we were aware that this is a topic that many students feel apprehensive about. This is especially the case, as many of the career opportunities offered in Law School tend to be better suited to students in



their penultimate and ultimate years, and thus, we wanted to focus on important volunteering opportunities, both within and outside of law. We also believed it was important to focus on the skills that students should start to develop in their early years, which would then be useful to them once they start applying for clerkships.

For these reasons, the Education and Careers Portfolios collaborated on the Headstart Seminar, which was incredibly successful with around 50 attendees in person and around 10 joining us on Zoom! It was also great to see that many of these students were in their first to third year of Law School, which was our target audience. Thus, our marketing, through emails, Facebook and Instagram posts, and Facebook and Instagram stories worked wonders!

The event was consisted of two parts: a presentation and an interactive panel with panellists Isaac Trumble, Riki Theodorakakos, Michelle Neumann, Bryan Lau, Leon Kasperski and me. The experiences and backgrounds of the panellists were incredibly diverse, which meant that the attendees were able to hear experiences from politics to humanitarian work to administrative work. I believe that this event was incredibly successful, in terms of the feedback we received from students following the event, due to the interactive panel. Students loved hearing about the experiences of our panellists, especially as they were able to see the skills spoken about during the presentation portion of the event in practical scenarios through the panellists' work experience.

Ikhwan and Kane of the Education Portfolio, as well as Anthony Luppino of the Careers Portfolio did a wonderful job of organising and running this event!

Suggestions

The presentation part of the event was very comprehensive, but I think this meant that this part was not as interactive as it could have been. Leon's suggestion above, to introduce an area of work before allowing attendees to give suggestions on the legal skills related to that area, is one I agree with greatly! Moreover, I also agree that there were too many panellists. Although they all provided excellent and varying examples, because of the large number, they were unable to go into great depth due to the time constraints. With a fewer number of panellists, such as three or four, they would be able to go into more depth with their answers, which students would probably value more than numerous answers of less depth. Without a doubt, I would love to see this event be continued in the future, especially if these changes were adopted, as this event was very well received by students!





Stories posted on our socials.

Exam Preparation 101 (Sem 1)

Date: 24/05/2021 (Monday Week 11), 2pm

Venue: Ligertwood Lecture Theatre 333

Cost: Free

Our focus for this event was to provide students the right tools to tackle their online exams. Bryan was in charge of this event with help from Olivia and Jessica to determine areas that first year students would find most useful to discuss. They decided to seek help from one of our Committee members, Celena Le, who provided an invaluable perspective! Together, Celena and Bryan led the presentation, exploring various tips and tricks and focusing on things students can do to prepare a few weeks prior, the night before and on the day itself. A highlight of the seminar was the focus on note taking, as Celena and Bryan illustrated the importance between general notes, consolidated notes, and case notes.



Stories posted on our socials.

The Exam Prep 101 had lower numbers than expected, but I attribute this to be because of the event being on a Monday, during a time in the semester where students tended to not come into university. Moreover, the Law School were holding



a very similar event that same week, which we were unaware about until the week prior. Regardless, the event was well received by students and saw a great deal of interaction between the students and our presenters, with students constantly asking questions and for further clarification on certain areas to help them feel better prepared for their exams. Students also appreciated the examples of notes that I had brought in, to see one of many methods of preparing for an exam.

Suggestions

A suggestion to improve the attendance at the event next time would be to liaise with the Law School to see when they will be conducting a similar event. We may be able to collaborate with the Law School to provide students a comprehensive event that focuses both on experiences of students, as well as outlining tips from a lecturer. We will also not be running the event on a Monday, and will be slightly earlier in the day, in Semester 2, which should also hopefully assist with the low attendance in Semester 1. Luckily for us, we will be conducting this event again in Semester 2 (which has not yet occurred at the time of writing this report), as exams will likely go back to being in person, and thus, we will be implement these suggestions then!

First Year Students Drinks Night (Mid-Year Intake)

Date: 06/08/2021 (Friday Week 2), 7pm

Venue: The Havelock Hotel

Cost: Free

The plan initially was to have a welcome drinks night for our new first year students that started in Semester 2 at the Atrium Bar in the Havelock Hotel. We intended to have around 75 attendees, with the first 50 receiving a free drinks card (budget of \$450-\$500).

Unfortunately, we decided to cancel this event, due to the COVID-19 restrictions that were in place at the time of the event. The capacity had been minimised to 52 people, which would have been fine in a situation where we would be more certain that people would come, however, we could not say definitively that we would have that many students at the event. Attendees would have also had to worn masks unless drinking. This would not have been the best for mingling with each other, especially with the commotion in a venue like the Havelock Hotel.

Another issue, and reason for cancellation, was that many students who had registered for the event were not mid-year entry students and were rather, students who had started in March. Although we would love for these students to interact with the mid-year entry students, due to the low capacity, we wanted to give preference to the students starting in Semester 2. When I noticed that many of the students that



had registered for the event were first year students that had started in March, I sent an email to Franc de Zwart, the course coordinator for Foundations of Law for Semester 2, asking him to put out an announcement through MyUni about the event with a private registration link that was only accessible by those students. Although this only garnered 9 registrations, I mainly attribute this to the uncertainty due to the COVID-19 restrictions.

The Havelock Hotel was incredibly accommodating by providing us updates consistently as things were changing, in addition to waving the room hire and minimum spend fees. As a result of their hospitality, we were sad that we could not postpone the event, but due to not knowing when and if the restrictions will change, we decided to have a different style of event and cancel the event in its initial format.

Olivia and Jessica did a wonderful job organising the event, despite its challenges and its final cancellation!

Suggestions

I strongly recommend holding the mid-year drink at the Havelock Hotel next year, as they were incredibly accommodating and the AULSS have a great relationship with them. Moreover, I think that it would be best to advertise to mid-year entry students through an announcement in their Foundations of Law MyUni course first or through going to the lecture in person (if possible), to ensure that mid-year entry students are given first preference. The event can then be advertised on Facebook and Instagram to encourage more first year students to attend.

Mid-Year Students Welcome Lunch

Date: 11/08/2021 (Wednesday Week 3), 12pm-1pm

Venue: Piper Alderman Moot Court

Cost: Free

Luckily, once we cancelled the First Year Drinks Night (Mid-Year Intake), Olivia and Jessica jumped into action and began organising our alternative event of the Welcome Lunch. We really wanted to have an event where students could still meet each other, which is why we have reworked the First Year Drinks Night event into a more relaxed event.

The idea of the event was to have an hour where both mid-year entry students and first year students who started in March could come along and mingle with each other and hopefully, make friends. Although the event was titled Mid-Year Students Drinks Night, we encouraged both Semester 1 first year students and mid-year entry students to attend through Facebook and Instagram stories and in the description of



the Facebook event. This was to minimise the difficulty that many mid-year entry students face of making friends with students who have already formed great connections with each other. To increase turn out, we also decided to hold this event right before the Foundations of Law lecture, as we thought that this would allow us to catch many mid-year entry students before they then headed to their lecture with (hopefully) their new friends!



Initially, we attempted to have the event catered by Grassroots, as this was suggested by the Adelaide Law School, given the success they had with Grassroots at the start of the year. However, the person that Jessica was in contact with was quite slow on getting back to us and increased the prices significantly (from \$325 to \$450) the day before the event, saying that they did not quote us the discounts that we believed they did during our initial negotiations. As a result, we had to organise different catering with a day's notice. Luckily, Jessica jumped on this quickly and organised to have food, namely various wraps (x40), muffins (x24), and donuts (x20), catered by Frewville Foodland at a cost of \$310. Notably, due to the lack of notice, Foodland were unable to deliver, and

there seemed to be miscommunication that led to the wraps being very minimally individually packaged and the donuts not being individually packaged. However, these issues were easy to rectify ourselves and ultimately, could be overlooked given how accommodating Foodland were.

The event itself was well attended, with around 25 students coming along. Given the horrible weather, this turnout was great to see! One drawback was that there was a low number of mid-year entry students compared to other first year students, which was a shame, however, we tried our best to advertise the event through an all-students email, a Facebook event, an Instagram post and various Facebook and Instagram stories. We did have some leftover food, as we had intended to cater for 40 people, but we managed to give this food to other law students that were around to ensure that there was no food wastage. All in all, Olivia and Jessica did a wonderful job in hosting a successful event, given the circumstances!



Suggestions

This event was a nice change from the usual drinks night format, and one I recommend the Education Portfolio do in the future. The benefit of this style of event, especially if done right before the Foundations of Law lecture, is that students are likely to be at university already and thus, can drop by for the event. An issue we faced was having significantly more first students who had started in March than mid-year entry students. I think that the Education Portfolio in the future should make a concerted effort to go to the Foundations of Law lecture or ask the course coordinator to put out an announcement on the MyUni course, to ensure that mid-year entry students are aware that the event is for them, first and foremost. Unfortunately, because we had such a quick turnaround from cancelling the initial event to organising this event, we were unable to do this.

I also strongly suggest using Frewville Foodland again, as they were incredibly lovely to deal with and were very accommodating given our lack of notice! We will definitely be considering Frewville Foodland for our upcoming events that have not yet occurred at the time of writing this report.

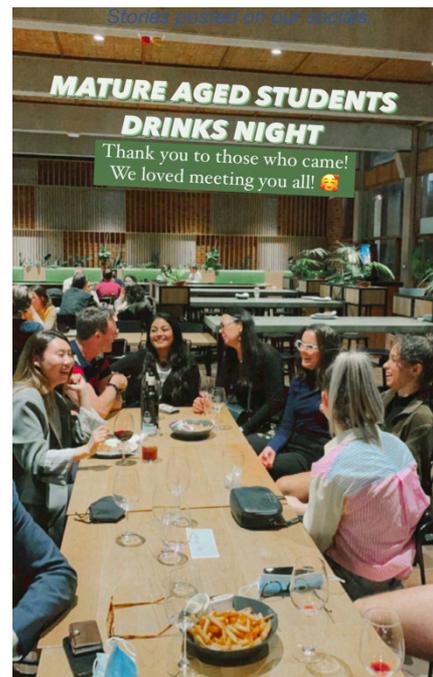
Mature Age Students Drinks Night

Date: 19/08/2021 (Thursday Week 4), 6pm-7:30pm

Venue: UniBar

Cost: Free

As the Mature Age Students Drinks Night was a lot more relaxed of an event than the Mid-Year Students Drinks Night, despite the COVID-19 restrictions, this event still went ahead. The aim of the Mature Age Students Drinks Night was to facilitate relationships within the Law School, particularly mature age students. It was also a great opportunity for mature age students to provide feedback and insight into what they would like to see more of from the AULSS.



Kane organised this event in his role as the Mature Age Representative and did well despite the changes to the event! Initially, the event was going to occur in Week 12 of Semester 1, before we pushed it back one week to Week 13. However, we ultimately rescheduled the event for Week 4 of Semester 2. This event date was changed for various reasons, including lack of time to market the event as well as concerns that students would be too stressed with exam preparation to attend.



The push back of the event to Semester 2 meant that we had to deal with arising COVID-19 restrictions, but we still powered on and once confirming with UniBar that they were still okay to host us, we had the event in Week 4. We marketed the event mainly through an all-students email, as we wanted to be conscious of the fact that not all mature age students had Facebook or Instagram (we did however put a few Instagram stories up in the weeks leading up to the event, as well as an Instagram post). We did not have too many students attend, however, those who did really appreciated that we held the event and were incredibly happy to meet members of the Education portfolio, some of the Executive and each other! Based on the success of the event, Kane wants to hold a similar, laid-back event closer to the end of Semester 2 for mature age students, however, at the time of writing this event, we have not done an event yet.

The AULSS also provided money for bowls of chips and a few bottles of wine (around \$110).

Suggestions

I think it would have been really good to have done a similar event in Semester 1 and had we had a Mature Age Representative from the start of our 2020-2021 term, I think this would have been more feasible. Based on the immensely positive feedback we received, I cannot recommend holding similar events in 2022 more!

Post Graduate Study Seminar

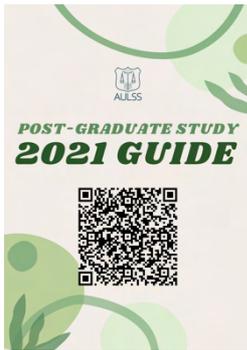
Date: 01/09/2021 (Wednesday Week 6), 12pm

Venue: Piper Alderman Moot Court

Cost: Free

Not all law students want to practice after graduation and for that reason, we really wanted to hold a seminar that outlined the various opportunities for postgraduate studies offered by the Adelaide Law School, as well some specific requirements of each avenue. We focused on Honours, Masters and PhD programmes. As we wanted the seminar to be interactive, so that students had the opportunity to ask questions of both academics and current students of each programme, we had a panel of speakers. Our fantastic panellist included Justine Dzonsons, Research and Academic Coordinator; Joel Lisk, PhD Candidate; Tayne Redham, Masters Graduated; and Madeleine Perrett, Honours Student.





QR codes for the Guide.

A great aspect of this seminar was the guide that Ikhwan and Christiana created. Attendees were given a QR code which took them straight to the guide and it was also published on our website for others to access. This guide served as a supplement to the information outlined in the seminar, which ensured that students did not get too bogged down during the seminar itself and could focus more on asking practical questions related to the various programmes.

Unfortunately, despite the various marketing in terms of a Facebook event, an Instagram post, Facebook and Instagram stories and an all students email, we had very low registration numbers. Although in the end we had around 20 students attend, many were Committee members. Despite this low turnout, the event itself was great! The panellists provided detailed and insightful answers and were all very engaging, which made the seminar fly by!

Suggestions

A reason for the low registrations may be because the seminar was during the day and thus, did not allow for older students who may have wanted to come along to do so, as they may have had work. A suggestion for the future may be to have the event later in the day to account for this.



Stories posted on our socials.

First Year Movie Night

Date: 16/09/2021 (Thursday Week 8), 6pm

Venue: The Barr Smith Lawns and the Braggs Lecture Theatre

Cost: \$12 (+ booking fee)

This event was suggested by Olivia and Jessica as an event for first year students to get together and get to know each other further! We also thought it was perfect to hold it in Week 8 as a way of relaxing after submitting their interim assignments.

Initially, we contacted Palace Nova to see if they would be able to host the event and although they were willing to screen *Legally Blonde* for free, their price per head was quite high (\$17). This meant that we would have charged slightly higher, but we did not think students would be willing to pay high prices for the event. Another option we looked at was hiring an outdoor cinema setup, as we thought this would keep the



costs to a minimum, mainly because we could have a larger number of students. The plan was to have this setup on the Barr Smith Lawns with beanbags and maybe a popcorn machine. Unfortunately, it was incredibly expensive to do this (quoted over \$2000), meaning we have had to scrap this idea.

In the end, we have decided to hire a popcorn and slushie machine and various lawn games, which we will set up on Barr Smith Lawns right in front of the Braggs Lecture Theatre. The games we will be hiring are giant Jenga, bocce, quoits, and a bowling set. The intention is for students to relax and play some games from 6pm before we will then stream 'Legally Blonde' from 7:30pm in the Braggs Lecture Theatre. Tickets went on sale on Monday 06 September at 7pm and are \$12, which will include access to the fun games, a bag of popcorn and a slushie, as well as a seat for the movie.

This event has not happened at the time of writing this report, but I hope that we will have quite a large turnout and am very proud of Jessica for her hard work and flexibility in organising the First Year Movie Night!

Suggestions

If this event is held again next year, I cannot stress the importance of starting the organisation as early as possible! It would also have been great to have the event in Scott Lecture Theatre, as opposed to the Braggs Lecture Theatre, as the set up is a lot more comfortable and theatre-like. However, it was booked by the time we looked into it, and thus, if the Scott Lecture Theatre is a consideration, I recommend booking as quickly as possible!

Olympic Party Hire, from whom we will be hiring the popcorn and slushie machines, the games and various items for setup, have been incredibly quick with organisation and even gave us a 20% discount, which has really helped us keep our costs down (around \$650), especially given the high prices for out of hours delivery and collection. I could not recommend going with them again for any game related events!



Poster posted on our socials.



GDLP Networking Night

Date: 07/10/2021 (Thursday Week 9), 6:30pm

Venue: Barr Smith South 2040

Cost: Free

The GDLP Networking Night, sponsored by the Law Society of South Australia, is an excellent opportunity for students to explore the various pathways to completing their Graduate Diploma of Legal Practice. In addition to the Law Society of South Australia, Leo Cussen and the College of Law are confirmed to attend the GDLP Networking Night.

The event will be held Thursday Week 9 and will be run in two parts. First, each provider will get the chance to describe the program provided by them to the attendees, before they then network with the attendees. The aim is to have each provider outline an overview of their program in 10 minutes, in general terms so that students gain an understanding of the program as a whole. Providers will then have 30-40 minutes to network with students, where they can answer any specific questions that students may have. The format has been revised from a fair-style event like last year to this new format, to make the event more engaging. Another benefit of running the event like this is the encouragement of more specific questions from students in a comfortable environment, especially as hearing about the respective programs will raise questions that students may not have had prior to being privy to the information.

We also wanted students who are in the process of completing or have recently completed their GDLP with each of the providers to be present for attendees to gain firsthand perspectives from the students. The providers all confirmed that they would organise the students that would be coming along with its representatives, which made it a lot easier for us, as we do not have access to lists of students who have completed their GDLP through the respective providers.

The event has not yet occurred at the time of writing this report, however, I would like to prospectively thank Bryan on his efforts in organising the catering and materials from each of the providers for this event.

Suggestions

I am hoping that this format will be more successful than past formats, so hopefully a suggestion will be to keep the format the same!



Exam Preparation 101 (Sem 2)

Date: 20/10/2021 (Wednesday Week 11), 12pm

Venue: Ligertwood 333

Cost: Free

We wanted to run another Exam Preparation 101 in Semester Two, as exams were proposed to go back to in-person exams. Kane, who is in charge of this event and already done a great deal of organising at the time of writing this report for which I am very thankful, will be exploring effective note-taking for exams as well as tips on acing an in-person exam! The event will also be combined with the Social Justice and Equity Portfolio's wellbeing seminar, which they have proposed will be on caring for plants. The aim will be to have the Exam Preparation 101 run first with the Social Justice and Equity Portfolio's seminar proceeding directly after. We have decided to hold both events in succession, as the last few weeks of the semester can be a very difficult time for people, and thus, we wanted to ease their worries through a seminar outlining exam tips, as well as a lighthearted and fun seminar.

In order to avoid an issue of doubling up like Semester 1, I contacted Rhiannon Kinsey from the Law School, to discuss coordinating the AULSS events with the ones that the Law School were planning on running. Following this discussion, the Law School have decided to forgo holding an exam revision session, and rather, will be distributing the materials from the session in Semester 1 to students who come in during Week 11. They will also be running their week-long wellbeing activities in Week 11, to coincide with the Education Portfolio's Exam Preparation 101 and the Social Justice and Equity Portfolio's proposed wellbeing seminar.

At the time of writing this report, the event has not gone ahead, but I am hoping that we will have a large turnout with the new changes we will be implementing following the seminar in Semester 1.

Suggestions

See Semester 1 suggestions.

First Year End of Year Activity

Intended Date: 22/10/2021 (Friday Week 11), 6pm

Intended Venue: West Beach Mini Golf

Intended Cost: \$25

Another event that Olivia and Jessica suggested for first year students was an end of year activity, to round out the year and have fun before getting stuck into exam preparation. We had a few ideas as to what this event could look like, such as laser



skirmish, bowling, or mini golf. In the end, we had decided that mini golf was the best format to minimise people clustering together in small groups and also to encourage interaction with each other.

The first venue we looked at having this event at was Holey Moley, however, there was a minimum spend of \$49 per head, which was too expensive, and thus, not a viable option. In the end, we had organised to have the event at West Beach Mini Golf, as their prices were a lot more affordable! This has meant that we would have been able to charge \$25 for a ticket, which would have included one game of mini golf (18 holes), a bowl of hot chips or wedges to share in a group, and one drink each. Another great feature of this venue is that it is an outdoor mini golf and the event being in late October would have meant that we will have nice weather for the event!

I am very appreciative and proud of Olivia for all her organisation with this event. However, due to the lack of interest in our First Year Movie Night (at the time of writing this report), we have decided that this event would not have garnered the interest we think it deserved and thus, have decided to cancel the event.

Suggestions

It would have been nice to do one of our first-year paid events in Semester 1 to break up the number of paid events in Semester 2, however, we unfortunately ran of time to organise one in Semester 1. I strongly recommend having either this event or the Movie Night (or any other variation of a first-year related activity) in Semester 1. I think this would be better for students and will also ease pressure on the two First Year Representatives in Semester 2. If we had one of these events in Semester 1, I think we would have had a lot more interest and would not have had to cancel this event. It is a shame, as we were all really excited to hold our First Year End of Year Activity because we have never done anything like it in the past and think that it would have been great fun! I hope that the future Portfolio will be able to hold a similar event.

Electives Guide

Last year's Director of Education, Peter, outlined how difficult it was to collate responses for the Electives Guide, which ultimately meant that the 2020 Education Portfolio could not publish an Electives Guide. This year, I was adamant about the Education Portfolio releasing an Electives Guide, as there has not been one published since 2018. I remember finding this 2018 Guide incredibly helpful when planning the electives that I wanted to do during my degree, and thus, really wanted to publish one this year.

We have decided to outline both subjects that may be offered in 2022 and 2023, to allow students to plan for future electives. This has meant a little more work for us,



but we felt as though students would really appreciate planning for the future and did not mind as a result. The proposed electives are based on the electives that were offered in 2020 and 2021.

My team have been incredibly instrumental in ensuring this Guide will be published during our term, which I am incredibly grateful for. The Electives Guide has not been published at the time of writing this report, however, we have written the summaries of all the electives and are in the process of finishing collecting student testimonials of electives that are currently ongoing. My hope is to have the Guide published by the Annual General Meeting or very close after.

Suggestions

Luckily, the Electives Guide we plan to publish will cover electives offered in 2023, meaning the 2022 Education Portfolio will need not need to publish an Electives Guide. However, if they do decide to update the guide, I strongly recommend adding more student testimonials. A lot of the electives in the Guide did not have student testimonials, as no one from the Education Portfolio or the wider Committee had done them, which was a shame. I tried my best to ask my friends, but this was difficult for the rest of the Education Portfolio to do, as they are all in quite early stages of their degrees. A suggestion I would make to secure more student testimonials is casting the net wider and sending out a survey of some kind to all students, to find students willing to write a short testimonial for the Electives Guide.



Screenshots of some of the pages in the work in progress Electives Guide.

Further Suggestions for 2022

I have included suggestions throughout this report, but I would like to take the time to make a general suggestion to the incoming Director of Education and the rest of the Portfolio. My biggest tip is to organise everything as early as possible, as this will allow for events to go ahead as planned, or at least as much as possible, and will also ease the stress and workload that comes with the new, revamped Education Portfolio events and initiatives. This year has seen unprecedented engagement, leading to an



incredibly large number of events and initiatives, and workload as a result. I really recommend not shying away from holding as many events as we did, especially as this year, the Education Portfolio has created great resources and a framework, which will help the future Portfolio. I strongly suggest making use of these, as it will minimise the workload significantly.

In terms of possible future events, an event that would be great to hold is one that explores effective study habits and tips on improving studying. I think that this is something students struggle with at various points of their degree and thus, if the schedule allows for it, I would love to see the 2022 Education Portfolio hold an event of this style!

Lastly, this goes without saying, but keep engaging with students, especially first year students, as they have all appreciated it this year. I can say without a doubt that we have been instrumental in easing the transition into university for first year students even more so than past years. I would love to see continue in the future.

Conclusion

I hope that students felt as though the Education Portfolio was a helping hand in providing them assistance in settling into their year, whether they were in their first or last year of Law School! We look forward to holding the last of our events this year and hope that these events continue to help student to meet their fellow peers and help to make them feel more comfortable in Law School.

There were so many people that helped the Education Portfolio this year to be the best that it could be! I would like to sincerely thank Christiana Michaels, the godsend that was the Communications Representative assigned to the Education Portfolio. Christiana came up with some of the coolest designs that I could not have even fathomed, ensuring the success of the Education Portfolio's events by advertising them in creative and fresh ways! I would like to thank all the other Committee members who came out to our events and contributed to our initiatives. I would also like to thank Peter and Annabel for always supporting the big and bright ideas that each of the Directors had this year, especially mine – it was wonderful to be a member of the Executive with these incredibly passionate humans!

I cannot finish this report without giving my sincerest thank you to my team. I could not be any prouder of the efforts of my team this year. Without the hard work of Bryan and Ikhwan as Education Representatives, Olivia and Jessica as First Year Representatives, and Kane as the Mature Age Student Representative, we would not have accomplished half of what I had envisioned we could. It was such a pleasure to have a team that was so young, in terms of where they were in their degrees, as they



constantly brought new ideas to the table and went above and beyond every single time! My heart is incredibly full because of my amazing team, and I am forever grateful for the dedication, effort, and passion that every single one of them put into everything that we did this year. They were truly instrumental in our revitalisation of the Education Portfolio. I sincerely wish them all the best of luck in the future and hope to see them grow in the AULSS and in their degrees; I am sure they will all accomplish incredible things, as they all, without a doubt, knocked my socks off – at least ten times over!

It has been an honour to be the Director of Education for this year. I have enjoyed every single moment, despite the late nights and everchanging environments and guidelines. I truly cannot wait to see what next year's team accomplishes, but I hope that we have set a great foundation for them to continue to improve on!



Nadeesha Indigahawela

Director of Education

09 September 2021



Social Justice and Equity Portfolio Report

Director: Divya Narayan

Representatives: Alexander Arthur, Aditi Tamhankar, Madeline Ellis, William Fay
(Resigned Semester 1), Zachary Carter (Co-Opted Semester 2)

Summary

My goal for the year as Director of the Social Justice and Equity (SJ&E) portfolio was to cultivate a strong presence for the portfolio within the AULSS, and to be recognised by the law student cohort as being capable of more than simply running bake sales. Throughout the year, the SJ&E team introduced unique and innovative events, fundraisers and seminars that have were new to both the SJ&E portfolio and the AULSS as a whole. Our team have continued the longstanding tradition of Social Justice Breakfasts and SJ&E seminars on topics of global importance, as well as reinventing our fundraising tactics. We brought back AULSS Sports, introduced the volunteer board, and started up the article publication. The summation of our events throughout the year have created a strong platform and foundation for the SJ&E Portfolio moving forward and have adequately distinguished the portfolio from previous years. The increased output of quality and diverse events has amounted to a great success, and I hope to see SJ&E strengthen and develop in the future.

Fundraisers

Pancake Sale

Our pancake sale was the first event SJ&E in 2021 and took place on Friday 12 March 2021, intentionally the same day as Careers Fair. We collaborated with the Careers portfolio who wanted a mini on-campus fair. We thought setting up a pancake stall would encourage students to come to the university and engage with each other before heading up to the Convention Centre, or to stop by on their way back to uni.

We used the Lex Salus grill (found in the Ligertwood storeroom) as our cooking appliance and bought the toppings, pancake mix and milk that we wanted to use. We had both vegan and non-vegan options and our toppings included nutella, blueberries, lemon and sugar, and maple syrup. Individual pancakes with no toppings cost \$2 and each additional topping cost 50c. We ran the



stall from 11:30am-3pm. Customers were coming in waves from both the careers fair and general classes, with the bulk of customers arriving on the hour (either on their way to classes, or just coming out).

Set up next to us was the merchandise stall. Having both sales running concurrently increased our revenue and raised awareness for the AULSS and SJ&E portfolio. We fielded many questions from interested students about sizing and orders of merchandise, on top of selling a significant amount of merchandise.

This event was quite successful, and we raised around \$120 dollars, with only \$80 spent on ingredients. On the day, Nutella was the most popular topping by far! We bought 40% more ingredients than we needed so relative how much money we made and how many ingredients we used, we could have been more conservative with our purchases. This fundraiser was a nice alternative to the typical 'bake sale' and just about as effective. Something to keep in mind as an option for the next Director of SJ&E.

Hot Chocolate Fundraiser

The SJ&E hot chocolate fundraiser ran on Monday 24 May from 10-2pm alongside the Activities portfolio's alcohol-free event. Our aim was to fundraise for the Push-Up Challenge, and we thought that running the event alongside the activities event would encourage more people to donate money/buy our goods while also raising awareness for the Challenge.

We sold hot chocolates for \$2 with 50c mini marshmallows or whipped cream. We set up outside Ligertwood near the entrance (where St Raphael's coffee cart would usually be). We used a kettle and instant drinking chocolate and had alternative milk options as well as dairy milk. I would highly recommend getting an induction stove and pre-making hot chocolate that is ready to serve as this would be more efficient, but the event should also be heavily promoted so that the drink is not sitting on the stove for a long time without anyone buying it. We raised approximately \$75 dollars, which was less than what we anticipated before running the event. Once the event started, we thought we made far less money since it was extremely quiet in terms of foot traffic.

There was very little engagement with our stall and with the Activity portfolio's event. We found that Mondays are very quiet in the law school and that any events would be best run later in the week between Wednesday-Friday. I think this fundraising idea was moderately successful but logistically it would be better to run it on a different day for optimum results.



Wine Pull Fundraiser

This type of fundraiser was the first of its kind to be introduced to the AULSS and a novel idea compared to past SJ&E events. We collaborated with The Good Bunch (the company who we also sourced our other wines from for the year).

Essentially each person buys a wine 'blind', meaning they pay a certain amount of money for a random wine. The wine will worth at LEAST what people have spent, but there are some more premium wines also thrown in for some lucky buyers. Through the fundraiser, the AULSS gets \$40 for every box of wines that we sell, and this money can be donated however we like. We initially intended the money to be donated to Walk for Justice but since this event did not run in 2021, we donated it to the AULSS Social Justice Fund.

In the end we had little engagement with the sale of the wines with 13 sales being made (across 7 different people). I was disappointed with this result as I expected more people to engage with the event, but the lower turnout also makes sense considering it was a new initiative. Another issue is that we also promoted it over the holidays, when it would have been more effective in person, during the semester. This event is usually run by The Good Bunch on-site, meaning they bring a wine rack (or we can set one up) with an assortment of wines which are wrapped up to hide their label. People passing-by can then pick up a wine. In our fundraiser the sales were conducted online and there was no on-campus event. Running a face-to-face event and pushing marketing for the event would garner more engagement.

The SJ&E Director can decide whether they want to run this event. I think it is a unique event and addition to the portfolio but perhaps not something that is necessary. The breadth of other events the portfolio has run this year makes me unsure if this event benefitted my team or portfolio in any way. In saying that, I did receive good feedback from the people who bought the wines saying that they liked the initiative, and the wines were delicious too.

Push-Up Challenge

I first heard about the PushUp Challenge on the internet but was encouraged by the Executive to create an AULSS team. The PushUp challenge raises awareness for mental health issues and seeks to reduce stigma around talking about mental health illnesses. The money raised from the challenge goes directly to a charity connected to the challenge, but you can choose who you want your donations to go to. The charity AULSS chose to donate to was Headspace SA. The Executive also resolved that the AULSS would fully match any amount raised and donate it to Lifeline.



The challenge started on 1 June 2021 and went for 25 days. The Challenge operates through the 'Push For Better' App where a daily target is created every day that corresponds with a 'fact' or resource about mental health. The number of push-ups vary day by day. The challenge is easily made accessible for people of all abilities by transforming them into knee push-ups, wall push-ups, squats, or any other movement that is suitable for your needs.

We created a 'Community' and a Team page, both called the AULSS Pushup Champions. The Community is comprised of different teams – so people had the option to create their own teams and join our AULSS 'Community' or join the AULSS Team. Maddie and Alex were overseeing this challenge. We created a Facebook page to promote the event and made a few posts in the event. Maddie and Alex were able to create a great poster on 'forming habits' to encourage people to stick to the full 25 days (or however many days they personally committed to). Maddie also got a world champion weightlifter to give an online video demonstration on how to perform push-ups safely, which was a great addition!

We had 25 people from the AULSS participate and over the course of the 25 days the AULSS raised a whopping \$786 to be donated to Headspace SA! This was far beyond anything I could have expected, and I was absolutely thrilled for this outcome.

The PushUp Challenge is a wonderful initiative for SJ&E to get involved in because it advocates for the highly important issue of mental health, it is a great community challenge that has the potential to engage a diverse group of law students, and it will hopefully get people physically moving and active. The SJ&E team raised \$75 through the SJ&E hot chocolate fundraiser, and the remaining \$700 dollars came from individual fundraising efforts. I would love for the SJ&E Director next year to continue this initiative but to funnel more time and resources into fundraising for this even, and to aim for a higher level of participation within the Law School and a greater fundraising target. We found that most of the participants this year were from the Committee.

Blood Drive

Working in conjunction with the Engineering Society and Medical Students Society at Adelaide University, this challenge will try to encourage students to donate blood by adding a little competition into the mix! The 'Crimson Cup' is a challenge where faculty student groups will be trying to get as many of their students as possible to donate blood. We will be starting in October (but officially in week 1 of Semester 2). The number of donations will be counted per student, not by the number of times that people donate. The winner of the three faculties is awarded the Cup.



At the time of writing this report there is not a strict plan of attack for this competition. We are hoping to find a creative way to keep a tally of the people who donate blood in either an online format or a physical tally outside the office.

SJ&E Breakfasts

People in Power SJ Breakfast

Our first Social Justice Breakfast of 2021 was held on May 7 2021 at Public café on Franklin Street. Our esteemed speakers for the event were Justice Patricia Kelly and Ben Wickham (an employee at the High Court who writes the judgement summary and works closely with the judges). We started at 7:45am and aimed to conclude at 9pm. Tickets were priced at \$20 per person which included coffee and a meal. We released tickets on 29 April 2021 (1 week prior to the event) and we decided on having a capacity of 20 people. This event was organised by Billy over the holidays.

There were some last-minute changes to attendance but in the end we had around 22 people in attendance, including myself, my representatives and Lorne Neudorf (for whom we had reserved a ticket). The feedback from the event was that the speakers were wonderful, and they could have listened to the speakers talk all day. Both Justice Kelly and Mr Wickham were frank and open with their stories and their assessment of the judicial system and social systems in Australia but also made jokes and engaged well with the students.

The café itself is lovely but as a venue for this event it was not ideal. The table was long instead of round and the students were split over two booths that were side-by-side, making it difficult to interact with the other attendees and the speakers. Additionally, we were seated at the end of the café but were sharing a space with the usual café-goers. The noise interference with the coffee machine, the café-goers, the staff and other noises added to the difficulty of hearing the speakers and meant that the people seated furthest away from the speakers at the end of the table could not properly hear. I would recommend finding a location where we are isolated from other people and able to host the event in a separate space, whether that be renting out the whole café/space or finding a location that has a separate function.



Fighting for Justice as a Legal Professional

On Friday 10 September the SJ&E team will be hosting our second Breakfast event in the Piper Alderman Moot Court. Our guest speaker will be the esteemed Marie Shaw QC, a renowned barrister and social justice advocate who runs the IceFactor program for disadvantaged youths. The tickets cost \$10, and all proceeds will be donated to the IceFactor program. We chose to run this event in the Moot Court due to difficulties organising a location that had a separate function space accommodating 20-30 people, and for the pricing of tickets to be within \$20-25. Especially running this event the week after law ball, we took into consideration that people might not be willing to spend a lot of money on events. Also hosting the event in the Moot Court is more accessible for people who have classes early on Friday.

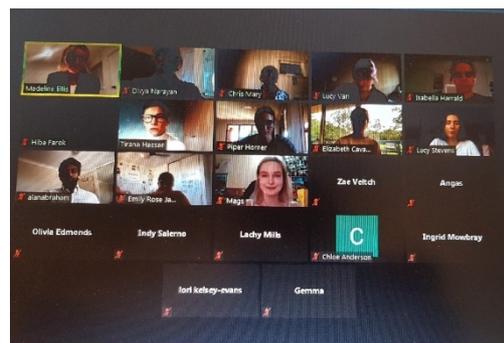
Seminars

SJ&E Human Rights Seminar

Our seminar was held on 23 March 2021 at 5:30-6:30pm and was a free event for students. Our speaker was Tirana Hassan, Chief Executive Director of the Human Rights Watch and someone with an impressive background in the field of human rights and social justice. Getting into contact with her initially was challenging as I contacted her through LinkedIn, and she took about a month to respond, but with some persistence we were able to get her to speak with us. This seminar was run by Maddie. The format was a Zoom call as Tirana was calling in from Canada.

We had 25 participants at the height of the call and despite a few dropouts (due to connectivity issues or other things) the lowest it went was 21 participants. The questions asked by participants were insightful and it seemed as though the participants were truly enjoying the seminar. Tirana commented on the seminar being run smoothly and that it was engaging. I have received some feedback from 2-3 people who commented on how much they liked the speaker and how useful they found it- which is always rewarding to hear!

Perhaps there is scope to do more on this topic in the future- seems like there is significant interest from the law students. I would advise the future SJ&E director to continue running seminars in the coming years as there is student demand for it.



Seminars with the Honourable Justice Kirby

Near the beginning of 2021 I came up with the ambitious idea of asking former high court judge Hon Michael Kirby AC CMG to visit the University of Adelaide in person to deliver two talks. I first contacted the Justice in February 2021 to ensure we would be able to organise the event by August. The date was set for 3 August 2021. We had communicated this intention with the Dean and some other academics at the Law School who expressed a desire to be involved. By the end of May we had confirmed his two seminars, sorted out funding of his trip, and booked his flights. However, in true 2020/2021 fashion, the event was curtailed by a lockdown in SA and lockdowns in other states due to COVID-19 outbreaks. Last minute, about a week before 3 August 2021, the SJ&E team decided to host the event over zoom and created Facebook events and did some last-minute advertising.

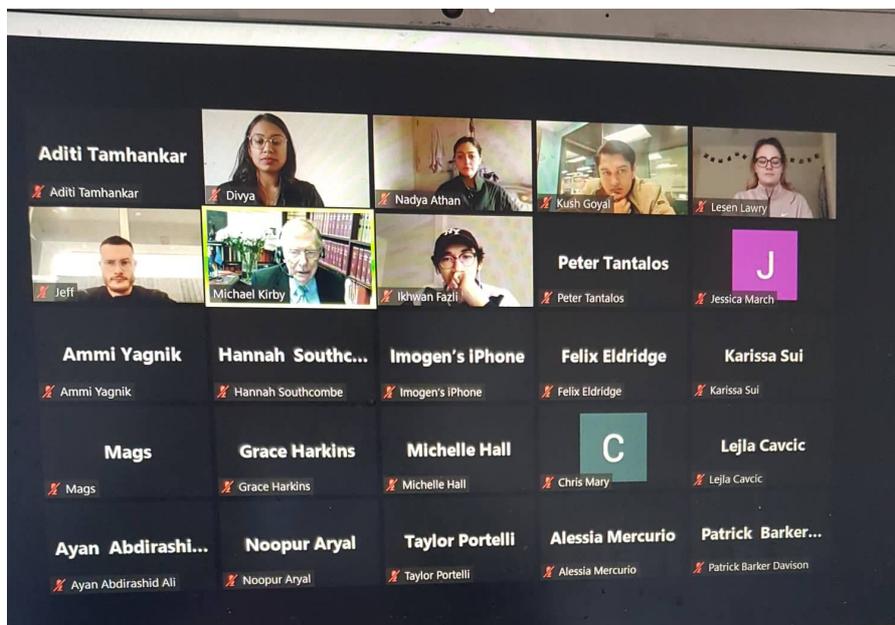
The greatest fallback of this event was the misfortune of not running it in person. Had the event gone according to plan, we would have spent more time advertising the event to students, increasing engagement with the event, and getting students excited. I think the crucial lesson is to implement a contingency plan for all major events run by the AULSS for 2022 to account for changing restrictions during COVID-19 times.

Our first seminar was 'Introduction to the Law- Perspectives from Justice Kirby', run at 11-12pm by Aditi. This talk was specifically requested by Justice Kirby as he wanted to talk with the fresh faces in law. I decided to expand the talk to both first and second years for better engagement. This talk was intended for Justice Kirby to impart some wisdom on what working as a judge is like, about how to traverse your law degree, and general tips about starting out as a law student. The turnout was great to see- 46 people at the peak! Aditi facilitated the first 30-40 minutes of the seminar with an introduction of the Justice and some pre-prepared, guiding questions for the Justice to answer. The responses from participants in the Zoom the chat were overall very positive. The only constructive criticism was for us to ask students to submit questions prior to the seminar so less pressure was put on students who might be shy or nervous to speak in front of a judge, especially since they are in their first and second years of the degree.

Our second seminar called 'Key Issues in Australian Law Reform' was targeted at third to final years and was run by Maddie and Alex. The seminar ran from 2:30pm-4:00pm. We encouraged students to come prepared with some questions and thoughts about Law Reform, particularly the law reform that Justice Kirby had been a part of throughout his illustrious career. We had a 40-person turnout. Joining us in the second seminar were esteemed guests like David Plater, Lorne Neudorf and John Williams. Combined with the flood of questions that we received from the participants,



it felt like there was great engagement overall and once again, there was a lot of positive feedback. The structure of our seminar changed because of Justice Kirby's answers being longer than expected, and other minor technical issues prior to the seminar starting, but both Alex and Maddie adapted easily and worked well as a team. If anything, it felt like the seminar could have gone for a little longer as there were so many wonderful questions that we were unable to get to. In future, I would recommend this seminar to run in person (and perhaps for our new Director to invite Justice Kirby back to the University, as he expressed a genuine regret of not being able to come in person, and he hoped he would be invited back).



Environmental Law Seminar

On Tuesday the 17th of August at 4-5pm my representatives Alexander and Zachary coordinated and ran the environmental law seminar with Gavin Leydon from Norman Waterhouse as our guest speaker. We held the event in the Moot Court and a week prior to the seminar, we released the Facebook page and Eventbrite for event. The seminar followed our usual format of prepared questions for the first 30 minutes or so, and then opening the floor for Q&A for the remaining time.

Leading up to the seminar we posted 3 times in the Facebook event. Once was a reminder about a week beforehand, the second a few days beforehand, and one on the day. This reminder in the page did not clog up the AULSS socials as it would only



reach people who were 'Interested' in the event and proved to be an effective way to increase engagement. After each post we gained 5-10 registrations on Eventbrite. We had 29 registrations and a turnout of 22 people ultimately.

We provided some baked goods bought from Foodland that we individually wrapped for students to eat. Our usual seminar format would have more than one speaker but this time I trialled having one speaker. While this provided for better engagement and more targeted questions, I felt the seminar was not as densely packed with information as it could have been. Diversification within the panel would have made the seminar more valuable for students interested in environmental law as they would have gotten different perspectives from people from different legal backgrounds. Perhaps for next time, I would encourage the organiser to have at least 2 panellists for each seminar. The timing of the seminar was also unusual as we would usually do it in the evening around 6pm, but a 22-person turnout was impressive for the inconvenient timing. Historically, a later seminar time has higher engagement with students so I would recommend this where possible.

Native Title Seminar

This upcoming seminar will be a collaboration between SJ&E and the Careers Portfolio as we both wanted to run a seminar on Native Title. We felt it would be a better use of time and resources to run it together. We are aiming for it to be run on October 5, 2021. At the time of writing the report, this seminar has not been organised yet.

Publications

Volunteer Handbook

The Volunteer Handbook is a longstanding publication for the SJ&E portfolio, and I felt it necessary to continue the publication in 2021. We released the guide as a QR code on Friday 12 March at the careers fair, and we also ordered 50 physical copies (costing \$260) from Bowden Printing that we made available in Ligertwood from Monday 15 March 2021. My team and I commenced working on the handbook in the holidays leading up to Semester 1. As a team, we updated the contact information, checked the accuracy of the information (especially with changing circumstances due to COVID) and tried to make the handbook as informative as possible. I took the initiative to add new sections about local and government opportunities, and international opportunities. The latter was perhaps less useful this year but in coming years, assuming that the COVID pandemic is less inhibitive on international travel, it might be worth continuing and expanding this section of the handbook.



I would recommend that the next Director carefully consider the value of this handbook in relation to the amount of people that it reaches and the amount of people that download and use the handbook. I would suggest not having any printed copies as the publication is equally useful online and does not provide any additional benefit to having printed copies. I recall copies of the guide left untouched after a few weeks of having been available. While this was disheartening, it would be more cost-effective to keep the guide as an online copy and with better promotion and more awareness of the online copy.

SJ&E Article Publication

At the start of 2021, one of the most ambitious ideas I wanted to implement for SJ&E was to have a body of work that would represent the values and aims of the portfolio, and serve as a tangible record of our work. One of the issues with the Social Justice portfolio in the past was their lack of presence and the lack of structure their events. Working alongside the Communications portfolio, we developed a separate platform on the ALSS website where our publications would be posted and be free for everyone to access. The idea of these articles was to thoughtfully consider social justice related issues, either long standing or those that sparked in media and social platforms and consider it from a legal perspective. It was important that these articles had a strong legal foundation to ensure that the AULSS appeared apolitical as per our mission statement.

Our publications to date include topics such as Freedom of Speech, Recycling laws in South Australia, Sexual Harassment laws in Australia, and Climate Change. I aimed to complete 8 articles throughout 2021 but this was perhaps too ambitious. Due to time restrictions and time spent organising other events we will have 6 articles at the end of the year. Nevertheless, I am proud of this new initiative and of my Representatives for the high-quality work they have created.

I would love for the next Director to continue this new initiative in the future. I think there is great potential to expand this and for it to be a foundational element of the SJ&E portfolio. It is a free initiative, it encourages debate and critical thinking, and has the potential to raise awareness for a multitude of issues that pose a challenge to individuals or society. Amidst all the activities and events that the AULSS run, the article publication can be something that runs in parallel but in the background and can engage students without overwhelming them.



Volunteer Board

The volunteer board was another idea I had coming into my Directorial role and similar to the article publication, I wanted this to form part of the foundation for the SJ&E portfolio. I felt like to truly encourage students to get involved in the community and to promote social justice issues, one of the things the AULSS could provide is some resources to guide students in the right direction. Often students are overwhelmed with where to start looking or might not have the time to investigate opportunities for themselves. I wanted the board to include both opportunities for volunteering as well as clubs around the university that engage in social justice activities, but the latter has not been incorporated to date.

Similar to the operation of the job board, the SJ&E team will find legal and non-legal volunteering opportunities around SA and every fortnight the volunteer board would be updated. In Semester 2, I increased the frequency of the updates to once a week. The amount of work it takes to search for new opportunities is relatively minimal, but I think it could be a great resource for students to have information that is current and reliable. I think this is a simple initiative for the next Director to continue, and there is room for expansion to include other free volunteering/community projects such as promoting community events, or clubs at university.

Mentorship Program with WLASA

A student representative from WLASA reached out to me near the start of 2021 to ask if the AULSS would be interested in commencing a mentorship program with the WLASA. I thought this would be an amazing opportunity for students to make connections and network with empowering female lawyers. The WLASA specified they were looking for students in their third year and above for this program which would run for the whole year. I sent out an all-school email asking law students to register their interest in the mentorship program through a SurveyMonkey I created. Students submitted details about their contact information, their year level, and the areas of law they were interested in. The applications were open all genders, not exclusively women. We aimed the program at third year students and above and hoped to give this opportunity to people not already actively participating in clerkships and other internship opportunities.

We had 28 eligible mentees with 7-8 mentors in the end. Unfortunately, this meant that one mentor would be paired with 3-4 students rather than having a one-on-one interaction. I tried to make this fair to all mentors by asking students to organise group meetings with each other so that the mentor's time could be used sparingly and effectively. I tried to pair the students with mentors according to their interests to the best of my ability. I have received limited feedback from the program, but feedback has been positive and students felt grateful for the opportunity to network.



AULSS Sports

Thanks to the easing of restrictions between 2020 and 2021 the SJ&E portfolio was able to run AULSS sports again. Going into the year, I had little information and guidance on how to run this as it had not been run for the previous few years by the portfolio. After some research I found that ICA Sportzworx offered indoor soccer, indoor netball, indoor cricket, and hosted dodgeball.

The Executive decided that the registration fee for the sports would be covered by the AULSS, but game costs would be covered by the students themselves. I wanted to encourage students to sign up and meet new people and make new friends outside of their immediate friendship circle and year level.

I created a SurveyMonkey for students to indicate the sport they wanted to play, the day they wanted to play, and gave them the option of registering individually or in a pre-made team. I indicated I would help those registering individually to form teams. Students also had to indicate a 'team captain' that would be the primary contact person if they were signing up in a pre-made team. In Semester 1, 34 people had registered and I managed to create 5 teams- 2 in mixed netball, 2 in ladies netball, and 1 soccer team. AULSS paid for their registration fees which were \$25 per team.

I found that the AULSS had little to do with the running and coordinating of the games after making the teams. ICA Sportzworkx were in direct contact with a nominated 'team captain'. As a result, my involvement in the organisation of the sports ended swiftly after creating the teams. Registration of the teams are also done by individual teams and so I was unable to register all the teams I had created. I was assisted by ICA Sportzworx in Semester 1 in registering the teams, but in Semester 2 I left it to the teams to register for themselves.

Unfortunately going into semester 2, engagement with sports seems to have dropped off and I had little control over the existing teams. I think moving forward, the AULSS should continue to promote AULSS sports and encourage students to register their interest in sports, especially encouraging individuals who are looking to make new friends and get involved. I would recommend staying on top of the season dates for sports to give the Director plenty of time to form teams and get back to the teams so that they can register for themselves. I would recommend offering students who want to register individually or who want to play but do not have a team to fill out a SurveyMonkey (or register their interest via a method of your choice) and help them form teams.



30 Day Creativity Challenge

For the month of September, the SJ&E portfolio is trying a new initiative to encourage the AULSS community to get involved in this free activity to promote their mental health. We are running a 30-day challenge that encourages students to make a commitment to one 'creative' pursuit in their life and allowing them to pick absolutely anything they wish. We will be forming a Facebook Group that students can join. Students who commit to the whole 30 days will be eligible for a 'prize' which will be AULSS merch: either socks, a tote bag, or a keep cup. This challenge will be primarily run by Zachary and assisted by me where needed.

It is difficult to assess how many people are participating as we have just created a Facebook page, but we are hoping with frequent posts on the AULSS Instagram and on the event page on Facebook, people will be more inclined to join at any point through the 30 days! I would highly recommend continuing doing small challenges in the coming years to increase engagement and participation from students in areas outside of the law and their academic life. I hope we can promote creativity, joy and people's passions outside the law, and perhaps even build a stronger, friendlier community within the law school.

OUTLAWS

Outlaws is a group that aims to form a safe space for the LGBTQIA+ community in Law School and encourage them to find people in the course who can relate to their life and their experiences. The group was first created 2 years ago but has found difficulty launching off. I hoped this year I could make some progress with the group. My first idea was to partner with the Pride Club at the University of Adelaide and encourage OUTLAWS students to attend Pride events. However, the inconsistency with keeping updated with Pride events and the lack of time and resources that SJ&E was able to consistently invest into OUTLAWS made this goal quite unachievable. Further, the slow start to the group and the lack of engagement made it difficult to host events and activities. At the start of the year, I emailed all law students trying to promote OUTLAWS in the AULSS and try and reach out to the LGBTQIA+ community. Since sending that email, around 10 people joined the group on Facebook, which was exciting and promising.

On 28 April 2021 we held our first meeting for OUTLAWS at 12:30 Pm at Nano café, which was organised by Alexander. We had a small turnout of 4 people, 3 of whom were people we knew. Our goal was to discuss the direction of the Outlaws group, what people want to get from the group, ways in which we can act that are not performative and would benefit students. The small turnout was disappointing, but not entirely unexpected. I realised at this point that the group needs to be less performative, and that queer representation is key if possible. I advocated for a Queer



Officer within the AULSS that could be dedicated to run the OUTLAWS group as other universities around Australia have an established LGBTQ+ community within their law schools. I hope this is an initiative that the future AULSS Executive will consider. At the very least, it is crucial to have a Representative in the SJ&E team who is passionate about LGBTQIA+ rights and can dedicate a significant part of their time to the group.

I think this group needs a lot of time and effort to start up and it is imperative that we have someone who relates to the LGBTQIA+ community (as an ally or as a member of the community) to run the OUTLAWS group. I believe this will make it far less performative and hopefully be more authentic to students.

UN Forum

The UN Forum was a one-off event we hosted after being contacted by the UN representative to consider hosting a small meeting for students to engage in an informal discussion. In 2021, the UN representative was coming around to educational institutions around Australia and asking the question “*What would Australia look like if young people were the key drivers of decision making?*”.

Due to some complications with event planning, we pushed back the event to 11 May 2021, and we ran it between 11-12pm. I sent an all-school email notifying people about the forum and marketed it as a great opportunity for students who are interested in policy decision, human rights, and generally are interested in contributing to a world leading institute to come and give their opinions and thoughts. The event did not require much organisation and was fully coordinated by Lucy Stronach (the UN Youth representative) who ran the event.

We booked a small seminar room in Napier where Lucy was able to present a Powerpoint with some information about who she is, what data she is gathering and what she is going to do with the information. We had a small turnout of around 10 people, but everyone contributed well, and Lucy said this was one of the most interactive seminars she had, so that was great to hear!

Wines for the AULSS

This year we collaborated with The Good Bunch to source our wines for competitions, seminars, and other gifts. The Good Bunch is a charity organisation that donates \$1 for every bottle of wine bought to a charity. In 2019/2020, 91% of their money went towards their initiatives, 6% to reinvest to raise future funds and 3% administrative costs. We developed a good relationship with The Good Bunch throughout the year, and they have been very understanding and open to collaborating on events (like the Wine Pull). Liam (the owner) was helpful with



assisting me with wine selections by recommending wines for us in accordance with our price range of around \$18 a bottle.

We bought 200 wines from them which cost \$3,764 overall, rounding off to \$18.84 a bottle. Some of the wines were premium quality, to suit some of our more esteemed guests. 40 of the wines were white and 160 were red, as we felt red wines tend to be a safer option to give guests. The Good Bunch donated \$200 for the 200 bottles the AULSS bought to CARE Australia.

Continuing a relationship with The Good Bunch would be great as they are an organisation with a strong moral foundation, they support good causes, and the AULSS need a reliable supplier of wines moving forward.

Suggestions for 2022

My suggestions for 2022 have been incorporated into the breakdown of individual events and in the analysis of the effectiveness of those events, and in recommending future improvements. I would suggest that if the next SJ&E Director wishes to continue most of the new initiatives I have introduced this year, that I would focus on maintaining and improving the quality of events rather than adding more events. I would even recommend cutting down a few events and focusing primarily on a few initiatives (such as doing fewer fundraisers but putting your resources into one fundraiser like the PushUp challenge). I would particularly love to see the article platform be continued as I think this has been valuable for the portfolio and demonstrates our capabilities as academics and as students invested in community welfare.

I would clearly set your goals for the year and organise your schedule for the year early on, preferably before the academic year commences. Your plans will be subject to change depending on your guests, on COVID, or simply new opportunities might present themselves. To mitigate any issues, preparation is key. Make sure your intentions for the portfolio are clearly outlined and consolidated at the start of the year, so you know what you are aiming for!

Conclusion

I would not have been able to implement any of the lofty goals I had for this portfolio without the support of my Representatives, the Executive, and all the other Committee members and students who engaged with and attended our events.

I am thankful for the opportunity to mould SJ&E into a portfolio that I can look fondly back on. We have run some incredible events, I have met some wonderful students, academics, and professionals, and I have achieved more than I had ever hoped. I am



proud to have helped to build upon a portfolio that I hope my team can be proud of as we move into the next year, into next chapter of our lives and of the AULSS.



Divya Narayan

Director of Social Justice and Equity

07 September 202



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